# webTA 4.2 Integration (USDA Only)
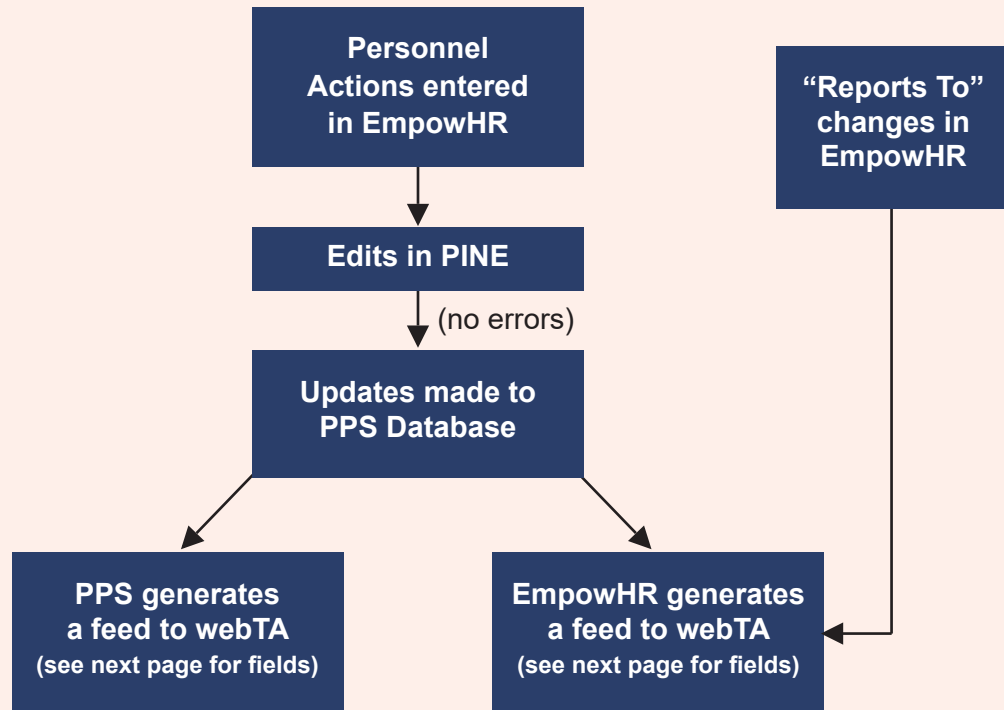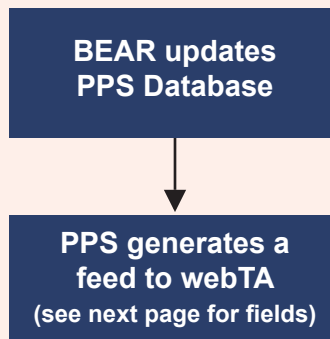# Quick Reference Card

## Integration Processing Flowchart

(Daily EmpowHR and PPS Feed Process)

**Personnel Actions entered in EmpowHR**

**"Reports To" changes in EmpowHR**

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**Edits in PINE**

↓ (no errors)

**Updates made to PPS Database**

**PPS generates a feed to webTA** (see next page for fields)

**EmpowHR generates a feed to webTA** (see next page for fields)

(Biweekly PPS Feed Process)

**BEAR updates PPS Database**

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**PPS generates a feed to webTA** (see next page for fields)

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The feeds listed below integrate with webTA and are described on the subsequent pages.

- Daily Payroll/Personnel System (PPS) feed
- Daily EmpowHR feed
- Biweekly PPS feed (end of processing pay period)
- Weekly Table Management System (TMGT), Table 005 Agency Organizational Structure
- Daily Financial Management Modernization Initiative (FMMI) feed

## webTA Integration Feeds

### PPS Daily Feed

The PPS daily feed updates webTA for accessions and separations as follows:

- All employees with accession Nature of Action Codes (NOACs) will be loaded into webTA, and the employee profile will be created.

- All employees with separation NOACs will be set in webTA with the FINAL flag in the employee profile. If the flag is already set in webTA manually by the Timekeeper, no action is taken by the feed. The user account is inactivated at the end of the pay period. Employees transferring between Agencies will be handled manually.

### PPS Biweekly Feed

The PPS biweekly feed updates webTA as follows:

- Leave balances for Annual, Sick, Restored Annual, Credit, Shore, and Home

- Compensatory Time and Compensatory Time for Travel

- Time Off Awards

- Employee Profile Data (Pay Plan, Tour of Duty information, Work Schedule, and Service Computation Date (SCD))

### EmpowHR Daily Feed

The daily feed from EmpowHR transmits information that has changed through applied personnel actions or position data changes since the previous feed for the following fields.

- Agency
- Amount in Appointment Balance
- Appointment Type
- Appointment Expiration Date
- Business Phone Number
- COOP Designation/Indicator
- Days in Appointment Balance
- Department Code
- Department Description
- Detail Expiration Date
- Duty Station (City, State, County)
- Email Address
- Emergency Preparedness Participant Indicator
- Employee ID (EMPLID)
- Employee Type
- Employment Status
- End Date for Retirements/Separations/Terminations
- First Name
- FLSA Indicator
- Grade
- Hourly Pay Rate
- Hours in Appointment Balance
- Hours in Work Schedule
- Last Date Worked

- Last Name
- LWOP Expiration Date
- Middle Name
- Military Reserve Category
- NOA Effective Date
- Occupational Series
- Office Type
- Official Title
- Organization Levels
- Organization Titles
- POI
- Reports to (Supervisor (EMPLID)) *
- Retirement Plan
- Salary Pay Plan
- SCD Leave Date
- SSN
- Start Date
- Step
- Supervisory Status Code
- Supervisory Status Code Description
- Telework Eligibility
- Temporary Position Change Expiration Date
- Temporary Promotion Expiration Date
- Work Schedule

* **NOTE:** The Reports To field is being updated through the daily feed. If it is incorrect in webTA, it should be corrected in EmpowHR only, not in webTA.

## webTA Integration Feeds

# Weekly Table 005 Feed Process

### TMGT Table 005 Weekly Feed

The TMGT Table 005 weekly feed updates webTA with organizational structures.
The feed includes the deltas (add/modify/inactivate) from the previous feed. The feed only includes those records that are active with an end date equal to the date of the feed or later (none earlier) through the date of 12/31/49.

(Weekly Table 005 Feed Process)

**Organizational changes are made in Table 005**

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**Table 005 generates a file that is sent to webTA**

# Daily FMMI Feed Process

### FMMI Daily Feed

The FMMI daily feed updates webTA for the data below:

- webTA Shorthand Codes that have been added
- webTA Shorthand Codes that have been modified
- webTA Shorthand Codes that have been deleted

Additionally for those USDA Agencies that opted to use Pay Period Start and End dates, webTA will populate that data in webTA.

(Daily FMMI Feed Process)

**Shorthand codes added/deleted/modified in FMMI**

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**Publish job is created and sent to webTA**