Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandated O/M	Values	Customer Data Element Name
DOCUMENT-TYPE	A3	1	3	Indicates the type of document being processed.	M	Three position numeric field. For this document the value is 127.	
AGCY-CODE	A2	4	5	The first level of the organizational structure codes used to identify the agency as defined by the National Finance Center.	M	For a list of valid, see TGMT, Table 023, Agency/Bureau.	
SUBMITTING- OFFICE-NUMBER	A4	6	9	An identifying code assigned by the Office of Personnel Management to a Federal civilian personnel office authorized to appoint and separate employees and maintain personnel data.	M	For a list of valid values, see TMGT, Table 001, Personnel Office Identifier Name and Address.	
BATCH-NO- PERSONNEL	A4	10	13	Number assigned by a personnel office to identify different batches of documents transmitted by the National Finance Center.	M	66XX – the document remains in suspense until corrective action is taken. 67XX – the document remains in suspense for one pass and is coded for deletion unless some type of positive action is taken.	
SSNO	A9	14	22	A unique nine digit number assigned by the Social Security Administration.	M	Employee SSNO	
FILLER	A1	23	23	Unused field	M	SPACES	
PAY-PERIOD- NUMBER	A2	24	25	The number corresponding to the pay period for which this document is being processed.	М	01 through 27	
FILLER	A30	26	55	Unused field	M	SPACES	
USER-ID	A7	56	62	The user identification of the person entering the data.	M	Seven position alpha field.	
DEPARTMENT-CODE	A2	63	64	Identifies the department of the U.S. government.	М	For a list of valid values, see the OPM Guide to Personnel Data Standards.	

Data Element	Data Element	Start Position	End Position	Element	Optional Mandated	Values	Customer Data Element
Name	Format	Position	Position	Description	O/M	varues	Name
FILLER	A42	65	106	Unused field.	M	SPACES	
FESI-IDENTIFIER- NUMBER	A15	107	121	Identifies transactions in user's system.	О		
UEID	A20	122	141	A unique employee ID (for future OPM use).			
FESI-DOC-EFF-CN	A2	142	143	The effective century of the document.	M	Two position numeric field.	
FESI-DOC-EFF-YR	A2	144	145	The effective year of the document.	M	Two position numeric field.	
FILLER	A5	146	150	Unused field.	M	SPACES	
TRANS-CODE	A1	151	151	Indicates the type of action taken on the document.	M	One position alpha-numeric field. Valid values are: A = Add (New Enrollment) C = Change D = Delete Comments: For new agency conversion, valid value is "A".	
ALLOWANCE-TYPE	A3	152	154	Indicates the type of allowance being processed.	M	179 – Parking Fringe * 491 – Horse Allowance * 494 – Quarters Allowance (taxable) 493 – Quarters Allowance (non-taxable) 498 – Reassignment Allowance 510 – Comparability Allowance 511 – Uniform Allowance (taxable) 518 - Uniform Allowance (non-taxable) 513 – Separate Maint.	

Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandated O/M	Values	Customer Data Element Name
						Allowance (taxable) 512 – Separate Maint. Allowance (non-taxable) 514 – Post Allowance 515 – Education Allowance 516 – Foreign Language Allowance 517 – Recruitment Incentive Allowance (taxable) 523 – Hazardous Duty Allowance (taxable) 524 – Professional Liability Ins (non-taxable) ** 525 – Transit Benefits * 526 – Parking Benefits * 527 – Choice Credits (FDIC only) (taxable) Comments: *Validated against TGMT table 55 min and max amounts or salaries.	
ALLOWANCE- TAXABLE	A1	155	155	Indicates whether the allowance is taxable or tax exempt.	M	Valid values: N = Tax Exempt Y = Taxable	
ALLOWANCE-CODE	A1	156	156	Indicates the frequency of the allowance.	M	1 = Per day 3 = Per pay period 4 = Per year 5 = Percentage of base pay	
ALLOWANCE-TOTAL	A8	157	164	Indicates the total maximum allowance allowed.	M	Eight position numeric field with two assumed decimal places.	
ALLOWANCE-RATE	A8	165	172	Indicates the rate at which the allowance is being paid.	M	Eight position numeric field. Comments: This is a decimal	

Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandated	Values	Customer Data Element Name
					O/M	field. Entries should be formatted as seen below: Dollar amount would be entered as 00002500 for \$25.00 Percentage would be entered as 15000000 for 15%. Enter percentage when ALLOWANCE-CODE of 4 is used with Comparability Allowance (510).	
ALLOWANCE- BALANCE	A8	173	180	If an ALLOWANCE-TOTAL is indicated, this element will be initialized with the ALLOWANCE-TOTAL. It will be reduced by the ALLOWANCE-RATE in NFC's system based on the frequency of the allowance; therefore, it will contain the remaining balance of the ALLOWANCE-TOTAL.	M	Eight position numeric field. Comments: Enter as dollar amount. For example, \$25.00 would be entered as 00002500 This field is required only for new agency conversions.	
FILLER	A3270	181	3450	Unused field.	M	SPACES	