National Finance Center
Front-End System Interface (FESI)
Thrift Savings Plan (125)

Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandated O/M	Values	Customer Data Element Name
DOCUMENT-TYPE	A3	1	3	Indicates the type of document being processed	M	Three position numeric field. For this document the value is '125'	
AGCY-CODE	A2	4	5	The first level of the organizational structure codes used to identify the agency as defined by the National Finance Center	M	For a list of valid values, see TMGT, Table 023, Agency Bureau	
SUBMITTING-OFFICE-NUMBER	A4	6	9	An identifying code assigned by the Office of Personnel Management to a Federal civilian personnel office authorized to appoint and separate employees and maintain personnel data	M	For a list of valid values, see TMGT Table 001, Personnel Office Identifier Name and Address	
BATCH-NO	A4	10	13	Number assigned by a personnel office to identify different batches of documents transmitted by the National Finance Center	M	66XX- The document remains in suspense until corrective action is taken. 67XX-the document is held in suspense for one pass and is coded for deletion unless some type of positive action is taken.	
SSNO	A9	14	22	A unique nine digit number assigned by the Social Security Administration	M	Employee SSNO	
FILLER	A1	23	23	Unused field	M	SPACES	
PAY-PERIOD-NUMBER	A2	24	25	The number corresponding to the pay period for which this document is being processed	M	01 through 27	
FILLER	A30	26	55	Unused field	M	SPACES	
USER-ID	A7	56	62	The user identification of the person entering the data	M	Seven position alpha field	
DEPARTMENT-CODE	A2	63	64	Identifies the department of the U.S. government	M	For a list of valid values, see the OPM Guide to Personnel Data Standards	

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FILLER	A42	65	106	Unused field	M	SPACES	
FESI-IDENTIFIER-NUMBER	A15	107	121	Identifies transactions in user's system.	O		
UEID	A20	122	141	A unique employee ID (for future OPM use).			
FESI-DOC-EFF-CN	A2	142	143	The effective century of the document	M	Two positions numeric field	
FESI-DOC-EFF-YR	A2	144	145	The effective year of the document	M	Two position numeric field	
FILLER	A5	146	150	Unused field	M	SPACES	
TS-DATE-EFF-MO	A2	151	152	The effective month the employee authorized the deduction for the Thrift Savings Plan.	M	Two position numeric field This date must coincide with the first day of pay period	
TS-DATE-EFF-DA	A2	153	154	The effective day the employee authorized the deduction for the Thrift Savings Plan	M	Two position numeric field	
TS-DATE-EFF-CN	A2	155	156	The effective century the employee authorized the deduction of the Thrift Savings Plan	M	Two position numeric field	
TS-DATE-EFF-YR	A2	157	158	The effective year the employee authorized the deduction for the Thrift Savings Plan	M	Two position numeric field	
TS-TRANS-CODE	A1	159	159	The type of action being taken regarding TSP coverage	M	One position numeric field Valid Values 1= New Enrollment/Change* 2=Waive 3=Cancel	
TS-PLAN-CODE	A2	160	161	A unique code which identifies the carrier of the applicable benefit.	M	01-FERS, Employee eligible for 1% and matching 02-CSRS 03- FERS, Employee contribution only, not yet eligible for 1% and matching This code is changed based on the retirement-code and TSP	

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						eligibility code sent in on the 063-document.	
FILLER	A1	162	162	Unused field	M	SPACES	
TS-DEDUCTION-FACTOR	A8	163	170	The percent of fixed amount to be deducted from the employee's salary for Thrift Savings.	M	Eight position numeric field Comments: If the deduction factor is a percentage, fill in the last four positions. If the deduction is a fixed amount, fill in the first four positions. The remaining positions are filled with zeros. 10%=00001000 100%=00010009 $100=01000000	
TS-DEDUCTION-FACTOR-NON-DEF	A8	171	178	The percent of fixed amount to be deducted from the employee's salary for Thrift Savings Roth.	M	Eight position numeric field Comments: If the deduction factor is a percentage, fill in the last four positions. If the deduction is a fixed amount, fill in the first four positions. The remaining positions are filled with zeros. 10%=00001000 100%=00010009 $100=01000000	
FILLER	A3272	179	3450	Unused field	M	SPACES	

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