

**National Finance Center
Front-End System Interface (FESI)
Multi-Element Update Doc Type (120)**

Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandate d O/M	Values	Customer Data Element Name
DOCUMENT-TYPE	A3	1	3	Indicates the type of document being processed.	M	Three-position numeric field. Value is 120.	
AGCY-CODE	A2	4	5	Identifies the first level of the organizational structure codes used to identify the Agency as defined by the National Finance Center (NFC).	M	For a list of valid values, see TMGT Table 023, Agency/Bureau.	
SUBMITTING-OFFICE-NUMBER	A4	6	9	Identifies the code assigned by the Office of Personnel Management (OPM) to a Federal civilian personnel office authorized to appoint and separate employees and maintain personnel data.	M	For a list of valid values, see TMGT Table 011, Personnel Office Identifier Name and Address.	
BATCH-NO-PERSONNEL	A4	10	13	Indicates the number assigned by a personnel office to identify batches of documents transmitted to NFC.	M	66XX – The document remains in suspense until corrective action is taken. 67XX – The document remains in suspense for one pass and is coded for deletion unless some type of positive action is taken.	
SSNO	A9	14	22	Indicates the unique nine-digit number assigned by the Social Security Administration.	M	Employee Social Security number (SSN).	
FILLER	A1	23	23	Unused field	M	Spaces	
PAY-PERIOD-NUMBER	A2	24	25	Indicates the number corresponding to the pay period for which this document is being processed.	M	Valid values are: 01 through 27.	
FILLER	A30	26	55	Unused field	M	Spaces	
USER-ID	A7	56	62	Indicates the user identification of the person entering the data.	M	Seven-position alpha field.	

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DEPARTMENT-CODE	A2	63	64	Identifies the Department of the U.S. Government.	M	For a list of valid values, see the OPM Guide to Personnel Data Standards.	
FILLER	A42	65	106	Unused Field	O	Spaces	
FESI-IDENTIFIER-NUMBER	A15	107	121	Identifies transactions in user's system.	O		
UEID	A20	122	141	Identifies the unique employee ID (for future OPM use).			
FESI-DOC-EFF-CN	A2	142	143	Indicates the effective century of the document.	M	Two-position numeric field.	
FESI-DOC-EFF-YR	A2	144	145	Indicates the effective year of the document.	M	Two-position numeric field.	
FILLER	A5	146	150	Unused Field	O	Spaces	
FIELD-NUMBER	A6	151	156	Indicates the number assigned by NFC to identify the field being updated on the database.	M	000001 Conflict of Interest Submitted 000002 Programing Language Code1 X(1) 000003 Programing Language Code2 X(1) 000004 Programing Language Code3 X(1) 000005 Programing Language Code4 X(1) 000006 Programing Language Code5 X(1)	

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						000007 Computer Equip Ability Code1 X(1) 000008 Computer Equip Ability Code2 X(1) 000009 Computer Equip Ability Code3 X(1) 000010 Computer Equip Ability Code4 X(1) 000011 Law Bar Membership State of Bar X(1)X(2) 000012 Primary Fund Code 9(2) 000014 Telework Eligibility Indicator X(1) 000015 Approved Leave Recipient X(20) 000016 Agency Info 1 X(20) 000017 Agency Info 2 X(20) 000018 Agency Info 3 X(20) 000019 Agency Info 4 X(20) 000020 Agency Info 5 X(20) 000021 FEHB TEMP SCD 9(6) 000022 6C Retirement Date 9(6) 000023 Longevity Date 9(6)	

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Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandated O/M	Values	Customer Data Element Name
						000024 Agency EOD Date 9(6) 000025 Flexfactor Participation Code X(1) 000027 Date EOD Foreign Service 9(6) 000028 Date of Investigation 9(6) 000029 SES Recertification Date 9(6) 000030 Date Reinvestigation Required 9(6) 000031 Type Of Investigation X(2) 000032 Date Entered POI 9(6) 000033 Foreign-Diff-PCT/COLA-Post-Diff-Code X(4) 000034 AGCY Use 1 X(1) 000035 AGCY Use 2 X(2) 000036 AGCY Use 3 X(4) 000037 AGCY Use 4 9(5) 000038 AGCY Use 5 9(6) 000039 Date Time in Class 9(6)	

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Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandated O/M	Values	Customer Data Element Name
						000040 Date Limit Career Extension 9(8) 000041 Date Temp Limit Career Ext 9(8) 000042 Date Departure 9(8) 000043 Date Arrival Overseas 9(8) 000044 Date Overseas Assigned 9(8) 000045 Date Post Arrival 9(8) 000046 Date FS Commission 9(8) 000047 Primary Skill 9(3) 000048 MLAT Year Score X(6) 000049 Reemployment Rights Date 9(8) Used for new Agency conversions. Note: Date will be entered as MMDDYY but will be stored on the database as YYMMDD. Field 000022 6C-Retirement-Date=Date Employee Enters 7 1/2% Retirement Plan	
NEW-DATA	A35	157	191	Used to enter the appropriate data for the field that is being updated.	M	000001 Conflict of Interest Submitted	

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						<p>Values are:</p> <p>Y - yes</p> <p>N - no</p> <p>000002 Programing Language Code1 X(1)</p> <p>000003 Programing Language Code2 X(1)</p> <p>000004 Programing Language Code3 X(1)</p> <p>000005 Programing Language Code4 X(1)</p> <p>000006 Programing Language Code5 X(1)</p> <p>Enter the code that identifies the programming language for which an individual has experience. A total of five codes may be entered. Values are:</p> <table border="0"> <tr> <td>Code</td> <td>Description</td> </tr> <tr> <td>0</td> <td>Not applicable</td> </tr> <tr> <td>1</td> <td>Algol</td> </tr> <tr> <td>2</td> <td>Fortran</td> </tr> <tr> <td>3</td> <td>Sleuth</td> </tr> </table>	Code	Description	0	Not applicable	1	Algol	2	Fortran	3	Sleuth	
Code	Description																
0	Not applicable																
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						4 ALC 5 Cobol 6 RPG 7 Basic 8 Other 9 Reserved 000007 Computer Equip Ability Code1 X(1) 000008 Computer Equip Ability Code2 X(1) 000009 Computer Equip Ability Code3 X(1) 000010 Computer Equip Ability Code4 X(1) The Computer Ability Code field must be one of the following: B (Burroughs) F (Fosdic) H (Honeywell) I (IBM) O (Other) U (Univac)	

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						<p>000011 Law Bar Membership State of Bar X(1)X(2) Indicates that the employee has a law degree and is a member of the Bar. Values are: 0 (not applicable) 1 (has a law degree) 2 (has a law degree and is a member of the Bar). Entry Guidelines: If 2 is entered as the law bar membership, type the State abbreviation in the last two positions. The State of Bar must be blank if the Law Bar Membership is 0 or 1.</p> <p>000012 Primary Fund Code 9(2) Relates to specific projects within the appropriation code structure. Type the code that is assigned to employees as they are hired and is based on the project on which the employee is</p>	

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						<p>expected to work at least 50 percent of the time.</p> <p>000014 Telework Eligibility Indicator X(1) Indicates the Agency determination of employees' eligibility to participate in telework.</p> <p>Values are: Y (yes)-Eligible to participate in telework. N (no)-Not eligible to participate in telework.</p> <p>000015 Approved Leave Recipient X(20) Identifies employees who have been approved by their personnel office to receive annual leave from other Federal employees through the Leave Transfer Program for a medical or family emergency or other hardship situation. Valid values:</p>	

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						<p>Y (yes) or N (no).</p> <p>000016 Agency Info 1 X(20)</p> <p>000017 Agency Info 2 X(20)</p> <p>000018 Agency Info 3 X(20)</p> <p>000019 Agency Info 4 X(20)</p> <p>000020 Agency Info 5 X(20)</p> <p>Key in your specific Agency information. These fields are available for entry of information in accordance with Agency instructions.</p> <p>000021 FEHB TEMP SCD 9(6)</p> <p>The date a temporary employee becomes eligible for the FEHB program. This field must be completed for employees who have a break in service of 5 days or less.</p> <p>Format MMDDYY</p> <p>000022 6C Retirement Date 9(6)</p> <p>The retirement service computation date for employees</p>	

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						<p>appointed to law enforcement or firefighter positions entailing a special retirement deductions rate (Retirement Coverage Code 6, E, M, and T). Format MMDDYY</p> <p>000023 LONGEVITY DATE 9(6)</p> <p>000024 Agency EOD Date 9(6) Key in the date the employee entered on duty with the Agency as MMDDYY.</p> <p>000025 Flexfactor Participation Code X(1)</p> <p>000027 Date EOD Foreign Service 9(6) The date the employee converted to or entered foreign service. Employees who entered foreign service after January 1988 are not eligible to retire from foreign service unless they complete a</p>	

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						minimum of 5 years in the foreign service. Pay plan must be FC, FE, FO, FP, or FS. Format MMDDYY 000028 Date of Investigation 9(6) The initial date the security investigation was completed. Format MMDDYY 000029 SES Recertification Date 9(6) 000030 Date Reinvestigation Required 9(6) The date the reinvestigation needs to be initiated to assure security clearance is updated. Format MMDDYY 000031 Type of investigation X(2) 000032 Date Entered POI 9(6) 000033 Foreign-DIFF-PCT/COLA-Post-DIFF-Code X(4)	

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						<p>If an employee is temporarily detailed to a foreign post of duty and is eligible for post differential, enter the percentage for the post differential in whole percentages.</p> <p>An employee cannot receive both TDY and COLA/post differential.</p> <p>The timekeeper must enter transaction Code (TC) 46, Post Differential, on the T&A for the pay period in which payment is to begin. After initial entry, the TC will not have to be reentered for the subsequent pay period(s).</p> <p>000034 AGCY USE 1 X(1) 000035 AGCY USE 2 X(2) 000036 AGCY USE 3 X(4) 000037 AGCY USE 4 9(5) 000038 AGCY USE 5 9(6)</p> <p>Free-form Agency specific fields that are used in accordance</p>	

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						<p>with Agency instructions. Used for new-Agency conversion. To update field number 000015 Approved-Leave-Recipient, enter the first position x(01) with Y=yes, enter the rest with spaces. To update field number 000022 Date-6C-Ret, enter the first six positions x(06) with a date in MMDDYY format, enter the rest with spaces. Date employee enters 7 1/2% retirement plan. Note: Dates will be entered as MMDDYY but will be stored on the database as YYMMDD. Comments: Build a separate document for each field that needs updating.</p>	
FILLER	A3259	192	3450	Unused field.	O	Spaces	