Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandated O/M	Values	Customer Data Element Name
DOCUMENT-TYPE	A3	1	3	Indicates the type of document being processed.	M	Three position numeric field. For this document the value is "104".	
AGCY-CODE	A2	4	5	The first level of the organizational structure codes used to identify the agency as defined by the National Finance Center.	M	For a list of valid values, see TMGT Table 023, Agency/Bureau.	
SUBMITTING-OFFICE-NUMBER	A4	6	9	An identifying code assigned by the Office of Personnel Management to a Federal civilian personnel office authorized to appoint and separate employees and maintain personnel data.	M	For a list of valid values, see TMGT Table 001, Personnel Office Identifier Name and Address.	
BATCH-NO-PERSONNEL	A4	10	13	Number assigned by a personnel office to identify different batches of documents by transmitted to the National Finance Center.	M	66XX – the document remains in suspense until a corrective action is taken. 67XX – the document remains in suspense for one pass and is coded for deletion unless some type of positive action is taken.	
SSNO	A9	14	22	A unique nine digit number assigned by the Social Security Administration.	M	Employee SSNO	
FILLER	A1	23	23	Unused field	M	SPACES	
PAY-PERIOD-NUMBER	A2	24	25	The number corresponding to the pay period for which this document is being processed.	M	01 through 27	
FILLER	A30	26	55	Unused field	M	SPACES	
USER-ID	A7	56	62	The user identification of the person entering the data.	M	Seven position alpha field.	
DEPARTMENT-CODE	A2	63	64	Identifies the department of the U.S. government.	M	For a list of valid values, see the OPM Guide to Personnel Data Standards.	
FILLER	A42	65	106	Unused field.	M	SPACES	
FESI-IDENTIFIER-NUMBER	A15	107	121	Identifies transactions in user's system.	O		

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UEID	A20	122	141	A unique employee ID (for future OPM use).			
FESI-DOC-EFF-CN	A2	142	143	The effective century of the document.	M	Two position numeric field.	
FESI-DOC-EFF-YR	A2	144	145	The effective year of the document.	M	Two position numeric field.	
FILLER	A5	146	150	Unused field.	M	SPACES	
TRANS-CODE	A1	151	151	Indicates the type of action taken on the document.	M	Valid values are: 1 = New Enrollment 3 = Cancellation 4 = Change 5 = Non-Participating	
TS-PLAN-CODE	A2	152	153	A code used by various agencies to identify their non-federal benefit plans.	M	Two position alpha-numeric field. NFC will assign this code as new plans are implemented.	
TS-COVERAGE-CODE	A1	154	154	The coverage code of the thrift savings plan.	M	Determined by agency specifications	
TS-TAXABLE-AMOUNT	A4	155	158	Taxable amount to be deducted.	O	The value in the field may represent a dollar amount. Values limits depend on agency specifications. If the deduction is a fixed amount, fill in the first three positions. The remainder positions are filled with zeros. $100=0100 100%=0001 Taxable Amount 0009 Taxable Percent Edits are determined by agency specifications. **If not applicable, send spaces.**	
TS-TAXABLE-PERCENT	A4	159	162	Taxable amount or percent to be deducted.	O	The value in the field may represent a percent. Values limits depend on agency specifications.	

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						If the deduction factor is a percentage, fill in the last four positions. 10%=1000 100%=0001Taxable Amount 0009 Taxable Percent Edits are determined by agency specifications. **If not applicable, send spaces.**	
TS-EFFECTIVE-DATA	A6	163	168	The effective date of the thrift savings benefit.	M	Format MMDDYY This date must correspond to the first day of the pay period.	
TS-DEFERRED-AMOUNT	A4	169	172	Tax deferred amount to be deducted.	O	The value in the field may represent a dollar amount. Values limits depend on agency specifications. If the deduction is a fixed amount, fill in the first three positions. The remainder positions are filled with zeros. $100=0100 100%=0001 Deferred Amount 0009 Deferred Percent Edits are determined by agency specifications. Plan code 05 (Non-Federal Catch-up) will only accept whole dollar amounts. **If not applicable, send spaces.**	
TSP-DEFERRED-PERCENT		173	176	Tax deferred a percent to be deducted.		The value in the field may represent a percent. Values limits depend on agency specifications. If the deduction factor is a percentage, fill in the last four	

						positions. 50%=5000 100%=0001 Deferred Amount 　　　　0009 Deferred Percent Edits are determined by agency specifications. Plan code 05 (Non-Federal Catch-up) will only accept whole dollar amounts. **If not applicable, send spaces.**	
FILLER	A3274	177	3450	Unused field.	M	Spaces	