



SECTION 3.4- FIELDS FOR ALPHABETS T-Z

This section includes the field name, default label on page, length, type, format, record reference, translate values, legacy system, and legacy name. Note: The default label name identifies the most commonly defined use of the fields as they appear on a page. The default label information was used as documentation although a field can have more than one label. Also, some of the default label descriptions are blank or misspelled. The goal was to document the default label descriptions as closely as possible to what is currently in the system.

T4A_COPY_TYPE

Default Label	T4A Copy Type
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	RC_CAN_YE
	1 Government Copy
	2 Employee Copy
	4 Company Copy

T4A_EFFECT

Default Label	Effect on T4A Gross
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	DEDUCTION_CLASS
	A Adds To
	N No Effect
	S Subtracts From

T4A_FINAL_PRINT

Default Label	T4A Final Print
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	RC_CAN_YE
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T4A_FORM_TYPE

Default Label T4A Form type
Length 1
Type Character
Format Uppercase

Record Reference(s)

RC_CAN_YE
L Laser
S Standard Tractor Feed

T4A_PRIMARY_SORT

Default Label T4A Primary Sort
Length 1
Type Character
Format Uppercase

Record Reference(s)

RC_CAN_YE
1 Standard Gov't Sort Sequence
2 Business Number
3 Company

T4A_PROCESSING_FLG

Default Label T4A Processing Type
Length 1
Type Character
Format Uppercase

Record Reference(s)

RC_CAN_YE
A Print All Amended
C Print All Cancelled
E Reprint Amend/Cancel/Reissue
N Print All Reissued
R Print All Originals
S Reprint Selected Original(s)

T4A_SEC_SORT

Default Label T4A Second Sort
Length 1
Type Character



Format Uppercase

Record Reference(s)	RC_CAN_YE
	1 Location Code
	2 Department Code
	3 Mail Drop
	4 Postal Code
	5 None of the above

T4A_SUMM_OR_SGMT

Default Label	T4A Summary or Segment Ind
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	RC_CAN_YE
	S Summary
	X Summary and Segment

T4A_THIRD_SORT

Default Label	T4A Third Sort
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	RC_CAN_YE
	1 Employee Name
	2 Employee ID
	3 Employee SIN

T4_COPY_TYPE

Default Label	T4 Copy Type
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	RC_CAN_YE
	1 Government Copy
	2 Employee Copy
	4 Company Copy



T4_FINAL_PRINT

Default Label T4 Final Print

Length 1
Type Character
Format Uppercase

Record Reference(s) RC_CAN_YE

T4_FORM_TYPE

Default Label T4 Form Type

Length 1
Type Character
Format Uppercase

Record Reference(s) RC_CAN_YE
L Laser
M Self-Mailer
S Standard Tractor Feed

T4_PRIMARY_SORT

Default Label T4 Primary Sort Sequence

Length 1
Type Character
Format Uppercase

Record Reference(s) RC_CAN_YE
1 Standard Govt Sort Sequence
2 Business Number
3 Company

T4_PROCESSING_FLG

Default Label T4 Processing Type

Length 1
Type Character
Format Uppercase

Record Reference(s) RC_CAN_YE



- A Print All Amended
- C Print All Cancelled
- E Reprint Amend/Cancel/Reissue
- N Print All Reissued
- R Print All Originals
- S Reprint Selected Original(s)

T4_SEC_SORT

Default Label T4 Secondary Sort
 Length 1
 Type Character
 Format Uppercase

Record Reference(s)

- RC_CAN_YE**
- 1 Location Code
 - 2 Department Code
 - 3 Mail Drop
 - 4 Postal Code
 - 5 None of the above

T4_SUMM_OR_SGMT

Default Label T4 Summary or Segment Ind
 Length 1
 Type Character
 Format Uppercase

Record Reference(s)

- RC_CAN_YE**
- S Summary
 - X Summary and Segment

T4_THIRD_SORT

Default Label T4 Third Sort
 Length 1
 Type Character
 Format Uppercase

Record Reference(s)

- RC_CAN_YE**
- 1 Employee Name
 - 2 Employee ID



3 Employee SIN

TABENABLE

Default Label Enable Tab Key in ActiveX
Length 3
Type Number
Format Uppercase

Record Reference(s) PSPNLFIELD

TABLABEL

Default Label Tab Label
Length 30
Type Character
Format Uppercase

Record Reference(s) PSMPCONTDEVLANG

TABLENAM

Default Label
Length 32
Type Character
Format Uppercase

Record Reference(s) PTGRANTTBL

TABLE_CAT

Default Label Table Catalog
Length 30
Type Character
Format Uppercase

Record Reference(s) PSRMT_TABLEN

TABLE_DESC

Default Label Table Description
Length 254



Type Character
Format Uppercase

Record Reference(s) PSRMT_TABLE

TABLE_NAME

Default Label Table Name
Length 30
Type Character
Format Uppercase

Record Reference(s) TL_TR_CTVAL_AET

TABLE_NAME1

Default Label Table Name
Length 30
Type Character
Format Uppercase

Record Reference(s) TL_TR_CTVAL_AET

TABLE_NAME_EXCEPTN

Default Label Exception Table
Length 30
Type Character
Format Uppercase

Record Reference(s) SS_TRANS_CI_DTL

TABLE_SCHEM

Default Label Table Schema
Length 30
Type Character
Format Uppercase

Record Reference(s) PSRMT_TABLEN

TABLE_TYPE



Default Label Table Type
Length 20
Type Character
Format Uppercase

Record Reference(s) PSRMT_TABLE
O One Way
T Two Way

TABLE_USE_NAME

Default Label Table Use Name
Length 10
Type Character
Format Uppercase

Record Reference(s) PA_TBL_USETSCHD

TABLE_USE_NAMET

Default Label Table Use Type
Length 2
Type Character
Format Uppercase

Record Reference(s) PA_CONS_HRS

TAKEACTION

Default Label Take Action
Length 1
Type Number
Format Uppercase

Record Reference(s) PSPROJECTITEM

TAKEN_TOTAL

Default Label Time Taken
Length 9
Type Signed Number
Format Uppercase



Record Reference(s) TL_COMP_DAY_BAL

TAKE_ACM_SFX

Default Label Take Accumulator Suffix
Length 5
Type Character
Format Uppercase

Record Reference(s) GP_SUFFIX

TAKE_CONFIG1

Default Label Config 1
Length 10
Type Character
Format Uppercase

Record Reference(s) GP_RSLT_ABSMP_C

TAKE_CONFIG2

Default Label Config 2
Length 10
Type Character
Format Uppercase

Record Reference(s) GP_RSLT_ABSMP_D

TAKE_CONFIG3

Default Label Config 3
Length 10
Type Character
Format Uppercase

Record Reference(s) GP_RSLT_ABS

TAKE_CONFIG4

Default Label Config 4



Length 10
 Type Character
 Format Uppercase

Record Reference(s) GP_RSLT_ABS

TAKE_UNIT_IND

Default Label Taken Unit Paid Ind. -Entl
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GP_AUTOGEN_DFLT

TAPE_AUTH_NUMBER

Default Label Tape Authorization Number
 Length 4
 Type Number
 Format Uppercase

Record Reference(s) RC_QTR_UI

TAPE_DENSITY

Default Label Tape Density
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) TAXRPT_RUNCTL

08	800 CPI
16	1600 CPI
18	Code 18
34	Code 34
38	3480 Cartridge
62	6250 CPI
77	3490E Cartridge
NA	Not Applicable

TAPE_LABEL



Default Label Tape Label
Length 2
Type Character
Format Uppercase

Record Reference(s) TAXRPT_RUNCTL
NA Not Applicable
NL No Label
NS Nonstandard Label
SL Standard Label

TARGETED_READY_DT

Default Label Target Date
Length 10
Type Date
Format Uppercase

Record Reference(s) SUCCESSION_PLAN

TARGETSTATUS

Default Label Target Status
Length 1
Type Number
Format Uppercase

Record Reference(s) PSPROJECTITEM

TARGET_ACT_SW

Default Label Allow Node to be target
Length 1
Type Character
Format Uppercase

Record Reference(s) PROJ_ACTIVITY

TARGET_APPLID

Default Label Applicant ID
Length 11



Type Character
Format Uppercase

Record Reference(s) ER_DUP_COMMOND

TARGET_DT

Default Label Target End Date
Length 10
Type Date
Format Uppercase

Record Reference(s) SCH_RUNCTRL_DTL

TARGET_LANGUAGE

Default Label Language
Length 8
Type Character
Format Uppercase

Record Reference(s) COURSE_LANGUAGE

TARGET_PROJ_SW

Default Label Allocation Target
Length 1
Type Character
Format Uppercase

Record Reference(s) PROJECT_FS

TARIFF_AREA_GER

Default Label Tariff Area
Length 3
Type Character
Format Uppercase

Record Reference(s) TARIF_ARTBL_LNG



TARIFF_GER

Default Label	Tariff
Length	2
Type	Character
Format	Uppercase

Record Reference(s)

TARIF_ARTBL_LNG

- 01 Metal Processing
- 02 Banking
- 03 Building and Civil Engineering
- 04 Clothing Industry
- 05 Chemical Industry
- 06 Printing Industry
- 07 Retail Trade
- 08 Fossil Oil and Gas Extraction
- 09 Glass Industry
- 10 Wholesale and Foreign Trade
- 11 Wood Processing
- 12 Rubber Processing
- 13 Ceramics
- 14 Agriculture
- 15 Leather Processing
- 16 Public Sector
- 17 Paper Industry
- 18 Paper Processing
- 19 Sawing Industry
- 20 German Seaports
- 21 Hard-Coal Mining
- 22 Textile Industry
- 23 Insurance
- 24 Housing Industry
- 25 Periodical Publishers
- 26 Newspaper Publishers
- 27 Tobacco Industry

TASK

Default Label	Task
Length	5
Type	Character
Format	Uppercase

Record Reference(s)

UPG_TL_TIME1MP



TASKGROUP

Default Label Taskgroup
Length 10
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TSK_XREF

TASKGROUP_FLAG

Default Label Taskgroup
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPDTME_TMPLT

TASK_ELEMENT_CD

Default Label Task Element Code
Length 3
Type Character
Format Uppercase

Record Reference(s) TL_TMPDL_TAOMSG

TASK_ELEMENT_VAL

Default Label Task Element Value
Length 25
Type Character
Format Uppercase

Record Reference(s) TL_RPT_CDVALTFC

TASK_FLAG

Default Label Task
Length 1
Type Character



Format Uppercase

Record Reference(s) TL_TSKPRF_TMPLT

TASK_FLD_CD

Default Label Task Field Code

Length 2

Type Character

Format Uppercase

Record Reference(s) GP_TASK_ELEM

- 01 ACCT_CD
- 02 BUSINESS_UNIT
- 03 COMPANY
- 04 COUNTRY
- 05 DEPTID
- 06 JOBCODE
- 07 LOCATION
- 08 PRODUCT
- 09 RATE_VAL
- 10 STATE
- 11 TASK
- 12 USER_FIELD_1
- 13 USER_FIELD_2
- 14 USER_FIELD_3
- 15 USER_FIELD_4

- 16 USER_FIELD_5

TASK_ID_FLAG

Default Label Task

Length 1

Type Character

Format Uppercase

Record Reference(s) TL_RPDTME_TMPLT

TASK_PRfid_FLAG

Default Label Task Profile ID

Length 1



Type Character
 Format Uppercase

Record Reference(s) TL_RPDTME_TMPLT

TASK_PRFL_FLAG

Default Label Task Profile
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_RPTD_TMPLT

TASK_PRFL_OPT

Default Label Task Profile Option
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_RPTD_TMPLT
 N Not Used
 O Optional
 R Required

TASK_PRFL_TMPLT_ID

Default Label Task Template ID
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) UPG_TL_REC009SG

TASK_PRF_VER

Default Label Task Profile Version Number
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) UPG_TL_REC009



TASK_PROFILE_ID

Default Label Task Profile ID
Length 10
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TSK_XREF

TASK_TMPLT_FLAG

Default Label Task Template
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPTD_TMPLT

TASK_TMPLT_OPT

Default Label Task Template Option
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPTD_TMPLT
N Not Used
O Optional
R Required

TAU_APPNAME

Default Label Application Name
Length 128
Type Character
Format Uppercase

Record Reference(s) TAU_PGM_LIST

TAU_APPTYPE



Default Label Application Type
Length 3
Type Character
Format Uppercase

Record Reference(s) RUN_CNTL_TAU
 AEP AppEngine Programs
 CBL COBOL Programs
 QRY Queries
 SQR SQR Reports

TAU_INCLUDE_TOOLS

Default Label Include PeopleTools Tables
Length 1
Type Character
Format Uppercase

Record Reference(s) RUN_CNTL_TAU

TAU_SOURCEPATH

Default Label Location of Source Code
Length 254
Type Character
Format Mixedcase

Record Reference(s) RUN_CNTL_TAU

TAU_TOOLSPATH

Default Label Location of Tools programs
Length 254
Type Character
Format Mixedcase

Record Reference(s) RUN_CNTL_TAU

TAX1042_REFUND

Default Label Tax (1042) Reimbursed
Length 12



Type Signed Number
Format Uppercase

Record Reference(s) TAX1042_BALANCE

TAX1042_REFUND_ADJ

Default Label Tax (1042) Reimbursed Adj
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

TAX1042_REFUND_NEW

Default Label Tax (1042) Reimbursed New
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

TAXABLE_AMT

Default Label Balance Total Employment Cost
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) PKG_MDL_BSE_CMP

TAXCODE_UK

Default Label Tax Code
Length 15
Type Character
Format Uppercase

Record Reference(s) GPGB_EE_STD TLS



TAXES

Default Label	Taxes
Length	11
Type	Signed Number
Format	Uppercase

Record Reference(s) R_TAX960XX

TAXFORM_ID

Default Label	Tax Form Identification
Length	1
Type	Character
Format	Uppercase

Record Reference(s) YE_EETANTS_LANG

- A T4A Slip
- B Business Payrolls Survey - CAN
- C WCB Assessable Earnings
- E Record of Employment
- F 940 - Annual Employer's FUTA
- G Gross
- I W-2VI
- J W-2cVI
- M W-2GU
- N W-2cGU
- P W-2PR
- Q W-2cPR
- R RL-1 Slip
- S W-2AS
- T T4 Slip
- U W-2cAS
- V RL-2 Slip
- W W-2
- X W-2c

TAXFORM_OPT

Default Label	Reporting Option
Length	1
Type	Character
Format	Uppercase



Record Reference(s) RC_QTR_UI
A All Tax Form IDs
S Selected Tax Form IDs

TAXGR_BASE
Default Label Tax Gross Base
Length 1
Type Character
Format Uppercase

Record Reference(s) ST_OTH_TAX_TBL
D Disability
H Withholding
U Unemployment

TAXPAYER_ID_NO
Default Label Taxpayer ID Number
Length 9
Type Character
Format Uppercase

Record Reference(s) PY_IC_W4_AUDIT

TAX_1042_ADJ
Default Label Tax (1042) Adjustment
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

TAX_1042_CUR
Default Label Current Tax (1042)
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_TAX_1042



TAX_1042_MTD

Default Label Tax (1042) MTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) TAX1042_BALANCE

TAX_1042_MTD_ADJ

Default Label Tax (1042) MTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

TAX_1042_QTD

Default Label Tax (1042) QTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) TAX1042_BALANCE

TAX_1042_QTD_ADJ

Default Label Tax (1042) QTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

TAX_1042_YTD

Default Label Tax (1042) YTD
Length 12
Type Signed Number



Format Uppercase

Record Reference(s) TAX1042_BALANCE

TAX_1042_YTD_ADJ

Default Label Tax (1042) YTD Adjusted

Length 12

Type Signed Number

Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

TAX_ADJ

Default Label Tax Adjustment

Length 12

Type Signed Number

Format Uppercase

Record Reference(s) UPG_E3XW_TAOAX

TAX_ADJ_AMT

Default Label Tax Adjustment Amount (Annual)

Length 17

Type Signed Number

Format Uppercase

Record Reference(s) PKG_MDL_BSE_CMP

TAX_ADJ_PRD

Default Label AE TAX ADJ PRD TEMP

Length 12

Type Signed Number

Format Uppercase

Record Reference(s) UPG_CAN1_AET

TAX_ADJ_QTR

Default Label AE TAX ADJ QTR TEMP



Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_CAN1_AET

TAX_AGG

Default Label Tax Aggregate
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_TAXW_TAOK

TAX_AMT

Default Label One-Time Tax Amount
Length 11
Type Number
Format Uppercase

Record Reference(s) WRK_TAX_OVRDXT2

TAX_BASIS_UK

Default Label Tax Basis
Length 1
Type Character
Format Uppercase

Record Reference(s) GPGB_REPLIB_AET
0 Cumulative
1 Week 1/Month 1

TAX_BDGT_CAP

Default Label Tax Budget Cap
Length 13
Type Number
Format Uppercase



Record Reference(s) DEPT_BUDGET

TAX_BEN_IND

Default Label Taxable Benefits
Length 1
Type Character
Format Uppercase

Record Reference(s) GARN_DE_DEFN
E Exclude
I Include

TAX_CD_SUT

Default Label Tax Code - Sales and Use Tax
Length 8
Type Character
Format Uppercase

Record Reference(s) VOUCHER_LN_STG

TAX_CD_SUT_PCT

Default Label Sales/Use Tax Code Percent
Length 6
Type Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

TAX_CD_VAT

Default Label VAT Code
Length 8
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STGSTGL

TAX_CD_VAT_FLG



Default Label VAT Code
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GL_ACCOUNT_TBL
 D Default From Higher Level
 S Specify at this Level

TAX_CD_VAT_PCT

Default Label VAT Tax Code Aggregate Pct
 Length 9
 Type Signed Number
 Format Uppercase

Record Reference(s) DISTRIB_LN_STG

TAX_CLASS

Default Label Tax Balance Class
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WRK_TAX_OVRDOXL
 A Non-resident alien (1042)
 B Local - Employer and Employee
 C Earned Income Credit
 D OASDI/Disability - EE
 E OASDI/Disability - ER
 F FICA Med Hospital Ins / EE
 G OASDI/EE - tips
 H Withholding
 J OASDI/ER - tips
 K Excise
 L NJ Supl Workforce Admin Fund
 M New Jersey WDPF
 N New Jersey HCSF
 P Occupational Privilege Tax
 Q FICA Med Hospital Ins / ER
 R Local ER
 S Unemployment - Special



T	FICA Med Hospital Ins /EE-tips
U	Unemployment ER
V	Unemployment EE
W	Voluntary Disability Plan EE
X	Voluntary Disability Plan ER
Z	FICA Med Hospital Ins /ER-tips

TAX_CLASS_CAN

Default Label	Canadian Tax Class
Length	3
Type	Character
Format	Uppercase

Record Reference(s)

WRK_TAX_CANTACC

ALL	Total Gross
CBT	Canadian Bonus Tax
CIT	Canadian Income Tax (T4)
CPA	Pension Adjustment
CPP	Canada Pension Plan Employee
CPR	Canada Pension Plan Employer
EIE	Employment Insurance Employee
EIR	Employment Insurance Employer
HTX	Provincial Health Tax
PYT	Payroll Tax
QBT	Quebec Bonus Tax
QIT	Quebec Income Tax (RL-1)
QPP	Quebec Pension Plan Employee
QPR	Quebec Pension Plan Employer
RV2	Quebec Income Tax (RL-2)
T4A	Canadian Income Tax (T4A)
TRV	True RL
TT4	True T4

TAX_CLASS_NLD

Default Label	Tax Class
Length	1
Type	Character
Format	Uppercase

Record Reference(s)

EARNINGS_TBLL



- 1 Wage Tax and Social Security
- 2 Wage Tax, No Social Security
- 3 No Wage Tax, Social Security
- 4 No Wage Tax, No Social Security

TAX_CLASS_NY

Default Label Tax Class NY
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) R_TAX002NY

TAX_CLASS_NY2

Default Label Tax Class NY2
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) R_TAX002NY

TAX_CODE_UK

Default Label Tax Code

 Length 5
 Type Character
 Format Uppercase

Record Reference(s) GPGB_REPLIB_AET

TAX_CREDITS_NLD

Default Label Tax Credits
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TAX_DATA_NLD



TAX_CUR

Default Label Current Tax
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_TAX_DISTESS

TAX_DEDCD

Default Label Tax Alteration Deduction Code
Length 6
Type Character
Format Uppercase

Record Reference(s) CAN_BA_HIER_DTL

TAX_EXEMPT

Default Label Tax Exempt Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG

TAX_EXEMPT_AMT

Default Label Tax Exemption Amount (Annual)
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) PKG_MDL_BSE_CMP

TAX_GRP

Default Label Tax Group
Length 4
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG



TAX_GRP_TYPE

Default Label Tax Type
Length 10
Type Character
Format Uppercase

Record Reference(s) TAX_TYPE_TBLTBL

TAX_GRS_BASE

Default Label Base Gross
Length 1
Type Character
Format Uppercase

Record Reference(s) TAXGR_BASE_TBL
D FICA
U FUT
W FWT

TAX_GRS_COMPNT

Default Label Taxable Gross Component ID
Length 5
Type Character
Format Uppercase

Record Reference(s) TAXGR_CMPNT_TBL

TAX_GRS_EFFECT

Default Label Tax Gross Effect
Length 1
Type Character
Format Uppercase

Record Reference(s) TAXGR_CMPNT_TBL
A Adds To
N No Effect
S Subtracts From



TAX_GRS_TYPE

Default Label	Taxable Gross
Length	1
Type	Character
Format	Uppercase

Record Reference(s)

TAXGR_CMPNT_TBL	
D	Disability
U	Unemployment
W	Withholding

TAX_LOCATION_CD

Default Label	Tax Location Code
Length	10
Type	Character
Format	Uppercase

Record Reference(s)

UPG_PY_JOB_TAOO

TAX_METHOD

Default Label	Tax Method
Length	1
Type	Character
Format	Uppercase

Record Reference(s)

WRK_OTH_EARNSBL	
A	Annualized
B	Bonus
C	Cumulative
G	Aggregate
L	Lump Sum
M	Commission
P	Specified on Paysheet
S	Supplemental
X	Special Supplemental

TAX_MONTH



Default Label Tax Month
Length 2
Type Number
Format Uppercase

Record Reference(s) RC_PAY

TAX_MTD

Default Label Tax MTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_E3XW_TAONCE

TAX_MTD_ADJ

Default Label Tax MTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_E3XW_TAOAX

TAX_NOT_TAKEN

Default Label Tax Not Taken
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_TAX_CANOKWK

TAX_NUMBER

Default Label Tax ID Number
Length 8
Type Character
Format Uppercase

Record Reference(s) RC_US_YE



TAX_PERCENTAGE

Default Label Tax Percentage
Length 2
Type Number
Format Uppercase

Record Reference(s) P11D_SEC_A_UKUK

TAX_PERIODS

Default Label Tax Periods
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_EARNINGSTBL

TAX_PYMNT_TYPE

Default Label Tax Payment Type
Length 5
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG

TAX_QTD

Default Label Tax QTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_E3XW_TAONCE

TAX_QTD_ADJ

Default Label Tax QTD Adjusted
Length 12
Type Signed Number
Format Uppercase



Record Reference(s) UPG_E3XW_TAOAX

TAX_QTR

Default Label Tax Quarter
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) RC_PAY

TAX_REPORT_TYPE

Default Label Tax Report Type
 Length 1

 Type Character
 Format Uppercase

Record Reference(s) COMPANY_TBL
 2 W-2 or Territories
 N None
 P W-2PR
 R 1099R

TAX_RPT_INTERVAL

Default Label Tax Reporting
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) STATE_TAX_TBL2
 A Annual
 M Monthly
 Q Quarterly

TAX_RT

Default Label Tax Rate
 (after form)
 Length 8



Type Signed Number
 Format Uppercase

Record Reference(s) WRK_TAX_1042TBL

TAX_RT_NOFORM

Default Label Tax Rate(before form received)
 Length 8
 Type Signed Number
 Format Uppercase

Record Reference(s) UPG_E3XW_TAOTBL

TAX_SCALE

Default Label Tax Scale
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) PKG_TAX_LANGTBL

TAX_STATUS

Default Label Tax Status
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) STATE_TAXRT_TBL

0	No Personal Exemptions
1	Maryland 20% Local
2	Maryland 25% Local
3	Maryland 30% Local
4	Maryland 35% Local
5	Maryland 40% Local
6	Maryland 45% Local
7	Maryland 50% Local
8	Maryland 52% Local
9	Maryland 54% Local
B	Married-Both



C	New Jersey Rate Table 'C'
D	New Jersey Rate Table 'D'
E	New Jersey Rate Table 'E'
F	Special Supp with 0 Exemptions
G	Special Supp with 1 Exemption
H	Head of Household
I	Special Supp with 2 Exemptions
J	Married, Joint, Claim 1/2 Exmp
K	Maryland 55% Local
L	Maryland 56% Local
M	Married
N	Tax Status Not Applicable
O	Non-Resident
P	Maryland 58% Local
Q	Non-Resident Supplemental
R	Maryland 60% Local
S	Single
T	Single - Special
U	Married - Special
V	Married-Both - Special
W	Maryland and Works in Delaware
X	Special Supplemental Rates
Y	Head of Household - Special

TAX_TYPE

Default Label	Tax Calculation Type
Length	1
Type	Character
Format	Uppercase

Record Reference(s)

ST_OTH_TAX_TBL

G	Percent of Taxable Gross
N	Not Applicable
U	Use ER Wage for EE Tax

TAX_TYPE_CAN

Default Label	Tax Type
Length	4
Type	Character
Format	Uppercase



Record Reference(s) RC_XTAX_TYP_CAN

TAX_UPDT

Default Label Tax Update
 Length 6
 Type Character
 Format Uppercase

Record Reference(s) TAX_UPDATE

TAX_USER_CODE

Default Label User code for Tax handling
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_DFN_OPT_SET

N No Nontaxable Ben Calc
 S Simplified Nontaxable Ben Calc
 Y User Code for Nontaxable Ben.

TAX_YEAR

Default Label Tax Year
 Length 5
 Type Signed Number
 Format Uppercase

Record Reference(s) UPG_E3XW_TAO8

TAX_YEARLY

Default Label Tax Yearly
 Length 17
 Type Signed Number
 Format Uppercase

Record Reference(s) PKG_MDL_TBL



TAX_YEAR_END_UK

Default Label	Tax Year End
Length	4
Type	Character
Format	Uppercase

Record Reference(s)

RUN_CNTL_CARKUK

1995	Year Ending 5th of April 1995
1996	Year Ending 5th of April 1996
1997	Year Ending 5th of April 1997
1998	Year Ending 5th of April 1998
1999	Year Ending 5th of April 1999
2000	Year Ending 5th of April 2000
2001	Year Ending 5th of April 2001
2002	Year Ending 5th of April 2002
2003	Year Ending 5th of April 2003
2004	Year Ending 5th of April 2004
2005	Year Ending 5th of April 2005

TAX_YTD

Default Label	Tax YTD
Length	12
Type	Signed Number
Format	Uppercase

Record Reference(s)

UPG_E3XW_TAOESS

TAX_YTD_ADJ

Default Label	Tax YTD Adjusted
Length	12
Type	Signed Number
Format	Uppercase

Record Reference(s)

UPG_E3XW_TAOAX

TA_BATCH_SIZE

Default Label	Max Employees In Rules Run
Length	6
Type	Number



Format Uppercase

Record Reference(s) TL_TA_MAIN_AETN

TA_COUNTER

Default Label TA COUNTER

Length 15

Type Number

Format Uppercase

Record Reference(s) TL_TA_MAIN_AET

TA_COUNTER1

Default Label TA COUNTER

Length 15

Type Number

Format Uppercase

Record Reference(s) TL_TA_MAIN_AET

TA_COUNTER2

Default Label TA COUNTER

Length 15

Type Number

Format Uppercase

Record Reference(s) TL_TA_MAIN_AET

TA_LAST_ALIAS

Default Label Time Admin Last Alias

Length 5

Type Character

Format Uppercase

Record Reference(s) TL_INSTALLATION

TA_LAST_SECTION

Default Label Time Admin Last Section



Length 9
 Type Number
 Format Uppercase

Record Reference(s) TL_INSTALLATION

TA_LAST_SQL_ID

Default Label Time Admin Last Sql ID
 Length 9
 Type Number
 Format Uppercase

Record Reference(s) TL_INSTALLATION

TA_PCT_COUNTER

Default Label TA COUNTER
 Length 15
 Type Number
 Format Uppercase

Record Reference(s) TL_TA_MAIN_AET

TA_PCT_COUNTER1

Default Label TA COUNTER
 Length 15
 Type Number
 Format Uppercase

Record Reference(s) TL_TA_MAIN_AET

TA_PCT_COUNTER2

Default Label TA COUNTER
 Length 15
 Type Number
 Format Uppercase

Record Reference(s) TL_TA_MAIN_AET



TA_RUNTIME_TBL

Default Label	Time Admin Runtime Table
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	TL_WORK_TABLES
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TA_STATUS

Default Label	Time Administration Run Needed
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	TL_TR_STATUS
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TA_TBL_LOOKUP_PCT

Default Label	Time Aware Table Lookup Percen
Length	10
Type	Number
Format	Uppercase

Record Reference(s)	PA_DFN_ACCOUNT
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TA_TBL_OPTIONS

Default Label	Time Aware Table Options
Length	3
Type	Character
Format	Uppercase

Record Reference(s)	PA_DFN_ACCOUNT
FPD	First Day of the Period
FYC	First Day of the Calendar Year
FYP	First Day of the Plan Year
LPD	Last Day of the Period

TA_THD_TBL_NM



Default Label Time Aware Threshold Table Nam
Length 10
Type Character
Format Uppercase

Record Reference(s) PA_DFN_ACCOUNT

TBARBTNS

Default Label Enabled Toolbar Buttons
Length 10
Type Number
Format 7

Record Reference(s) PSPNLGRPDEFN

TBILL_30YR_RATE

Default Label Tbill 30 year rate
Length 16
Type Number
Format Uppercase

Record Reference(s) PA_TL_30YR_TBIL

TBLOCATION

Default Label Toolbar Location
Length 1
Type Number
Format Uppercase

Record Reference(s) PSTOOLBARDEFN

TBL_EFFDT

Default Label Use Table in Effect on
Length 10
Type Date
Format Uppercase

Record Reference(s) PA_DFN_COV_COMP



TBL_EFFDT_ALIAS

Default Label Use Table in Effect on
Length 10
Type Character
Format Uppercase

Record Reference(s) PA_DFN_COV_COMP

TBL_EFFDT_ALIAST

Default Label
Length 2
Type Character
Format Uppercase

Record Reference(s) PA_DFN_COV_COMP

TBL_LOOKUP_NAME

Default Label Table Lookup Alias Name
Length 10
Type Character
Format Uppercase

Record Reference(s) PA_401A17_PARMS

TBL_LOOKUP_PCT

Default Label Percent of Table Lookup
Length 10
Type Number
Format Uppercase

Record Reference(s) PA_DFN_ACCOUNT

TBL_STRT_EFF_CD

Default Label Start/Effdt use indicator
Length 1
Type Character
Format Uppercase



Record Reference(s) PA_ALIAS_USE

TCD_FLAG

Default Label Time Collection Device ID
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_RPTD_TMPLT

TCD_GROUP_ID

Default Label TCD Group ID
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) TL_TCDGRP_TBLRV

TCD_ID

Default Label Time Collection Device ID
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) TL_TTHRS_TAOMSG

TCD_MSG_TYPE

Default Label TCD Message Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_TCD_EIP_ERR
 E Elapsed
 P Punched



TCD_NETWORK_ID

Default Label	Network ID
Length	20
Type	Character
Format	Uppercase

Record Reference(s) TL_TTHRS_TAOMSG

TCD_NODE_ID

Default Label	Terminal ID
Length	20
Type	Character
Format	Uppercase

Record Reference(s) TL_TTHRS_TAOMSG

TCD_OPT

Default Label	TCD ID Option
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	TL_RPTD_TMPLT
	N Not Used
	O Optional
	R Required

TCD_SUPERVISR_ID

Default Label	TCD Supervisor ID
Length	20
Type	Character
Format	Uppercase

Record Reference(s) TL_TCD_SUPERVSG

TCD_TYPE_ID

Default Label	Type of Time Collection Device
Length	10



Type Character
Format Uppercase

Record Reference(s) TL_TCD_TBLTBL

TC_ACTUAL_AMT

Default Label Actual Amount
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) TC_TMP_DTL_TAO

TC_CATEGORY1

Default Label Category Name
Length 10
Type Character
Format Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY10

Default Label Category Name
Length 10
Type Character
Format Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY11

Default Label Category Name
Length 10
Type Character
Format Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY12



Default Label Category Name
Length 10
Type Character
Format Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY13

Default Label Category Name
Length 10
Type Character
Format Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY14

Default Label Category Name
Length 10
Type Character
Format Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY2

Default Label Category Name
Length 10
Type Character
Format Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY3

Default Label Category Name
Length 10
Type Character
Format Uppercase

Record Reference(s) TC_CATEGORY_WRK



TC_CATEGORY4

Default Label	Category Name
Length	10
Type	Character
Format	Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY5

Default Label	Category Name
Length	10
Type	Character
Format	Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY6

Default Label	Category Name
Length	10
Type	Character
Format	Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY7

Default Label	Category Name
Length	10
Type	Character
Format	Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY8

Default Label	Category Name
Length	10
Type	Character



Format Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_CATEGORY9

Default Label Category Name

Length 10

Type Character

Format Uppercase

Record Reference(s) TC_CATEGORY_WRK

TC_COMP_SOURCE_ID

Default Label Compensation Source

Length 10

Type Character

Format Uppercase

Record Reference(s) UPG_HR75_AETTAO

TC_DRILL_THR_CUBE

Default Label Drill Though Cube

Length 254

Type Character

Format Uppercase

Record Reference(s) TC_RUNCNTL_CUBE

TC_EXCEL_BTN

Default Label Launch Excel

Length 1

Type Character

Format Uppercase

Record Reference(s) TC_EXCEL_RUNCTL

TC_EXTRACT_STATUS

Default Label Total Comp Extract Status



Length 1
Type Character
Format Uppercase

Record Reference(s) TC_VCRUNCTL_TAO
C Completed
S Start

TC_FORECASTED_AMT

Default Label Forecasted Amount

Length 20
Type Signed Number
Format Uppercase

Record Reference(s) TC_VARCMP_TAO

TC_FREQ

Default Label Period Frequency

Length 1
Type Character
Format Uppercase

Record Reference(s) TC_PLANXT_AETET
A Annually
M Monthly
Q Quarterly

TC_FREQ_FACTOR

Default Label Frequency Annual Factor

Length 9
Type Number
Format Uppercase

Record Reference(s) TC_PAYEXT_AETET

TC_FROZEN

Default Label Plan Frozen
Length 1



Type Character
Format Uppercase

Record Reference(s) TC_PLANXT_AETET
N No
Y Yes

TC_FTE
Default Label FTE
Length 15
Type Number
Format Uppercase

Record Reference(s) TC_POPULATION

TC_HEAD_COUNT
Default Label Head Count
Length 6
Type Number
Format Uppercase

Record Reference(s) TC_POPULATION

TC_MEASURE
Default Label Amount Type
Length 1
Type Character

Format Uppercase

Record Reference(s) TC_EE_COMPURCEL
C Transaction Amount
P Payroll Amount

TC_PLAN_EFFDT
Default Label Total Comp Plan Effdt
Length 10
Type Date
Format Uppercase



Record Reference(s) TOTAL_DEDRECNTL

TC_PLAN_ID

Default Label Total Comp Plan ID
Length 10
Type Character
Format Uppercase

Record Reference(s) UPG_HR75_AETAOC

TC_POP_FLAG

Default Label Population
Length 1
Type Character
Format Uppercase

Record Reference(s) TC_EXCEL_RUNCTL
E Employee(s)
G Group(s)

TC_REFRESH_BTN

Default Label Refresh
Length 1
Type Character
Format Uppercase

Record Reference(s) TC_EE_COMP

TC_RUN_TYPE

Default Label Total Comp Extract Run Type
Length 1
Type Character
Format Uppercase

Record Reference(s) TC_RUN_CNTLETTL
D Delete Run
S Standard Run



TC_SORT_BY

Default Label Sort By
Length 1
Type Character
Format Uppercase

Record Reference(s) **TC_BEN_RUN_CNTL**
D By Department
L By Location
N By Last Name

TC_THRU_YYYYMM

Default Label Month and Year
Length 6
Type Character
Format Uppercase

Record Reference(s) **TC_OLAP_TIME**

TC_TIME_ROLLUP

Default Label Time Rollup Attribute
Length 1
Type Character
Format Uppercase

Record Reference(s) **TC_RUNCNTL_CUBE**
A Average
F First Period
L Last Period

TC_TYPE

Default Label Compensation Type
Length 1
Type Character
Format Uppercase

Record Reference(s) **TC_COMP_DEFN**
D Direct



I Indirect

TD1_ADJUST

Default Label TD1 Adjustment
Length 10
Type Number
Format Uppercase

Record Reference(s) CAN_TAX_PRVDATA

TD1_BASIC_AMT

Default Label TD1 Basic Amount
Length 8
Type Number
Format Uppercase

Record Reference(s) CAN_TAX_TBL

TEACHER

Default Label Able to Teach
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_HR75_AET

TEACH_WEEKS_AUS

Default Label Total Weeks in Teaching Job
Length 2
Type Number
Format Uppercase

Record Reference(s) DETYA_PRCs_TMP

TEAM_CODE

Default Label Team Code
Length 4



Type Character
 Format Uppercase

Record Reference(s) EMPLOY_TEAM_LNG

TEAM_MEMBER

Default Label Team Member
 Length 11
 Type Character
 Format Uppercase

Record Reference(s) PROJ_ACT_TEAM

TEAM_MEMBER_IND

Default Label Team Member Indicator
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PROJ_ACT_TEAM
 E Employee
 J Job Code

TECHNOLOGY_TYPE

Default Label Technology Type
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) EO_EIP_XML_TBLL
 01 Message
 02 Component Interface
 03 Business Interlink
 04 EDI
 05 Message Agent
 06 XMLLinks

TECH_CONTACT_ACODE

Default Label Technical Contact Area Code



Length 3
Type Number
Format Uppercase

Record Reference(s) CTXPRC_PARAMS

TECH_CONTACT_EXT

Default Label Technical Contact Ext'n
Length 4
Type Number
Format Uppercase

Record Reference(s) CTXPRC_PARAMS

TECH_CONTACT_NAME

Default Label Technical Contact Name
Length 30
Type Character
Format Mixedcase

Record Reference(s) CTXPRC_PARAMS

TECH_CONTACT_PHONE

Default Label Technical Contact Phone
Length 7
Type Number
Format Uppercase

Record Reference(s) CTXPRC_PARAMS

TEC_BALANCE

Default Label Balance Total Employment Cost
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) PKG_MDL_TBL



TEC_CURRENT

Default Label Current Total Employment Cost
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) PKG_MDL_TBL

TEC_PER_BALANCE

Default Label Rem Balance TEC (Cur Period)
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) PKG_MDL_TBL

TEC_PER_CURRENT

Default Label Total TEC (Cur Period)
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) PKG_MDL_TBL

TEC_PER_TARGET

Default Label Target TEC (Cur Period)
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) PKG_MDL_TBL

TEC_SUFFIX

Default Label TEC Suffix Code
Length 5
Type Character
Format Uppercase



Record Reference(s) RC_QTR_UI

TEC_TARGET

Default Label Target Total Employment Cost
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) PKG_MDL_TBL

TELEPHONE_NBR

Default Label Telephone Number
Length 15
Type Character
Format Uppercase

Record Reference(s) TAX960_PARMGLD

TEMPDATE

Default Label TempDate
Length 10
Type Date
Format Uppercase

Record Reference(s) ST_ESPP_PRC_AET

TEMPINSTANCEBATCH

Default Label Temp Table Instances (Batch)
Length 2
Type Number
Format Uppercase

Record Reference(s) PSOPTIONSUN_AET

TEMPINSTANCEONLINE

Default Label Temp Table Instances (Online)



Length 2
 Type Number
 Format Uppercase

Record Reference(s) PSOPTIONS

TEMPLATE_ID

Default Label Project Template
 Length 15
 Type Character
 Format Uppercase

Record Reference(s) TL_TMPL_DFN_LNG

TEMPLATE_SW

Default Label Use Project as Template
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PROJECT_FS

TEMPLATE_TYPE

Default Label Template Type
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) TL_TMPL_DFN_LNG

ACC	Accumulator
APP	Approval Required
ATT	Attendance
CON	Consecutive Days
DFL	Default
DTH	Daily Threshold
EXC	Exception
GUA	Guaranteed Hours
HOL	Holiday
MEA	Meal
MIS	Miscellaneous



MSP Missing Punch
 PRM Premium Zone
 PTR Period Threshold
 SCH Schedule Deviation
 SHF Shift Premium
 SPC Specific Day
 TSK Task

TEMPTBLINST

Default Label TEMPTBLINST
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PSRECTBLSPC

TEMPTBLINSTANCES

Default Label Temp Table Instances (Total)
 Length 2
 Type Number
 Format Uppercase

Record Reference(s) PSOPTIONSEFN

TEMP_ASSGN_ID_LAST

Default Label Last Temp Assignment # Used
 Length 8
 Type Number
 Format Uppercase

Record Reference(s) INSTALLATION

TEMP_DOC

Default Label Temporary Document
 Length 1
 Type Character
 Format Uppercase



Record Reference(s) PSSUMMARYTBL

TEMP_FLD

Default Label Temporary Field for App Engine
Length 1
Type Character
Format Uppercase

Record Reference(s) VC_PRO_PRDS_AET

TEMP_FLD2

Default Label temp field 2
Length 1
Type Character
Format Uppercase

Record Reference(s) GVT_MASSCHG_AET

TEMP_FLD3

Default Label temp field
Length 1
Type Character
Format Uppercase

Record Reference(s) GVT_MASSCHG_AET

TEMP_KEY11

Default Label Temporary Key (Char 11)
Length 11
Type Character
Format Uppercase

Record Reference(s) UPG_BN_GENERIC

TEMP_KEY2

Default Label Temporary Key (Char 2)
Length 2



Type Character
Format Uppercase

Record Reference(s) UPG_BN_GENERICS

TEMP_KEY4

Default Label Temporary Key (Char 4)
Length 4
Type Character
Format Uppercase

Record Reference(s) UPG_BN_GENERIC

TEMP_KEY6

Default Label Temporary Key (Char 6)
Length 6
Type Character
Format Uppercase

Record Reference(s) UPG_BN_GENERIC

TEMP_PURCH_DATE

Default Label ESPP Temp Purchase Date
Length 10
Type Date
Format Uppercase

Record Reference(s) UPG_TL_AET

TEMP_SSN_MASK

Default Label 'Temporary SSN' Mask
Length 3
Type Character
Format Uppercase

Record Reference(s) INSTALLATION

TEMP_TBL_NAME



Default Label Temporary Table name
 Length 12
 Type Character
 Format Uppercase

Record Reference(s) TEMP_TBL_ASGNM

TEMP_TBL_NUM

Default Label Temporary Table Number
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) TEMP_TBL_ASGNM

TENURE_ACCR_FLG

Default Label Accrue Tenure Services
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GVT_EMPL_EMPTY
 N Do Not Accrue
 Y Accrue Tenure

TENURE_STATUS

Default Label Tenure Status
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) RUN_CNTL_EGATA
 DEF Tenure by de facto
 DEN Tenure Denied
 NA Not Applicable
 NOT Non Tenure Not On Track
 NTK Non Tenure On Track
 OTH Other
 TEN Tenure



TENYR_PART_SVC_DFN

Default Label Ten Year Part Service Defn
Length 10
Type Character
Format Uppercase

Record Reference(s) PA_415_LIMIT

TENYR_PART_USERCD

Default Label Ten Year Participation User Cd
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_415_LIMIT

TENYR_RED_SVCDNF

Default Label Ten Year Svc Reduction Svc Dfn
Length 10
Type Character
Format Uppercase

Record Reference(s) PA_415_LIMIT

TENYR_RED_USERCD

Default Label Ten year reduction user cd
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_415_LIMIT

TEO1_RECNAME

Default Label Work Record 1 Name
Length 15
Type Character



Format Uppercase

Record Reference(s) EO_CURRENCY_AET

TEO2_RECNAME

Default Label Work Record 2 Name

Length 15

Type Character

Format Uppercase

Record Reference(s) EO_CURRENCY_AET

TEO3_RECNAME

Default Label Work Record 3 Name

Length 15

Type Character

Format Uppercase

Record Reference(s) EO_CURRENCY_AET

TEOA_RECNAME

Default Label Audit Record Name

Length 15

Type Character

Format Uppercase

Record Reference(s) RUN_CNTL_AUD_EO

TERM

Default Label Term

Length 5

Type Number

Format Uppercase

Record Reference(s) RUN_EO_RT_GEN_D

TERMEE_PR_STOPDAYS

Default Label Term. EEs - PR Activity Days



Length 2
Type Number
Format Uppercase

Record Reference(s) COMPANY_TBL

TERMINAL_DEGREE

Default Label Terminal Degree for Discipline
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_HR75_AET

TERMINATIONS

Default Label TERMINATIONS
Length 3
Type Number
Format Uppercase

Record Reference(s) R_ACTION_COUNTS

TERMINATION_DT

Default Label Termination Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_NON_EMP_DATAE

TERMINATION_REASON

Default Label Termination Reason Code
Length 3
Type Character
Format Uppercase

Record Reference(s) CO_DPK_EMP_TAON



TERMINATION_TYPE

Default Label Termination Type
Length 1
Type Character
Format Uppercase

Record Reference(s) CO_DPK_EMP_TAON

TERMS_BASIS_DT

Default Label Payment Terms Basis Date
Length 10
Type Date
Format Uppercase

Record Reference(s) VOUCHER_STG

TERM_CORRECT_BEL

Default Label Number of Months to Reduce
Length 5
Type Signed Number
Format Uppercase

Record Reference(s) RUN_CNTL_HR_BEL

TERM_EMPL_PRC

Default Label Terminated Employees Processed
Length 1
Type Character
Format Uppercase

Record Reference(s) RETROPAY_EARNS

TERM_EXPIRATN_DT

Default Label Termination Expiration Date
Length 10
Type Date
Format Uppercase



Record Reference(s) ST_TRSR_TAO3BLL

TERM_LTD_AUS

Default Label Appointment Duration
 Length 2
 Type Number
 Format Uppercase

Record Reference(s) DETYA_PRCs_TMP

TERM_PGM_ID

Default Label Final Check Program ID
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) TERM_RQSTT_ACCR

TERM_PROC_RULE

Default Label Final Check Processing Rule
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TERM_PGM_DEFDED

- 0 Refund ESPP Balance
- 1 Collect Pay Period Deduction
- 2 Collect Goal Difference
- 3 Refund Last Deduction
- 4 Refund Year-to-Date Balance
- 5 Refund Goal Balance
- 6 Refund Sav Bond Balance
- 7 Refund Bond Bal-Ready to Disb
- 8 Refund Month-to-Date Balance
- 9 Refund Quarter-to-Date Balance

TERM_PROC_STATUS

Default Label Final Check Processing Status



Length 1
 Type Character
 Format Uppercase

Record Reference(s) TERM_RQSTWRK
 C Paysheet Created
 N Not Processed
 P Loaded to Paysheets
 X Extracted

TERM_PROJECTION

Default Label Start Projection
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_DFN_PIA
 A Projection Method Amount
 C with Actual Current Year
 P with Prior Year

TERM_REGRESSION

Default Label Start Regression Using
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_DFN_PIA
 A 1st Year Annualized
 C Actual 1st Year Amount
 R 1st Year Annual Pay Rate

TERM_REQUEST

Default Label Terminated Employees
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) RTROTERM_RUNCTL



TERM_TYPE_AUS

Default Label	Type of Appointment
Length	2
Type	Character
Format	Uppercase

Record Reference(s)	DETYA_PRCs_TMP
	00 Limited
	81 Probationary
	82 Confirmed
	91 Other Term

TER_CARRYOVER_ITA

Default Label	Termination Carryover Item
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	TER_CARRYOV_ITA
	P PTO
	R ROL
	S Scatti
	T TFR
	V Vacation

TER_PAYMENT_ITA

Default Label	Termination Payment Item
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	TER_PAYMENT_ITA
	S Last Salary
	T TFR

TEST

Default Label	Test
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Length 1
 Type Character
 Format Uppercase

Record Reference(s) GPES_RC_SSK

TEST_COMP_BAL

Default Label Test Comp Balances
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) TL_INSTALLATION
 BA Batch Only
 BO On-line and Batch
 NO None
 ON On-line Only

TEST_ID

Default Label Test ID
 Length 5
 Type Character
 Format Uppercase

Record Reference(s) R_FINAL_RESULTS

TEST_IND_FLAG

Default Label Test Indicator Flag
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) RC_US_YE

TEST_LV_BAL

Default Label Test Leave Balances
 Length 2
 Type Character



Format Uppercase

Record Reference(s) TL_INSTALLATION

BA	Batch Only
BO	On-line and Batch
NO	None
ON	On-line Only

TEST_PROD_INDCTR

Default Label WCB Test or Prod Indicator

Length 1

Type Character

Format Uppercase

Record Reference(s) WCB_MSGHD_WD

TEST_SS_ESP

Default Label Test

Length 1

Type Character

Format Uppercase

Record Reference(s) RC_AFI_ESP

TEXT15

Default Label Text (15 Characters)

Length 15

Type Character

Format Uppercase

Record Reference(s) RC_PAYINIT

TEXT20

Default Label Text (20 Characters)

Length 20

Type Character

Format Uppercase

Record Reference(s) RC_PAYINIT_AET



TEXT254

Default Label Text
Length 254
Type Character
Format Mixedcase

Record Reference(s) Z_SS_LWOP_TXT_Q

TEXTALIGN

Default Label Text Align
Length 2

Type Number
Format Uppercase

Record Reference(s) PSSTYLECLASS

TEXTDECORBLINK

Default Label Text Decor Blink
Length 3
Type Number
Format Uppercase

Record Reference(s) PSSTYLECLASS

TEXTDECORLINETHROU

Default Label Text Decor Line Through
Length 3
Type Number
Format Uppercase

Record Reference(s) PSSTYLECLASS

TEXTDECORNONE

Default Label Text Decor None
Length 3
Type Number



Format Uppercase

Record Reference(s) PSSTYLECLASS

TEXTDECOROVERLINE

Default Label Text Decor OverLine

Length 3

Type Number

Format Uppercase

Record Reference(s) PSSTYLECLASS

TEXTDECORUNDERLINE

Default Label Text Decor UnderLine

Length 3

Type Number

Format Uppercase

Record Reference(s) PSSTYLECLASS

TEXTINDENT

Default Label Text Indent

Length 2

Type Number

Format Uppercase

Record Reference(s) PSSTYLECLASS

TEXTINDENTLEN

Default Label Text Indent Len

Length 10

Type Number

Format 7

Record Reference(s) PSSTYLECLASS

TEXTINDENTUNITS



Default Label Text Indent Units
Length 2
Type Number
Format Uppercase

Record Reference(s) PSSTYLECLASS

TEXTTRANSFORM

Default Label Text Transform
Length 2
Type Number
Format Uppercase

Record Reference(s) PSSTYLECLASS

TEXT_ID

Default Label Text ID
Length 18
Type Character
Format Uppercase

Record Reference(s) W3EB_TXTMSG_LNG

TEXT_W2_REQUEST

Default Label Request for replacement W2
Length 75
Type Character
Format Uppercase

Record Reference(s) PY_IC_W2_WL

TFLDA

Default Label Turbo CHAR Field, Value A
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET



TFLDB

Default Label Turbo CHAR Field, Value B
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDC

Default Label Turbo CHAR Field, Value C
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDD

Default Label Turbo CHAR Field, Value D
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDE

Default Label Turbo CHAR Field, Value E
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDF

Default Label Turbo CHAR Field, Value F
Length 40
Type Character
Format Uppercase



Record Reference(s) EO_CURRENC2_AET

TFLDG

Default Label Turbo CHAR Field, Value G
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDH

Default Label Turbo CHAR Field, Value H
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDI

Default Label Turbo CHAR Field, Value I
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDJ

Default Label Turbo CHAR Field, Value J
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDK

Default Label Turbo CHAR Field, Value K



Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDL

Default Label Turbo CHAR Field, Value L
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDM

Default Label Turbo CHAR Field, Value M
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDN

Default Label Turbo CHAR Field, Value N
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLDO

Default Label Turbo CHAR Field, Value O
Length 40
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENC2_AET



TFLDP

Default Label Turbo CHAR Field, Value P
Length 40
Type Character

Format Mixedcase

Record Reference(s) EO_CURRENC2_AET

TFLD_A

Default Label Turbo Data Field A
Length 10
Type Date
Format Uppercase

Record Reference(s) EO_CURRENC2_AET

TFLD_B

Default Label Turbo Data Field B
Length 10
Type Date
Format Uppercase

Record Reference(s) EO_CURRENC2_AET

TFLD_C

Default Label Turbo Date Field C
Length 10
Type Date
Format Uppercase

Record Reference(s) EO_CURRENC2_AET

TFLD_D

Default Label Turbo Date Field D
Length 10
Type Date
Format Uppercase



Record Reference(s) EO_CURRENC2_AET

TFLD_E

Default Label Turbo Date Field E
Length 10
Type Date
Format Uppercase

Record Reference(s) EO_CURRENC2_AET

TFLD__A

Default Label Turbo Date/Time Stamp A
Length 26
Type Datetime
Format 12

Record Reference(s) EO_CURRENC2_AET

TFLD__B

Default Label Turbo Date/Time Stamp B

Length 26
Type Datetime
Format 12

Record Reference(s) EO_CURRENC2_AET

TFLD__C

Default Label Turbo Date / Time Stamp C
Length 26
Type Datetime
Format 12

Record Reference(s) EO_CURRENC2_AET

TFLD__D

Default Label Turbo Date/Time Stamp D
Length 26



Type Datetime
Format 12

Record Reference(s) EO_CURRENC2_AET

TFLD__E

Default Label Turbo Date/Time Stamp E
Length 26
Type Datetime
Format 12

Record Reference(s) EO_CURRENC2_AET

TFLD__A

Default Label Turbo Time Field A
Length 15
Type Time
Format 12

Record Reference(s) EO_CURRENC2_AET

TFLD__B

Default Label Turbo Time Field B
Length 15
Type Time
Format 12

Record Reference(s) EO_CURRENC2_AET

TGTCOMPREDTTM

Default Label Target Comparison DtTm
Length 26
Type Datetime
Format Uppercase

Record Reference(s) PSPROJECTDEFN



TGTDBNAME

Default Label	Target Database Name
Length	8
Type	Character
Format	Uppercase

Record Reference(s) PSPROJECTDEFN

TGTNODE

Default Label	Result Node
Length	30
Type	Character
Format	Uppercase

Record Reference(s) PSRELATTRXDEL

TGTOPRACT

Default Label	Target Operator Account
Length	8
Type	Character
Format	Uppercase

Record Reference(s) PSPROJECTDEFN

TGTOPRID

Default Label	Target User ID
Length	30
Type	Character
Format	Mixedcase

Record Reference(s) PSPROJECTDEFN

TGTORIENTATION

Default Label	Target Orientation
Length	5
Type	Number
Format	7

Record Reference(s) PSPROJECTDEFN



TGTRQSTMSGNAME

Default Label	Request Message Name
Length	30
Type	Character
Format	Uppercase

Record Reference(s)	PSRELATTRXDEL
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TGTRQSTMSGVER

Default Label	Target Request Message Version
Length	30
Type	Character
Format	Mixedcase

Record Reference(s)	PSRELATTRXDEL
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TGTSERVERNAME

Default Label	Target Server Name
Length	48
Type	Character
Format	Uppercase

Record Reference(s)	PSPROJECTDEFN
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TGTRRXTYPE

Default Label	Transaction Type
Length	4
Type	Character
Format	Uppercase

Record Reference(s)	PSRELATIONTRX
	IA Inbound Asynchronous
	IS Inbound Synchronous
	OA Outbound Asynchronous
	OS Outbound Synchronous



TGT_ACTION_ID

Default Label Target Action ID
Length 12
Type Character
Format Uppercase

Record Reference(s) TL_TA_CPY_AETPY

TGT_CONDITION_ID

Default Label Target Condition ID
Length 12
Type Character
Format Uppercase

Record Reference(s) TL_TA_CPY_AETPY

TGT_FIELDNAME

Default Label Field Name
Length 18
Type Character
Format Uppercase

Record Reference(s) TL_SQL_SEL_FLDS

TGT_RECNAME

Default Label Target Record (Table) Name
Length 15
Type Character
Format Uppercase

Record Reference(s) TL_ACTIONS

TGT_TL_RULE_ID

Default Label Target TL Rule ID
Length 12
Type Character
Format Uppercase



Record Reference(s) TL_TA_RULE_COPY

THEORETICAL_DAYS

Default Label Theoretical Working Days
Length 8
Type Number
Format Uppercase

Record Reference(s) EMSURVEY1_TAOT

THEORY_GRADE_GER

Default Label Theoretical Grade
Length 4
Type Character
Format Uppercase

Record Reference(s) UPG_HR75_AET

THERAPY_HOURS_NLD

Default Label Therapy Hours
Length 4
Type Number
Format Uppercase

Record Reference(s) GPNL_ABS_CMTS

THE_DATE

Default Label Date
Length 10
Type Date
Format Uppercase

Record Reference(s) TL_ST_DELETES

THIRDPARTY_SICKPAY

Default Label Third-party sick pay
Length 1
Type Character



Format Uppercase

Record Reference(s) YE_W2C_DATADIT

THIRD_PARTY_CD_BRA

Default Label Third Party Code

Length 4

Type Number

Format Uppercase

Record Reference(s) ESTAB_TBL_BRA

THIRD_PARTY_TAX

Default Label Third Party Tax Amount

Length 15

Type Number

Format Uppercase

Record Reference(s) RC_THIRD_PARTY

THIRD_PERIOD

Default Label Count Third Period

Length 1

Type Character

Format Uppercase

Record Reference(s)	PA_DURATION_OPT
	D Days
	N None

THIRD_PTY_PCT_BRA

Default Label Social Security Third Party

Length 6

Type Number

Format Uppercase

Record Reference(s) ESTAB_TBL_BRA



THIRD_ROUND_ELSE

Default Label	Round Up if Periods >
Length	3
Type	Number
Format	Uppercase

Record Reference(s)	PA_DURATION_OPT
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THIRD_ROUND_RULE

Default Label	Round the Third Period
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	PA_DURATION_OPT
E	Round Up if Periods >
N	No Third Period Round Rule
U	Round Up if Periods >

THIRD_ROUND_UP

Default Label	Round Up if Periods >
Length	3
Type	Number
Format	Uppercase

Record Reference(s)	PA_DURATION_OPT
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THIRD_SORT

Default Label	Third Sort
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	RC_CAN_YE
1	Employee Name
2	Empl ID
3	Empl SIN



THRESHOLD_DAYS_AUS

Default Label Threshold Days
Length 3
Type Number
Format Uppercase

Record Reference(s) CLM_INF_DTL_AUS

THRUDATE

Default Label End Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_LG_AWD_RUNCTL

THRUDATE_CRSE

Default Label Thru Date
Length 10
Type Date
Format Uppercase

Record Reference(s) TRN001_AETRN001

THRUPUTTYPE

Default Label Throughput Type
Length 1
Type Number
Format Uppercase

Record Reference(s) PSCHNLDEFN

THRU_DATE

Default Label Thru Date
Length 10
Type Date
Format Uppercase



Record Reference(s) WP_PSHARING_MSG

THRU_DT

Default Label Thru Date
Length 10
Type Date
Format Uppercase

Record Reference(s) RUN_CNTL_BIAFT

THRU_DT_RUN

Default Label Thru Date from Run Control
Length 10
Type Date
Format Uppercase

Record Reference(s) TC_BENEFITS_AET

THRU_DT_WRK

Default Label Thru Date Work
Length 10
Type Date
Format Uppercase

Record Reference(s) TC_PAYEXT_AET

THRU_MONTH

Default Label Process Thru Month
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_IMP_EMPLTL

THURS

Default Label Thursday
Length 1



Type Character
Format Uppercase

Record Reference(s) APPLICANT_DATA

THURS_HRS

Default Label Thursday
Length 5
Type Number
Format Uppercase

Record Reference(s) POSITION_DATARY

THURS_PAID

Default Label Paid
Length 1
Type Character
Format Uppercase

Record Reference(s) FMLA_LV_HISTORY

TIMEDOUT

Default Label Timed Out
Length 5
Type Number
Format 7

Record Reference(s) PSWORKLIST

TIMEOUTACTIVE

Default Label Time Out Active
Length 5
Type Number
Format 7

Record Reference(s) PSEVENTROUTE



TIMEOUTEMAILOPR

Default Label	Time Out Email Opr
Length	5
Type	Number
Format	7

Record Reference(s) PSEVENTROUTE

TIMEOUTEMAILSUPR

Default Label	Time Out Email Supr
Length	5
Type	Number
Format	7

Record Reference(s) PSEVENTROUTE

TIMEOUTMAXDAYS

Default Label	Time Out Max Days
Length	5
Type	Number
Format	7

Record Reference(s) PSEVENTROUTE

TIMEOUTMAXHRS

Default Label	Time Out Max Hours
Length	5
Type	Number
Format	7

Record Reference(s) PSEVENTROUTE

TIMEOUTMAXMINS

Default Label	Time Out Max Minutes
Length	5
Type	Number
Format	7

Record Reference(s) PSEVENTROUTE



TIMEOUTMINUTES

Default Label Time-out Minutes
Length 5
Type Number
Format 7

Record Reference(s) PSOPTIONSFN

TIMEOUTWLOPR

Default Label Time Out WI Opr
Length 5
Type Number
Format 7

Record Reference(s) PSEVENTROUTE

TIMEOUT_ACT

Default Label Timeout Activity
Length 30
Type Character
Format Mixedcase

Record Reference(s) WF_TO_WL

TIMEOUT_BP

Default Label Business Process
Length 30
Type Character
Format Mixedcase

Record Reference(s) WF_TO_WL

TIMEOUT_EVENT

Default Label Timeout Event
Length 30
Type Character



Format Mixedcase

Record Reference(s) WF_TO_WL

TIMEOUT_INSTANCE

Default Label Instance ID

Length 10

Type Number

Format 7

Record Reference(s) WF_TO_WL

TIMEOUT_WL

Default Label Timeout Worklist

Length 30

Type Character

Format Mixedcase

Record Reference(s) WF_TO_WL

TIMESTAMPFIELDNAME

Default Label Row Level TimeStamp Field Name

Length 18

Type Character

Format Uppercase

Record Reference(s) PSRECDEFN

TIMES_APPLIED

Default Label Times Applied

Length 2

Type Number

Format Uppercase

Record Reference(s) SCH_DEFN_DTL

TIMETOLIVE



Default Label Time To Live
Length 3
Type Number
Format Uppercase

Record Reference(s) PSBATCHAUTH

TIMEZONE

Default Label Time Zone
Length 9
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AETIMEME

TIMEZONEDSTLBL

Default Label Time Zone Daylight Label
Length 8
Type Character
Format Uppercase

Record Reference(s) PSTIMEZONELANG

TIMEZONEFIELDNAME

Default Label Time Zone Field Name
Length 18
Type Character
Format Uppercase

Record Reference(s) PSRECFIELDDBCUR

TIMEZONELABEL

Default Label Time Zone Label
Length 8
Type Character
Format Uppercase

Record Reference(s) PSTZOFFSET



TIMEZONESTDLBL

Default Label	Time Zone Standard Label
Length	8
Type	Character
Format	Uppercase

Record Reference(s) PSTIMEZONELANG

TIMEZONEUSE

Default Label	Time Zone Use
Length	2
Type	Number
Format	Uppercase

Record Reference(s) PSRECFIELDDBCUR

TIMEZONE_FLAG

Default Label	Time Zone
Length	1
Type	Character
Format	Uppercase

Record Reference(s) TL_RPTD_TMPLT

TIMEZONE_OPT

Default Label	Time Zone Option
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	TL_RPTD_TMPLT
	N Not Used
	O Optional
	R Required

TIME_AND_LABOR

Default Label	Time &&Labor - Chg in Pay Perd
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Length 1
Type Character
Format Uppercase

Record Reference(s) RETROPAYPGM_TBL

TIME_BEGAN_WK

Default Label Time Employee Began Work
Length 12
Type Character
Format Uppercase

Record Reference(s) OSHA_301_REPORT

TIME_BEGIN_DT

Default Label Time Span Begin Date
Length 10
Type Date
Format Uppercase

Record Reference(s) MC_DEFN_PC

TIME_EDIT

Default Label Cumulative Edit Time
Length 15
Type Time
Format 12

Record Reference(s) VOUCHER_STG

TIME_ELAPSED

Default Label Elapsed Time (in milliseconds)
Length 15
Type Number
Format Uppercase

Record Reference(s) BAT_TIMINGS_LOG



TIME_END_DT

Default Label Time Span End Date
Length 10
Type Date
Format Uppercase

Record Reference(s) MC_DEFN_PC

TIME_INPUT_NBR

Default Label TIME_INPUT_NBR
Length 15
Type Number
Format Uppercase

Record Reference(s) GP_TL_PRSLT_WRK

TIME_IN_HR

Default Label Time In Hour
Length 2
Type Number
Format Uppercase

Record Reference(s) SHIFT_TBL

TIME_IN_MIN

Default Label Time In Minute
Length 2
Type Number
Format Uppercase

Record Reference(s) SHIFT_TBL

TIME_IN_PC

Default Label PeopleCode Time (in millisecs)
Length 15
Type Number
Format Uppercase



Record Reference(s) BAT_TIMINGS_LOG

TIME_IN_SQL

Default Label SQL Time (in milliseconds)
Length 15
Type Number
Format Uppercase

Record Reference(s) BAT_TIMINGS_LOG

TIME_MAND

Default Label Full/Partime Mandatory
Length 1
Type Character
Format Uppercase

Record Reference(s) JOB_RQMT_TBL

TIME_OUT_HR

Default Label Time Out Hour
Length 2
Type Number
Format Uppercase

Record Reference(s) SHIFT_TBL

TIME_OUT_MIN

Default Label Time Out Minute
Length 2
Type Number
Format Uppercase

Record Reference(s) SHIFT_TBL

TIME_PERIOD_CD

Default Label Time Period
Length 1



Type Character
Format Uppercase

Record Reference(s) WCB_IWWI_WDCAN
B Biweekly
D Day
H Hour
M Month
Q Quarter
S Semi-monthly
T Ten-monthly
W Week
Y Year

TIME_RECORDS5

Default Label Time Recorded
Length 5
Type Character
Format Uppercase

Record Reference(s) WCB_EDSR_WD

TIME_RECORDERD

Default Label Time Recorded
Length 15
Type Time
Format Uppercase

Record Reference(s) INCIDENT_DATA

TIME_REPORTED

Default Label Time Reported
Length 15
Type Time
Format Uppercase

Record Reference(s) INCIDENT_DATA



TIME_REPORTED5

Default Label Time Reported
Length 5
Type Character
Format Uppercase

Record Reference(s) WCB_EMDE_WD

TIME_RPTG_CD

Default Label Time Reporting Code
Length 5
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TRC_XREF

TIME_RPTG_CD_TYPE

Default Label Time Reporting Code Type
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TRC_XREF
A Amounts Only
B Both Hours and Amounts OK
E Either Hours or Amounts OK
H Hours Only
U Units Only

TIME_RPTG_STATUS

Default Label Time Reporter Status
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPT_EMPL_MSG
A Active
I Inactive



TIME_RPTG_TMPLT

Default Label Time Reporting Template ID
Length 10
Type Character
Format Uppercase

Record Reference(s) TL_RPTMPLT_LANG

TIME_RPTG_TYPE

Default Label Time Reporting Type
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_WRKGRP_TBLET
E Exception Time Reporting
P Positive Time Reporting

TIME_RPTR_IND

Default Label Time Reporter Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPTD_TMPLTLT
E Elapsed Time Reporter
P Punch Time Reporter

TIME_RPT_LOC

Default Label Time Reporting Location
Length 6
Type Character
Format Uppercase

Record Reference(s) TIMLOC_TBL_LNGL

TIME_RQRMT_AMT

Default Label Hrs/Time- Time Requirement Amt



Length 3
Type Number
Format Uppercase

Record Reference(s) PA_DFN_SVC

TIME_RQSTD

Default Label Time Requested
Length 4
Type Number
Format Uppercase

Record Reference(s) FMLA_LV_REQUEST

TIME_RQSTD_UNITS

Default Label Time Requested (Units)
Length 1
Type Character
Format Uppercase

Record Reference(s) FMLA_LV_REQUEST
D Days
H Hours
W Weeks

TIME_STAMP

Default Label Time Stamp
Length 26
Type Datetime
Format 13

Record Reference(s) ENCUMB_TRIGGER

TIME_TRANS

Default Label Time Transmitted
Length 15
Type Time
Format Uppercase



Record Reference(s) HS_RPT_HIST_CAN

TIME_TRANSMIT5_CAN

Default Label Time Transmitted
Length 5
Type Character
Format Uppercase

Record Reference(s) WCB_EDSR_WD

TIME_ZONE_FLAG

Default Label Time Zone
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPDTME_TMPLT

TIPS_ADJ

Default Label Tip Adjustment
Length 12
Type Signed Number

Format Uppercase

Record Reference(s) UPG_E3XW_TAO

TIPS_ADJUST

Default Label Adjust to Minimum Wage
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_E3XW_TAO

TIPS_ALLOC_METH

Default Label Tips Allocation Method



Length 1
Type Character
Format Uppercase

Record Reference(s) TIPS_ESTAB_TBL
F Good Faith (Custom)
H Hours Worked
R Gross Receipts

TIPS_APPR_INP

Default Label Approve Allocated Tips
Length 1
Type Character
Format Uppercase

Record Reference(s) TIPS_ALL_RUNCTL

TIPS_CALC_INP

Default Label Calculate Allocated Tips
Length 1
Type Character
Format Uppercase

Record Reference(s) TIPS_ALL_RUNCTL

TIPS_CALC_RUN

Default Label Allocated Tips Calculated
Length 1
Type Character
Format Uppercase

Record Reference(s) TIPS_ALLOC_PD

TIPS_CATEGORY

Default Label Tips Category
Length 1
Type Character
Format Uppercase



Record Reference(s) UPG_E3XW_TAO
 A Tip Allocation
 C Tip Credit
 N Not Tips
 R Reported Tips
 S Other Sys Calc'd Tips

TIPS_CUR
 Default Label Current Tips subject to tax
 Length 12
 Type Signed Number
 Format Uppercase

Record Reference(s) WRK_TAXW_TAOK

TIPS_DELAYED
 Default Label Current Tips Delayed for W/H
 Length 12
 Type Signed Number
 Format Uppercase

Record Reference(s) WRK_TAXW_TAOK

TIPS_DELAY_WTHLD
 Default Label Delay Withholding of Taxes
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) ST_OTH_TAX_TBL

TIPS_ESTAB
 Default Label Tips Establishment ID
 Length 20
 Type Character
 Format Uppercase

Record Reference(s) WRK_TIPS_ALLOC2



TIPS_ESTBLSH_FLD

Default Label	Tip Establishment Field
Length	2
Type	Character
Format	Uppercase

Record Reference(s)

COMPANY_TBL
JB Job Business Unit
JC Job Company
JD Job Dept ID
JL Job Location
PB Pay Earnings Bus Unit
PC Pay Earnings Company
PD Pay Earnings DeptID

TIPS_MTD

Default Label	MTD Taxable Tips
Length	12
Type	Signed Number
Format	Uppercase

Record Reference(s)

UPG_E3XW_TAO

TIPS_MTD_ADJ

Default Label	MTD Tips Adjusted
Length	12
Type	Signed Number
Format	Uppercase

Record Reference(s)

UPG_E3XW_TAO

TIPS_MTD_THRESHOLD

Default Label	State Tips W/H Threshold
Length	19
Type	Number
Format	Uppercase



Record Reference(s) STATE_TAX_TBL

TIPS_PROCESSING

Default Label Tips Processing
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_E3XW_TAO

TIPTXT

Default Label tool tip for custom btns
Length 30
Type Character
Format Mixedcase

Record Reference(s) PSTOOLBARITEMG

TITLE

Default Label Title
Length 30
Type Character
Format Mixedcase

Record Reference(s) Z_NEDC_USER_TMP

TITLE1

Default Label Title1
Length 50
Type Character
Format Mixedcase

Record Reference(s) Z_NON_EMP_DATA

TITLE_NBR_FRA

Default Label Title Number
Length 12



Type Character
 Format Uppercase

Record Reference(s) UPG_ER_AET_FRA

TKN_EFFDT_USED

Default Label Date driving 'processed' code
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) TL_TR_CTVAL_AET

TL

Default Label PS/Time and Labor Product
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) INSTALLATION

TLERN_STATUS

Default Label TLERN STATUS
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GP_TLTRC_WRK

TL_ACTION_TYPE

Default Label Action Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_ACTIONS
 0 Delete
 1 Insert
 2 Update



TL_ADDREP_IND

Default Label Add/Replace
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_TRSUBMIT_AET
A Add
R Replace

TL_COMMENTS

Default Label Comments
Length 254

Type Character
Format Mixedcase

Record Reference(s) TL_ST_PCHTIMEME

TL_COPY_FROM

Default Label Map To NA Earning Code
Length 3
Type Character
Format Uppercase

Record Reference(s) TL_TRC_TLBL

TL_CREATE_RUNCTL

Default Label Create Run Control
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_CALL_TA_AET

TL_DAYOFWEEK_FLAG

Default Label Day of the Week



Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_RPTD_TMPLT

TL_DAYOFWEEK_OPT

Default Label Day of Week Option
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_RPTD_TMPLT
 N Not Used
 O Optional
 R Required

TL_DISPLAY_OPTIONS

Default Label Display Options
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_LPAD_DISPLAY
 E Reported Elapsed Hours
 F Forecasted Payable Hours
 S Scheduled Hours
 X Number of Exceptions
 Y Payable Hours

TL_DISTRIB_INFO

Default Label Use TL Distribution
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) R_PER507



TL_EFFDT_TYPE

Default Label Effective Date Type
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_SQL_TABLES
0 Current Date
1 Expression

TL_ERNCD

Default Label Earnings Code
Length 22
Type Character
Format Uppercase

Record Reference(s) TL_PAYROLL_REQ

TL_EXCEPT_CT

Default Label Exceptions Row Count
Length 9
Type Number
Format Uppercase

Record Reference(s) TL_TA_RSL_MAIN

TL_EXCEP_STATUS

Default Label Status
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RUNCTL_SQR
A All Status
X Unresolved/Changed

TL_FORECASTED_IND

Default Label Forecast Payable Time
Length 1



Type Character
Format Uppercase

Record Reference(s) TL_TA_RUNCTLIN

TL_FRCT_TIME_CT

Default Label Forecasted Time Row Count
Length 9
Type Number
Format Uppercase

Record Reference(s) TL_TA_RSL_MAIN

TL_GROUP_BOX

Default Label Group Box
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RUNCTL_SQR

TL_IN_PROD

Default Label Production Environment
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_TA_MAIN_AETN

TL_IPT_CT

Default Label IPT Row Count
Length 9
Type Number
Format Uppercase

Record Reference(s) TL_TA_RSL_MAIN



TL_KEEP_CT

Default Label	Keep Last (n) Time Admin Runs
Length	2
Type	Number
Format	Uppercase

Record Reference(s) TL_TA_OPTIONST

TL_LKUP1_ALIAS_NM

Default Label	Alias name if alias type
Length	10
Type	Character
Format	Uppercase

Record Reference(s) PA_TBL_LOOKUP

TL_LKUP1_ALIAS_TYP

Default Label	Alias type
Length	2
Type	Character
Format	Uppercase

Record Reference(s) PA_TBL_LOOKUP

TL_LKUP1_TYPE_CD

Default Label	Alias or Internal linkage
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	PA_TBL_LOOKUP
	A Use Alias
	I Program Generated

TL_LKUP2_ALIAS_NM

Default Label	Alias name if 'alias' type
Length	10
Type	Character



Format Uppercase

Record Reference(s) PA_TBL_LOOKUP

TL_LKUP2_ALIAS_TYP

Default Label Alias type
Length 2
Type Character
Format Uppercase

Record Reference(s) PA_TBL_LOOKUP

TL_LKUP2_TYPE_CD

Default Label Alias or Internal Pgm Generate
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_TBL_LOOKUP
A Alias Resolved
I Internal Program Generation
N Not Applicable (One Way Tbl)

TL_LOGICAL_OP

Default Label Logical Operator
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_SQL_WHERE
0 OR
1 AND
2 WHERE
3 HAVING
9 NONE

TL_MATH_OPR

Default Label Math. operator
Length 1



Type Character
 Format Uppercase

Record Reference(s) TL_SQL_UPDATE
 * Multiplied By
 + Added To
 - Subtracted By
 / Divided By
 0 None

TL_MOBILE
 Default Label PS/Mobile Time Management
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) INSTALLATION

TL_MONTHCD
 Default Label Month
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) TL_LPAD_DISPLAY
 01 01- January
 02 02 - February
 03 03 - March
 04 04 - April
 05 05 - May
 06 06 - June
 07 07 - July
 08 08 - August
 09 09 - September
 10 10 - October
 11 11 - November
 12 12 - December

TL_MONTH_LIMIT



Default Label Number of Months
Length 4
Type Number
Format Uppercase

Record Reference(s) TL_OT_MONTH_TBL

TL_NAME

Default Label NAME
Length 50
Type Character
Format Name

Record Reference(s) TL_OT_SUB_WL

TL_ONLINE_RULES

Default Label T&&L Online Rules
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_TA_RUNCTLET

TL_OT_DATE

Default Label Overtime Date
Length 10
Type Date
Format Uppercase

Record Reference(s) TL_OT_DATA

TL_OT_HOURS

Default Label Overtime Hours
Length 2
Type Number
Format Uppercase

Record Reference(s) TL_OT_DATA



TL_OT_HOURS_LIMIT

Default Label	Overtime Hours
Length	4
Type	Number
Format	Uppercase

Record Reference(s) TL_OT_MONTH_TBL

TL_OT_ID

Default Label	Overtime Limit ID
Length	8
Type	Character
Format	Uppercase

Record Reference(s) TL_WRKGRP_TBLBL

TL_OT_STATUS

Default Label	Status
Length	3
Type	Character
Format	Uppercase

Record Reference(s)	TL_OT_DATA
	APV Approved
	DNY Denied
	ERR Error
	SUB Submitted

TL_OUT_RECORD_NM

Default Label	Output record name
Length	15
Type	Character
Format	Uppercase

Record Reference(s) TL_SCHRPT_AETT

TL_PAY_TIME_CT



Default Label Payable Time Row Count

Length 9
Type Number
Format Uppercase

Record Reference(s) TL_TA_RSL_MAIN

TL_PRCES_END_DTTM

Default Label Process End Datetime
Length 26
Type Datetime
Format 13

Record Reference(s) TL_PRCES_QUEUE

TL_PRCES_INSTANCE

Default Label Process Instance
Length 10
Type Number
Format 7

Record Reference(s) TL_ST_PARAMS_AET

TL_PRCES_START_DTTM

Default Label Process Start Datetime
Length 26
Type Datetime
Format 13

Record Reference(s) TL_PRCES_QUEUE

TL_PRD_BGN_DT

Default Label Time && Labor Period Bgn Dt
Length 10
Type Date
Format Uppercase

Record Reference(s) GP_TL_TRG_WRKL



TL_PRD_END_DT

Default Label Time & Labaor Period End Dt
Length 10
Type Date
Format Uppercase

Record Reference(s) GP_TL_TRG_WRKL

TL_PRD_ID

Default Label Time & Labor Cal Per ID
Length 10
Type Character
Format Uppercase

Record Reference(s) GP_CAL_RUN_DTL

TL_PREFIX

Default Label Prefix
Length 11
Type Character
Format Uppercase

Record Reference(s) TL_EE_EXPND_PRE

TL_PROCESS_TYPE

Default Label Time && Labor Process Type
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_PRC_QUEUE
0 Submit Time
1 Time Validation

TL_PT_POI_STDT

Default Label Payable Time POI Start Date



Length 10
Type Date
Format Uppercase

Record Reference(s) TL_TA_MAIN_AET

TL_QUANTITY

Default Label Quantity
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) UPG_TL_TIME1CDT

TL_QUANTITY1

Default Label Quantity
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) TL_TA000900_AET

TL_QUANTITY2

Default Label TL_QUANTITY2
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) TL_COMPTIME_AET

TL_QUANTITY3

Default Label TL_QUANTITY3
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) TL_COMPTIME_AET



TL_QUANTITY4

Default Label	TL_QUANTITY4
Length	20
Type	Signed Number
Format	Uppercase

Record Reference(s)	TL_COMPTIME_AET
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TL_QUANTITY_FLAG

Default Label	Quantity
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	TL_RPDTME_TMPLT
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TL_RPTD_TIME_EXIST

Default Label	Reported Time Exist
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	TL_ST_PARMS_AET
---------------------	-----------------

TL_RSLT_NUM_RND_CD

Default Label	Numeric Result Round Code
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	PA_TBL_LOOKUP
	N None
	U Round Numeric Result Up

TL_RSLT_RND_MTHD

Default Label	Tbl lookup rslt rnd method
Length	10
Type	Character



Format Uppercase

Record Reference(s) PA_TBL_LOOKUP

TL_RSL_BATCH_IND

Default Label Store Batch Stats

Length 1

Type Character

Format Uppercase

Record Reference(s) TL_TA_OPTIONST

TL_RSL_BAT_BTN

Default Label View Batch Stats

Length 1

Type Character

Format Uppercase

Record Reference(s) TL_TA_RSL_MAIN

TL_RSL_MAIN_IND

Default Label Store Macro Time Admin Stats

Length 1

Type Character

Format Uppercase

Record Reference(s) TL_TA_OPTIONST

TL_RSL_SECT_BTN

Default Label AE Section Stats

Length 1

Type Character

Format Uppercase

Record Reference(s) TL_TA_RSL_MAIN

TL_RSL_SECT_IND



Default Label Store Section Stats
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_TA_OPTIONST

TL_RULE_ID

Default Label Rule ID
 Length 12
 Type Character
 Format Uppercase

Record Reference(s) TL_TMPLT_R_LANG

TL_RULE_STEP

Default Label Rule Step
 Length 2
 Type Number
 Format Uppercase

Record Reference(s) TL_TMPLT_STEPS

TL_SELFLD_SRC

Default Label Source of Select Field
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_SQL_SEL_FLDS

0	Recfield
1	Expression
2	Constant
3	State Variable
4	Template

TL_SENT_IND

Default Label TL Sent Indicator



Length 1
Type Character
Format Uppercase

Record Reference(s) GP_CAL_RUN

TL_SENT_TS

Default Label TL Sent Timestamp
Length 26
Type Datetime
Format Uppercase

Record Reference(s) GP_TLCOST_STRM

TL_SEQ_NUM

Default Label Table Lookup Sequence Number
Length 5
Type Number
Format Uppercase

Record Reference(s) TL_OT_SUB_WLTBL

TL_SOURCE

Default Label Time && Labor Source Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) WRK_OTH_EARNS
T Time and Labor Record
U User Updated/Created Record

TL_SUBMIT_DT

Default Label Submit Date
Length 10
Type Date
Format Uppercase

Record Reference(s) TL_OT_DATA



TL_SUBMIT_ID

Default Label Submit ID
Length 34
Type Character
Format Uppercase

Record Reference(s) TL_TRSUBMIT_AET

TL_SUBMIT_SRC

Default Label Time && Labor Submit Source
Length 2
Type Character
Format Uppercase

Record Reference(s) TL_TRSUBMIT_AET
AC Aggregate Crew
AL Aggregate Lump Sum
AP Aggregate Pattern
AR Aggregate Range of Dates
CI Collection Interface
RU Rapid Update

TL_SYSTEM_DT

Default Label TL System Date
Length 10
Type Date
Format Uppercase

Record Reference(s) TL_TA_MAIN_AETY

TL_TAKECD

Default Label Global Payroll Take Code
Length 22
Type Character
Format Uppercase

Record Reference(s) TL_ERNCD_TBL



TL_TA_RUNTIME

Default Label Run Time
Length 15
Type Character
Format Uppercase

Record Reference(s) TL_TA_RSL_SECTH

TL_TA_STARTED

Default Label Started From TA Run Control
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_TA_RUNCTLET

TL_TBL_1ST_COL_NM

Default Label lookup table 1st column name
Length 18
Type Character
Format Uppercase

Record Reference(s) PA_TBL_LOOKUP

TL_TBL_1ST_COL_PIC

Default Label lookup table 1st col picture
Length 10
Type Character
Format Uppercase

Record Reference(s) PA_TBL_LOOKUP

TL_TBL_2ND_COL_NM

Default Label lookup table 2nd column name
Length 18
Type Character



Format Uppercase

Record Reference(s) PA_TBL_LOOKUP

TL_TBL_2ND_COL_PIC

Default Label lookup table 2nd col picture

Length 10

Type Character

Format Uppercase

Record Reference(s) PA_TBL_LOOKUP

TL_TBL_3RD_COL_NM

Default Label lookup table 3rd column name

Length 18

Type Character

Format Uppercase

Record Reference(s) PA_TBL_LOOKUP

TL_TBL_3RD_COL_PIC

Default Label lookup table 3rd col picture

Length 10

Type Character

Format Uppercase

Record Reference(s) PA_TBL_LOOKUP

TL_TIME_TO_PAY

Default Label Send Time to Payroll

Length 1

Type Character

Format Uppercase

Record Reference(s) TL_EMPL_DATA

TL_TR_CT

Default Label Time Reporter Count



Length 9
 Type Number
 Format Uppercase

Record Reference(s) TL_TA_RSL_BATCH

TL_USER_EXIT

Default Label User Exit?
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_TMPLT_DEFN

TL_USE_RPTD_TIME

Default Label Use Reported Time for POI
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_TA_RUNCTLET

TL_WF_ACTION

Default Label Workflow Action
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) TL_OT_STATUS
 APV Approved
 DNY Denied
 SUB Submitted

TL_WV_CHUNK_MAX

Default Label Maximum Time Reporters Shown
 Length 2
 Type Number
 Format Uppercase



Record Reference(s) TL_WV_SYMB_OPTN

TL_WV_COLOR

Default Label Color
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) TL_WV_OPTIONS

- BGR Blue-Green
- BLU Blue
- BRN Brown
- GRN Green
- GRY Gray
- LBL Light Blue
- LGR Light Green
- LGY Light Gray
- LYL Light Yellow
- ORN Orange
- PNK Pink
- RED Red
- RVL Red-Violet

- TAN Tan
- VLT Violet
- YEL Yellow

TL_WV_OPTN_USE

Default Label Display
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_WV_OPTIONS

TL_WV_PRIORITY

Default Label Priority
 Length 2
 Type Number



Format Uppercase

Record Reference(s) TL_WV_OPTIONS

TL_WV_SHOW_SYMBOLS

Default Label Display Symbols

Length 1

Type Character

Format Uppercase

Record Reference(s) TL_WV_SYMB_OPTN

TL_WV_SYMBOL

Default Label Symbol

Length 3

Type Character

Format Mixedcase

Record Reference(s) TL_WV_OPTIONS

TL_WV_TIME1

Default Label Start Time

Length 2

Type Character

Format Uppercase

Record Reference(s) TL_WV_CRITERIA

00	00:00
01	01:00
02	02:00
03	03:00
04	04:00
05	05:00
06	06:00
07	07:00
08	08:00
09	09:00
10	10:00
11	11:00
12	12:00



13	13:00
14	14:00
15	15:00
16	16:00
17	17:00
18	18:00
19	19:00
20	20:00
21	21:00
22	22:00
23	23:00

TL_WV_TIME2

Default Label	End Time
Length	2
Type	Character
Format	Uppercase

Record Reference(s)

TL_WV_CRITERIA

00	00:00
01	01:00
02	02:00
03	03:00
04	04:00
05	05:00
06	06:00
07	07:00
08	08:00
09	09:00
10	10:00
11	11:00
12	12:00
13	13:00
14	14:00
15	15:00
16	16:00
17	17:00
18	18:00
19	19:00
20	20:00
21	21:00



22 22:00
23 23:00

TL_WV_TIME_EVENT

Default Label Time Event
Length 3
Type Character
Format Uppercase

Record Reference(s)

TL_WV_OPTIONS

AAB Approved Absence
AOT Approved Overtime
ATR Approved Training
DEF Default Reported/Payable Time
EXC Exceptions
HOL Holidays
OFF Off Day
RAB Requested Absence

ROT Requested Overtime
RTR Requested Training
TRC TRC List
WRK Workday

TL_WV_WRKDAY_HRS

Default Label Absence Default Workday Hours
Length 5
Type Number
Format Uppercase

Record Reference(s)

TL_WV_SYMB_OPTN

TMPDUTY_DESCR

Default Label Description
Length 30
Type Character
Format Mixedcase

Record Reference(s)

TEMP_DUTIES_TBL



TMPDUTY_DECSRSHORT

Default Label	Short Description
Length	10
Type	Character
Format	Mixedcase

Record Reference(s)	TEMP_DUTIES_TBL
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TM_REPORTED

Default Label	Time Reported
Length	15
Type	Time
Format	Uppercase

Record Reference(s)	INJURY_ILL
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TOCODESETGRPNAME

Default Label	Code Set Group Name
Length	30
Type	Character
Format	Uppercase

Record Reference(s)	PSCODESETVAL_HD
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TOKENTYPE

Default Label	Authentication Token Type
Length	4
Type	Character
Format	Uppercase

Record Reference(s)	PMSGNODEDEFN
	NONE None
	USRT Username Token

TOKEN_ENCRYPTED

Default Label	Encrypted
Length	1



Type Number
Format Uppercase

Record Reference(s) PSMSGNODEDEFN

TOKEN_SIGNED

Default Label Digitally Signed
Length 1
Type Number
Format Uppercase

Record Reference(s) PSMSGNODEDEFN

TOLERANCE

Default Label Tolerance Percent
Length 13
Type Signed Number
Format Uppercase

Record Reference(s) PROJECT

TOOLACTION

Default Label Toolbar Action
Length 2
Type Number
Format Uppercase

Record Reference(s) PSPNLFIELD

TOOLSREL

Default Label Tools Release
Length 20
Type Character
Format Mixedcase

Record Reference(s) PSSTATUSERSION

TOO_HIGH



Default Label Lookup Value is Above Maximum
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_TBL_LOOKUP
 E Error - End Calculation
 U Use Maximum

TOO_LOW

Default Label Lookup Value is Below Minimum
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_TBL_LOOKUP
 E Error - End Calculation
 U Use Minimum Value

TOP_MARGIN

Default Label Top Margin
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) TAXFORM_FORM

TOP_PCT

Default Label Top Percent
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) NDT_HCE_TBL

TOP_SPLIT

Default Label Top Split
 Length 3



Type Number
Format Uppercase

Record Reference(s) TAXFORM_FORM

TOTALS_ONLY

Default Label Totals Only Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) RC_US_YE

TOTAL_AMOUNT

Default Label Total Amount
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) CCU_TST_LN_TBLL

TOTAL_CALC_AMT

Default Label Total Budget Amount
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) UPG_HR75_AETGET

TOTAL_CAR_AND_ACC

Default Label Total = car + accessories
Length 11
Type Number
Format Uppercase

Record Reference(s) P11D_SEC_A_UK



TOTAL_CNT

Default Label Total Objects
Length 4
Type Number
Format Uppercase

Record Reference(s) BP_IMPT_HR_AET

TOTAL_COUNT

Default Label Total Count
Length 7
Type Number
Format Uppercase

Record Reference(s) UPG_HR75_AETTMP

TOTAL_COVRG_RATE

Default Label Total Coverage Rate
Length 9
Type Number
Format Uppercase

Record Reference(s) FLAT_RATE_TBL

TOTAL_DEDAMT

Default Label Total Deduction Amount
Length 10
Type Number
Format Uppercase

Record Reference(s) CO_DED_VLDT_AET

TOTAL_DEDNS_YTD

Default Label Total Deductions YTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) CHECK_YTD_YTDK



TOTAL_DEDUCTIONS

Default Label Total Deductions
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_CHECK

TOTAL_DED_CNT

Default Label Total deduction record count
Length 6
Type Number
Format Uppercase

Record Reference(s) CO_DED_VLDT_AET

TOTAL_DEMAND

Default Label Total General Demand
Length 6
Type Number
Format Uppercase

Record Reference(s) TRN_DEMAND

TOTAL_DISTRIBS

Default Label Total Number of Distributions
Length 5
Type Number
Format Uppercase

Record Reference(s) VOUCHER_LN_STG

TOTAL_DISTRIB_FLAG

Default Label Total Distribution Flag
Length 1
Type Character



Format Uppercase

Record Reference(s) RC_US_YE

TOTAL_DURATION

Default Label Total Duration
Length 6
Type Number
Format Uppercase

Record Reference(s) TRAINING013_AET

TOTAL_EE_AMOUNT

Default Label Total Review Amount
Length 19
Type Number
Format Uppercase

Record Reference(s) EMPLOYEE_REVIEW

TOTAL_EE_PERCENT

Default Label Total Review Percent
Length 6
Type Number
Format Uppercase

Record Reference(s) EMPLOYEE_REVIEW

TOTAL_EE_POINTS

Default Label Total Review Points
Length 3
Type Number
Format Uppercase

Record Reference(s) UPG_RVW_FCT_TAO

TOTAL_EE_SAL_PTS



Default Label Total Review Salary Points
Length 5
Type Number
Format Uppercase

Record Reference(s) EMPLOYEE_REVIEW

TOTAL_EMPLOYEES

Default Label Total Employees
Length 5
Type Number
Format Uppercase

Record Reference(s) TRAINING012_AET

TOTAL_EMPLOYEE_ERR

Default Label Total Number of Empl w/errors
Length 5
Type Number
Format Uppercase

Record Reference(s) PA_PRDIC_PLANP

TOTAL_FTE

Default Label Total Budget FTE
Length 8
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_195

TOTAL_FTE_UNROUND

Default Label Total Unrounded FTE
Length 16
Type Number
Format Uppercase

Record Reference(s) GRP_INCR_BUDGT1



TOTAL_GOAL

Default Label Total Goal
Length 7

Type Number
Format Uppercase

Record Reference(s) AAP_YEAR_JG_GLS

TOTAL_GROSS

Default Label Total Gross
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_LINEK

TOTAL_GROSS_YTD

Default Label Total Gross YTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) CHECK_YTD_YTDK

TOTAL_HCE_COUNT

Default Label Total HCE Count
Length 6
Type Number
Format Uppercase

Record Reference(s) NDT_RUNCTL

TOTAL_NHCE_COUNT

Default Label Total NHCE Count
Length 6
Type Number
Format Uppercase



Record Reference(s) NDT_RUNCTL

TOTAL_PAID

Default Label Total Amount Paid
Length 9
Type Signed Number
Format Uppercase

Record Reference(s) TL_COMP_DAY_BAL

TOTAL_PAY

Default Label Total Pay or Including Erncds
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_CONS_HRSN
I Including
T Total Bal/Pay Minus

TOTAL_PERCENT

Default Label Total Percent Increases
Length 9
Type Signed Number
Format Uppercase

Record Reference(s) UPG_HR75_AETGET

TOTAL_POINTS

Default Label Total Points
Length 6
Type Number
Format Uppercase

Record Reference(s) Z_POSN_PACT_RUN



TOTAL_RATE

Default Label Total Rate
Length 9
Type Number
Format Uppercase

Record Reference(s) SVC_COVG_TBL

TOTAL_RATE_NONSMOK

Default Label Total Rate - Nonsmoker
Length 6
Type Number
Format Uppercase

Record Reference(s) AGE_COVG_TBL

TOTAL_RATE_SMOKER

Default Label Total Rate - Smoker
Length 6
Type Number
Format Uppercase

Record Reference(s) AGE_COVG_TBL

TOTAL_REC_COUNT

Default Label Total Record Count
Length 6
Type Number
Format Uppercase

Record Reference(s) CO_DPK_ELIG_TRL

TOTAL_ROWS

Default Label Values Found
Length 5
Type Number
Format Uppercase



Record Reference(s) GPNL_MSV_RPT_HD

TOTAL_ROW_COUNT

Default Label Total Row Count
Length 8
Type Number
Format Uppercase

Record Reference(s) TREE_MAINT_AET

TOTAL_SALARIES

Default Label Total Annual Salaries
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) GRP_INCR_BUDGT1

TOTAL_SALARY

Default Label Total Salary
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) BP_SAL_DIS_EXP

TOTAL_SCHEDULED

Default Label Total Scheduled Amount
Length 19
Type Number
Format Uppercase

Record Reference(s) INTL_SCHPGM_PAY

TOTAL_TAXES

Default Label Total Taxes
Length 12
Type Signed Number



Format Uppercase

Record Reference(s) WRK_CHECK

TOTAL_TAXES_YTD

Default Label Total Taxes YTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) CHECK_YTD_YTDK

TOTAL_TL_QUANTITY

Default Label Total Quantity
Length 20
Type Signed Number

Format Uppercase

Record Reference(s) TL_COMPTIME_AET

TOTERR_CNT

Default Label Total Error Count
Length 3
Type Number
Format Uppercase

Record Reference(s) TL_PAYREQ_AET

TOT_ALLOCATION

Default Label YTD Total Alloc Amt
Length 16
Type Signed Number
Format Uppercase

Record Reference(s) WRK_TIPS_ALLOC2

TOT_ANNUITIES



Default Label Total Annuities
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915A_SORT

TOT_COMMISSIONS

Default Label Total Commissions
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915A_SORT

TOT_DED_ADJ

Default Label Total Deductions Adjustment
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_CN_CHK

TOT_DED_YTD_ADJ

Default Label Total Deductions YTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_CN_CHK

TOT_EECPP_CONTR

Default Label Total EE CPP Contribution

Length 14
Type Number
Format Uppercase

Record Reference(s) R_CTX915T_SORT



TOT_EE_EI_PREM

Default Label Total EE EI Premium
Length 14
Type Number
Format Uppercase

Record Reference(s) R_CTX915T_SORT

TOT_EI_INS_EARNS

Default Label Total EI Insurable Earnings
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915T_SORT

TOT_ERCPP_CONTR

Default Label Total ER CPP Contributions
Length 14
Type Number
Format Uppercase

Record Reference(s) R_CTX915T_SORT

TOT_ER_EI_PREM

Default Label Total ER EI Premium
Length 14
Type Number
Format Uppercase

Record Reference(s) R_CTX915T_SORT

TOT_GRS_ADJ

Default Label Total Gross Adjustment
Length 12
Type Signed Number
Format Uppercase



Record Reference(s) BAL_ADJ_CN_CHK

TOT_GRS_YTD_ADJ

Default Label Total Gross YTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_CN_CHK

TOT_HRS

Default Label Total Hours
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) GM_TEC_SUMSUM

TOT_INCOME_TAX

Default Label Total Income Tax
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915T_SORT

TOT_LUMP_SUM

Default Label Total Lump Sum Payments
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915A_SORT

TOT_NELRET_ALLOW

Default Label Total Non Ellig Retire Allow



Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915A_SORT

TOT_OTH_INCOME

Default Label Total Other Income
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915A_SORT

TOT_PAST_PENS

Default Label Total Past Pension
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915A_SORT

TOT_PATRON_ALLOC

Default Label Total Patronage Allocated
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915A_SORT

TOT_PENS_ADJ

Default Label Total Pension Adjustments
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915T_SORT



TOT_PENS_ANNUT

Default Label Total Pension Annuities
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915A_SORT

TOT_REGPP_CONTR

Default Label Total Reg PP Contribution
Length 14
Type Number
Format Uppercase

Record Reference(s) R_CTX915T_SORT

TOT_RESP_ASSTPAY

Default Label Total RESP Assist Pay
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915A_SORT

TOT_RESP_INCOME

Default Label Total RESP Income
Length 16
Type Number
Format Uppercase

Record Reference(s) R_CTX915A_SORT

TOT_RETIRE_ALLOW

Default Label Total Retirement Allowance
Length 16
Type Number
Format Uppercase



Record Reference(s) R_CTX915A_SORT

TOT_SHORTFALL

Default Label YTD Total Shortfall
Length 16
Type Signed Number
Format Uppercase

Record Reference(s) TIPS_ESTAB_PD

TOT_SUPPLEMENTARY

Default Label Total Supplementary
Length 7
Type Number
Format Uppercase

Record Reference(s) R_CTX915T_SORT

TOT_TAX_ADJ

Default Label Total Taxes Adjustment
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_CN_CHK

TOT_TAX_YTD_ADJ

Default Label Total Taxes YTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_CN_CHK

TOT_USA_COUNT

Default Label Total USA Count
Length 6



Type Number
Format Uppercase

Record Reference(s) R_CTX915T_SORT

TO_COMP_AMT

Default Label Converted Compensation Amount
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) TC_EE_DET_TAO

TO_CUR

Default Label To Currency Code
Length 3
Type Character
Format Uppercase

Record Reference(s) ST_STES005_TBLO

TO_CURRENCY

Default Label Revalue Currency
Length 3

Type Character
Format Uppercase

Record Reference(s) GPNL_ZFW_ED_TMP

TO_DATE

Default Label Latest Date to be sent to PYR
Length 10
Type Date
Format Uppercase

Record Reference(s) WP_PAYMT_AETENT



TO_DT

Default Label To Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PRES_DOC_770T

TO_DTTM

Default Label To Date Time
Length 26
Type Datetime
Format 12

Record Reference(s) EOEW_RUN_PROC

TO_EMPLID_MEX

Default Label To Emplid
Length 12
Type Character
Format Uppercase

Record Reference(s) RUN_STPS_MEX

TO_FORM_CODE

Default Label Form Code
Length 4
Type Character
Format Uppercase

Record Reference(s) PA_FACTOR_SETUP

TO_GUAR_PMTS

Default Label Guaranteed Payments
Length 3
Type Number
Format Uppercase

Record Reference(s) PA_FACTOR_SETUP



TO_PAYROLL_AMT

Default Label Converted Payroll Amount
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) TC_EE_DET_TAO

TO_PCT_ALIAS

Default Label Percent Continued Alias
Length 10
Type Character
Format Uppercase

Record Reference(s) PA_FACTOR_SETUP

TO_PCT_ALIAST

Default Label Percent Continued Aliast Type
Length 2
Type Character
Format Uppercase

Record Reference(s) PA_FACTOR_SETUP

TO_PCT_CONT

Default Label Percent Continued
Length 6
Type Number
Format Uppercase

Record Reference(s) PA_FACTOR_SETUP

TO_PCT_TYPE

Default Label Percent Continued Type
Length 1
Type Character



Format Uppercase

Record Reference(s) PA_FACTOR_SETUP

TO_PMTS_ALIAS

Default Label Guaranteed Payments Alias

Length 10

Type Character

Format Uppercase

Record Reference(s) PA_FACTOR_SETUP

TO_PMTS_ALIAST

Default Label Guaranteed Paymnets Alias Type

Length 2

Type Character

Format Uppercase

Record Reference(s) PA_FACTOR_SETUP

TO_PMTS_TYPE

Default Label Guaranteed Payments Type

Length 1

Type Character

Format Uppercase

Record Reference(s) PA_FACTOR_SETUP

TO_POINTS

Default Label To Points

Length 3

Type Number

Format Uppercase

Record Reference(s) SP_MER_INCR_RNG

TO_PRCINSTANCE



Default Label To Process Instance
Length 10
Type Number
Format 7

Record Reference(s) PSRF_RFLTR_TBL

TO_QTY

Default Label To Quantity
Length 7
Type Number
Format Uppercase

Record Reference(s) VC_PAY_SCHD_TAO

TO_QTY1

Default Label To Qty1
Length 7
Type Number
Format Uppercase

Record Reference(s) APPR_VA2_WRK

TO_QTY2

Default Label To Qty2
Length 7
Type Number
Format Uppercase

Record Reference(s) APPR_VA2_WRK

TO_QTY3

Default Label To Qty3
Length 7
Type Number
Format Uppercase

Record Reference(s) APPR_VA2_WRK



TO_QTY4

Default Label To Qty4
Length 7
Type Number
Format Uppercase

Record Reference(s) APPR_VA2_WRK

TO_QTY5

Default Label To Qty5
Length 7
Type Number
Format Uppercase

Record Reference(s) APPR_VA2_WRK

TO_SENIORITY_ITA

Default Label To Seniority
Length 3
Type Number
Format Uppercase

Record Reference(s) SENIO_NOTIF_ITA

TPV_BALANCE

Default Label Balance Total Package Value
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) PKG_MDL_TBL

TPV_CURRENT

Default Label Current Total Package Value
Length 17
Type Signed Number
Format Uppercase



Length 10
 Type Character
 Format Uppercase

Record Reference(s) ECXMITDFLTR

TRACE_LEVEL

Default Label Trace level (AE)
 Length 5
 Type Number
 Format Uppercase

Record Reference(s) BAT_TIMINGS_LOG

TRACE_LEVEL_SAM

Default Label SAM Trace Level
 Length 5
 Type Number
 Format Uppercase

Record Reference(s) BAT_TIMINGS_LOG

TRACKING_METHOD

Default Label Tracking Method
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_ATTEND_PGM
 1 Fixed Period
 2 Rolling Period
 3 Step Period

TRACK_BREAK

Default Label Track Long Break
 Length 1
 Type Character
 Format Uppercase



Record Reference(s) TL_ATTEND_PGM

TRACK_IN

Default Label Track Tardies
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_ATTEND_PGM

TRACK_MEAL

Default Label Track Long Lunch
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_ATTEND_PGM

TRACK_OUT

Default Label Track Early Out
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_ATTEND_PGM

TRADE_FOR_TAXES

Default Label Trade For Taxes
Length 1
Type Character
Format Uppercase

Record Reference(s) ST_OPTION_PLAN

TRADE_VALUE

Default Label Trade Value
Length 19



Type Number
 Format Uppercase

Record Reference(s) ST_GRANT_EXERSE

TRAINING_REASON

Default Label Training Reason
 Length 2
 Type Character
 Format Uppercase

Record Reference(s)

- TRAININGRAINING**
- 1 Mission or Program Change
 - 2 New Technology
 - 3 New Work Assignment
 - 4 Improve Present Performance
 - 5 Meet Future Staffing Needs
 - 6 Develop Unavailable Skill
 - 7 Trade or Craft Apprenticeship
 - 8 Orientation
 - 9 Basic Adult Education
 - C Compliance
 - D Management Discretion
 - L License/Requalification

TRAINING_SW_GER

Default Label Training
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) HS_FAMILY_CHILD

TRAINING_TYPE

Default Label Training Type
 Length 1
 Type Character
 Format Uppercase



Record Reference(s) TRN_EE_SAL_COST
 A Administer Training
 B Budget Training

TRAIN_PLAN_OBJ_MEX
 Default Label Training Plan Obj. Priority
 Length 4
 Type Character
 Format Numbers Only

Record Reference(s) RUN_STPS1_MEX
 0010 Upg/Improve Knowledge & Comp.
 0020 Provide New Technologies Info
 0030 Prepare to Occupy New Vac/Pos
 0040 Prevent Work Risks
 0050 Increase Productivity

TRANNAME
 Default Label Name of the Transaction
 Length 30
 Type Character
 Format Uppercase

Record Reference(s) PSOPTTRNLGG

TRANSACTIONID
 Default Label Transaction ID
 Length 10

 Type Number
 Format 7

Record Reference(s) Z_WF_VACANCY_WL

TRANSACTIONID2
 Default Label Transaction ID
 Length 10
 Type Number
 Format 7



Record Reference(s) TL_PCH_MSG_ERR

TRANSACTION_CD

Default Label Transaction Code
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) SI_SUP_INFO_LOG

A Add
 D Delete
 P Pending
 U Update

TRANSACTION_DATE

Default Label Transaction Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) PA_SVC_TRANSNS2

TRANSACTION_NAME

Default Label Transaction Name
 Length 25
 Type Character
 Format Mixedcase

Record Reference(s) WF_SS_ADMIN_WLT

TRANSACTION_NBR

Default Label Transaction Number
 Length 15
 Type Number
 Format Uppercase

Record Reference(s) WF_SS_ADMIN_WLS



TRANSFERATTEMPTCNT

Default Label Attempt Transfer Count
Length 2
Type Number
Format Uppercase

Record Reference(s) CDM_TRANSFER

TRANSFERFILENAME

Default Label Transfer File Name
Length 254
Type Character
Format Mixedcase

Record Reference(s) CDM_TRNFR_RJCT

TRANSFERINSTANCE

Default Label Transfer Instance
Length 10
Type Number
Format 7

Record Reference(s) CDM_TRNFR_RJCT

TRANSFERINTERVAL

Default Label Interval for Transfer Attempt
Length 3
Type Number
Format Uppercase

Record Reference(s) SERVERDEFN

TRANSFERLOGFILES

Default Label Transfer Log Files to Content
Length 1
Type Character
Format Numbers Only



Record Reference(s) SERVERDEFN

TRANSFERMAXRETRY

Default Label Maximum Transfer Retries
Length 2
Type Number
Format Uppercase

Record Reference(s) SERVERDEFN

TRANSFERSEQUENCENO

Default Label Transfer Sequence Number
Length 3
Type Number
Format Uppercase

Record Reference(s) CDM_TRNFR_RJCT

TRANSFERSTATUS

Default Label Distribution Transfer Status
Length 1
Type Character

Format Numbers Only

Record Reference(s) CDM_TRANSFER

TRANSFER_AGENCY_ID

Default Label Transfer Agent ID
Length 10
Type Character
Format Uppercase

Record Reference(s) STOCK_DTL

TRANSFER_ALLOW

Default Label Transferable Options



Length 1
Type Character
Format Uppercase

Record Reference(s) ST_REPRC_TBLANT
N No
Y Yes

TRANSFER_CNTL_NBR

Default Label Transfer Control Number
Length 7
Type Number
Format Uppercase

Record Reference(s) ST_PURCHASESRCH

TRANSFER_ISSUE_DT

Default Label Transfer Issue Date
Length 10
Type Date
Format Uppercase

Record Reference(s) ST_PURCHASESRCH

TRANSFORMIB

Default Label Inbound Transform
Length 7
Type Number
Format Uppercase

Record Reference(s) PSIBPROFILESYNC

TRANSFORMOB

Default Label Outbound Transform
Length 7
Type Number
Format Uppercase

Record Reference(s) PSIBPROFILESYNC



TRANSIT_NUM

Default Label Bank Transit #
Length 9
Type Character
Format Uppercase

Record Reference(s) UPG_PY_AETET5_2

TRANSLATE_LEDGERS

Default Label Translate Summ Ledgers to Dtl
Length 1
Type Character
Format Uppercase

Record Reference(s) NVS_REPORT

TRANSLATOR

Default Label Able to Translate
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_HR75_AET

TRANSMITTER

Default Label Transmitter
Length 3
Type Character
Format Uppercase

Record Reference(s) RC_TAX1042

TRANSMITTER_ID

Default Label T4 Transmitter No
Length 8
Type Character



Format Uppercase

Record Reference(s) CTXPRC_PARAMS

TRANSMIT_CNTRL_COD

Default Label Transmitter Control Code

Length 5

Type Character

Format Uppercase

Record Reference(s) RC_TAX1042

TRANSM_TYPE

Default Label T4 Transmitter Type

Length 1

Type Character

Format Uppercase

Record Reference(s) CTXPRC_PARAMS

- 1 Filing For Yourself (Company)
- 2 Filing on Behalf of Others
- 3 Filing Using Software Package
- 4 Software Vendor

TRANSPORT

Default Label Transport

Length 60

Type Character

Format Mixedcase

Record Reference(s) PSWSBINDOPS

TRANSPORT_HRS

Default Label Transportation Time - Hours

Length 2

Type Number

Format Uppercase



Record Reference(s) WCB_WOFA_WD

TRANSPORT_MIN

Default Label Transportation Time - Minutes
Length 2
Type Number
Format Uppercase

Record Reference(s) WCB_WOFA_WD

TRANSPORT_MODE

Default Label Mode Of Transport
Length 6
Type Character
Format Uppercase

Record Reference(s) TRANSPORT_TBLGA

TRANS_AMT

Default Label Transaction Amount
Length 12
Type Number
Format Uppercase

Record Reference(s) GVT_SVCTRN_TBL

TRANS_CD

Default Label Transaction Code
Length 1
Type Character
Format Uppercase

Record Reference(s) CO_DED_VLDTXNAO

TRANS_CHG_LASTUPD

Default Label Translations Chg. Update Info
Length 1



Type Character
Format Uppercase

Record Reference(s) PSOPTIONS

TRANS_CNTL_CODE

Default Label TRANSMITTER CONTROL CODE
Length 5
Type Character
Format Uppercase

Record Reference(s) RC_US_YE

TRANS_DT

Default Label Transaction Date
Length 10
Type Date
Format Uppercase

Record Reference(s) UPG_FG_AETAETTA

TRANS_MEAL_PCT_BRA

Default Label Transported Meals Percentage
Length 6
Type Number
Format Uppercase

Record Reference(s) ESTAB_TBL_BRA

TRANS_METHOD_IN

Default Label Transmission Method
Length 1
Type Character
Format Uppercase

Record Reference(s) CO_DED_VLDT_AET
F Flat File Transmission
M XML Message Transmission



TRANS_METHOD_OUT

Default Label Transmission Method
Length 1
Type Character
Format Uppercase

Record Reference(s) CO_DED_SUPP_TBL
 F Flat File Transmission
 M XML Message Transmission

TRANS_REF_NUM

Default Label Reference Number
Length 8
Type Character

Format Uppercase

Record Reference(s) JRNLGEN_APPL_ID

TRANS_STATUS

Default Label Transaction Status
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_SVC_TRANSNS
 A Applied
 P Pending
 T Temporary

TRAN_CATEGORY

Default Label Transaction Category
Length 15
Type Character
Format Mixedcase

Record Reference(s) EO_TRAN_CAT_LNG



TRAN_TYPE

Default Label Transaction Type
Length 1
Type Character
Format Uppercase

Record Reference(s) RC_AP_POSTAET
D Deduction
N Non-Tax Deduction Payments
T Tax Deduction Payments

TRAVELLING

Default Label Willing to Travel
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_HR75RWF_AET

TRAVEL_MAND

Default Label Travel Mandatory
Length 1
Type Character
Format Uppercase

Record Reference(s) JOB_RQMT_TBL

TRAVEL_MODE

Default Label Mode of Travel
Length 1
Type Character
Format Uppercase

Record Reference(s) TRVL_CMPY_PAID
A Air
C Car
T Train



TRAVEL_PERCENT

Default Label Percentage Travel
Length 3
Type Number
Format Uppercase

Record Reference(s) UPG_HR75RWF_AET

TRAVEL_TYPE

Default Label Type of Travel
Length 3
Type Character
Format Uppercase

Record Reference(s) TRVL_CMPY_PAIDG

TRA_REVIEW_STATUS

Default Label Require Review
Length 1
Type Character
Format Uppercase

Record Reference(s) BUS_UNIT_TBL_GL

TRC

Default Label Time Reporting Code
Length 5
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TIME1AET

TRC_FLAG

Default Label Time Reporting Code
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPTD_TMPLTLT



TRC_OPT

Default Label Time Reporting Code Option
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPTD_TMPLT
N Not Used
O Optional
R Required

TRC_PROGRAM

Default Label TRC Program ID
Length 5
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AETTBLG

TRC_TYPE

Default Label Type
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_TRC_TBL_SENT
A Amount
H Hours
U Units

TRC_TYPE_FLAG

Default Label TRC Type Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPTD_TMPLT



TRC_TYPE_OPT

Default Label	TRC Type Option
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	TL_RPTD_TMPLT
	N Not Used
	O Optional
	R Required

TREATMENT_DT

Default Label	Treatment Date
Length	10
Type	Date
Format	Uppercase

Record Reference(s)	INJURY_ILL_LNG
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TREATMENT_DT_C

Default Label	Treatment Date C
Length	10
Type	Character
Format	Uppercase

Record Reference(s)	WCB_FATR_WD
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TREATMENT_DT_CH

Default Label	Treatment Date Ch
Length	10
Type	Character
Format	Uppercase

Record Reference(s)	WCB_WOIN_WD
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TREATMENT_TM



Default Label Treatment Time
 Length 15
 Type Time
 Format Uppercase

Record Reference(s) INJURY_ILL_LNG

TREATMENT_TM5

Default Label Treatment Time
 Length 5
 Type Character
 Format Uppercase

Record Reference(s) WCB_WOIN_WD

TREATMENT_TYPE

Default Label Treatment Type
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) INJURY_ILL_AID
 FA First Aid
 MD Medical
 NA None

TREATY_EXP_DT

Default Label Treaty Exp Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) PY_IC_W4_AUDIT

TREATY_ID

Default Label Treaty ID
 Length 10
 Type Character
 Format Uppercase



Record Reference(s) TREATY_NRA_TBLL

TRECTRLID

Default Label Tree Control ID

Length 3

Type Number

Format Uppercase

Record Reference(s) PST_PNLFIELDS

TRECTRLTYPE

Default Label Tree Control Type

Length 3

Type Number

Format Uppercase

Record Reference(s) PST_PNLFIELDS

TREDEFNCHANGED

Default Label Tree Definition Changed

Length 1

Type Character

Format Uppercase

Record Reference(s) PSTREELOCK

TREEDISCARDLVL

Default Label Tree discard level number

Length 3

Type Number

Format Uppercase

Record Reference(s) PSACETREE

TREEDITSTATUS

Default Label Tree Reservation Status



Length 1
 Type Character
 Format Uppercase

Record Reference(s) TREE_MAINT_AET
 E Editable
 N Not Used
 R Reserved
 U UnReserved

TREEINACTIVITY_PER

Default Label Max Tree Inactivity Period,min
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) PSOPTIONS

TREELEAF

Default Label Tree Leaf
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) PSPNLTREECTRL

TREELVLNUM

Default Label Tree Level Number
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) PSPNLTREECTRL

TREEMOVER_RUN_MODE

Default Label TreeMover Run Mode
 Length 1
 Type Character



Format Uppercase

Record Reference(s) TREEMOVER_AET
E Export
I Import

TREE_ACC_METHOD

Default Label Tree Access Method
Length 1
Type Character
Format Uppercase

Record Reference(s) TREEMOVER_AET
D Use Application Defaults
J Join to Tree Selector
L Use Literal Values
S Sub-SELECT Tree Selector

TREE_ACC_SELECTOR

Default Label Tree Access Selector
Length 1
Type Character
Format Uppercase

Record Reference(s) TREEMOVER_AET
D Dynamic Selectors
S Static Selector

TREE_ACC_SEL_OPT

Default Label Tree Access Selector Option
Length 1
Type Character
Format Uppercase

Record Reference(s) TREEMOVER_AET
B Range of Values (BETWEEN)
R Range of Values (>=...<=)
S Single Values



TREE_AUDIT_SCOPE

Default Label Audit Scope
Length 1
Type Character
Format Uppercase

Record Reference(s) TREE_MAINT_AET
M Multiple Trees
S Single Tree

TREE_BRANCH

Default Label Tree Branch
Length 20
Type Character
Format Uppercase

Record Reference(s) TREE_MAINT_AETD

TREE_BRANCH_NEW

Default Label New Tree Branch Name
Length 20
Type Character
Format Uppercase

Record Reference(s) PSTREEPUBSUB

TREE_BRANCH_OLD

Default Label Old Tree Branch Name
Length 20
Type Character
Format Uppercase

Record Reference(s) PSTREEPUBSUB

TREE_CATEGORY

Default Label Category
Length 18
Type Character



Format Uppercase

Record Reference(s) TREEMOVER_AET

TREE_DEFN_FILE_FLG

Default Label Load Tree Defn from File

Length 1

Type Character

Format Uppercase

Record Reference(s) TREEMOVER_AET

TREE_DEFN_FLAG

Default Label Tree Definition Flag

Length 1

Type Character

Format Uppercase

Record Reference(s) TREEMOVER_AET

TREE_EFFDT

Default Label Effective Date of Tree

Length 10

Type Date

Format Uppercase

Record Reference(s) VC_TREE_CHANGET

TREE_EVENT_ID

Default Label Tree Event Id

Length 20

Type Character

Format Uppercase

Record Reference(s) PSTREEPUBSUB

TREE_GAP_SIZE



Default Label Tree Gap Size
Length 10
Type Number
Format Uppercase

Record Reference(s) TREE_MAINT_AET

TREE_HAS_RANGES

Default Label Tree Has Ranges
Length 1
Type Character
Format Uppercase

Record Reference(s) PSTREEDEFN

TREE_IMAGE

Default Label Tree Image Name
Length 30
Type Character
Format Uppercase

Record Reference(s) PSTREEDEFN

TREE_KEY_VALUE

Default Label Tree Key Value
Length 20
Type Character
Format Uppercase

Record Reference(s) TREEMOVER_AET

TREE_LEVEL

Default Label Level Name
Length 10
Type Character
Format Uppercase

Record Reference(s) TREE_LEVEL_TBLG



TREE_LEVEL_FLAG

Default Label Tree Level Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) TREEMOVER_AET

TREE_LEVEL_NUM

Default Label Tree Level Number
Length 3
Type Number
Format Uppercase

Record Reference(s) TREE_MAINT_AETD

TREE_MAX_NODE_NUM

Default Label Maximum Node Number
Length 10
Type Number
Format Uppercase

Record Reference(s) TREE_MAINT_AET

TREE_NAME

Default Label Tree Name
Length 18
Type Character
Format Uppercase

Record Reference(s) VC_TREE_CHANGET

TREE_NAME_NEW

Default Label Tree Name
Length 18
Type Character
Format Uppercase



Record Reference(s) PSTREEPUBSUB

TREE_NAME_OLD

Default Label Tree Name
Length 18
Type Character
Format Uppercase

Record Reference(s) VC_TREE_CHANGE

TREE_NAME_TMP

Default Label Tree Name Temp

Length 18
Type Character
Format Uppercase

Record Reference(s) TREEMOVER_AET

TREE_NODE

Default Label Tree Node
Length 20
Type Character
Format Uppercase

Record Reference(s) TREE_NODE_TBLGN

TREE_NODE_END_NEW

Default Label Tree Node Number
Length 10
Type Number
Format 7

Record Reference(s) PSX_TREENODEGAP

TREE_NODE_FLAG

Default Label Tree Node Flag



Length 1
Type Character
Format Uppercase

Record Reference(s) TREEMOVER_AET

TREE_NODE_NUM

Default Label Tree Node Number
Length 10
Type Number
Format 7

Record Reference(s) TREE_MAINT_AETD

TREE_NODE_NUM_END

Default Label Tree Node Number End
Length 10
Type Number
Format 7

Record Reference(s) TREE_MAINT_AETD

TREE_NODE_NUM_NEW

Default Label Tree Node Number
Length 10
Type Number
Format 7

Record Reference(s) PSX_TREENODEGAP

TREE_NODE_NUM_OLD

Default Label Tree Node Number
Length 10
Type Number
Format 7

Record Reference(s) PSX_TREENODEUPD



TREE_NODE_PAR_NEW

Default Label	Tree Node Number
Length	10
Type	Number
Format	7

Record Reference(s) PSX_TREENODEGAP

TREE_NODE_TYPE

Default Label	Tree Node Type
Length	1
Type	Character
Format	Uppercase

Record Reference(s) PSX_TREENODEUPD

TREE_SAVE_DTTM

Default Label	Tree Save Time Stamp
Length	26
Type	Datetime
Format	13

Record Reference(s) PSX_TREE_SAVE

TREE_SAVE_METHOD

Default Label	Tree Save Method
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	TREEMOVER_AET
	D Save as Draft
	S Save

TREE_STRCT_FLAG

Default Label	Tree Structure Flag
Length	1
Type	Character



Format Uppercase

Record Reference(s) TREEMOVER_AET

TREE_STRCT_ID

Default Label Tree Structure ID
Length 18
Type Character
Format Uppercase

Record Reference(s) TREEMOVER_AETNG

TREE_STRCT_TYPE

Default Label Tree Structure Type
Length 1
Type Character
Format Uppercase

Record Reference(s) PSTREESTRCT
D Detail
S Summary

TREE_USRLEVEL_FLAG

Default Label Tree User Level Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) TREEMOVER_AET

TREE_USRNODE_FLAG

Default Label Tree User Node Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) TREEMOVER_AET



TREE_UTILITY_TYPE

Default Label	Tree Utility
Length	2
Type	Character
Format	Uppercase

Record Reference(s)

TREE_MAINT_AET

00	Tree Audits
01	Correct Parent Node Numbers
02	Reset Tree Node Gaps
03	Correct Level Numbers
04	Delete Orphan Tree Objects
05	Remove Tree Branches
06	Update Tree Table Statistics
07	Remove Tree Reservations

TRGNAME

Default Label	Triigger Name
Length	18
Type	Character
Format	Uppercase

Record Reference(s)

EM_REC_ST_AET

TRGR_ACTIVE_IND

Default Label	Trigger Active
Length	1
Type	Character
Format	Uppercase

Record Reference(s)

GP_TRGR_REC_WRK

N	Trigger Inactive
Y	Trigger Active

TRGR_CREATE_TS

Default Label	Trigger Creation Timestamp
Length	26
Type	Datetime



Format Uppercase

Record Reference(s) GP_SEG_TRG_WRK1

TRGR_DESCR

Default Label Trigger Tag
Length 30
Type Character
Format Uppercase

Record Reference(s) GP_RTO_TRG_WRK

TRGR_EFFDT

Default Label Trigger Effective Date
Length 10
Type Date
Format Uppercase

Record Reference(s) GP_SEG_TRG_WRK1

TRGR_EFFDT_TYPE

Default Label Trigger Effdt Type
Length 1
Type Character
Format Uppercase

Record Reference(s) GP_TRGR_REC_WRK
B Begin-End Date
E Effective Date
F Fixed Date

TRGR_EVENT_ID

Default Label Trigger Event ID
Length 10
Type Character
Format Uppercase

Record Reference(s) GP_TRGR_VAL_WRK



TRGR_FLD_VAL_CHAR

Default Label	Character Value
Length	25
Type	Character
Format	Uppercase

Record Reference(s) GP_TRGR_VAL_WRK

TRGR_FLD_VAL_DT

Default Label	Date Value
Length	10
Type	Date
Format	Uppercase

Record Reference(s) GP_TRGR_VAL_WRK

TRGR_FLD_VAL_NUM

Default Label	Numeric Value
Length	20
Type	Signed Number
Format	Uppercase

Record Reference(s) GP_TRGR_VAL_WRK

TRGR_LVL_OPTN

Default Label	Trigger Level
Length	1
Type	Character
Format	Uppercase

Record Reference(s) GP_TRGR_REC_WRK

F	Field
R	Record

TRGR_NOMATCH_OPTN

Default Label	No Match on Field Value Option
Length	1



Type Character
 Format Uppercase

Record Reference(s) GP_TRGR_RECFLDK
 N Do Not Trigger
 T Trigger Using Specified Event

TRGR_STATUS

Default Label Trigger Status
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GP_RTO_TRG_WRK
 C Cancelled
 I In Process
 P Processed
 U Unprocessed

TRGR_TYPE

Default Label Trigger Type
 Length 4
 Type Character
 Format Uppercase

Record Reference(s) GP_TRGR_VAL_WRK
 I Iterative
 R Retro
 S Segmentation

TRGT_BUDGET_PERIOD

Default Label Target Budget Period
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) TRAINING_AET



TRGT_CAL_ID

Default Label Target Calendar ID
Length 18
Type Character
Format Uppercase

Record Reference(s) GP_RSLT_DELTALT

TRGT_PAYGROUP

Default Label Target Paygroup ID
Length 10
Type Character
Format Uppercase

Record Reference(s) GP_RSLT_DELTA

TRIGGERCODE

Default Label Create Trigger Statement
Length 0
Type Long Character
Format Uppercase

Record Reference(s) PSTRIGGERDEFN

TRIGGERNAME

Default Label Trigger Name
Length 18
Type Character
Format Uppercase

Record Reference(s) RUN_CNTLAUDTRGS

TRIGGER_RECORD

Default Label Triggered From
Length 1
Type Character
Format Uppercase

Record Reference(s) ENCUMB_TRIGGER



B BUDGET
 C JOBCODE
 D DEFAULTS
 J JOB
 P POSITION_DATA
 R REQUISITION
 T DEPARTMENT

TRN001_AE_SW

Default Label Updated by Application Engine?
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TRN001_TAO

TRN_DEMAND_STATUS

Default Label Demand Status
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TRN_DEMAND
 F Frozen
 N New
 R Reported
 S Simulated

TRN_IMAGE

Default Label Display Image
 Length 30
 Type Image Reference
 Format Uppercase

Record Reference(s) TRN_IMAGE_LNK2

TRN_IMPUTABLE_FLG

Default Label Chargeable



Length 1
Type Character
Format Uppercase

Record Reference(s) TRAINING013_AET

TRN_PROFILE_ID

Default Label Profile ID
Length 10
Type Character
Format Uppercase

Record Reference(s) TRN_PROF_LANGSS

TRN_PROF_LNK_COMP

Default Label Link with Competencies
Length 1
Type Character
Format Uppercase

Record Reference(s) TRN_PROFILE_TBL

TRN_PROGRAM

Default Label Training Program
Length 6
Type Character
Format Uppercase

Record Reference(s) UPG_JOB CDTRNBLG

TRN_VENDOR_TYPE

Default Label Vendor Type
Length 1
Type Character
Format Uppercase

Record Reference(s) TRN_VENDOR_TBL
1 Consulting Firm



- 2 Equipment Rental
- 3 Facilities Rentals
- 4 Guest Speaker
- 5 Other
- 6 Outside Instructors
- 7 Training Materials
- G Gvt Agency
- P Training Provider
- T Financing Fund
- U Schools or Universities

TRUE_RVGRS_EFFECT

Default Label Eff on True RL Gross
 Length 1
 Type Character
 Format Uppercase

Record Reference(s)

DEDUCTION_CLASS

- A Adds To
- N No Effect
- S Subtracts From

TRUE_T4GRS_EFFECT

Default Label Eff on True T4 Gross
 Length 1
 Type Character
 Format Uppercase

Record Reference(s)

DEDUCTION_CLASS

- A Adds To
- N No Effect
- S Subtracts From

TRUSTWORTHY_SW

Default Label Trustworthy Person

 Length 1
 Type Character
 Format Uppercase



Record Reference(s) INCIDENT_PEOPLE

TRVL_HRS_WKLY_AUS

Default Label Travel hours per week
 Length 5
 Type Number
 Format Uppercase

Record Reference(s) STUDY_BANK_AUS

TRXTYPE

Default Label Transaction Type
 Length 4
 Type Character
 Format Uppercase

Record Reference(s) PSWSSERVICEPROP

IA Inbound Asynchronous
 IS Inbound Synchronous
 OA Outbound Asynchronous
 OS Outbound Synchronous

TR_ADD

Default Label Add Trigger
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PSTRIGGERDEFN

TR_BX_APPL_JRNL_ID

Default Label Journal Template
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) BUS_UNIT_TBL_GL



TR_CHANGE

Default Label Change Trigger
Length 1
Type Character
Format Uppercase

Record Reference(s) PSTRIGGERDEFN

TR_CONFIRM_SW

Default Label Enable WF Auto Confo Worklist
Length 1
Type Character
Format Uppercase

Record Reference(s) BUS_UNIT_TBL_GL

TR_CONFO_MAIL_SW

Default Label Enable WF Invalid Confo Mail
Length 1
Type Character
Format Uppercase

Record Reference(s) BUS_UNIT_TBL_GL

TR_DELETE

Default Label Delete Trigger
Length 1
Type Character
Format Uppercase

Record Reference(s) PSTRIGGERDEFN

TR_PREAPPR_SW

Default Label Enable WF Deal Preview
Length 1
Type Character
Format Uppercase



Record Reference(s) BUS_UNIT_TBL_GL

TR_RVL_RATE_INDEX

Default Label Market Rate Index
Length 10
Type Character
Format Uppercase

Record Reference(s) BUS_UNIT_TBL_GL

TR_RVL_RT_TYPE

Default Label Exchange Rate Type
Length 5
Type Character
Format Uppercase

Record Reference(s) BUS_UNIT_TBL_GL

TR_SCHD_POSN_CREAT

Default Label Auto-Schedule Position Update
Length 1
Type Character
Format Uppercase

Record Reference(s) BUS_UNIT_TBL_GL

TR_SCHD_RUNLOCN

Default Label Run Location
Length 1

Type Character
Format Uppercase

Record Reference(s) BUS_UNIT_TBL_GL
0 Both
1 Client
2 Server



TR_SCHD_RUN_CTL_ID

Default Label Position Update Run Control ID
Length 30
Type Character
Format Mixedcase

Record Reference(s) BUS_UNIT_TBL_GL

TR_SCHD_SERVERNAME

Default Label Server Name
Length 8
Type Character
Format Uppercase

Record Reference(s) BUS_UNIT_TBL_GL

TSEID

Default Label Task Edit Set ID
Length 7
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AET

TSEID_FLAG

Default Label Task Edit Set ID Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AET

TSKGRP_OVRD_FLAG

Default Label Override Current Taskgroup
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_PAYABLE_TMP



TSKGRP_RULE_ID

Default Label Taskgroup Alloc. Rule ID
Length 10
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AET

TSKPRF_SEQNUM

Default Label Task Profile Detail SeqNum
Length 3
Type Number
Format Uppercase

Record Reference(s) UPG_TL_AETDETL

TSK_DISTRIB_SEQ

Default Label Task Distribution Sequence
Length 3
Type Number
Format Uppercase

Record Reference(s) UPG_TL_AET

TSO_DT_BRA

Default Label Generation Date
Length 10
Type Date
Format Uppercase

Record Reference(s) ESTAB_TBL_BRA

TSTYPE

Default Label Type
Length 1
Type Character



Format Uppercase

Record Reference(s) PSTBLSPCCAT
 A Audit
 G Large
 L LOB
 R Regular
 S System

TS_BASE_MATCHTYPE

Default Label Base Text Matching Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TS_PROFILE_TXT
 E Exact Text Match
 F Full Word Match
 P Like Text Match

TS_BASE_MATCH_CASE

Default Label Base Match Case
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TS_PROFILE_TXT

TS_BASE_TEXT

Default Label Base Text
 Length 254
 Type Character
 Format Mixedcase

Record Reference(s) TS_RESULT_DATAT

TS_COMBINED

Default Label Combined Language Table



Length 1
Type Character
Format Uppercase

Record Reference(s) TS_RECORDSO_AET

TS_EXCLUDE_AMPER

Default Label Exclude & from Menu Search
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_PROFILE

TS_KEY_CHAR

Default Label Character Field Key
Length 50
Type Character
Format Mixedcase

Record Reference(s) TS_RESULT_KEYST

TS_KEY_DATE

Default Label Date Key Field
Length 10
Type Date
Format Uppercase

Record Reference(s) TS_RESULT_KEYST

TS_KEY_NUMBER

Default Label Numeric Key Field
Length 10
Type Number
Format Uppercase

Record Reference(s) TS_RESULT_KEYST



TS_KEY_SEQ

Default Label Result Key Sequence
Length 2
Type Number

Format Uppercase

Record Reference(s) TS_RESULT_KEYS

TS_LANG_MATCHTYPE

Default Label Lang Text Matching Type
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_PROFILE_TXT
E Exact Text Match
F Full Word Match
P Like Text Match

TS_LANG_MATCH_CASE

Default Label Lang Match Case
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_PROFILE_TXT

TS_LANG_TEXT

Default Label Non-Base Text
Length 254
Type Character
Format Mixedcase

Record Reference(s) TS_RESULT_DATAT

TS_MSG_SET_LOWER

Default Label Lower Message Set
Length 5



Type Number
 Format Uppercase

Record Reference(s) TS_PROFILE

TS_MSG_SET_UPPER

Default Label Upper Message Set
 Length 5
 Type Number
 Format Uppercase

Record Reference(s) TS_PROFILE

TS_NUM_PNLS

Default Label Number of Panels
 Length 4
 Type Number
 Format Uppercase

Record Reference(s) TS_RESULT_DATA

TS_OBJECT_TYPE

Default Label Object Type
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) TS_RECORDS
 APP Application Objects
 BPS Business Processes
 MEN Menu
 MSG Messages
 OTH Other
 PNL Panel
 QRY Queries and Strings
 REC Records, Fields, Xlats

TS_OTHER_OPERATOR



Default Label View Other User's Activity
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_OPR_DEFAULTS

TS_PERMITTED_ACTN

Default Label Permitted Search Action
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_OPR_DEFAULTS
R Search, Replace and Undo
S Search Only

TS_REPLACED

Default Label Replaced
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_RESULT_DATA

TS_RESULT_SEQ

Default Label Result Sequence Number
Length 5
Type Number
Format Uppercase

Record Reference(s) TS_RESULT_TXTST

TS_RPLC

Default Label Replace
Length 1
Type Character
Format Uppercase



Record Reference(s) TS_RESULT_DATAT

TS_RPLC_DTTM

Default Label Replace DateTime
Length 26
Type Datetime
Format 12

Record Reference(s) TS_PROFILE

TS_RPLC_LANG_TEXT

Default Label Replacement Text
Length 30
Type Character
Format Mixedcase

Record Reference(s) TS_RESULT_TXTT

TS_RPLC_MATCH_CASE

Default Label
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_PROFILE_TXT
N Overwrite Text
Y Preserve Original Case

TS_RPLC_RDY

Default Label Replace Ready
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_PROFILEO_AET

TS_RPLC_TEXT



Default Label Replacement Text
Length 254
Type Character
Format Mixedcase

Record Reference(s) TS_RESULT_DATAT

TS_SRCH_APP

Default Label Application Objects
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_PROFILE

TS_SRCH_BASE_TEXT

Default Label Base Search Text
Length 30
Type Character
Format Mixedcase

Record Reference(s) TS_RESULT_TXTT

TS_SRCH_BPS

Default Label Business Processes
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_PROFILE

TS_SRCH_DTTM

Default Label Search DateTime
Length 26
Type Datetime
Format 12

Record Reference(s) TS_PROFILE



TS_SRCH_ID
Default Label Text Search Identifier
Length 30
Type Character
Format Uppercase

Record Reference(s) TS_RESULT_TXTST

TS_SRCH_LANG_TEXT
Default Label Non-Base Search Text
Length 30
Type Character
Format Mixedcase

Record Reference(s) TS_RESULT_TXTT

TS_SRCH_LONG
Default Label Search Long Fields
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_PROFILE

TS_SRCH_MEN
Default Label Menus
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_PROFILE

TS_SRCH_MSG
Default Label Messages
Length 1
Type Character



Format Uppercase

Record Reference(s) TS_PROFILE

TS_SRCH_ONLY

Default Label Search Only (No Replace)

Length 1

Type Character

Format Uppercase

Record Reference(s) TS_PROFILE

TS_SRCH_OTH

Default Label Other System Objects

Length 1

Type Character

Format Uppercase

Record Reference(s) TS_PROFILE

TS_SRCH_PNL

Default Label Pages

Length 1

Type Character

Format Uppercase

Record Reference(s) TS_PROFILE

TS_SRCH_QRY

Default Label Queries and Strings

Length 1

Type Character

Format Uppercase

Record Reference(s) TS_PROFILE

TS_SRCH_RDY

Default Label Search Ready



Length 1
 Type Character
 Format Uppercase

Record Reference(s) TS_PROFILE

TS_SRCH_REC

Default Label Records, Fields, Xlats
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TS_PROFILE

TS_SRCH_STATUS

Default Label Search Status
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TS_PROFILEO_AET
 C Complete
 I In Process
 N New Search
 R Replace Complete
 S Search Complete
 U Undo Complete

TS_SRCH_TYPE

Default Label Search Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TS_PROFILE
 B Base Language
 N Non-Base Language
 T Both Base and Non-Base



TS_TOO_LONG

Default Label Too Long
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_RESULT_DATA

TS_UNDO

Default Label Undo
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_RESULT_DATAT

TS_UNDONE

Default Label Undone
Length 1
Type Character
Format Uppercase

Record Reference(s) TS_RESULT_DATA

TS_UNDO_DTTM

Default Label Replace DateTime
Length 26
Type Datetime

Format 12

Record Reference(s) TS_PROFILE

TS_UNDO_RDY

Default Label Undo Ready
Length 1
Type Character
Format Uppercase



Record Reference(s) TS_PROFILE

TTLTYPE

Default Label Title Type
 Length 1
 Type Number
 Format Uppercase

Record Reference(s) PSQRYFIELD

TTL_BENEFIT_PAID

Default Label Total Benefits Paid
 Length 10
 Type Number
 Format Uppercase

Record Reference(s) R_FINAL_RESULTS

TTL_INCOME

Default Label Total Income
 Length 16
 Type Number
 Format Uppercase

Record Reference(s) R_CTX915T_SORT

TUES

Default Label Tuesday
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) APPLICANT_DATA

TUES_HRS

Default Label Tuesday
 Length 5



Type Number
 Format Uppercase

Record Reference(s) POSITION_DATARY

TUES_PAID

Default Label Paid

Length 1
 Type Character
 Format Uppercase

Record Reference(s) FMLA_LV_HISTORY

TUITION_LIMIT

Default Label Tuition Limit

Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_Z_B_UNION_TBL
 1 \$100
 2 \$125
 3 \$373.33
 N None

TUIT_EXPENSE_AMT

Default Label Expense Amount

Length 19
 Type Number
 Format Uppercase

Record Reference(s) TRN_TUIT_REIMB

TUIT_EXPENSE_TYPE

Default Label Tuition Expense Type

Length 10
 Type Character
 Format Uppercase



Record Reference(s) TUIT_EXPEN_TBLG

TUIT_REIMB_AMT

Default Label Amount Reimbursed
Length 19
Type Number
Format Uppercase

Record Reference(s) TRN_TUIT_REIMBT

TUIT_REIMB_DT

Default Label Reimbursement Date
Length 10
Type Date
Format Uppercase

Record Reference(s) TRN_TUIT_REIMBT

TURNOUT

Default Label Election Turnout
Length 5
Type Number
Format Uppercase

Record Reference(s) ELECT_GROUP

TUXCLIENTID_1

Default Label Tuxedo CLIENTID (1/4)
Length 11
Type Signed Number
Format 7

Record Reference(s) PSAPMSGSUBCON

TUXCLIENTID_2

Default Label Tuxedo CLIENTID (2/4)



Length 11
Type Signed Number
Format 7

Record Reference(s) PSAPMSGSUBCON

TUXCLIENTID_3

Default Label Tuxedo CLIENTID (3/4)
Length 11
Type Signed Number
Format 7

Record Reference(s) PSAPMSGSUBCON

TUXCLIENTID_4

Default Label Tuxedo CLIENTID (4/4)
Length 11
Type Signed Number
Format 7

Record Reference(s) PSAPMSGSUBCON

TUXDOMAIN

Default Label Tuxedo Domain Name
Length 30
Type Character
Format Uppercase

Record Reference(s) PSAPMSGSUBCON

TUXSVCID

Default Label Tuxedo Service ID
Length 3
Type Number
Format Uppercase

Record Reference(s) PSPRCSQUE



TWB_AMT
Default Label Taxable Wage Base Amount
Length 9
Type Number
Format Uppercase
Record Reference(s) PA_TWB_AMT_TBL

TWB_YR
Default Label TWB Year
Length 6
Type Number
Format Uppercase
Record Reference(s) PA_TWB_AMT_TBL

TXGRS_1042_ADJ
Default Label Taxable Gross(1042) Adjustment
Length 12
Type Signed Number
Format Uppercase
Record Reference(s) BAL_ADJ_TAX1042

TXGRS_1042_CUR
Default Label Current Taxable Gross (1042)
Length 12
Type Signed Number
Format Uppercase
Record Reference(s) WRK_TAX_1042

TXGRS_1042_MTD
Default Label Taxable Gross (1042) MTD
Length 12
Type Signed Number
Format Uppercase



Record Reference(s) TAX1042_BALANCE

TXGRS_1042_MTD_ADJ

Default Label Taxable Grs(1042) MTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

TXGRS_1042_QTD

Default Label Taxable Gross (1042) QTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) TAX1042_BALANCE

TXGRS_1042_QTD_ADJ

Default Label Taxable Grs(1042) QTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

TXGRS_1042_YTD

Default Label Taxable Gross (1042) YTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) TAX1042_BALANCE

TXGRS_1042_YTD_ADJ

Default Label Taxable Grs(1042) YTD Adjusted
Length 12



Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

TXGRS_ADJ

Default Label Taxable Gross Adjustment
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_CAN1_AETAX

TXGRS_ADJ_PRD

Default Label AE TXGRS ADJ PRD TEMP
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_CAN1_AET

TXGRS_ADJ_QTR

Default Label AE TXGRS ADJ PRD TEMP
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_CAN1_AET

TXGRS_AGG

Default Label Tax Gross Aggregate
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_TAXTAX_WK



TXGRS_CUR

Default Label Current Taxable Gross
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_TAX_CANXESS

TXGRS_MTD

Default Label Taxable Gross MTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_CAN1_AETNCE

TXGRS_MTD_ADJ

Default Label Taxable Gross MTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_CAN1_AETAX

TXGRS_QTD

Default Label Taxable Gross QTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_CAN1_AETNCE

TXGRS_QTD_ADJ

Default Label Taxable Gross QTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_CAN1_AETAX



TXGRS_YTD

Default Label Taxable Gross YTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_CAN1_AETNCE

TXGRS_YTD_ADJ

Default Label Taxable Gross YTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) UPG_CAN1_AETAX

TXN_CURRENCY_CD

Default Label Transaction Currency
Length 3
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

TXN_ID

Default Label Transaction ID
Length 5
Type Number
Format Uppercase

Record Reference(s) GP_TXN_LANGCSTT

TXN_NUM

Default Label Transaction Number
Length 6
Type Number



Format Uppercase

Record Reference(s) GP_TXN_DATA

TXN_RSLT_OPTN

Default Label Transaction Result Option

Length 1

Type Character

Format Uppercase

Record Reference(s) GP_TXN

N Do Not Write Results
T Use Temporary Tables

TYPE

Default Label Type

Length 4

Type Character

Format Uppercase

Record Reference(s) PTGRANTTBL

TYPE_1

Default Label Type_1

Length 2

Type Character

Format Uppercase

Record Reference(s) CO_DED_TRL_PUBO

TYPE_INSP_MEX

Default Label Inspection Type

Length 4

Type Character

Format Numbers Only

Record Reference(s) CAR_MAINT_MEX
0010 New Cars (00)



0020	No Stop Day (0)
0030	One Stop Day (1)
0040	Multiple Stop Day (2)

TYPE_KK

Default Label	Budget Entry Type
Length	1
Type	Character
Format	Numbers Only

Record Reference(s)	Z_PMSO_ERRORR
	0 Original
	1 Adjustment
	2 Transfer
	3 Roll Forward
	4 Closing

TYPE_SHEET_CD_FRA

Default Label	Type of Employee Survey
Length	2
Type	Character
Format	Uppercase

Record Reference(s)	RUN_CNTL_HRANGA
	CT Trade & Services Company
	ET Trade & Services Establishment

TZDESCR

Default Label	Time Zone Description
Length	50
Type	Character
Format	Mixedcase

Record Reference(s)	PSTIMEZONELANG
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T_A_FLAG

Default Label	Target Actual Flag
Length	1
Type	Character



Format Uppercase

Record Reference(s) TC_VC_AWARDS

UE_CHKPT_CH1

Default Label User Key 1
Length 30
Type Character
Format Uppercase

Record Reference(s) GP_RUNCTL

UE_CHKPT_CH2

Default Label User Key 1
Length 30
Type Character
Format Uppercase

Record Reference(s) GP_RUNCTL

UE_CHKPT_CH3

Default Label User Key 1
Length 30
Type Character
Format Uppercase

Record Reference(s) GP_RUNCTL

UE_CHKPT_DT1

Default Label User Key 1
Length 10
Type Date
Format Uppercase

Record Reference(s) GP_RUNCTL

UE_CHKPT_DT2

Default Label User Key 1



Length 10
Type Date
Format Uppercase

Record Reference(s) GP_RUNCTL

UE_CHKPT_DT3

Default Label User Key 1
Length 10
Type Date
Format Uppercase

Record Reference(s) GP_RUNCTL

UE_CHKPT_NUM1

Default Label User Key1
Length 8
Type Number
Format Uppercase

Record Reference(s) GP_RUNCTL

UE_CHKPT_NUM2

Default Label User Key1
Length 8
Type Number
Format Uppercase

Record Reference(s) GP_RUNCTL

UE_CHKPT_NUM3

Default Label User Key1
Length 8
Type Number
Format Uppercase

Record Reference(s) GP_RUNCTL



UIDL

Default Label UIDL
Length 70
Type Character
Format Mixedcase

Record Reference(s) WL_RIMRESP_PROC

UI_CALC_SEQ

Default Label EI Calculation Sequence
Length 3
Type Number
Format Uppercase

Record Reference(s) WRK_INS_EARNS

UI_EARNS_CUR

Default Label EI Current Earnings
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_INS_EARNS

UI_EARN_ADJ

Default Label EI Earnings Adjustment
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_UI_CAN

UI_EE_PREMIUM_CHQ

Default Label EI Employee Premium - Cheque
Length 12
Type Signed Number
Format Uppercase



Record Reference(s) WRK_INS_EARNS

UI_EE_PREMIUM_CUR

Default Label EI Curr EE Prem
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_INS_EARNS

UI_EE_PREMIUM_PCT

Default Label Employee Premium Percent
Length 8
Type Number
Format Uppercase

Record Reference(s) CAN_TAX_TBL

UI_EQUIV_WEEKS_CHQ

Default Label EI Equivalent Weeks - Cheque
Length 6
Type Signed Number
Format Uppercase

Record Reference(s) WRK_INS_EARNS

UI_EQUIV_WEEKS_CUR

Default Label EI Current Equivalent Weeks
Length 6
Type Signed Number
Format Uppercase

Record Reference(s) WRK_INS_EARNS

UI_ER_RT

Default Label EI Employer Rate
Length 6



Type Number
 Format Uppercase

Record Reference(s) WRK_TAX_CANNSBL

UI_EXEMPT

Default Label Exempt from EI Premiums
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) CAN_YE_SLIPA_SS
 A UI Based On Yearly Calculation
 E Calculation Based on EI Rates
 N UI Based On Pay Period Rules
 Y Exempt From EI Premiums

UI_HOURS_ADJ

Default Label EI Hours Adjustment
 Length 7
 Type Signed Number
 Format Uppercase

Record Reference(s) BAL_ADJ_UI_CAN

UI_INTEREST_DUE

Default Label Interest Due
 Length 13
 Type Signed Number
 Format Uppercase

Record Reference(s) RC_TAX8100H

UI_JURISDICTION

Default Label UI Jurisdiction
 Length 1
 Type Character
 Format Uppercase



Record Reference(s) STATE_TAX_DATA

UI_MAX_AGE

Default Label Maximum Age
Length 3
Type Number
Format Uppercase

Record Reference(s) CAN_TAX_TBL

UI_MAX_ANNL_EARNS

Default Label Max Annual Insurable Earnings
Length 10
Type Number
Format Uppercase

Record Reference(s) CAN_TAX_TBL

UI_MIN_WKLY_HOURS

Default Label Minimum Hours Per Week
Length 6
Type Number
Format Uppercase

Record Reference(s) CAN_TAX_TBL

UI_MONTH1_COUNT

Default Label Month 1 Employee Count
Length 8
Type Signed Number
Format Uppercase

Record Reference(s) RC_TAX8100H

UI_MONTH2_COUNT

Default Label Month 2 Employee Count



Length 8
Type Signed Number
Format Uppercase

Record Reference(s) RC_TAX8100H

UI_MONTH3_COUNT

Default Label Month 3 Employee Count
Length 8
Type Signed Number
Format Uppercase

Record Reference(s) RC_TAX8100H

UI_PAYABLE_DT

Default Label Date EI Payable
Length 10
Type Date
Format Uppercase

Record Reference(s) R_PAY101CN_PAY

UI_PCT_MAX_EARNS

Default Label % of Max Insurable Earnings
Length 6
Type Number
Format Uppercase

Record Reference(s) CAN_TAX_TBL

UI_PENALTY_DUE

Default Label Penalty Due
Length 13
Type Signed Number
Format Uppercase

Record Reference(s) RC_TAX8100H



UI_PERIODS_PER_YR

Default Label EI Pay Periods Per Year
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_INS_EARNS

UI_PERIOD_DT

Default Label EI Period Date
Length 10
Type Date
Format Uppercase

Record Reference(s) WRK_INS_EARNSN

UI_PREVIOUS_CREDIT

Default Label Previous Credit
Length 13
Type Signed Number
Format Uppercase

Record Reference(s) RC_TAX8100H

UI_PREV_QTR_UNDRPY

Default Label Previous Quarter Underpay
Length 13
Type Signed Number
Format Uppercase

Record Reference(s) RC_TAX8100H

UI_RPT_CODE

Default Label UI Reporting Code
Length 9
Type Character
Format Uppercase



Record Reference(s) R_TAX810TCD_TBL

UI_STD_ER_PREM_RT

Default Label Standard Employer Premium Rate
Length 6
Type Number
Format Uppercase

Record Reference(s) CAN_TAX_TBL

UI_TAXES_DUE

Default Label Taxes Due
Length 15
Type Signed Number
Format Uppercase

Record Reference(s) RC_TAX810OH

UI_TOTAL_PAYMENT

Default Label Total Payment Due
Length 13
Type Signed Number
Format Uppercase

Record Reference(s) RC_TAX810OH

UI_USE_WKLY

Default Label EI Use Weekly Values

Length 1
Type Character
Format Uppercase

Record Reference(s) WRK_INS_EARNS

UI_WC_IND

Default Label UI && WC Indicator
Length 1



Type Character
Format Uppercase

Record Reference(s) RC_TAX810WY
B Both Unemp Ins & Wrk Comp
U Unemployment Ins Only

UI_WKLY_EARNS
Default Label EI Weekly Earnings(No Limit)
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_INS_EARNSN

UI_WKLY_EARNS_CHQ
Default Label EI Weekly Earnings - Cheque
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) WRK_INS_EARNS

UI_WKLY_HOURS
Default Label EI Weekly Hours
Length 7
Type Signed Number
Format Uppercase

Record Reference(s) WRK_INS_EARNSN

UI_WKLY_HOURS_CHQ
Default Label EI Weekly Hours - Cheque
Length 7
Type Signed Number
Format Uppercase

Record Reference(s) WRK_INS_EARNS



UI_WK_EARN_ADJ

Default Label EI Weekly Earnings Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_UI_CAN

UI_WK_HRS_ADJ

Default Label EI Weekly Hours Adjusted
Length 7
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_UI_CAN

UI_YEARLY_AMT

Default Label Max. Yearly Insurable Earnings
Length 10
Type Number
Format Uppercase

Record Reference(s) CAN_TAX_DATA

UK

Default Label GBR - United Kingdom
Length 1
Type Character
Format Uppercase

Record Reference(s) INSTALLATION

UKNI_MONITOR_SW

Default Label Public Authorities
Length 1
Type Character
Format Uppercase



Record Reference(s) RUN_CNTL_UKNI
N No
Y Yes

ULTIMATE_USE_CD

Default Label Ultimate Use Code
Length 8
Type Character
Format Uppercase

Record Reference(s) VOUCHER_LN_STG

UNAPPROVE_PRIORITY

Default Label less than Priority
Length 1
Type Character
Format Uppercase

Record Reference(s) TRAINING_AET
1 High Priority
2 Medium Priority
3 Low Priority

UNAVAILABLE_DAYS

Default Label Days car unavailable
Length 3
Type Number
Format Uppercase

Record Reference(s) P11D_SEC_A_UK

UNCOMPDATALEN

Default Label Publication Data Length
Length 11
Type Signed Number
Format 7



Record Reference(s) PSXMLSIGNDATAACH

UNCOMPMMIMEDATALEN

Default Label MIME Data Length
 Length 11
 Type Signed Number
 Format 7

Record Reference(s) PSMSFPUBDATAATA

UNCONSCIOUS_HRS

Default Label Hours Unconscious
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) WCB_WOFA_WD

UNCONSCIOUS_MINS

Default Label Minutes Unconscious
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) WCB_WOFA_WD

UNCONSCIOUS_SW

Default Label Patient Fell Unconscious
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WCB_WOFA_WDP2

UNDERLINE

Default Label Underline
 Length 6
 Type Signed Number



Format 7

Record Reference(s) PSSTYLEDEFNLANG

UNDERUTIL_457_LMTS

Default Label Underutilized Limits
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) SAVINGS_403B_EE

UNDO_TO_PROCESS

Default Label Undo To Process
Length 1
Type Character
Format Uppercase

Record Reference(s) RTROUND0_RUNCTL
C Calculated
D Delete
N Not Processed

UNEMPLOYMNT_OFFICE

Default Label Unemployment Office
Length 30
Type Character
Format Mixedcase

Record Reference(s) HIRING_CTR_ESP

UNEMPLYMNT_CND_ESP

Default Label Unemployment Condition
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_HR75_AETAET



- 1 Booked in Unemployment Office
- 2 Booked in Office more than 12
- 3 Agricultural
- 4 With subsidy over one year
- 5 Booked in Office more than 6 m

UNEVEN_SHARE_RULE

Default Label Uneven Share Rule
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) ST_VEST_SCHED
 B First Vest Period
 E Last Vest Period
 F First Full Share

UNICODE_CHARSET

Default Label Unicode or a Transformation?
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PSCHARSETS

UNICODE_ENABLED

Default Label Unicode Enabled
 Length 1
 Type Number
 Format Uppercase

Record Reference(s) PSSTATUS

UNION_CD

Default Label Union Code
 Length 3
 Type Character
 Format Uppercase



Record Reference(s) Z_Z_B_UNION_TBL

UNION_CD_ELIG_DAYS

Default Label Union Code Eligibility Days
Length 4
Type Number
Format Uppercase

Record Reference(s) RETRODEDMAS_DEF

UNION_CNPJ_BRA

Default Label Union CNPJ
Length 14
Type Character
Format Uppercase

Record Reference(s) UNION_TBL_BRA

UNION_CODE_BRA

Default Label Union Code
Length 20
Type Character
Format Uppercase

Record Reference(s) UNION_TBL_BRA

UNION_FEE_AMOUNT

Default Label Union Fee Amount
Length 9
Type Number
Format Uppercase

Record Reference(s) UPG_758_JJL_TAO

UNION_FEE_END_DT

Default Label Union Fee End Date



Length 10
 Type Date
 Format Uppercase

Record Reference(s) UPG_758_JJL_TAO

UNION_FEE_START_DT

Default Label Union Fee Start Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) UPG_758_JJL_TAO

UNION_FULL_PART

Default Label Union Participation
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) JOB_TMP_MCP_MC
 F Full Time
 P Part Time

UNION_POS

Default Label Union Position
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) JOB_TMP_MCP_MC
 L Leader of the union
 N National Leader
 R Registered
 S Leader of S.O.C.

UNION_SENIORITY_DT

Default Label Union Seniority Date
 Length 10



Type Date
Format Uppercase

Record Reference(s) JOB_TMP_MCTAOC

UNION_STEWARD_NAME

Default Label Union Steward
Length 50
Type Character
Format Mixedcase

Record Reference(s) Z_Z_B_UNION_TBL

UNION_TYPE_BRA

Default Label Union Type/Category

Length 20
Type Character
Format Uppercase

Record Reference(s) UNION_TBL_BRA

UNIQUEFLAG

Default Label Index Unique
Length 1
Type Number
Format Uppercase

Record Reference(s) PSINDEXDEFN

UNIQUE_DIST

Default Label Record Number for Auto Insert
Length 3
Type Number
Format Uppercase

Record Reference(s) TAX_DIST_EFFDT



UNIQUE_XREF

Default Label Unique Reference
Length 6
Type Number
Format Uppercase

Record Reference(s) GP_INSTALLATION

UNITA_PROD_CD

Default Label Productive Unit
Length 6
Type Character
Format Uppercase

Record Reference(s) UNITA_PROD_TBL

UNITS

Default Label Units
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_SVC_HISTAYLX
M Months
Y Years

UNITS_AFT

Default Label Units After
Length 6
Type Signed Number
Format Uppercase

Record Reference(s) GP_ABS_DTL_WRK

UNITS_BFR

Default Label Units Before
Length 6
Type Signed Number



Format Uppercase

Record Reference(s) GP_ABS_DTL_WRK

UNIT_ADJ_VAL

Default Label Unit Adjustment
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) GP_RSLT_ERN_DED

UNIT_DELTA_VAL

Default Label Unit Delta
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) GP_RSLT_DELTA

UNIT_HRS

Default Label Hours per unit
Length 10
Type Signed Number
Format Uppercase

Record Reference(s) GPGB_EE_OVRTIME

UNIT_NBR

Default Label Number
Length 2
Type Number
Format Uppercase

Record Reference(s) NVQ_UNITS_REQ

UNIT_OF_MEASURE

Default Label Unit of Measure



Length 3
Type Character
Format Uppercase

Record Reference(s) VOUCHER_LN_STGT

UNIT_OF_MEASURE_TO

Default Label Unit of Measure To
Length 3
Type Character
Format Uppercase

Record Reference(s) UNITS_CVT_TBL

UNIT_OPTIONAL

Default Label Optional Unit Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) NVQ_UNITS_REQ

UNIT_PRICE

Default Label Unit Price
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_LN_STG

UNIT_RSLT_VAL

Default Label Unit Delta
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) GP_RSLT_ERN_DED



UNIT_TITLE

Default Label Unit Title
Length 70
Type Character
Format Mixedcase

Record Reference(s) NVQ_TEMP

UNIT_TYPE

Default Label Unit Type
Length 1
Type Character
Format Uppercase

Record Reference(s) GP_BAL_SS
D Days
H Hours

UNMTCH_PAY_FLG

Default Label Pay Unmatched Voucher
Length 1
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG

UNMTCH_PAY_STATUS

Default Label Unmatched Pay Status
Length 1
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG
N Not Applicable
P Paid
U Unpaid



UNPOST_SEQ

Default Label UnPost Sequence
Length 2
Type Number
Format Uppercase

Record Reference(s) KK_BUDGET_LNR

UNSAFE_ACT_CD

Default Label Unsafe Act Performed
Length 5
Type Character
Format Uppercase

Record Reference(s) UNSAFE_ACT_TBLG

UNSAFE_HARBOR_PCT

Default Label Unsafe Harbor Percentage
Length 8
Type Number
Format Uppercase

Record Reference(s) R_SAFE_RATIOLTS

UNSAFE_ITEM_CD_GER

Default Label Unsafe Item
Length 2
Type Character
Format Uppercase

Record Reference(s) UNSAFE_ITEM_GER

UNSAFE_ITM_CLS_GER

Default Label Unsafe Item Class
Length 1
Type Character
Format Uppercase

Record Reference(s) UNSAFE_ITEM_GER



0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

UOM_FLAG

Default Label Unit of Measure
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_RPTD_TMPLT

UOM_OPT

Default Label Unit of Measure Option
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_RPTD_TMPLT
 N Not Used
 O Optional
 R Required

UPDATECOMPLT

Default Label Update Complete Flag
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) FIXEDEXPR_TAO



UPDATED

Default Label Record updated indicator
Length 8
Type Number
Format Uppercase

Record Reference(s) PSMPRTPREF

UPDATE_ALWAYS

Default Label Always Update
Length 1
Type Character
Format Uppercase

Record Reference(s) PSDSUSERPRFL

UPDATE_DEPTID_SW

Default Label User Updated Department
Length 1
Type Character
Format Uppercase

Record Reference(s) TRN_PROF_DEPT_S

UPDATE_FLAG

Default Label Update Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) ST_PRDISP_AETAO

UPDATE_ID

Default Label Update ID
Length 30
Type Character
Format Uppercase



Record Reference(s) PSPTUPGDSLOGDEL

UPDATE_INCUMBENTS

Default Label Update Incumbents
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) POSITION_DATAXP

UPDATE_METHOD

Default Label Ledger Update Method
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) STAT_TBL

- A Add Amounts to Prior Total
- E Either Add or Replace Allowed
- R Replace Amounts

UPDATE_OWN_INFO

Default Label Update Own Info
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) SS_LINK_TBL

UPDATE_PAYROLL

Default Label Update Payroll Flags
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) JOB_TMP_MCP_MC

UPDATE_ROW_LVL_SEC



Default Label Update Row Level Security ?
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) RUN_CNTL_HR_SEC

UPDATE_STATS_IND

Default Label Update Statistics
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GP_VC_RUNCTLEET

UPDATE_SW

Default Label Update Switch
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) ST_ESPP_PUR_AET

UPDATE_VALUE_SRC_L

Default Label Update Value Source (Left)
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_SQL_UPDATE
 0 Constant
 1 State Variable
 2 MetaSQL
 4 Another Field
 5 Template
 9 Subquery

UPDATE_VALUE_SRC_R



Default Label Update Value Source (Rifght)
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_SQL_UPDATE
 0 Constant
 1 State Variable
 4 Another Field
 5 Template
 9 Subquery

UPDT_PAYROLL_FLAG

Default Label Updated to Payroll
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_PAYABLE_TMP
 N Not Updated to Payroll
 X Changed Since Updtd to Payroll
 Y Updated to Payroll

UPD_FUTURE_ROW_SW

Default Label Update Future Rows
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) RUN_CNTL_HR_SPT

UPD_PERIOD_NUM

Default Label Up/Down Period Num
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) PA_DATE_RND_OPT



UPGPATH

Default Label Upgrade Path
Length 4
Type Character
Format Uppercase

Record Reference(s) UPGCONV_LIST
070X 7.0x
075X 7.5x

UPGPROCESSTYPE

Default Label Upgrade Process Type
Length 5
Type Number
Format 7

Record Reference(s) PSPROJECTSEC

UPGRADEACTION

Default Label Upgrade Action
Length 1
Type Number
Format Uppercase

Record Reference(s) PSPROJECTITEM

UPG_BANKCD_START

Default Label Bank Code Start point for CAN
Length 3
Type Number
Format Uppercase

Record Reference(s) UPG_PY_AETY75_1

UPG_BOOLEAN1

Default Label UPG_BOOLEAN1
Length 1



Type Character
Format Uppercase

Record Reference(s) UPG_TL_AET

UPG_BOOLEAN2

Default Label UPG_BOOLEAN2
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AET

UPG_BRACKET1

Default Label UPG_BRACKET1
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AET

UPG_BRACKET2

Default Label UPG_BRACKET2
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AET

UPG_BRANCHCD_START

Default Label Branch CD Start point for CAN
Length 3
Type Number
Format Uppercase

Record Reference(s) UPG_PY_AETY75_1

UPG_CONTRACT_NUM



Default Label Contract Number
Length 25
Type Character
Format Uppercase

Record Reference(s) UPG_HR75_AET

UPG_CONTRACT_SEQ

Default Label Contract Seq#
Length 3
Type Number
Format Uppercase

Record Reference(s) UPG_HR75_AET

UPG_CONTRCT_SEQ

Default Label Contract Seq#
Length 3
Type Number
Format Uppercase

Record Reference(s) UPG_HR75_AET

UPG_COUNTER

Default Label Row Counter
Length 11
Type Number
Format Uppercase

Record Reference(s) UPG_HR75_AETAET

UPG_DATETIME_STAMP

Default Label DateTime Stamp
Length 26
Type Datetime
Format Uppercase

Record Reference(s) UPG_STATE_AET



UPG_DEDCD

Default Label Convert 'PREPAY' Dedcd to
Length 6
Type Character
Format Uppercase

Record Reference(s) UPG_HP_AETG

UPG_EFFDT

Default Label Effective Date
Length 10
Type Date
Format Uppercase

Record Reference(s) UPG_HR75_AET

UPG_EMPLID

Default Label EmplID
Length 11
Type Character
Format Uppercase

Record Reference(s) UPG_HR75_AET

UPG_EMPL_RCD

Default Label Empl Rcd Nbr
Length 3
Type Number
Format Uppercase

Record Reference(s) UPG_HR75_AET

UPG_FIRSTTIME

Default Label 1st time to access certain ee
Length 1
Type Character



Format Uppercase

Record Reference(s) UPG_PY_AET

UPG_GROUP_SEQ_NUM

Default Label Sequence
Length 6
Type Number
Format Uppercase

Record Reference(s) UPG_STATE_AET

UPG_HP_PRO_INSTNCE

Default Label Process Instance
Length 10
Type Number
Format Uppercase

Record Reference(s) UPG_HP_AET

UPG_HP_RUN_DT

Default Label Run Date
Length 10
Type Date
Format Uppercase

Record Reference(s) UPG_HP_AET

UPG_MAPPING_TYPE

Default Label Mapping Type
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TRC_XREF
D Duplicate TRC
P TRC Program Mapping
T TRC Type Conversion



UPG_MOVE_PROD

Default Label SETID: Move to Prod
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_PY_AET

UPG_NEW_CALC_NAME

Default Label Map Conflicting Calculations
Length 20
Type Character
Format Uppercase

Record Reference(s) UPG_PA_CALC_MAP

UPG_NEW_TSKPRFL_ID

Default Label New Task Profile ID
Length 10
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TSK_XREF

UPG_NULL_DTTM

Default Label Null Date Time
Length 26
Type Datetime
Format Uppercase

Record Reference(s) UPG_HR_AET

UPG_NULL_TIME

Default Label Null Time
Length 15
Type Time
Format Uppercase



Record Reference(s) UPG_HR_AET

UPG_PARAM1

Default Label UPG_PARAM1
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AET

UPG_PARAM2

Default Label UPG_PARAM2
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AETG

UPG_PARAM3

Default Label UPG_PARAM3
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AET

UPG_PARAM_VALUE1

Default Label UPG_PARAM_VALUE1
Length 11
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AET

UPG_PARAM_VALUE2

Default Label UPG_PARAM_VALUE2



Length 11
 Type Character
 Format Uppercase

Record Reference(s) UPG_TL_AET

UPG_PARAM_VALUE3

Default Label UPG_PARAM_VALUE3
 Length 11
 Type Character
 Format Uppercase

Record Reference(s) UPG_TL_AET

UPG_PATH

Default Label Upgrade Path
 Length 4
 Type Character
 Format Uppercase

Record Reference(s) UPG_STATE_AET
 HC75 From 7.51 Commercial
 HC80 From 8 SP1
 HC83 From 8.31
 HC88 From 8.8
 HP75 From 7.51 E&G

UPG_PAYGROUP_HOLD

Default Label Hold Paygroup Infor from JOB
 Length 5
 Type Character
 Format Uppercase

Record Reference(s) UPG_PY_AET

UPG_PAY_FREQU_HOLD

Default Label Hold Pay Frequency
 Length 3
 Type Character



Format Uppercase

Record Reference(s) UPG_PY_AET

UPG_PYPA_NEWLCL

Default Label NEW LOCALITY NAME CONVERT
Length 10
Type Character
Format Uppercase

Record Reference(s) UPG_E35C_TAO

UPG_PYPA_OLDLCL

Default Label OLD LOCALITY NAME CONVERT
Length 10
Type Character
Format Uppercase

Record Reference(s) UPG_E35C_TAO

UPG_ROWID

Default Label UPG_ROW_ID
Length 3
Type Number
Format Uppercase

Record Reference(s) UPG_TL_REC009

UPG_RVW_BAND_CD1

Default Label Map Existing Review Bands
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_EP_RVW_BAND

UPG_RVW_BAND_CD3



Default Label Review Band
Length 3
Type Character
Format Uppercase

Record Reference(s) UPG_EP_RVW_BAND

UPG_TL_LOAD_FLDSEC

Default Label Load TL Field Security Table
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_TL_AETL

UPG_TRC

Default Label Time Reporting Code
Length 5
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TRC_XREF

UPG_TRC_PROGRAM

Default Label TRC Program ID
Length 5
Type Character
Format Uppercase

Record Reference(s) UPG_TL_REC005

UPG_TRC_TYPE

Default Label TRC Type
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TRC_XREF



A Amounts
 H Hours
 U Units

UPLIFT_FACTOR

Default Label Uplift Factor
 Length 8
 Type Number
 Format Uppercase

Record Reference(s) PA_CONS_HRSTAT4

UPLIFT_FACT_ALIAS

Default Label Uplift Factor
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) PA_CONS_HRSTAT4

UPLIFT_FACT_ALIAST

Default Label Alias Type
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) PA_CONS_HRSTAT4

UPLIFT_FACT_TYPE

Default Label Uplift Factor Field Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_CONS_HRSTAT4
 A Alias Name
 N Numeric Constant



UP_PERIOD_NUM

Default Label	Up Period Number
Length	3
Type	Number
Format	Uppercase

Record Reference(s) PA_DATE_RND_OPT

URI_HOST

Default Label	URI Host
Length	75
Type	Character
Format	Mixedcase

Record Reference(s) PRCS_RENSERVER

URI_PORT

Default Label	URI Port
Length	5
Type	Number
Format	Uppercase

Record Reference(s) PRCS_RENSERVER

URI_QUERY

Default Label	URI Query
Length	100
Type	Character
Format	Mixedcase

Record Reference(s) CDM_DIST_NODE

URI_RESOURCE

Default Label	URI Resource
Length	100
Type	Character
Format	Mixedcase



Record Reference(s) CDM_DIST_NODE

URI_RPT

Default Label URI Report
 Length 254
 Type Character
 Format Mixedcase

Record Reference(s) CDM_DIST_NODE

URI_SCHEME

Default Label URI Scheme
 Length 5
 Type Character
 Format Mixedcase

Record Reference(s) CDM_DIST_NODE

URI_TEXT

Default Label URI Text
 Length 0
 Type Long Character
 Format Uppercase

Record Reference(s) PSNODEURITEXT

URI_TYPE

Default Label URI Type
 Length 4
 Type Character
 Format Uppercase

Record Reference(s) PSNODEURITEXT
 CN Content
 PL Portal

URL



Default Label URL
Length 254
Type Character
Format Mixedcase

Record Reference(s) Z_FLEX_SITE_REC

URLDYNAMIC

Default Label Dynamic URL
Length 1
Type Number
Format Uppercase

Record Reference(s) PSPNLFIELD

URLENCODEDBYAPP

Default Label URL Encoded by Application
Length 1
Type Character
Format Uppercase

Record Reference(s) PSPNLFIELD

URL_1

Default Label URL #1
Length 254
Type Character
Format Mixedcase

Record Reference(s) UPG_ER_AETWRK

URL_2

Default Label URL #2
Length 254
Type Character
Format Mixedcase

Record Reference(s) SEC_QUERY_WRK



URL_3

Default Label URL #3
Length 254
Type Character
Format Mixedcase

Record Reference(s) SEC_QUERY_WRK

URL_4

Default Label URL #4
Length 254
Type Character
Format Mixedcase

Record Reference(s) SEC_QUERY_WRK

URL_5

Default Label URL #5
Length 254
Type Character
Format Mixedcase

Record Reference(s) SEC_QUERY_WRK

URL_CE_CMS

Default Label CMS Machine Name
Length 254
Type Character
Format Mixedcase

Record Reference(s) PSQASCONFIG

URL_CE_WEBSERV

Default Label Crystal Enterprise
Length 254
Type Character
Format Mixedcase



Record Reference(s) PSQASCONFIG

URL_ID

Default Label URL Identifier
Length 30
Type Character
Format Uppercase

Record Reference(s) Z_HIRE_ACTIONTN

URL_IG

Default Label Crystal Enterprise

Length 254
Type Character
Format Mixedcase

Record Reference(s) PSQASCONFIG

URL_QAS_RESULT

Default Label QAS Result Repository URL
Length 254
Type Character
Format Mixedcase

Record Reference(s) PSQASCONFIG

URSSAF_CD_FRA

Default Label URSSAF Code
Length 4
Type Character
Format Uppercase

Record Reference(s) URSSAF_TBL_FRA

URSSAF_NM_FRA

Default Label URSSAF #



Length 20
Type Character
Format Uppercase

Record Reference(s) GPFR_ASS_COMP

US

Default Label USA - United States
Length 1
Type Character
Format Uppercase

Record Reference(s) INSTALLATION

USAW_AMT

Default Label US Average Wage Base Amount
Length 9
Type Number
Format Uppercase

Record Reference(s) PA_USAW_AMT_TBL

USAW_ASSUMPTION

Default Label Usaw Assumption Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_USAW_AMT_TBL

USAW_YR

Default Label US Average Wage Base Year
Length 4
Type Number
Format Uppercase

Record Reference(s) PA_USAW_AMT_TBL



USECONSTANT

Default Label User Constant Value?
Length 1
Type Character
Format Uppercase

Record Reference(s) EO_DSREQATTRMAP

USECOUNT

Default Label Use Count
Length 3
Type Number
Format Uppercase

Record Reference(s) PSQRYFIELDTAO

USEDEFAULTLABEL

Default Label Use Default Label
Length 1
Type Character
Format Uppercase

Record Reference(s) PSPNLFIELDLANG

USEDIRECTORY

Default Label Use Directory Authentication
Length 1
Type Character
Format Uppercase

Record Reference(s) DIRECTORYSETUP

USED_415_LIMIT

Default Label Limit Amount used in 415
Length 12
Type Number
Format Uppercase



Record Reference(s) PA_CLC_415_AY

USED_BY

Default Label Used By
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) UPG_GP_02_TAOMR

A All Countries
 C Specific Country

USED_COPY_FROM

Default Label Copy From Payroll
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_TRC_TBL

A Altered from Payroll Copy
 C Copied from Payroll (Synced)
 N Not from Payroll

USED_TO_PAY_RETRO

Default Label Used to Pay Retro
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) EARNINGS_TBL

USEEDIT

Default Label Field Use and Edit Flags
 Length 10
 Type Number
 Format 7

Record Reference(s) TL_RECFIELD_TBL



USEEDIT2

Default Label	More Field Use and Edit Flags
Length	10
Type	Number
Format	7

Record Reference(s) PSRECFIELDDB

USEIMPORTGRPSCB

Default Label	Use Imported Directory Groups
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	DSUSRPRFLMAPRIB
	N NO
	Y Yes

USERDSCRCB

Default Label	User Description
Length	1
Type	Character
Format	Uppercase

Record Reference(s) DSUSRPRFLMAPRIB

N	User Description Check Box
Y	User Description Check Box

USERID

Default Label	User ID
Length	30
Type	Character
Format	Mixedcase

Record Reference(s) Z_MIIS_EMPOW_IN



USERIDALIAS

Default Label User ID Alias
Length 70
Type Character
Format Mixedcase

Record Reference(s) PSOPRDEFN

USERIDATTRIB

Default Label User ID Attribute
Length 56
Type Character
Format Mixedcase

Record Reference(s) PT_WF_NOT_DSCFG

USERIDTYPE

Default Label User ID Type
Length 3
Type Character
Format Uppercase

Record Reference(s) PSRELATIONTRX
CID Company Identifier
EID Employee ID + Company ID
EML EMail Address
OID Operator ID + Company ID

USERMAPNAME

Default Label Directory Entry Map Name
Length 50
Type Character
Format Uppercase

Record Reference(s) DIR_USERMAP

USERNOTIFIED

Default Label User Notified
Length 1



Type Number
Format Uppercase

Record Reference(s) PSPRCSRQST

USEROPTN

Default Label User Option
Length 12
Type Character
Format Uppercase

Record Reference(s) PSUSERPRSNLOPTN

USEROPTN_TYPE

Default Label User Option Type
Length 1
Type Character
Format Uppercase

Record Reference(s) PSUSEROPTNDEFN
F Functional
S System

USER_ADJ_AMT

Default Label User Adjustment Amount
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) GP_ACM_USER_ADJ

USER_ADJ_AMT_TS

Default Label User Adjustment Timestamp
Length 26
Type Datetime
Format Uppercase

Record Reference(s) GP_ACM_USER_ADJ



USER_ADJ_VAL
Default Label User Adjustment Value
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) GP_RSLT_ACUMAET

USER_CHAR1
Default Label User Character Field 1
Length 35
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR10
Default Label User Char 10
Length 5
Type Character

Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR11
Default Label User Char 11
Length 5
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR12
Default Label User Char 12
Length 1
Type Character



Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR13

Default Label User Character Field 13

Length 35

Type Character

Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR2

Default Label User Character Field 2

Length 35

Type Character

Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR3

Default Label User Char 3

Length 10

Type Character

Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR4

Default Label User Char 4

Length 10

Type Character

Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR5

Default Label User Char 5



Length 10
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR6

Default Label User Char 6
Length 10
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR7

Default Label User Char 7
Length 10
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR8

Default Label User Char 8
Length 10
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENCY_AET

USER_CHAR9

Default Label User char 9
Length 5
Type Character
Format Mixedcase

Record Reference(s) EO_CURRENCY_AET



USER_COUNT1

Default Label User Count 1
Length 6
Type Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_COUNT2

Default Label User Count 2
Length 6
Type Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_COUNT3

Default Label User Count 3
Length 6
Type Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_COUNT4

Default Label User Count 4
Length 6
Type Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_DATE1

Default Label User Date Field 1
Length 10
Type Date
Format Uppercase



Record Reference(s) EO_CURRENCY_AET

USER_DATE2

Default Label User Date Field 2
Length 10
Type Date
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_DATE3

Default Label User Date Field 3
Length 10
Type Date
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_DEFINED_IND

Default Label User Defined Process
Length 1
Type Character
Format Uppercase

Record Reference(s) PI_PROCESS_TBL

USER_DTTM1

Default Label User DateTime Field 1
Length 26
Type Datetime
Format 12

Record Reference(s) EO_CURRENCY_AET

USER_EXIT

Default Label User Exit Program



Length 8
Type Character
Format Uppercase

Record Reference(s) PI_PROCESS_TBL

USER_FIELD_1

Default Label User Field 1
Length 10
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TIME1_LN

USER_FIELD_1_FLAG

Default Label User Field 1
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_TSKPRF_TMPLT

USER_FIELD_2

Default Label User Field 2
Length 10
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TIME1_LN

USER_FIELD_2_FLAG

Default Label User Field 2
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_TSKPRF_TMPLT



USER_FIELD_3

Default Label User Field 3
Length 15
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TIME1_LN

USER_FIELD_3_FLAG

Default Label User Field 3
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_TSKPRF_TMPLT

USER_FIELD_4

Default Label User Field 4
Length 20
Type Character
Format Uppercase

Record Reference(s) UPG_TL_TIME1_LN

USER_FIELD_4_FLAG

Default Label User Field 4
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_TSKPRF_TMPLT

USER_FIELD_5

Default Label User Field 5
Length 20
Type Character
Format Uppercase



Record Reference(s) UPG_TL_TIME1_LN

USER_FIELD_5_FLAG

Default Label User Field 5
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_TSKPRF_TMPLT

USER_FLD1_FLAG

Default Label User Field1
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPDTME_TMPLT

USER_FLD2_FLAG

Default Label User Field2
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPDTME_TMPLT

USER_FLD3_FLAG

Default Label User Field3
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_RPDTME_TMPLT

USER_FLD4_FLAG

Default Label User Field4
Length 1



Type	Character
Format	Uppercase
Record Reference(s)	TL_RPDTME_TMPLT
USER_FLD5_FLAG	
Default Label	User Field5
Length	1
Type	Character
Format	Uppercase
Record Reference(s)	TL_RPDTME_TMPLT
USER_KEY1	
Default Label	User Key 1
Length	25
Type	Character
Format	Uppercase
Record Reference(s)	UPG_GP1_AETMADJ
USER_KEY2	
Default Label	User Key 2
Length	25
Type	Character
Format	Uppercase
Record Reference(s)	UPG_GP1_AETMADJ
USER_KEY3	
Default Label	User Key 3
Length	25
Type	Character
Format	Uppercase
Record Reference(s)	UPG_GP1_AETMADJ
USER_KEY4	



Default Label User Key 4
Length 25
Type Character
Format Uppercase

Record Reference(s) UPG_GP1_AETMADJ

USER_NBR1_12V6

Default Label User Number Field 1, 12.6
Length 19
Type Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_NBR1_15V3

Default Label User Number Field 1, 15.3
Length 19
Type Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_NBR1_16V2

Default Label User Number Field 1, 16.2
Length 19
Type Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_NBR1_7V8

Default Label User Number Field 1, 7.8
Length 16
Type Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET



USER_NBR1_S12V6

Default Label User Signed Nbr Field 1, 12.6
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_NBR1_S13V2

Default Label User Signed Nbr Field 1, 13.2
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_NBR1_S15V3

Default Label User Signed Nbr Field 1, 15.3
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_NBR1_S16V2

Default Label User Signed Nbr Field 1, 16.2
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_NBR1_S7V8

Default Label User Number Field 1, 7.8
Length 17
Type Signed Number



Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_NBR2_S13V2

Default Label User Signed Nbr Field 2, 13.2

Length 17

Type Signed Number

Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_NBR2_S7V8

Default Label User Number Field 2, 7.8

Length 17

Type Signed Number

Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_NBR3_S13V2

Default Label User Signed Nbr Field 3, 13.2

Length 17

Type Signed Number

Format Uppercase

Record Reference(s) EO_CURRENCY_AET

USER_OPRID

Default Label User ID

Length 30

Type Character

Format Mixedcase

Record Reference(s) RUN_CNTL_HR_REC

USER_OPTION_CNTL

Default Label Enable Option



Length 1
 Type Character
 Format Uppercase

Record Reference(s) PSUSERPRSNLOPTN

USER_OPTION_VALUE

Default Label Override Value
 Length 30
 Type Character
 Format Mixedcase

Record Reference(s) PSUSERPRSNLOPTN

USER_REDUCTION

Default Label User reduction
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) PA_CLC_OFRM_AY

USER_TYPE

Default Label Type Of User Input
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_DFN_OPT_FORM
 B Amount, Factor, and Frequency
 F Factor and Frequency

USER_UPDATE

Default Label User Update
 Length 1
 Type Character
 Format Uppercase



Record Reference(s) TRN_SSEXPN_COST

USESPECIFIEDACTION

Default Label Use Specified Action
 Length 2
 Type Number
 Format Uppercase

Record Reference(s) PSTOOLBARITEM

USES_METHOD

Default Label Uses Method
 Length 1
 Type Character
 Format Uppercase

Record Reference(s)

PA_DFN_AGE_ADJ
 A Actuarial Equivalence
 C Custom Statement
 R Arithmetic Rules
 T Table Lookup
 U User Code

USETAX_AMT

Default Label Amount
 Length 28
 Type Signed Number
 Format Uppercase

Record Reference(s) VOUCHER_STGSTG

USETAX_AMT_BSE

Default Label Base Use Tax Amount
 Length 28
 Type Signed Number
 Format Uppercase

Record Reference(s) VOUCHER_STGSTG



USETAX_AMT_GL

Default Label Amount
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

USETAX_AMT_NP

Default Label Base Use Tax Amount
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

USETAX_AMT_NP_BSE

Default Label Base Use Tax Amount
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

USETAX_APPL_FLG

Default Label Use Tax Applicable
Length 1
Type Character
Format Uppercase

Record Reference(s) VOUCHER_LN_STG

USETAX_CD

Default Label Use Tax Code
Length 8
Type Character



Format Uppercase

Record Reference(s) VOUCHER_STG

USETAX_PRORATE_FLG

Default Label Prorate Use Tax

Length 1

Type Character

Format Uppercase

Record Reference(s) VOUCHER_STG

USETREELOCKING

Default Label Use Tree Update Reservation

Length 1

Type Character

Format Uppercase

Record Reference(s) PSOPTIONS

USE_ACTUAL_COMPRTS

Default Label Use Actual Comp Rates

Length 1

Type Character

Format Uppercase

Record Reference(s) PA_CONS_EARN

USE_ADJUST_SECT

Default Label Use Adjustments

Length 1

Type Character

Format Uppercase

Record Reference(s) PA_CLC_PLN_INPT

USE_ALL

Default Label Use All Action Reasons



Length 1
Type Character
Format Uppercase

Record Reference(s) RUN_CNTL_HR_JPN

USE_ALL_PLANS

Default Label All Benefit Plans
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_PRIMJOB_OVRD

USE_ALT_DFLT_WS

Default Label Use Default (Alternate)

Length 1
Type Character
Format Uppercase

Record Reference(s) SCH_ASSIGN
N Use Explicit Schedule
Y Use Default Schedule

USE_ANNV_PD

Default Label First Period is Anniv. Year
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_CONS_HRS

USE_AS_TMPLT_IND

Default Label Use as a Template
Length 1
Type Character
Format Uppercase



Record Reference(s) GP_CAL_RUN

USE_BAS_EVENT_RULE

Default Label Use BenAdmin Event Rules
Length 1
Type Character
Format Uppercase

Record Reference(s) CBR_EVENT_RULES

USE_BUDGETS

Default Label Use Comm. Acctg. / Budgeting
Length 1
Type Character
Format Uppercase

Record Reference(s) R_PER507

USE_COV_COMP

Default Label Use Covered Comp in Effect on
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_DFN_COV_COMP

USE_CURRENT_DATE

Default Label Use Current Date
Length 1
Type Character
Format Uppercase

Record Reference(s) TL_TA_RUNCTLETT

USE_CURRENT_JOB_SW

Default Label Use Current Job Details
Length 1



Type Character
 Format Uppercase

Record Reference(s) ILLNESS_GER

USE_DFLT_WORKGROUP

Default Label Default Plan From Workgroup
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_INSTALLATION

USE_DFLT_WS

Default Label Use Default (Primary)
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) SCH_ASSIGN
 N Use Explicit Schedule
 Y Use Default Schedule

USE_DISTRIBUTION

Default Label Use Actuals Distribution
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) UPG_HP_AETN_STG

USE_EARN_PERIOD

Default Label Use Consolidated Earn Periods
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_DFN_PIA
 A All Consolidated Periods



C Current Period Only

USE_ELG_OR_ALL_JBS

Default Label Use Eligible Or All Jobs
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_FUNCTN_RESLT
A Use All Jobs
E Use Eligible Jobs Only

USE_ENCUMBRANCES

Default Label Use Encumbrance Processing
Length 1
Type Character
Format Uppercase

Record Reference(s) R_PER507

USE_ERP_ASOF

Default Label Use Program As Of
Length 1
Type Character
Format Uppercase

Record Reference(s) ER_REF_PGM
H Applicant's Hire Date
R Referral Date

USE_EXIST_WAIT

Default Label Use Existing Waiting Period
Length 1
Type Character
Format Uppercase

Record Reference(s) BAS_EVENT_CLASS



USE_FIRST_ROW

Default Label Use First Row if Under
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GP_BRACKET
 N No
 Y Yes

USE_HIGHEST_RT_SW

Default Label Use Highest Rate
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) COMP_RATECD_TBL

USE_HISTORY

Default Label Use History
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) BAS_EVENT_CLASS

USE_HISTORY_IND

Default Label Use History Indicator

 Length 1
 Type Character
 Format Uppercase

Record Reference(s) EG_CALC_GRP_TBL

USE_IN_415

Default Label Use Formset in 415 Processing
 Length 1



Type Character
 Format Uppercase

Record Reference(s) PA_DFN_OPT_SET
 N DO NOT USE THIS SET IN 415
 Y USE THIS SET IN 415

USE_LAST_ROW
 Default Label Use Last Row if Over
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GP_BRACKET
 N No
 Y Yes

USE_LEVELS
 Default Label Use Levels
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TREEMOVER_AET
 L Loosely Enforced
 N Level Not Used
 S Strictly Enforced

USE_MAX_IND
 Default Label Max
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GP_ARRAY_KEY

USE_NRD_OR_ERD
 Default Label Use Default NRD or ERD
 Length 1



Type Character
Format Uppercase

Record Reference(s) PA_CLC_PLN_INPT
E Default Early Retirement Date
N Default Normal Retirement Date
U User Specified Ben Cmncmnt Dt

USE_OVERRIDE_SECT

Default Label Use Function Overrides
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_CLC_PLN_INPT

USE_PBGC_GRAD1

Default Label Use PBGC Grading
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_DFN_EEBENEFI

USE_PBGC_GRAD2

Default Label Use PBGC Grading
Length 1
Type Character
Format Uppercase

Record Reference(s) PA_DFN_EEBENEFI

USE_PE_RTO_LIM_IND

Default Label Use Pay Entity Retro Limits
Length 1
Type Character
Format Uppercase



Record Reference(s) GP_PAYEE_DATA

USE_POINTS_SW

Default Label Salary Points
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) INSTALLATION

USE_PROCESS_SECT

Default Label Use Process Selection
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_SSV_PLN_INPT

USE_PROFILE_IND

Default Label Use Profile Indicator
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_MASS_TRANS

- D Must use Default Profile
- E Must use Employee Profile

USE_PROV_OF_RES

Default Label Use Province of Residence
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) CAN_TAX_DATA

USE_REF



Default Label Using Reference
Length 30
Type Character
Format Uppercase

Record Reference(s) PSCIREFENUM

USE_ROUNDING_RULES

Default Label Use Rounding Rules
Length 1
Type Character
Format Uppercase

Record Reference(s) CALC_RULES_TBL

USE_RTCD_GROUP_SW

Default Label Use Rate Code Groups
Length 1
Type Character
Format Uppercase

Record Reference(s) LMS_PROMO_AET

USE_SAL_REPLACE

Default Label Use as Base for Premium Calc
Length 1
Type Character
Format Uppercase

Record Reference(s) DISBLTY_PLN_TBL

USE_SCHED_FEE_AUS

Default Label Use Schedule Fee
Length 1
Type Character
Format Uppercase

Record Reference(s) CLAIM_INFO_AUS



USE_SSL
Default Label Use Secure Socket Layer
Length 1
Type Character
Format Uppercase
Record Reference(s) PT_WF_NOT_DSCFG

USE_STARTUP_IND
Default Label Use Start-Up
Length 1
Type Character
Format Uppercase
Record Reference(s) PA_FNC_RSLT_TBL

USE_STD_HOURS_SW
Default Label Use StdHours for Annualization
Length 1
Type Character
Format Uppercase
Record Reference(s) PER501_TMP1BL

USE_TL_SYSDATE
Default Label Use TL System Date
Length 1
Type Character
Format Uppercase
Record Reference(s) TL_OPR_SECURITY

USE_TOTAL_WAGE
Default Label Use Total Wage for Multi-State
Length 1
Type Character
Format Uppercase



Record Reference(s) PY_IC_W4_AUDIT

USE_TSKPRF_IND

Default Label Use Task Profile Indicator
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TL_TMPLT_RULE

0 Use Default Task Profile
 1 Use Specified Task Profile
 2 Distribute Tasks Equally
 3 Use Previous Row Tasks

USG_LBL_FORMAT_ID

Default Label Item Usage Label Format
 Length 30
 Type Character
 Format Mixedcase

Record Reference(s) LOCATION_TBL

USRPROFILEPROPERTY

Default Label User Profile Property
 Length 30
 Type Character
 Format Mixedcase

Record Reference(s) PSDSUSERPRFL

USRPROF_PURGE_STAT

Default Label Purge Status
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PRG_USR_PROFILE



N Not Purged
Y Purged

USUAL_ROUTE

Default Label Usual Route
Length 150
Type Character
Format Mixedcase

Record Reference(s) INC_TRAVEL_DATA

USUAL_ROUTE_SW

Default Label Usual Route Taken
Length 1
Type Character
Format Uppercase

Record Reference(s) INC_TRAVEL_DATA

US_SOC_CD

Default Label Standard Occupational Classif
Length 6
Type Character
Format Uppercase

Record Reference(s) US_SOC_TBL_LNGO

UTCOFFSET

Default Label Universal Time Coord Offset
Length 4
Type Signed Number
Format Uppercase

Record Reference(s) PSTIMEZONE



V100_CITY

Default Label Vets 100 City
Length 20
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_COMPANY_NO

Default Label Vets 100 Company Number
Length 20
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_COUNTY

Default Label Vets 100 County
Length 20
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_CURRENT

Default Label Run for Current Information
Length 1
Type Character
Format Uppercase

Record Reference(s) RUN_CNTL_REG

V100_DUNS_NUM

Default Label Vets 100 DUNS Number
Length 20
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL



V100_EIN

Default Label Vets 100 EIN
Length 20
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_ENDING_PD

Default Label Vets 100 Ending Period
Length 8
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_FORM_TYPE

Default Label Vets 100 Form Type
Length 3
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_HIRING_LOC

Default Label Vets 100 Hiring Location
Length 20
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_HISTORY_YR

Default Label History Year to Run for
Length 4
Type Character



Format Uppercase

Record Reference(s) RUN_CNTL_REG

V100_HL_CITY

Default Label Vets 100 Hiring Location City

Length 20

Type Character

Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_HL_COUNTY

Default Label Vets 100 Hiring Location Count

Length 20

Type Character

Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_HL_NAME

Default Label Vets 100 Hiring Location Name

Length 40

Type Character

Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_HL_STATE

Default Label Vets 100 Hiring Location State

Length 2

Type Character

Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_HL_STREET



Default Label Vets 100 Hiring Location Stree
 Length 40
 Type Character
 Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_HL_ZIP

Default Label Vets 100 Hiring Location Zip
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_L1

Default Label Vets 100
 Length 8
 Type Number
 Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_L10

Default Label Vets 100
 Length 8
 Type Number
 Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_L2

Default Label Vets 100
 Length 8
 Type Number
 Format Uppercase

Record Reference(s) V100_TEMP_TBL



V100_L3

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_L4

Default Label Vets 100
Length 8

Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_L5

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_L6

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_L7

Default Label Vets 100
Length 8
Type Number
Format Uppercase



Record Reference(s) V100_TEMP_TBL

V100_L8

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_L9

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_M1

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_M10

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_M2

Default Label Vets 100



Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_M3

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_M4

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_M5

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_M6

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL



V100_M7

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_M8

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_M9

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_MAX_NUMBER

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_MIN_NUMBER

Default Label Vets 100
Length 8
Type Number
Format Uppercase



Record Reference(s) V100_TEMP_TBL

V100_MSCNUMBER

Default Label Vets 100 MSC Number
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_N1

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_N10

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_N2

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_N3

Default Label Vets 100
Length 8



Type	Number
Format	Uppercase
Record Reference(s)	V100_TEMP_TBL
V100_N4	
Default Label	Vets 100
Length	8
Type	Number
Format	Uppercase
Record Reference(s)	V100_TEMP_TBL
V100_N5	
Default Label	Vets 100
Length	8
Type	Number
Format	Uppercase
Record Reference(s)	V100_TEMP_TBL
V100_N6	
Default Label	Vets 100
Length	8
Type	Number
Format	Uppercase
Record Reference(s)	V100_TEMP_TBL
V100_N7	
Default Label	Vets 100
Length	8
Type	Number
Format	Uppercase
Record Reference(s)	V100_TEMP_TBL
V100_N8	



Default Label Vets 100
Length 8
Type Number

Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_N9

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_NAICS

Default Label Vets 100 NAICS
Length 10
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_O1

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_O10

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL



V100_O2

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_O3

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_O4

Default Label Vets 100

Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_O5

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_O6

Default Label Vets 100
Length 8
Type Number



Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_O7

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_O8

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_O9

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_ORG_TYPE

Default Label Vets 100 Organization Type
Length 1
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_P1



Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_P10

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_P2

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_P3

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_P4

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL



V100_P5

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_P6

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_P7

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_P8

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_P9

Default Label Vets 100
Length 8
Type Number
Format Uppercase



Record Reference(s) V100_TEMP_TBL

V100_PARENT_CO

Default Label Vets 100 Parent Company
Length 40
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_Q1

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_Q10

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_Q2

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_Q3

Default Label Vets 100



Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_Q4

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_Q5

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_Q6

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_Q7

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL



V100_Q8

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_Q9

Default Label Vets 100
Length 8

Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_R1

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_R10

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_R2

Default Label Vets 100
Length 8
Type Number
Format Uppercase



Record Reference(s) V100_TEMP_TBL

V100_R3

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_R4

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_R5

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_R6

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_R7

Default Label Vets 100
Length 8



Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_R8

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_R9

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_REPORTING_YR

Default Label Vets 100 Reporting Year
Length 4
Type Character
Format Uppercase

Record Reference(s) V100_HISTORY

V100_ROW

Default Label Vets 100 Row Number
Length 5
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_S1



Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_S10

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_S2

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_S3

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_S4

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL



V100_S5

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_S6

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_S7

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_S8

Default Label Vets 100
Length 8
Type Number
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_S9

Default Label Vets 100
Length 8
Type Number



Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_SIC

Default Label Vets 100 SIC
Length 10
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_STATE

Default Label Vets 100 State
Length 2
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_STREET

Default Label Vets 100 Street Address
Length 40
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

V100_ZIPCODE

Default Label Vets 100 Zip Code
Length 10
Type Character
Format Uppercase

Record Reference(s) V100_TEMP_TBL

VACATION_PERIOD

Default Label Vacation Period



Length 3
 Type Number
 Format Uppercase
 Record Reference(s) UPG_HR75CNT_AET

VACATION_PLAN
 Default Label Vacation Plan
 Length 6
 Type Character
 Format Uppercase
 Record Reference(s) UNION_TBL

VACCINE_CERT_BRA
 Default Label Vaccination Certificate
 Length 1
 Type Number
 Format Uppercase
 Record Reference(s) DEP_BEN_EFF_BRA

VACCINE_DOSE_BRA
 Default Label Vaccine Dose
 Length 1
 Type Character
 Format Uppercase
 Record Reference(s) VACCINATION_BRA
 1 First
 2 Second
 3 Third
 R Reinforcement

VACCINE_DT_BRA
 Default Label Vaccine Date
 Length 10
 Type Date



Format Uppercase

Record Reference(s) VACCINATION_BRA

VACCINE_TYPE_BRA

Default Label Vaccine Type

Length 20

Type Character

Format Uppercase

Record Reference(s) VACCINATION_BRA

VACN_ACCRUAL_PROC

Default Label Vacation Accrual Processed

Length 1

Type Character

Format Uppercase

Record Reference(s) VACATION_BEN

VACN_BUY_FLAT_AMT

Default Label Vacation Buy Flat Amount

Length 8

Type Number

Format Uppercase

Record Reference(s) VACATION_BENCAN

VACN_HOURS

Default Label Vacation Buy/Sell Hours

Length 7

Type Number

Format Uppercase

Record Reference(s) W3EB_BENEF_SMRY

VACN_HOURS_INCR



Default Label Vacation Hours Increment
Length 6
Type Number
Format Uppercase

Record Reference(s) VACATION_TBL

VACN_MAX_AMT

Default Label Vacation Maximum Dollars
Length 8
Type Number
Format Uppercase

Record Reference(s) VACATION_TBL

VACN_MAX_HOURS

Default Label Vacation Maximum Hours
Length 7
Type Number
Format Uppercase

Record Reference(s) VACATION_TBL

VACN_MIN_HOURS

Default Label Vacation Minimum Hours
Length 5
Type Number
Format Uppercase

Record Reference(s) VACATION_TBL

VACN_PCT_OF_SALARY

Default Label Vacation Percent of Salary
Length 6
Type Number
Format Uppercase

Record Reference(s) VACATION_TBL



VACN_PERIOD_UNIT

Default Label Vacation Period Type
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_HR75CNT_AET
D Work Days
M Months
N Natural Days
W Weeks

VACN_SELL_FLAT_AMT

Default Label Vacation Sell Flat Amount
Length 8
Type Number
Format Uppercase

Record Reference(s) VACATION_BENCAN

VALIDATED

Default Label Election Validated
Length 1
Type Character
Format Uppercase

Record Reference(s) ELECT_GROUP

VALIDATED_DT

Default Label Date Data Validated
Length 10
Type Date
Format Uppercase

Record Reference(s) CO_DED_VLDT_AET

VALIDATESTRICT



Default Label Validate Structure
 Length 1
 Type Number
 Format Uppercase

Record Reference(s) PSMMSGDEFN

VALIDATE_CURRENT

Default Label Validate Current Elections
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) BAS_SNP_DFN

VALIDATE_FLG

Default Label Validate Flag
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) EOEW_EXE_FLD

VALIDATIONTYPE

Default Label Validation Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PT_WEB_PROF_AET
 1 Boolean
 2 Number
 3 String

VALIDATION_ID

Default Label Validation ID
 Length 10
 Type Character



Format Uppercase

Record Reference(s) TL_TRSTATUS_AET

VALIDATION_MSG

Default Label FLD Map Validation Message

Length 1

Type Character

Format Uppercase

Record Reference(s) GP_PIN_FLD_MAP3

F Field does not exist

R Record does not exist

VALIDATION_RUN_IND

Default Label Validation Run

Length 1

Type Character

Format Uppercase

Record Reference(s) PA_RUN_CNTL_SVC

VALID_AE_SECTION

Default Label Validation AE Section

Length 8

Type Character

Format Uppercase

Record Reference(s) TL_VALID_DEFN

VALID_DEFN

Default Label Validation Definition

Length 30

Type Character

Format Uppercase

Record Reference(s) WRK_VALID_LBL



VALID_DEFN_ID

Default Label Validation ID
Length 10
Type Character
Format Uppercase

Record Reference(s) TL_VALID_ITEMNG

VALID_FLAG

Default Label Valid Value
Length 1
Type Character
Format Uppercase

Record Reference(s) EO_EIP_XLQX_TBL

VALID_FROM_DT

Default Label Valid from
Length 10
Type Date
Format Uppercase

Record Reference(s) DRIVERS_LIC

VALID_INSTANCE

Default Label Last Validation Instance Num
Length 15
Type Number
Format Uppercase

Record Reference(s) TL_TR_STAT_VLDT

VALID_INST_ID

Default Label Validation Instance
Length 15
Type Number
Format Uppercase



Record Reference(s) TL_VALID_TRSTET

VALID_SET
Default Label Validation Set Definition
Length 30
Type Character
Format Uppercase

Record Reference(s) WRK_VALID_LBL

VALID_SET_ID
Default Label Validation Set
Length 10
Type Character
Format Uppercase

Record Reference(s) TL_VALID_SETMNG

VALID_STREAM_ID
Default Label Validation Stream ID
Length 15
Type Number
Format Uppercase

Record Reference(s) TL_VALID_INSTTN

VALID_TREE
Default Label Valid Tree
Length 1
Type Character
Format Uppercase

Record Reference(s) TREE_MAINT_AET
N Saved As Draft
Y Saved As Valid Tree

VALUATION_DT



Default Label VALUATION PBGC DATE
Length 10
Type Date
Format Uppercase

Record Reference(s) PA_TL_PBGC_TBL

VALUE

Default Label Value
Length 254
Type Character
Format Mixedcase

Record Reference(s) VC_PAYFORM_DEF

VALUE1_2483_FRA

Default Label Value 1
Length 19
Type Number
Format Uppercase

Record Reference(s) EDIT_2483_FRA

VALUE2_2483_FRA

Default Label Value 2
Length 19
Type Number
Format Uppercase

Record Reference(s) EDIT_2483_FRA

VALUE3_2483_FRA

Default Label Value 3
Length 19
Type Number
Format Uppercase

Record Reference(s) EDIT_2483_FRA



VALUE4_2483_FRA

Default Label Value 4
Length 19
Type Number
Format Uppercase

Record Reference(s) EDIT_2483_FRA

VALUE5_2483_FRA

Default Label Value 5
Length 19
Type Number
Format Uppercase

Record Reference(s) EDIT_2483_FRA

VALUE6_2483_FRA

Default Label Value 6
Length 19
Type Number
Format Uppercase

Record Reference(s) EDIT_2483_FRA

VALUEGROUP

Default Label Value Group
Length 10
Type Character
Format Uppercase

Record Reference(s) WRK_TL_TA_LISTL

VALUE_1_FRA

Default Label Value 1
Length 5
Type Character
Format Mixedcase



Record Reference(s) JOB_TMP_MCP_MC

VALUE_2_FRA

Default Label Value 2

Length 5
Type Character
Format Mixedcase

Record Reference(s) JOB_TMP_MCP_MC

VALUE_3_FRA

Default Label Value 3
Length 5
Type Character
Format Mixedcase

Record Reference(s) JOB_TMP_MCP_MC

VALUE_4_FRA

Default Label Value 4
Length 5
Type Character
Format Mixedcase

Record Reference(s) JOB_TMP_MCP_MC

VALUE_5_FRA

Default Label Value 5
Length 5
Type Character
Format Mixedcase

Record Reference(s) JOB_TMP_MCP_MC

VALUE_BASED_IND

Default Label Dependent on Field Value



Length 1
Type Character
Format Uppercase

Record Reference(s) GP_TRGR_RECFLDK

VALUE_EXTRA_BEL

Default Label Value extra benefits
Length 19
Type Number
Format Uppercase

Record Reference(s) RUN_CNTL_HR_BEL

VALUE_SEQ

Default Label Sequence
Length 3
Type Number
Format Uppercase

Record Reference(s) GB_VALUES_TBL

VALUE_SOURCE

Default Label Value Source
Length 2
Type Character
Format Uppercase

Record Reference(s) TL_RPT_CDVALSG
FS Financials
PC Project Costing
TL Time and Labor

VALUE_TYPE

Default Label Value Type
Length 1
Type Character
Format Uppercase



Record Reference(s) GP_ENTRY_TYPE
 C Character
 D Date
 I Integer
 N Numeric
 P Element Name
 X Not Applicable

VAL_CATEGORY
 Default Label Valuation Category
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_PEN_VAL
 A Active
 B Both (Active and Inactive)
 D Done (no liability remaining)
 I Inactive
 N No Record Exist

VAL_RETURN_COUNT
 Default Label Number of Returned Values
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) GP_BRACKETR_TAO

VARIABLE_COST
 Default Label Variable Cost
 Length 19
 Type Number
 Format Uppercase

Record Reference(s) TRN_DEMANDEMENT

VARIABLE_DATE



Default Label Variable Date
Length 10
Type Date
Format Uppercase

Record Reference(s) GP_VARIABLEAET

VARIABLE_NAME

Default Label Variable Name
Length 15
Type Character
Format Uppercase

Record Reference(s) GPMX_COMP_VARS

VARIATION_REASON

Default Label Reasons for Variation
Length 80
Type Character
Format Mixedcase

Record Reference(s) RC_PAY

VAR_SHIFT_ROTATION

Default Label Variable Shift Rotation
Length 1
Type Character
Format Uppercase

Record Reference(s) WCB_IWJO_WD

VAT_ACCOUNT_FLG

Default Label VAT Account Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) GL_ACCOUNT_TBL



A VAT Applicable Account
 N Non-VAT Related
 V VAT Account

VAT_ADVPAY_FLG

Default Label VAT on Advance Payments
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_STG

VAT_APORT_CNTRL

Default Label VAT Apportionment Control
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) DISTRIB_LN_STGL

VAT_APPLICABILITY

Default Label VAT Applicability
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_LN_STG
 E Exempt
 N Not Applicable
 O Outside of Scope of VAT
 S Suspended
 T Taxable
 V VAT only

VAT_APPLICABLE

Default Label VAT Applicable
 Length 1
 Type Character



Format Uppercase

Record Reference(s) GL_ACCOUNT_TBL

VAT_APPL_FLG

Default Label VAT Applicable

Length 1

Type Character

Format Uppercase

Record Reference(s) VOUCHER_LN_STG

VAT_AR

Default Label Enable VAT Processing

Length 1

Type Character

Format Uppercase

Record Reference(s) INSTALLATION_FS

VAT_BASIS_AMT

Default Label VAT Basis Amt

Length 28

Type Signed Number

Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_BASIS_AMT_BSE

Default Label VAT Basis Amt in Base Curr

Length 28

Type Signed Number

Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_CALC_AMT



Default Label Calculated Amount
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_CALC_AMT_BSE

Default Label VAT Calculated Amount Base Cur
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_CALC_FRGHT_FLG

Default Label Include Freight
Length 1
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG

VAT_CALC_GROSS_NET

Default Label Calculate at Gross or Net
Length 1
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG
G Calculate at Gross
N Calculate at Net

VAT_CALC_MISC_FLG

Default Label Include Miscellaneous
Length 1
Type Character
Format Uppercase



Record Reference(s) VOUCHER_STG

VAT_CALC_TYPE

Default Label Calculation Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_STGTMPL

E Exclusive
 I Inclusive
 N Not Applicable

VAT_CALC_TYPE_FLG

Default Label VAT Calculation Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GL_ACCOUNT_TBL

D Default From Higher Level
 S Specify at this Level

VAT_CF_ANLSYS_TYPE

Default Label VAT Chartfield Analysis
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_STGL_GL

VAT_DCLR TN_DT

Default Label VAT Declaration Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) VOUCHER_STG



VAT_DCLRTRN_DT_SRC

Default Label Declaration Date Source
Length 1
Type Character
Format Uppercase

Record Reference(s)

VOUCHER_STG

A Delivery Date - Ext Process
D Delivery Date - Txn Entry
I Invoice Date
M Manual Entry
N Not Applicable

VAT_DCLRTRN_POINT

Default Label Declaration Point
Length 1
Type Character
Format Uppercase

Record Reference(s)

VOUCHER_STGTMP

D Delivery
I At Invoice Time
P At Payment Time

VAT_DCMNT_ID

Default Label VAT Document ID
Length 8
Type Number
Format Uppercase

Record Reference(s)

VOUCHER_STG

VAT_DCMNT_LN_MAX

Default Label VAT Document Max Ln Count
Length 5
Type Number
Format Uppercase



Record Reference(s) VOUCHER_STG

VAT_DSCNT_ADJ

Default Label VAT Dscnt Adj
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_DSCNT_ADJ_BSE

Default Label VAT Discount Adjust Base Curr
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_DSCNT_ADJ_GL

Default Label VAT Discount Adjust Base Curr
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_DSCNT_RCVRY

Default Label VAT Dscnt Adj Rcvr
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_DSCNT_RCVR_BSE

Default Label VAT Discnt Recovery Base Curr
Length 28



Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_DSCNT_RCVR_GL

Default Label VAT Discnt Recovery Base Curr
Length 28
Type Signed Number

Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_DST_ACCT_TYPE

Default Label Account Type
Length 4
Type Character
Format Uppercase

Record Reference(s) GL_ACCOUNT_TBL

VAT_ENTITY

Default Label VAT Reporting Entity
Length 20
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_ENTRD_AMT

Default Label Entered VAT Amount
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STG



VAT_EXCPTN_CERTIF

Default Label	VAT Certification ID
Length	20
Type	Character
Format	Uppercase

Record Reference(s) VOUCHER_STG

VAT_EXCPTN_TYPE

Default Label	Exception Type
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	VOUCHER_STG
	N None
	S Suspended
	X Exonerated

VAT_INTERUNIT_FLG

Default Label	Enable Payables InterUnit VAT
Length	1
Type	Character
Format	Uppercase

Record Reference(s) BUS_UNIT_TBL_GL

VAT_INV_AMT

Default Label	VAT Invoice Amount
Length	28
Type	Signed Number
Format	Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_INV_AMT_BSE

Default Label	VAT Invoice Amt Base Curr
Length	28



Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_INV_AMT_GL

Default Label VAT Invoice Amount Base Sum
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_INV_AMT_RPTG

Default Label VAT Amt in Reporting Currency
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_NONINV_AMT

Default Label VAT Non-Invoice Amount
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_NONINV_AMT_BSE

Default Label VAT Non-Invoice Amt Base Curr
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_NONINV_AMT_GL



Default Label VAT Non-Invoice Amt Base Sum
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_NRCVR_AMT

Default Label VAT Non Recoverable
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_NRCVR_AMT_BSE

Default Label VAT NonRecoverable Amount
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_NRCVR_AMT_GL

Default Label VAT NonRecoverable Amount
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_NRCVR_CHRG_CD

Default Label ProrateVAT Non-Recovery
Length 10
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG



VAT_NRCVR_PRO_FLG

Default Label Prorate Non-Recoverable VAT
Length 1
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STGL_GL

VAT_NR_AMT_NP

Default Label Non Prorated Non Recover VAT
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_NR_AMT_NP_BSE

Default Label Non Prorated Non Recover VAT
Length 28
Type Signed Number

Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_NR_AMT_NP_GL

Default Label Non Prorated Non Recover VAT
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_OVR_RCVRY_FLG

Default Label Allow Override Recry/Rebate %
Length 1
Type Character



Format Uppercase

Record Reference(s) BUS_UNIT_TBL_GL

VAT_OVR_RPTG_FLG

Default Label Reporting Amts Overridden

Length 1

Type Character

Format Uppercase

Record Reference(s) VOUCHER_STG

VAT_RCRD_INPT_FLG

Default Label Record Input VAT

Length 1

Type Character

Format Uppercase

Record Reference(s) VOUCHER_STGTBL

VAT_RCRD_OUTPT_FLG

Default Label Record Output VAT

Length 1

Type Character

Format Uppercase

Record Reference(s) VOUCHER_STGTBL

VAT_RCVRY_AMT

Default Label VAT Recovery Amt

Length 28

Type Signed Number

Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_RCVRY_AMT_BSE

Default Label VAT Recovery Amt in Base Curr



Length 28
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_RCVRY_AMT_GL

Default Label VAT Recovery Amt Base Sum
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_RCVRY_PCT_SRC

Default Label VAT Recovery Percent Source
Length 1
Type Character
Format Uppercase

Record Reference(s) DISTRIB_LN_STG
A Automatically calculated
M Manual Entry

VAT_REBATE_AMT

Default Label VAT Rebate Amt
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_REBATE_AMT_BSE

Default Label VAT Rebate Amt in Base Curr
Length 28
Type Signed Number
Format Uppercase



Record Reference(s) VOUCHER_STGSTG

VAT_REBATE_AMT_GL

Default Label VAT Rebate Amt Base Sum
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_REBATE_PCT

Default Label VAT Rebate Percent
Length 7
Type Signed Number
Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_REBATE_PCT_SRC

Default Label VAT Rebate Percent Source
Length 1
Type Character
Format Uppercase

Record Reference(s) DISTRIB_LN_STG
 A Automatically calculated
 M Manual Entry

VAT_RECALC_FLG

Default Label Recalculation at Payment
Length 1
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG

VAT_RECOVERY_PCT



Default Label VAT Recovery Percent
 Length 7
 Type Signed Number
 Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_RGSTRN_SELLER

Default Label Seller's VAT Registration
 Length 12
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_STG

VAT_ROUND_RULE

Default Label VAT Rounding Rule
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_STGTMP
 D Round Down
 N Natural Round
 U Round Up

VAT_RPTG_CURR_CTRL

Default Label VAT Reporting Currency Control
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_STG
 E Exchange Rate
 N None

 T VAT Transaction Amount
 V VAT Invoiced Amount



VAT_RPTG_CURR_FLG

Default Label Amounts for Reporting Currency
Length 1
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG

VAT_SUSPENSION_FLG

Default Label Use VAT Suspension
Length 1
Type Character
Format Uppercase

Record Reference(s) VENDOR_LOC_TMP

VAT_SW

Default Label Display VAT Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) VENDOR_TMPCNTRL

VAT_TOL_AMT

Default Label VAT Tolerance Amount
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) VENDOR_LOC_TMPL

VAT_TOL_CUR_CD

Default Label Currency
Length 3
Type Character
Format Uppercase

Record Reference(s) VENDOR_LOC_TMPL



VAT_TOL_FLG

Default Label VAT Tolerance Check Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) VENDOR_LOC_TMP
D Default From igher Level
S Specify at this Level

VAT_TOL_PCT

Default Label VAT Tolerance Percentage
Length 9
Type Signed Number
Format Uppercase

Record Reference(s) VENDOR_LOC_TMPL

VAT_TOL_RT_TYPE

Default Label Rate Type
Length 5
Type Character
Format Uppercase

Record Reference(s) VENDOR_LOC_TMPL

VAT_TRANS_AMT

Default Label VAT Transaction Amount
Length 28
Type Signed Number
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_TRANS_AMT_BSE

Default Label VAT Trans Amt Base Currency



Length 28
 Type Signed Number
 Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_TRANS_AMT_GL

Default Label VAT Transaction Amount
 Length 28
 Type Signed Number
 Format Uppercase

Record Reference(s) DISTRIB_LN_STG

VAT_TRANS_AMT_RPTG

Default Label VAT Transaction Amt Reporting
 Length 28
 Type Signed Number
 Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VAT_TREATMENT_PUR

Default Label VAT Treatment Pur
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_STG

DOM	Domestic VAT
EUA	Intra-EU Acquisition
IMP	Import
OOS	Outside the Scope of VAT

VAT_TXN_CD_FLG

Default Label VAT Transaction Code
 Length 1
 Type Character



Format Uppercase

Record Reference(s) GL_ACCOUNT_TBL
D Default From Higher Level
S Specify at this Level

VAT_TXN_TYPE_CD

Default Label VAT Transaction Type
Length 4
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STGSTGL

VAT_USE_ID

Default Label VAT Use Type
Length 6
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STGSTGL

VAT_USE_ID_FLG

Default Label VAT Use ID Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) GL_ACCOUNT_TBL

VCHR_AMT_FORCE_FLG

Default Label Set Merchandise Amount
Length 1
Type Character
Format Uppercase

Record Reference(s) VOUCHER_LN_STG



VCHR_APPRVL_FLG

Default Label Voucher Approval Flag
Length 1
Type Character
Format Uppercase

Record Reference(s)

VOUCHER_STGTMP
D Default from Higher Level
P Pre-Approved
S Specify at this Level

VCHR_CONSIGN_OPT

Default Label Consigned Voucher Option
Length 1
Type Character
Format Uppercase

Record Reference(s)

VENDOR_LOC_TMP
A Automatic Creation
M Manual Creation
S Stage Pending Voucher

VCHR_MTCH_ADJ_DFLT

Default Label Match Adjustments
Length 1
Type Character
Format Uppercase

Record Reference(s)

VENDOR_LOC_TMP
A Automatic
D Default Higher
N None
S Stage to Pending File

VCHR_SRC

Default Label Voucher Source
Length 4
Type Character
Format Uppercase



Record Reference(s)

VOUCHER_STG

CNTR	Contracts
CONS	Consigned Inventory
EDI	EDI
MADJ	Match Adjustment
NERS	Non PO Evaluated Receipt
ONL	On Line
PAYR	Payroll Interface
PERS	PO Evaluated Receipts
QUCK	Quick Invoice
RTV	Return To Vendor
TADJ	Tax Adjustment

VCHR_SYSGEN_FLG

Default Label	System Generated
Length	1
Type	Character
Format	Uppercase

Record Reference(s)

VOUCHER_STG

VCHR_TAX_ADJ_DFT

Default Label	Sales and Use Tax Adjustments
Length	1
Type	Character
Format	Uppercase

Record Reference(s)

VENDOR_LOC_TMP

A	Automatic
D	Default
N	None
S	Stage to Pending File

VCHR_TEMPLATE_ID

Default Label	Template ID
Length	10
Type	Character
Format	Mixedcase



Record Reference(s) VOUCHER_STG

VCHR_TMPLTE_DESCR

Default Label Description
Length 30
Type Character
Format Mixedcase

Record Reference(s) VOUCHER_STG

VCHR_TTL_LINES

Default Label Lines Entered
Length 5
Type Number
Format Uppercase

Record Reference(s) VOUCHER_STG

VCOMP_FLAG

Default Label Variable Compensation Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) TC_EE_DETAIL

VC_ACTUAL_AWD_AMT

Default Label Actual Award
Length 19
Type Number
Format Uppercase

Record Reference(s) VC_CALC_WRD_AET

VC_ACTUAL_AWD_UNIT

Default Label Actual Award
Length 15



Type Number
Format Uppercase

Record Reference(s) VC_ST_AWARD_AET

VC_ADJ_AWARD

Default Label Adjusted Award
Length 19
Type Number
Format Uppercase

Record Reference(s) VC_CALC_WRD_AET

VC_ADJ_FACTOR

Default Label Adjustment Factor
Length 19
Type Number
Format Uppercase

Record Reference(s) VC_GRP_AWARDAET

VC_APPROVAL_IND

Default Label Approve Awards
Length 2
Type Character
Format Uppercase

Record Reference(s) VC_PLAN_EFFDT

VC_AWARD_DT

Default Label Award Date
Length 10
Type Date
Format Uppercase

Record Reference(s) VC_ST_AWARDBTMP



VC_AWARD_STATUS

Default Label	Award Status
Length	2
Type	Character
Format	Uppercase

Record Reference(s)

VC_AWDSTTPUBTMP

A	Approved
C	Cancelled
D	Ready to Submit
E	Error
I	Initial Calculation
J	Rejected
P	Paid/Granted
R	Recommended
S	Submitted
T	Accepted

VC_AWARD_STATUS_TO

Default Label	Award Status
Length	2
Type	Character
Format	Uppercase

Record Reference(s)

VC_AWDSTT

VC_AWARD_TYPE

Default Label	Award Type
Length	2
Type	Character
Format	Uppercase

Record Reference(s)

VC_TC_AWD_TAOAO

A	Actual
M	Matrix
N	Minimum
T	Target
X	Maximum



VC_AWARD_VALUE

Default Label Award Value
Length 19
Type Number
Format Uppercase

Record Reference(s) VC_TC_AWD_TAOAO

VC_BALANCE_ALLOC

Default Label Balance Allocation
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) VC_GRP_ALLOCAET

VC_CALC_AWARD

Default Label Calculated Award
Length 19
Type Number
Format Uppercase

Record Reference(s) VC_CALC_WRD_AET

VC_CALC_BY_PRD_FLG

Default Label Whole period / only one group
Length 1
Type Character
Format Uppercase

Record Reference(s) VC_CALC_WRD_AET

VC_CALC_SOURCE

Default Label Calculation Source
Length 2
Type Character
Format Uppercase



Record Reference(s) VC_CALC_WRD_AET
M Manual Calculation
N System - Minimum
S System Calculated
X System - Maximum

VC_CARRYOVER_ACCUM
Default Label Accumulated Carryover
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) VC_AWARD

VC_CARRYOVER_BAL
Default Label Carryover Balance
Length 19
Type Number
Format Uppercase

Record Reference(s) VC_CALC_WRD_AET

VC_CARRYOVER_IND
Default Label Carryover Awards
Length 2
Type Character
Format Uppercase

Record Reference(s) VC_PLAN_TBL

VC_DATE_INDICATOR
Default Label Date Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) VC_PRORATE_PRD
D Day of Month
E End of Month



VC_DAY_FACTOR

Default Label Factor
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_WKDY_SCHD_DY

VC_DAY_TO

Default Label Eligible Days
Length 3
Type Number
Format Uppercase

Record Reference(s) VC_PRORATE_PCT

VC_DFLT_SECU_FLG

Default Label Default Security
Length 1
Type Character
Format Uppercase

Record Reference(s) VC_GSECOPT_TBL

VC_EFFDT

Default Label Effective Date
Length 10
Type Date
Format Uppercase

Record Reference(s) VC_ALLOC_AET_TM

VC_ELIG_PRO_DAYS

Default Label Days Eligible In Period
Length 7
Type Number



Format Uppercase

Record Reference(s) VC_PRO_PRDS_AET

VC_ELIG_STATUS

Default Label Eligibility Status

Length 2

Type Character

Format Uppercase

Record Reference(s) VC_PLAN_MEM_TBO

- AE Auto Eligible
- AI Auto Ineligible
- EP Eligible with Proration
- ME Manual Eligible
- MI Manual Ineligible

VC_EMPL_STATUS

Default Label Eligible Status

Length 1

Type Character

Format Uppercase

Record Reference(s) VC_PRT_STATUST

- A Active
- T Terminations

VC_FUND_AMOUNT

Default Label Amount Funded

Length 20

Type Signed Number

Format Uppercase

Record Reference(s) VC_PLAN_FUNDING

VC_FUND_DATE

Default Label Funding Date

Length 10



Type Date
 Format Uppercase

Record Reference(s) VC_PLAN_FUNDING

VC_FUND_IND

Default Label Funded Plan
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) VC_PLAN_TBL

VC_FUND_UNITS

Default Label Units Funded
 Length 16
 Type Signed Number
 Format Uppercase

Record Reference(s) VC_PLAN_FUNDING

VC_GOAL_ID

Default Label Goal ID
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) VC_ORG_GOAL_TAO

VC_GOAL_TYPE

Default Label Plan Goal Type
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) VC_PLAN_TBL_AET
 G Weighted Goals
 M Goals Matrix



VC_GRP_AWD_STATUS

Default Label Group Award Status
Length 2
Type Character
Format Uppercase

Record Reference(s) VC_GRP_AWARD
D Ready to Submit
E Corrections Required
I Initial Calculation
J Rejected
P Paid/Granted
S Submitted

VC_GRP_PERF_FACTOR

Default Label Group Perf Factor
Length 20
Type Number
Format Uppercase

Record Reference(s) VC_GRP_AWARDTAO

VC_GRP_PLAN_WEIGHT

Default Label Group Goal Weight
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_PLAN_EFFDTET

VC_GUARANTEE_AMT

Default Label Guarantee Amount
Length 19
Type Number
Format Uppercase

Record Reference(s) VC_EE_VCOMP_DTL



VC_IND_PLAN_WEIGHT

Default Label Ind Goal Weight
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_PLAN_EFFDTET

VC_MANAGER_FLAG

Default Label Manager Ind
Length 2
Type Character
Format Uppercase

Record Reference(s) VC_PLAN_MEM_TBO

VC_MATRIX_PAYOUT

Default Label Matrix Payout
Length 10
Type Character
Format Uppercase

Record Reference(s) VC_GRP_FORM_TAO

VC_MATRIX_VALUE

Default Label Matrix Group Value
Length 19
Type Number
Format Uppercase

Record Reference(s) VC_PLAN_MEM_TBO

VC_MAXIMUM_PAYOUT

Default Label Maximum Payout
Length 10
Type Character
Format Uppercase



Record Reference(s) VC_PLAN_PAYOUTO

VC_MAXIMUM_VALUE

Default Label Maximum Value
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) VC_PLAN_MEM_TBO

VC_MINIMUM_PAYOUT

Default Label Minimum Payout
Length 10
Type Character
Format Uppercase

Record Reference(s) VC_PLAN_PAYOUTO

VC_MINIMUM_VALUE

Default Label Minimum Value
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) VC_PLAN_MEM_TBO

VC_MODIFIER

Default Label Modifier (%)
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_AWARD

VC_MTX_COLUMN

Default Label Nbr Matrix Columns
Length 2



Type Character
Format Uppercase

Record Reference(s) VC_PLAN_EFFDT
3 Three
5 Five
7 Seven

VC_NO_GOAL_IND

Default Label No Goals for this Employee
Length 2
Type Character
Format Uppercase

Record Reference(s) VC_IND_GOAL_TAO

VC_ORG_PERF_FACTOR

Default Label Org Perf Factor
Length 20
Type Number
Format Uppercase

Record Reference(s) VC_PAYPRD_TBLAO

VC_ORG_PLAN_WEIGHT

Default Label Org Goal Weight
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_PLAN_EFFDTET

VC_ORIGINAL_ALLOC

Default Label Original Allocation
Length 19
Type Number
Format Uppercase



Record Reference(s) VC_GRP_ALLOCAET

VC_ORIG_AWD_UNIT

Default Label Original Award (Units)
Length 15
Type Number
Format Uppercase

Record Reference(s) VC_AWARD

VC_ORIG_AWD_VALUE

Default Label Original Award Value
Length 19
Type Number
Format Uppercase

Record Reference(s) VC_AWARD

VC_PAYFORMULA_ID

Default Label Payout Formula ID
Length 10
Type Character
Format Uppercase

Record Reference(s) VC_PAY_SCHD_TAO

VC_PAYFORMULA_SQL

Default Label Pay Formula SQL
Length 254
Type Character
Format Uppercase

Record Reference(s) VC_PAYFORM_TBLO

VC_PAYOUT_PRD_ID

Default Label Payout Period ID
Length 10



Type Character
Format Uppercase

Record Reference(s) WRK_OTH_EARNSAO

VC_PCT_ATTAINED

Default Label Percent Attained
Length 7
Type Signed Number
Format Uppercase

Record Reference(s) VC_ORG_GOAL_TAO

VC_PERF_FACTOR

Default Label Performance Factor
Length 20
Type Number
Format Uppercase

Record Reference(s) VC_CONV_AWD_TAO

VC_PERIOD_PCT

Default Label Proration Percentage
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_PRORATE_PCT

VC_PLAN_END_DT

Default Label Plan End Date
Length 10
Type Date
Format Uppercase

Record Reference(s) VC_PLAN_TBL

VC_PLAN_ID



Default Label VC Plan ID
Length 10
Type Character

Format Uppercase

Record Reference(s) WRK_OTH_EARNSAO

VC_PLAN_MEM_CRIT

Default Label Plan Member Criteria
Length 2
Type Character
Format Uppercase

Record Reference(s) VC_PLAN_TBL_AET
A Ad Hoc Award
E Empl VC Record
G Empl VC Record with Groups
T Define Tree/Group

VC_PLAN_START_DT

Default Label Plan Start Date
Length 10
Type Date
Format Uppercase

Record Reference(s) VC_PLAN_TBL

VC_PLAN_TYPE

Default Label VC Plan Type
Length 2
Type Character
Format Uppercase

Record Reference(s) VC_PLAN_TBLA
D Discretionary Bonus
G Goal Sharing
I Stock - ISO
K Stock - NSAR
N Non-Monetary



- O Other
- P Profit Sharing
- Q Stock - NQ
- R Stock - RSA
- S Stock- ISAR

VC_PRCs_COMPLETE

Default Label Run Status Flag
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) VC_PRORATE_DTET

VC_PRORATION_FREQ

Default Label Proration Frequency
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) VC_PRORATE_PRDT

- D Calendar Days
- K By Workdays
- M Monthly
- W Weekly

VC_PRORATION_IND

Default Label Calculate Proration
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) VC_PLAN_EFFDTET

VC_PRT_RULE_ID

Default Label Prorate % ID
 Length 8
 Type Character



Format Uppercase

Record Reference(s) VC_PRT_STATUSLE

VC_REPORT_TYPE

Default Label VC Report Type

Length 1

Type Character

Format Uppercase

Record Reference(s) RC_VC_REPORTS

D Detail

S Summary

VC_RESERVE_BALANCE

Default Label Reserve Balance

Length 19

Type Number

Format Uppercase

Record Reference(s) VC_GRP_ALLOCAET

VC_ROUND_RULE

Default Label Rounding Rule

Length 1

Type Character

Format Uppercase

Record Reference(s) VC_PLAN_MEM_TBO

D Round Down

S Standard Rounding

U Round Up

VC_SCORE

Default Label Test Score

Length 7

Type Number

Format Uppercase



Record Reference(s) VC_GRP_AWARD

VC_STRETCH_1

Default Label Stretch 1
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_MTX_GOAL_TAO

VC_STRETCH_2

Default Label Stretch 2
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_MTX_GOAL_TAO

VC_STRETCH_3

Default Label Stretch 3
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_MTX_GOAL_TAO

VC_SUM_MIN

Default Label Sum of Minimum Awards
Length 19
Type Number
Format Uppercase

Record Reference(s) VC_CALC_WRD_AET

VC_SUM_TARGET

Default Label Sum of Target Awards
Length 19



Type Number
 Format Uppercase

Record Reference(s) VC_CALC_WRD_AET

VC_TARGET

Default Label Target
 Length 6
 Type Number
 Format Uppercase

Record Reference(s) VC_MTX_GOAL_TAO

VC_TARGET_PAYOUT

Default Label Target Payout

 Length 10
 Type Character
 Format Uppercase

Record Reference(s) VC_PLAN_PAYOUTO

VC_TARGET_VALUE

Default Label Target Value
 Length 19
 Type Number
 Format Uppercase

Record Reference(s) VC_PLAN_MEM_TBO

VC_TC_FLAG

Default Label Var Comp/Total Comp Flag
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) VC_TC_ST_TAO004
 TC Total Compensation
 VC Variable Compensation



VC_THRSHLD_1

Default Label Threshold 1
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_MTX_GOAL_TAO

VC_THRSHLD_2

Default Label Threshold 2
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_MTX_GOAL_TAO

VC_THRSHLD_3

Default Label Threshold 3
Length 6
Type Number
Format Uppercase

Record Reference(s) VC_MTX_GOAL_TAO

VC_TOTAL_DAYS

Default Label Days Eligible In Period
Length 7
Type Number
Format Uppercase

Record Reference(s) VC_ELIG_PRO_AET

VC_TREE_DT

Default Label VC_TREE_DT
Length 10
Type Date



Format Uppercase

Record Reference(s) VC_ELIG_PRO_AET

VC_VALUATION_ID

Default Label Valuation ID

Length 8

Type Character

Format Uppercase

Record Reference(s) VC_VALUE_TBLT

VC_VALUE_AMOUNT

Default Label Amount

Length 19

Type Number

Format Uppercase

Record Reference(s) VC_VALUE_TBLAET

VC_WEIGHT_PERCENT

Default Label Weighting Percent

Length 6

Type Number

Format Uppercase

Record Reference(s) VC_ORG_GOAL_TAO

VC_WHERE_CLAUSE

Default Label Where Clause

Length 254

Type Character

Format Uppercase

Record Reference(s) VC_CALC_WRD_AET

VC_WRK_DY_RULE_ID

Default Label Workday Rule ID



Length 8
Type Character
Format Uppercase

Record Reference(s) VC_WRK_DY_SCHED

VDI_ADMIN_CODE

Default Label VDI Administrator Code
Length 10
Type Character
Format Uppercase

Record Reference(s) VDI_ADMIN_TBLBL

VDI_EE_RT

Default Label VDI Experience Rate EE
Length 8
Type Number
Format Uppercase

Record Reference(s) CO_STATETAX_TBL

VDI_EFF_TAX_QTR

Default Label VDI Effective Tax Quarter
Length 1
Type Character
Format Uppercase

Record Reference(s) CO_STATETAX_TBL

1	First Quarter
2	Second Quarter
3	Third Quarter
4	Fourth Quarter

VDI_EFF_TAX_YR

Default Label VDI Effective Tax Year
Length 4
Type Number



Format Uppercase

Record Reference(s) CO_STATETAX_TBL

VDI_ER_RT

Default Label VDI Experience Rate ER

Length 8

Type Number

Format Uppercase

Record Reference(s) CO_STATETAX_TBL

VDI_PLAN

Default Label Voluntary Disability Plan

Length 1

Type Character

Format Uppercase

Record Reference(s) CO_STATETAX_TBL

VDI_PLAN_NBR

Default Label VDI Plan Number

Length 10

Type Character

Format Uppercase

Record Reference(s) CO_STATETAX_TBL

VEGGIEKEY

Default Label Key returned in search results

Length 0

Type Long Character

Format Uppercase

Record Reference(s) PSRGWIDX

VEHICLE_CAR_POOL



Default Label Vehicle Used in Car Pool
Length 1
Type Character
Format Uppercase

Record Reference(s) VEH_EQUIP_MAINT

VEHICLE_NBR

Default Label Vehicle #
Length 2
Type Number
Format Uppercase

Record Reference(s) VEH_HST_DTL_LNG

VEHICLE_REASON

Default Label Reason for Vehicle
Length 1
Type Character
Format Uppercase

Record Reference(s) VEH_HOST_DTL
J Job Related
N Not Applicable
T Transfer Related

VEH_EQP_DMG_AMT

Default Label Veh/Equip Damage Amount
Length 19
Type Number
Format Uppercase

Record Reference(s) INCIDNT_VEHICLE

VEH_EQUIP_COLOR

Default Label Vehicle/Equipment Color
Length 10
Type Character
Format Mixedcase



Record Reference(s) COMP_PROP_TBLG

VEH_EQUIP_ID

Default Label Equipment ID
Length 17
Type Character
Format Uppercase

Record Reference(s) COMP_PROP_TBL

VEH_EQUIP_MAKE

Default Label Make / Manufacturer
Length 18
Type Character
Format Mixedcase

Record Reference(s) OHS001GER_TMP2

VEH_EQUIP_MILES

Default Label Miles on Vehicle
Length 6
Type Number
Format Uppercase

Record Reference(s) VEH_EQUIP_MAINT

VEH_EQUIP_MODEL

Default Label Vehicle/Equipment Model
Length 18
Type Character
Format Mixedcase

Record Reference(s) COMP_PROP_TBLG

VEH_EQUIP_SERVC_DT

Default Label Service Date



Length 10
Type Date
Format Uppercase

Record Reference(s) VEH_EQUIP_MAINT

VEH_EQUIP_YEAR

Default Label Vehicle/Equipment Year
Length 4
Type Number
Format Uppercase

Record Reference(s) OHS001GER_TMP2

VEH_GST_RATE

Default Label GST Grossup Pct
Length 7
Type Number
Format Uppercase

Record Reference(s) PKG_FBT_VEH_HDR

VENDOR

Default Label Vendor ID
Length 6
Type Character
Format Uppercase

Record Reference(s) UPG_VENDOR_TAOT

VENDOR_CLASS

Default Label Classification
Length 1
Type Character
Format Uppercase

Record Reference(s) VENDOR_TMP
A Attorney



E Employee
H HRMS related
R Outside Party

VENDOR_ID

Default Label Vendor ID
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_BEN_VEN_ADDRP

VENDOR_NAME

Default Label Vendor Name
Length 50
Type Character
Format Uppercase

Record Reference(s) BEN_PLAN_DATA

VENDOR_NAME_SHORT

Default Label Short Vendor Name
Length 14
Type Character
Format Uppercase

Record Reference(s) Z_BEN_VEND

VENDOR_NUM_OPTION

Default Label Use Auto-Numbering
Length 1
Type Character
Format Uppercase

Record Reference(s) AP_VENDOR_CNTRL

VENDOR_PERSISTENCE

Default Label Persistence



Length 1
 Type Character
 Format Uppercase

Record Reference(s) VENDOR_TMP
 O One Time
 P Permanent
 R Regular

VENDOR_SETID
 Default Label Vendor Set ID
 Length 5
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_STGLNLD

VENDOR_STATUS
 Default Label Vendor Status
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) VENDOR_TMPNDR
 A Approved
 E Unapproved
 I Inactive
 X To Be Archived

VENDOR_URL_ID
 Default Label Authorized Providers URL ID
 Length 30
 Type Character
 Format Uppercase

Record Reference(s) VNDR_POLICY_TMP

VERBOSE_MODE



Default Label Detailed Worksheet
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_PA_CALC_TMP

VERIFYORIGID

Default Label Verify Originator ID
Length 5
Type Number
Format 7

Record Reference(s) PSMGAGTDEFN

VERIFY_DIGIT_BRA

Default Label Verifier Digit
Length 5
Type Number
Format Uppercase

Record Reference(s) BANK_BRCH_BRA

VERITY_CHARSET

Default Label Verity Character Set
Length 40
Type Character
Format Mixedcase

Record Reference(s) PSLANGUAGES

VERITY_LOCALE

Default Label Verity Locale Mapping
Length 8
Type Character
Format Mixedcase

Record Reference(s) PSVERITYLOCALE



VERSION

Default Label Version
Length 10
Type Number
Format 7

Record Reference(s) UPG_PY_AET_AETN

VERSIONGBQDM

Default Label Version Number
Length 10
Type Number
Format 7

Record Reference(s) VC_RUN_VCP001ET

VERSIONQRYDDFN

Default Label Developer Query Version
Length 10
Type Number
Format 7

Record Reference(s) GB_VERSION_MGMT

VERSIONQRYUDFN

Default Label User Query Version
Length 10
Type Number
Format 7

Record Reference(s) GB_VERSION_MGMT

VERSION_CHAR

Default Label Version

Length 10
Type Character



Format Mixedcase

Record Reference(s) XMLSERVICEINFO

VERSION_UPDATED

Default Label Version Number Updated

Length 1

Type Character

Format Uppercase

Record Reference(s) TREE_MAINT_AET

VERTALIGN

Default Label Vert Align

Length 2

Type Number

Format Uppercase

Record Reference(s) PSSTYLECLASS

VERTALIGNPCT

Default Label Vert Align Pct

Length 2

Type Number

Format Uppercase

Record Reference(s) PSSTYLECLASS

VERTICAL_MARKET_CD

Default Label Vertical Market Code

Length 5

Type Number

Format 7

Record Reference(s) VERTICAL_MARKET

VERTICES

Default Label Vertices of a line



Length 254
 Type Character
 Format Mixedcase

Record Reference(s) PSVAITEMLANGMG

VESTING_DT

Default Label Date of First Vesting
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) PA_PLAN_DT_TBL

VESTING_PERCENT

Default Label Vesting Percent
 Length 16
 Type Number
 Format Uppercase

Record Reference(s) PA_EMP_PEN_VEST

VEST_BEGINS_CD

Default Label Vesting Begin Code
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) ST_VEST_SCHEDET
 G Grant Date
 O Other Date
 S Start / Hire Date

VEST_DEFER_DD

Default Label Vesting Defferal Period: Days
 Length 2
 Type Number
 Format Uppercase



Record Reference(s) ST_REPRC_TBL

VEST_DEFER_DT

Default Label Vest Defer Date
Length 10
Type Date
Format Uppercase

Record Reference(s) ST_GRANTPRC_AET

VEST_DEFER_MM

Default Label Vesting Deferral: Months
Length 3
Type Number
Format Uppercase

Record Reference(s) ST_REPRC_TBL

VEST_DEFER_SVC_DD

Default Label Vest Defer Service: Days
Length 2
Type Number
Format Uppercase

Record Reference(s) ST_ACTN_RULEAET

VEST_DEFER_SVC_MM

Default Label Vest Defer Service: Months
Length 3
Type Number
Format Uppercase

Record Reference(s) ST_ACTN_RULEAET

VEST_DEFR_GRACE_DD

Default Label Vest Defer Grace Days



Length 2
 Type Number
 Format Uppercase

Record Reference(s) ST_ACTN_RULEAET

VEST_DEFR_GRACE_MM

Default Label Vest Defer Grace Months
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) ST_ACTN_RULEAET

VEST_DT

Default Label Vesting Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) ST_TRSR_TAO3BOL

VEST_EFFDT

Default Label Vest Effective Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) ST_VEST_AETAOOL

VEST_FREQUENCY

Default Label Vesting Frequency
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) ST_VEST_DFN_AET
 A Annually
 M Monthly



Q Quarterly
 S Semi-Annual
 V Vesting Date

VEST_IMMEDIATE

Default Label Vest Immediate
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) ST_ACTN_RULEAET

VEST_INTERVAL

Default Label Intervals in Each Period
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) ST_VEST_DFN_AET

VEST_MONTHS

Default Label Vesting Months
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) ST_VEST_DFN_AET

VEST_PERCENT

Default Label Vesting Percent
 Length 7
 Type Number
 Format Uppercase

Record Reference(s) ST_VEST_DFN_AET

VEST_REASON



Default Label Vest Reason
 Length 4
 Type Character
 Format Uppercase

Record Reference(s) ST_VEST_AETSTET
 CORR Correction
 INIT Initial Vesting
 MERG Merger/Acquisition
 PERF Performance Vesting
 RFL Return from Leave
 RPRC Reprice
 TER Termination

VEST_RETIRE_TYPES

Default Label Retirement Types
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_DFN_VEST

VEST_SCHED_ID

Default Label Vesting Schedule ID
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) ST_VEST_SCHEDMS

VEST_SUSPEND

Default Label Suspend Vesting
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) ST_ACTN_RULEAET



VEST_SUSPEND_DT

Default Label Vest Suspend Date
Length 10
Type Date
Format Uppercase

Record Reference(s) ST_STOP008_TBLL

VEST_SVC_PCT

Default Label Vest Total service percentage
Length 10
Type Number
Format Uppercase

Record Reference(s) PA_SVC_HISTAY

VIEWJOBITEMS

Default Label View Job Items
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PMN_FILTER

VIEWTEXT

Default Label SQL View Text
Length 8192
Type Long Character
Format Uppercase

Record Reference(s) PSVIEWTEXT_TMP

VIN

Default Label Vehicle Identification Number
Length 17
Type Character
Format Uppercase

Record Reference(s) CAR_DATA



VIOLATIONS

Default Label	Number of Violations
Length	3
Type	Number

Format Uppercase

Record Reference(s) DRIVERS_LIC

VIRTUAL_CUBE_FLAG

Default Label	Virtual Cube Flag
Length	1
Type	Character
Format	Uppercase

Record Reference(s) ANALYSIS_DB

VISA_PERMIT_CLASS

Default Label	Visa/Permit Classification
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	VISA_PERMIT_TBL
	B Work/Residence Permit
	R Residence Permit
	V Visa
	W Work Permit

VISA_PERMIT_TYPE

Default Label	Visa/Permit Type
Length	3
Type	Character
Format	Uppercase

Record Reference(s) VISA_PMT_SUPPRT



VISA_WRPMT_NBR

Default Label Visa/Permit Number
Length 15
Type Character
Format Uppercase

Record Reference(s) VISA_PMT_DATATA

VISA_WRPMT_STATUS

Default Label Visa/Permit Status
Length 1
Type Character
Format Uppercase

Record Reference(s) VISA_PMT_DATATA
A Applied For
G Granted
N Renewed
R Renewal in Progress

VISIBLE_PROPERTY

Default Label Visible Property
Length 1

Type Character
Format Uppercase

Record Reference(s) SS_SECTION_VSBL

VISITEDPSEUDOCLASS

Default Label Visited Pseudo Class
Length 30
Type Character
Format Uppercase

Record Reference(s) PSSTYLECLASS

VI_ROW_NUMBER

Default Label Virtual Scroll Row Number



Length 3
 Type Number
 Format Uppercase

Record Reference(s) APPR_VA1_WRK

VNDR_ADDRESS_TYPE

Default Label Address Type
 Length 4
 Type Character
 Format Uppercase

Record Reference(s) VNDR_ADDR_S_TMP
 BUSN Business
 CLMS Claims
 CSRV Customer Service
 MAIL Mailing
 OTHR Other
 PREM Premium Payment
 RMIT Remittance

VNDR_ID_LAST_ASSGN

Default Label Last Vendor ID Assigned
 Length 8
 Type Number
 Format Uppercase

Record Reference(s) AP_VENDOR_CNTRL

VNDR_ID_PREFIX

Default Label HRMS Vendor ID Prefix
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) AP_VENDOR_CNTRL

VNDR_LOC

Default Label Vendor Location



Length 10
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STGTMPP

VNDR_NAME_SEQ_NUM

Default Label Sequence Number
Length 3
Type Number
Format Uppercase

Record Reference(s) VENDOR_TMP

VNDR_NAME_SHRT_USR

Default Label Short Vendor Name
Length 10
Type Character
Format Uppercase

Record Reference(s) VENDOR_TMPG

VNDR_SBI_FLG

Default Label Allow SBI
Length 1
Type Character
Format Uppercase

Record Reference(s) VENDOR_LOC_TMP

VNDR_STATUS_PO

Default Label Open for Ordering
Length 1
Type Character
Format Uppercase

Record Reference(s) VENDOR_TMP



VNDR_TMPLTE_FLG

Default Label Vendor Template Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG

VOIDED_IND

Default Label Voided Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) GP_ABS_EVENT

VOLUME

Default Label Publication Volume
Length 10
Type Character
Format Mixedcase

Record Reference(s) PUBLICATIONS

VOLUNTARY_AMT

Default Label Voluntary Contribution Amount
Length 11
Type Number
Format Uppercase

Record Reference(s) W3EB_BENEF_SMRY

VOLUNTARY_PCT

Default Label Voluntary Contr. Pct
Length 7
Type Number
Format Uppercase



Record Reference(s) W3EB_BENEF_SMRY

VOLUNTEER_LEAVE

Default Label Is Volunteer on Leave
Length 1
Type Character
Format Uppercase

Record Reference(s) VOLUNTEER_ACT

VOLUNTEER_ORG

Default Label Volunteer Organization
Length 3
Type Character
Format Uppercase

Record Reference(s) VOLUNTR_ACT_LNG

VOLUNTEER_STATUS

Default Label Volunteer Status
Length 1
Type Character
Format Uppercase

Record Reference(s) VOLUNTEER_ACT
F Full-time
P Part-time

VOLUNTEER_TYPE

Default Label Type of Volunteer
Length 1
Type Character
Format Uppercase

Record Reference(s) VOLUNTEER_ACT
A Administrative
C Canvasser



E Executive
F Fund Raising
O Other

VOLUN_CNTR_ALLOWED

Default Label Voluntary Contributns Allowed
Length 1
Type Character
Format Uppercase

Record Reference(s) PENSION_PLN_TBL

VOTERS

Default Label Number of Voters
Length 7
Type Number
Format Uppercase

Record Reference(s) ELECT_GROUP

VOTER_CITY_BRA

Default Label Voter City
Length 30
Type Character
Format Uppercase

Record Reference(s) PERSON_BRA

VOTER_SECTION_BRA

Default Label Voter Section
Length 4
Type Character
Format Uppercase

Record Reference(s) PERSON_BRA

VOTER_STATE_BRA

Default Label Voter State



Length 6
Type Character
Format Uppercase

Record Reference(s) PERSON_BRA

VOTER_ZONE_BRA

Default Label Voter Zone
Length 3
Type Character
Format Uppercase

Record Reference(s) PERSON_BRA

VOUCHER_ID

Default Label Voucher ID
Length 8
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STGSTG

VOUCHER_ID_RELATED

Default Label Related Voucher
Length 8
Type Character
Format Uppercase

Record Reference(s) VOUCHER_STG

VOUCHER_LINE_NUM

Default Label Voucher Line Number
Length 5
Type Number
Format Uppercase

Record Reference(s) VOUCHER_LN_STG



VOUCHER_SENT

Default Label	Voucher has been sent to AP
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	AP_EXTRACT_HDR
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VOUCHER_STYLE

Default Label	Voucher Style
Length	4
Type	Character
Format	Uppercase

Record Reference(s)	VOUCHER_STG
	A Adjustment
	ADJ Adjustments
	ERS ERS Voucher
	J Journal
	JRNL Journal Voucher
	P Purchase Order
	PPAY Prepaid Voucher
	R Regular
	REG Regular Voucher
	THRD Third Party Voucher
	TMPL Template Voucher

VOUCHER_TYPE

Default Label	Voucher Type
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	VOUCHER_STG
	A Adjustment Voucher
	B Batch Edit Voucher
	C Recurring Voucher
	E ERS Voucher
	J Journal Voucher



- P Prepaid Voucher
- R Regular Voucher
- T Third Party Voucher
- V VAT Register Voucher
- X Template Voucher

VST_ALIAS_NAME

Default Label Vesting date alias name
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) PA_PLAN_ALIASES

VST_FUNCNTN_RESULT

Default Label Vesting Service Functn Result
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) PA_RUN_CNTL

W2C_ADD_EMPLID

Default Label Emplid (preferred)
 Length 11
 Type Character
 Format Uppercase

Record Reference(s) YE_W2C_DATANTSS

W2C_BATCH_NBR

Default Label W-2c Batch Number
 Length 4
 Type Number
 Format Uppercase

Record Reference(s) YE_W2C_INSTALLS



W2C_BATCH_YR

Default Label W-2c Batch Year
Length 4
Type Number
Format Uppercase

Record Reference(s) YE_W2C_INSTALL

W2C_DEF_CAL_YR

Default Label W-2c Default Calendar Year
Length 4
Type Number
Format Uppercase

Record Reference(s) YE_W2C_INSTALL

W2C_FNAME

Default Label First Name
Length 30
Type Character
Format Uppercase

Record Reference(s) YE_W2C_DATAA

W2C_LNAME

Default Label Last Name
Length 30
Type Character
Format Uppercase

Record Reference(s) YE_W2C_DATAA

W2C_MIDDLE_NAME

Default Label Middle Name
Length 30
Type Character
Format Uppercase

Record Reference(s) YE_W2C_DATAA



W2C_NAME

Default Label Name (First Last)
Length 30
Type Character
Format Uppercase

Record Reference(s) W2C_DATA

W2C_NEW_BATCH

Default Label New W-2c Batch
Length 1
Type Character
Format Uppercase

Record Reference(s) YE_W2C_INSTALL

W2C_RECENT_BATCH

Default Label Most Recent W-2c
Length 1
Type Character
Format Uppercase

Record Reference(s) RC_TAX921USTEE

W2C_REG_REPRINT

Default Label Regular or Reprint Processing
Length 1
Type Character
Format Uppercase

Record Reference(s) RC_TAX920UST
C Process Current Batch
R Reprint Employee W-2cs

W2C_SSN

Default Label Corrected SSN



Length 9
 Type Character
 Format SSN

Record Reference(s) YE_W2C_DATAA

W2C_STATUS

Default Label Status
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) YE_W2C_DATAA
 C Closed
 O Open
 V Void

W2C_SUFFIX

Default Label Suffix
 Length 5
 Type Character
 Format Uppercase

Record Reference(s) YE_W2C_DATAA

W2C_TAXFORM_ID

Default Label Tax Form Identification
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) YE_W2C_INSTALLS
 I W-2VI
 M W-2GU
 P W-2PR
 S W-2AS
 W W-2



W2_AMOUNT

Default Label W-2 Amount
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) YE_AMOUNTS_PRS

W2_EMPLID

Default Label Emplid getting w2/1099
Length 11
Type Character
Format Uppercase

Record Reference(s) PA_TE_FTX_TRUST

W2_MAG_CODE

Default Label W2 Magnetic Media Code
Length 5
Type Character
Format Uppercase

Record Reference(s) R_TAX960XXTBL2

W2_MAIL_ADDRESS

Default Label W-2 Mailing Address
Length 1
Type Character
Format Uppercase

Record Reference(s) PY_IC_W2_WLDIT
H Home
W Work

W2_NAME

Default Label W-2 Name
Length 30
Type Character



Format Mixedcase

Record Reference(s) W2_DATA_PR

W2_PRT_NAME

Default Label W2 Print Name

Length 10

Type Character

Format Uppercase

Record Reference(s) LOCAL_TAX_TBL2

W2_RECEIPT_CD

Default Label Code indicating who gets W2

Length 1

Type Character

Format Uppercase

Record Reference(s) PA_RA_PAY_TRUST

E Non-Payee Empl Gets W2/1099

P Check Payee Gets W2/1099

W2_REPORTING_CO

Default Label W-2 Reporting Company

Length 3

Type Character

Format Uppercase

Record Reference(s) W2_COMPANYRNCO

W2_STATE

Default Label W-2 State

Length 2

Type Character

Format Uppercase

Record Reference(s) YE_DATA_PR



W2_YEAR

Default Label W2 Request for year
Length 4
Type Number
Format Uppercase

Record Reference(s) PY_IC_W2_WLDIT

W3EB_TEXT

Default Label Text
Length 8095
Type Long Character
Format Uppercase

Record Reference(s) W3EB_TEXT_LANG

W4_NAME_CHECK

Default Label W4 Name Check
Length 1
Type Character
Format Uppercase

Record Reference(s) FED_TAX_DATA

W4_PRCSS

Default Label W4 Process Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) PY_W4_EE_AETIT
N None
S Notification Sent
W New W-4 Received

W4_UPD_TYPE

Default Label Upd. Web, Single/All Employee
Length 1



Type Character
 Format Uppercase

Record Reference(s) RC_PAY
 A All Employees
 S Single Employee
 W Web created/Updated Employees

W5_PRCSS
 Default Label W5 Process Flag
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PY_W5_EE_AETIT
 N None
 S Notification Sent
 W New W-5 Received

WAGES
 Default Label Wages
 Length 12
 Type Signed Number
 Format Uppercase

Record Reference(s) R_TAX960XX

WAGE_ADDN_CD
 Default Label Wage Addition
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) UPG_E3XW_TAONG
 05 Rooms and/or meals
 10 Vehicle Allowance
 15 Tips/Gratuities
 20 Other



WAGE_BASE_ESCAL_RT

Default Label	Wage Base Escalation Rate
Length	6
Type	Number
Format	Uppercase

Record Reference(s)	UPG_PA_CALC_TMP
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WAGE_INCLS_CD

Default Label	Wage Inclusion
Length	2
Type	Character
Format	Uppercase

Record Reference(s)	WCB_IWWI_WDCAN
	10 Rental
	20 Equipment
	30 Other

WAGE_LOSS_PLAN

Default Label	Wage Loss Replacement Plan
Length	3
Type	Character
Format	Uppercase

Record Reference(s)	WRK_TAX_CANNSCC
---------------------	-----------------

WAGE_PLAN_CD

Default Label	Wage Plan Code
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	UPG_PY_AETAOTA
	A None/State
	J State/Exempt
	L Voluntary/Exempt
	P None/None
	R DI Exempt/State



S State/State
 U Voluntary/State

WAGE_RPT_CHECK_AMT

Default Label Wage Report Check Amt
 Length 12
 Type Number
 Format Uppercase

Record Reference(s) RC_QTR_UI

WAGE_RT_AMOUNT

Default Label Wage Rate Amount
 Length 11
 Type Number
 Format Uppercase

Record Reference(s) WCB_IWWA_WD

WAGE_SALSC_ADJ_PCT

Default Label Wage Base = Salary Increase +
 Length 6
 Type Signed Number
 Format Uppercase

Record Reference(s) PA_SSV_DEFAULTS

WAGE_ZONE_MEX

Default Label Wage Zone
 Length 4
 Type Character
 Format Numbers Only

Record Reference(s) GPMX_MIN_WAGE
 10 A Economic Zone
 20 B Economic Zone
 30 C Economic Zone



WAITLIST

Default Label Waitlist if Course is Full
Length 1
Type Character
Format Uppercase

Record Reference(s) SS_DTL_TRAINING

WAIT_COUNT

Default Label Wait Count
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) GP_RSLT_ABS

WAIT_DT

Default Label Waitlist Entry Date
Length 10
Type Date
Format Uppercase

Record Reference(s) TRAININGNING

WAIT_PERIOD_DD

Default Label Wait Period Days
Length 3
Type Number
Format Uppercase

Record Reference(s) HEALTH_PLAN_TBL

WAIT_PERIOD_MM

Default Label Wait Period Months
Length 2
Type Number
Format Uppercase



Record Reference(s) BAS_EVENT_CLASS

WAIT_PRD_IND

Default Label Wait Per Absence
Length 1
Type Character
Format Uppercase

Record Reference(s) GP_ABS_TAKE

WAIT_PRD_VAL

Default Label Wait Period Value
Length 8
Type Signed Number
Format Uppercase

Record Reference(s) GP_ABS_TAKE

WAIVE_COBRA_SURCHG

Default Label Waive COBRA Surcharge
Length 1
Type Character
Format Uppercase

Record Reference(s) CBR_EVENT_RULES

WAIVE_COMPLIANCE

Default Label Waive Working Time Compliance
Length 1
Type Character
Format Uppercase

Record Reference(s) CONTRACT_DATA

WAIVE_COVERAGE

Default Label Waive Coverage Permitted
Length 1



Type Character
 Format Uppercase

Record Reference(s) BEN_DEFN_PLAN

N Not Allowed
 P Allowed with Proof
 X Not Applicable
 Y Always Allowed

WAIVE_DATA_PROTECT

Default Label Waive Data Protection
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) DIVERSITYITY

WAO_CLASS_NLD

Default Label WAO Class
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) WAO_DATA_NLD

0 Not Applicable
 100 80-100 percent
 25 15-25 percent
 34 25-34 percent
 44 35-44 percent
 54 45-54 percent
 65 55-65 percent
 80 65-80 percent

WAO_DATE_NLD

Default Label WAO Date
 Length 10
 Type Date
 Format Uppercase



Record Reference(s) WAO_DATA_NLDET

WAO_PERCENT_NLD

Default Label WAO Percentage
Length 3
Type Number
Format Uppercase

Record Reference(s) NSZ_MSV_NLDAET

WA_CATEGORY_CD_GER

Default Label Work Area Category
Length 4
Type Character
Format Uppercase

Record Reference(s) WA_TBL_GER_GER

WA_CD_GER

Default Label Work Area

Length 4
Type Character
Format Uppercase

Record Reference(s) WA_TBL_LNGTMP2

WA_CLASS_CD_GER

Default Label Work Area Class
Length 4
Type Character
Format Uppercase

Record Reference(s) WA_TBL_GER_GER

WA_COMPCODE

Default Label Compensation Code
Length 10



Type Character
 Format Uppercase

Record Reference(s) WA_MKT_RATE_TBL

WA_FREQUENCY

Default Label Rate Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WA_MKT_RATE_TBL
 1 Annual
 2 Hourly
 3 Monthly

WA_MEASURE_VAL

Default Label Measure Value
 Length 22
 Type Number
 Format Uppercase

Record Reference(s) WA_MKT_RATE_TBL

WBS_ID

Default Label WBS ID
 Length 15
 Type Character
 Format Uppercase

Record Reference(s) PROJ_ACTIVITY

WBS_TREE_NAME

Default Label WBS Tree Name
 Length 18
 Type Character
 Format Uppercase



Record Reference(s) PROJECT

WB_CODE_ITA

Default Label WorkBook Code
Length 20
Type Character
Format Uppercase

Record Reference(s) MATR_BOOK_ITAAO

WB_REL_CITY_ITA

Default Label Workbook Release City
Length 30
Type Character
Format Uppercase

Record Reference(s) MATR_BOOK_ITAAO

WB_REL_DATE_ITA

Default Label WorkBook Release Date
Length 10
Type Date
Format Uppercase

Record Reference(s) MATR_BOOK_ITAAO

WCBFILLER

Default Label WCB Filler
Length 2
Type Character
Format Uppercase

Record Reference(s) WCB_WOWS_WD

WCB_ASSESSABLE

Default Label Canadian WCB Assessable earns
Length 17
Type Signed Number



Format Uppercase

Record Reference(s) R_PAY102CN

WCB_BODY_PART

Default Label WCB Body Part

Length 5

Type Character

Format Uppercase

Record Reference(s) WCB_WODT_WD

WCB_CLAIM_NBR

Default Label WCB Claim Number

Length 8

Type Number

Format Uppercase

Record Reference(s) WCB_WOIN_WD

WCB_ERET_SEQNUM

Default Label WCB_ERET_SEQNUM

Length 3

Type Character

Format Numbers Only

Record Reference(s) WCB_ERET_WD

WCB_FATT_SEQNUM

Default Label FATT_SEQNUM

Length 2

Type Character

Format Numbers Only

Record Reference(s) WCB_FATT_WD

WCB_FATT_TXT



Default Label FATT_TEXT
Length 75
Type Character
Format Mixedcase

Record Reference(s) WCB_FATT_WD

WCB_FILR1

Default Label WCB filler 1
Length 8
Type Character
Format Uppercase

Record Reference(s) WCB_WOSO_WD

WCB_FILR2

Default Label wcb filler 2
Length 8
Type Character
Format Uppercase

Record Reference(s) WCB_WOSO_WD

WCB_FILR3

Default Label WCB Filler 3
Length 1
Type Character
Format Uppercase

Record Reference(s) WCB_MSGHD_WD

WCB_FILR4

Default Label WCB Filler 4

Length 2
Type Character
Format Uppercase

Record Reference(s) WCB_MSGTR_WD



WCB_FIRM_NBR

Default Label WCB Firm Number
Length 10
Type Character
Format Uppercase

Record Reference(s) CAN_WCB_PROV

WCB_INJ_NATURE

Default Label WCB Injury Nature
Length 5
Type Character
Format Uppercase

Record Reference(s) WCB_WODT_WD

WCB_LIMIT

Default Label WCB Limit
Length 10
Type Number
Format Uppercase

Record Reference(s) CAN_TAX_PROV

WCB_OVER_EARNS

Default Label Canadian WCB Over Limit Earns
Length 17
Type Signed Number
Format Uppercase

Record Reference(s) R_PAY102CN

WCB_PO_BOX

Default Label P.O.Box (for WCB Purposes)
Length 5
Type Character
Format Mixedcase



Record Reference(s) WCB_INWO_EC

WCB_PROV_OPT

Default Label Processing Option
Length 1
Type Character
Format Uppercase

Record Reference(s) RC_PAY102CN
A All Provinces
S Selected Province(s)

WCB_REC_HDR

Default Label WCB Record Header
Length 3
Type Character
Format Uppercase

Record Reference(s) WCB_WOWS_WDD

WCB_REC_SEQ_NUM

Default Label WCB Record Sequence Number Tr
Length 4
Type Character
Format Numbers Only

Record Reference(s) WCB_WOWS_WD

WCB_REC_SEQ_NUM2

Default Label WCB Record Sequence #2 Trailer
Length 4
Type Number
Format Uppercase

Record Reference(s) WCB_WOWS_WD



WCB_REC_TRLR

Default Label WCB Record Trailer
Length 3
Type Character
Format Uppercase

Record Reference(s) WCB_WOWS_WDD

WCB_REC_TYP_ID

Default Label WCB Record Type ID
Length 4
Type Character
Format Uppercase

Record Reference(s) WCB_WOWS_WD

WCB_REC_VERSION

Default Label WCB Record Version
Length 3
Type Number
Format Uppercase

Record Reference(s) WCB_WOWS_WDD

WCB_RR_NBR

Default Label Rural Route Number - WCB
Length 4
Type Character
Format Mixedcase

Record Reference(s) WCB_INWO_EC

WCB_VAR_REC_LENGTH

Default Label WCB Variable Record Length
Length 4
Type Number
Format Uppercase



Record Reference(s) WCB_WOWS_WD

WCB_WICO_SEQNUM

Default Label WCB WICO seqnum
Length 3
Type Character
Format Numbers Only

Record Reference(s) WCB_WICO_WD

WCB_WICO_TXT

Default Label WCB WICO text
Length 75
Type Character
Format Mixedcase

Record Reference(s) WCB_WICO_WD

WCB_WODI_SEQNUM

Default Label WCB WODI seqnum
Length 3
Type Character
Format Numbers Only

Record Reference(s) WCB_WODI_WD

WCB_WODI_TXT

Default Label WCB WODI text
Length 75
Type Character
Format Mixedcase

Record Reference(s) WCB_WODI_WD

WCB_WOES_SEQNUM

Default Label WCB WOES seqnum
Length 3
Type Character



Format Numbers Only

Record Reference(s) WCB_WOES_WD

WCB_WOES_TXT

Default Label WCB WOES ext

Length 75

Type Character

Format Mixedcase

Record Reference(s) WCB_WOES_WD

WCB_WOWS_SEQNUM

Default Label WCB WOWS seqnum

Length 3

Type Character

Format Numbers Only

Record Reference(s) WCB_WOWS_WD

WCB_WOWS_TXT

Default Label WCB WOWS Text

Length 75

Type Character

Format Mixedcase

Record Reference(s) WCB_WOWS_WD

WCB_YTD_ASSESSABLE

Default Label Canadian WCB YTD Assessable

Length 17

Type Signed Number

Format Uppercase

Record Reference(s) R_PAY102CN

WCB_YTD_OVER_EARNS



Default Label Canadian WCB YTD Over Limit
 Length 17
 Type Signed Number
 Format Uppercase

Record Reference(s) R_PAY102CN

WC_APPROVAL_ACTION

Default Label Approval Action
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) WC_JCR_APPR
 APV Approved
 DNY Denied
 LTJ Loaded to Job
 OWC Overriden WC Decision
 SUB Submitted

WC_APPROV_ACTN_DT

Default Label Action Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) WC_JCR_APPR

WC_COLLAPS_AREA_ID

Default Label Collapsible Area
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) WC_ACTNAREA_TBL
 1 1. Organization Information
 2 2. Job Information
 3 3. Salary Plan
 35 4. Payroll



- 4 5. Request Job Change
- 5 6. Manager Decision
- 6 7. HR Decision
- 7 8. Request WC Approval
- 8 9. Works Council Decision
- 9 10. Process Job Change

WC_COUNCIL_ID

Default Label Works Council ID
 Length 9
 Type Character
 Format Uppercase

Record Reference(s) WC_COUNCIL_TBLN

WC_DECISIONGRP_ID

Default Label Works Council Decision Group
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) WC_DEC_GRP_TBLL

WC_DECISION_DTTM

Default Label Decision Date/Time
 Length 26
 Type Datetime
 Format Uppercase

Record Reference(s) UPG_ER_AET_AETN

WC_DECISION_ID

Default Label Works Council Decision
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) WC_DEC_GRP_TBLL



WC_EXPLAIN_MSG_NBR

Default Label Message Nbr

Length 5
Type Number
Format Uppercase

Record Reference(s) WC_USER_NOTIFY

WC_EXPLAIN_SET_NBR

Default Label Message Set
Length 5
Type Number
Format Uppercase

Record Reference(s) WC_USER_NOTIFY

WC_HANDICAP_SW

Default Label No Handicapped App Recommended
Length 1
Type Character
Format Uppercase

Record Reference(s) WC_JOB_CHG_REQ

WC_JCR_ORIGIN_SW

Default Label Job Change Request Originator?
Length 1
Type Character
Format Uppercase

Record Reference(s) WC_JCR_APPR

WC_JCR_PARTICIPANT

Default Label Process Participant
Length 1
Type Character
Format Uppercase



Record Reference(s)	WC_ACTNROLE_TBL
	1 HR Administrator
	2 Current Manager
	3 New Manager
	4 Works Council

WC_JCR_STATUS

Default Label	Job Change Request Status
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	WC_USER_NOTIFY
	A Requested by Manager
	B Requested by HR
	C Approved by Current Manager
	D Denied by Current Manager
	E Works Cncl Approval Requested
	F Denied by HR
	G Approved by Works Council
	H Denied by Works Council
	I Works Council Overridden by HR
	J Job Change Complete
	K Default Approval by Works Cncl
	L CI Failed
	N New

WC_JCR_STATUS_DTTM

Default Label	Status Date/Time
Length	26
Type	Datetime
Format	Uppercase

Record Reference(s)	WC_JCR_STATUST
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WC_NEW_MGR_SW

Default Label	Originated by New Manager?
Length	1



Type Character
 Format Uppercase

Record Reference(s) WC_ACTN_RSN_TBL

WC_NOTIFY_HR_SW

Default Label Notify HR Administrator
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WC_DEC_GRP_TBL

WC_OVERRIDE_SW

Default Label Override Works Council
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) UPG_ER_AETISION

WC_PARTICIP_APPR

Default Label Process Participant
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WC_JCR_APPR

1	HR Administrator
2	Current Manager
3	New Manager
4	Works Council
5	Employee

WC_REASONS_REQ_SW

Default Label Reasons Required
 Length 1
 Type Character



Format Uppercase

Record Reference(s) WC_DEC_GRP_TBL

WC_ROLEUSER_EMPLID

Default Label Roleuser EmplID

Length 11

Type Character

Format Uppercase

Record Reference(s) WC_JCR_APPR

WC_SHOW_CURRENT_SW

Default Label Show Current Info

Length 1

Type Character

Format Uppercase

Record Reference(s) WC_ACTNAREA_TBL

WC_SHOW_NEW_SW

Default Label Show New Info

Length 1

Type Character

Format Uppercase

Record Reference(s) WC_ACTNAREA_TBL

WC_SRCH_BIRTHDT_SW

Default Label Birthdate

Length 1

Type Character

Format Uppercase

Record Reference(s) WC_ACTN_RSN_TBL

WC_SRCH_DEPTID_SW

Default Label Department



Length 1
Type Character
Format Uppercase

Record Reference(s) WC_ACTN_RSN_TBL

WC_SRCH_EMPLID_SW

Default Label Employee ID
Length 1
Type Character
Format Uppercase

Record Reference(s) WC_ACTN_RSN_TBL

WC_SRCH_FNAME_SW

Default Label First Name
Length 1
Type Character
Format Uppercase

Record Reference(s) WC_ACTN_RSN_TBL

WC_SRCH_LNAME_SW

Default Label Last Name
Length 1
Type Character
Format Uppercase

Record Reference(s) WC_ACTN_RSN_TBL

WC_SRCH_PERSTAT_SW

Default Label Personnel Status
Length 1
Type Character
Format Uppercase

Record Reference(s) WC_ACTN_RSN_TBL



WC_SUBJECT_MSG_NBR

Default Label	Message Nbr
Length	5
Type	Number
Format	Uppercase

Record Reference(s)	WC_USER_NOTIFY
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WC_SUBJECT_SET_NBR

Default Label	Message Set
Length	5
Type	Number
Format	Uppercase

Record Reference(s)	WC_USER_NOTIFY
---------------------	----------------

WEATHER_CONDITION

Default Label	Weather Condition
Length	2
Type	Character
Format	Uppercase

Record Reference(s)	INCIDENT_DATA
	CL Cloudy
	EQ Earthquake
	FF Flash Flood
	FL Flood
	FO Foggy
	HU Hurricane
	NA Not Applicable
	RA Rain
	SL Sleet
	SN Snow
	SU Sunny/Clear
	TO Tornado
	UN Unclassified

WEBPROFILENAME



Default Label Profile Name
Length 30
Type Character
Format Uppercase

Record Reference(s) PT_WEB_PROF_TAO

WEBPROFILENAME_SRC

Default Label Source Web Profile
Length 30
Type Character
Format Uppercase

Record Reference(s) PT_WEB_PROF_AET

WEBPROFILENAME_TRG

Default Label Profile
Length 30
Type Character
Format Uppercase

Record Reference(s) PT_WEB_PROF_AET

WEBSERVERIP

Default Label Web Server Listen Address
Length 16
Type Character
Format Mixedcase

Record Reference(s) PSWEBPROFHIST

WEBSERVERNAME

Default Label Web Server Name
Length 150
Type Character
Format Mixedcase

Record Reference(s) PSWEBPROFHIST



WEBSERVERPROPS

Default Label Web Server Properties
Length 0
Type Long Character
Format Uppercase

Record Reference(s) PSWEBPROFHIST

WEBSERVERPUBLICURL

Default Label Virtual Addressing URL

Length 254
Type Character
Format Mixedcase

Record Reference(s) PSWEBPROFHIST

WEBSITENAME

Default Label Web Site Name
Length 30
Type Character
Format Mixedcase

Record Reference(s) PSWEBPROFHIST

WED

Default Label Wednesday
Length 1
Type Character
Format Uppercase

Record Reference(s) APPLICANT_DATA

WED_HRS

Default Label Wednesday
Length 5
Type Number
Format Uppercase



Record Reference(s) POSITION_DATARY

WED_PAID
Default Label Paid
Length 1
Type Character
Format Uppercase

Record Reference(s) FMLA_LV_HISTORY

WEEKLY_THRESHOLD
Default Label Weekly Threshold Amount
Length 6
Type Number
Format Uppercase

Record Reference(s) PKG_PAYG_TX_DTL

WEEKOFMONTH
Default Label Week of Month
Length 1
Type Number
Format Uppercase

Record Reference(s) TL_DATES_TBLN

WEEKOFYEAR
Default Label Week Of Year
Length 2
Type Number
Format Uppercase

Record Reference(s) TL_DATES_TBLATA

WEEK_BEGIN_DT
Default Label Week Begin Dt



Length 10
Type Date
Format Uppercase

Record Reference(s) FMLA_LV_HISTORY

WFDELWLWHENSELECT

Default Label Delete Pooled WL When Select
Length 1
Type Character
Format Uppercase

Record Reference(s) WF_SYS_DEFAULTS

WFEMAILPROCACTIVE

Default Label Email Active
Length 1
Type Character
Format Uppercase

Record Reference(s) WF_SYS_DEFAULTS

WFFORMSPROCACTIVE

Default Label Electronic Forms Active
Length 1
Type Character
Format Uppercase

Record Reference(s) WF_SYS_DEFAULTS

WFHRINSTALLED

Default Label HR Installed
Length 1
Type Character
Format Uppercase

Record Reference(s) WF_SYS_DEFAULTS



WFRESUBMITVAWL

Default Label Resubmit VA worklist
Length 1
Type Character
Format Uppercase

Record Reference(s) WF_SYS_DEFAULTS

A Admin/Role User only
E Yes for everyone
N Not allowed

WFWLPROCACTIVE

Default Label Worklists Active
Length 1
Type Character
Format Uppercase

Record Reference(s) WF_SYS_DEFAULTS

WF_BY_OPRID_SW

Default Label Total by Individual
Length 1
Type Character
Format Uppercase

Record Reference(s) WF_MON_SETUP

WF_FLAG

Default Label GB Workflow Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) GB_GENERICWF

WF_FROM_DTTM

Default Label From Datetime
Length 26



Type Datetime
Format 13

Record Reference(s) WF_MON_SETUP

WF_MON_SETUP_ID

Default Label Workflow Monitor Setup ID
Length 30
Type Character
Format Mixedcase

Record Reference(s) WF_MON_WLTUPY

WF_MON_TOTAL

Default Label Total Counted
Length 8
Type Number
Format Uppercase

Record Reference(s) WF_MON_WLTIFY

WF_NOTES_LOGON

Default Label Lotus Notes Logon

Length 30
Type Character
Format Mixedcase

Record Reference(s) WF_SYS_DEFAULTS

WF_NOTES_PASSWORD

Default Label Lotus Notes Password
Length 30
Type Character
Format Mixedcase

Record Reference(s) WF_SYS_DEFAULTS



WF_NOTIFY_EMAIL

Default Label Notify by Email
Length 1
Type Character
Format Uppercase

Record Reference(s) WF_MON_SETUP

WF_NOTIFY_TRIGGER

Default Label Notify When Total Exceeds
Length 8
Type Number
Format Uppercase

Record Reference(s) WF_MON_SETUP

WF_NOTIFY_WL

Default Label Notify by Worklist
Length 1
Type Character
Format Uppercase

Record Reference(s) WF_MON_SETUP

WF_RECIPIENT_TYPE

Default Label Recipient Type
Length 1
Type Character
Format Uppercase

Record Reference(s) PT_WF_NOT_USRU2

WF_STATUS

Default Label Workflow Status
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_CO_AETR_DAT



- A Approved
- C Cancelled by Administrator
- D Denied
- E Error. Contact Administrator.
- F Awaiting final approval
- I In Approval Process
- M Administrator is Processing
- S Submitted
- V Data Saved

WF_TO_DTTM

Default Label To Datetime
 Length 26
 Type Datetime
 Format 13

Record Reference(s) WF_MON_SETUP

WGE_CLAIM_PROT_PCT

Default Label Wage Claim Protection Percent
 Length 6
 Type Number
 Format Uppercase

Record Reference(s) CAN_TAX_TBL

WGI_WAIT_DT

Default Label WGI WAIT DT
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_LC_WIG_TMP

WHAT_HAPPENED

Default Label What Happened?
 Length 254
 Type Character



Format Mixedcase

Record Reference(s) OSHA_301_REPORT

WHAT_OBJECT_CAUSED

Default Label What Object Caused Harm

Length 254

Type Character

Format Mixedcase

Record Reference(s) OSHA_301_REPORT

WHEN_TO_APPLY_ER

Default Label When to Apply

Length 1

Type Character

Format Uppercase

Record Reference(s) ER_REF_PGM_ELG

- A Award Date
- H Applicant's Hire Date
- R Referral Date

WHERECHUNK_FACT

Default Label Where Chunk

Length 254

Type Character

Format Uppercase

Record Reference(s) BP_IMPT_HR_AET

WHERE_BOOLEAN

Default Label Boolean

Length 3

Type Character

Format Uppercase

Record Reference(s) ER_RULE_WHERE



AND AND
OR OR

WHERE_CLAUSE

Default Label Scenario Where Clause
Length 0
Type Long Character
Format Uppercase

Record Reference(s) ST_ESPP_PUR_AET

WHERE_CLAUSE1

Default Label Where Clause
Length 254
Type Character
Format Mixedcase

Record Reference(s) BP_IMPT_HR_AET

WHERE_CLAUSE_OPTN

Default Label Where Clause Option
Length 1
Type Character
Format Uppercase

Record Reference(s) GP_PKG_CRIT2CS
C Change WHERE Clause
D Use Default WHERE Clause

WHERE_CLAUSE_TYPE

Default Label Where clause type
Length 2
Type Character
Format Uppercase

Record Reference(s) PA_ALIAS_USE

ED Employee Id & Effective Date
EE Employee Id



FD EE, Function Result, Date
 PD Empl Id, Plan, & Effective Dt
 PE Employee Id & Benefit Plan

WHERE_CLS_ER

Default Label SQL Object
 Length 4096
 Type Long Character
 Format Uppercase

Record Reference(s) ER_RULE_DEFNAET

WHERE_EVACUATE_FRA

Default Label Where Taken
 Length 0
 Type Long Character
 Format Uppercase

Record Reference(s) INJ_ILL_AID_FRA

WHERE_LEFT_PAREN

Default Label Left Parenthesis
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) ER_RULE_WHERE
 0
 1 (
 2 ((
 3 (((
 4 ((((
 5 (((((

WHERE_OPERATOR

Default Label Operator
 Length 4
 Type Character
 Format Uppercase



Record Reference(s)	GP_PMT_PREP_AET
	< Less Than
	<= Less Than or Equal To
	<> Not Equal To
	= Equal To
	> Greater Than
	>= Greater Than or Equal To
	LIKE LIKE

WHERE_RIGHT_PAREN

Default Label	Right Parenthesis
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	ER_RULE_WHERE
	0
	1)
	2))
	3)))
	4))))
	5)))))

WHERE_VALUE

Default Label	Value
Length	30
Type	Character
Format	Mixedcase

Record Reference(s)	GP_PMT_PREP_AET
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WHERE_VALUE1

Default Label	Value
Length	30
Type	Character
Format	Mixedcase

Record Reference(s)	GP_PMT_PREP_AET
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WHERE_VALUE2

Default Label Where Clause Part 2
Length 50
Type Character
Format Mixedcase

Record Reference(s) GP_PMT_PREP_AET

WHERE_VALUE3

Default Label Value
Length 30
Type Character
Format Mixedcase

Record Reference(s) GP_PMT_PREP_AET

WHERE_VALUE_DT

Default Label Value
Length 10
Type Date
Format Uppercase

Record Reference(s) ER_RULE_WHERE

WHERE_VALUE_NBR

Default Label Value
Length 14
Type Number
Format Uppercase

Record Reference(s) ER_RULE_WHERE

WHICH_DATE

Default Label Which Date to use
Length 1
Type Character



Format Uppercase

Record Reference(s) RC_PAY
A Use Adjustment Date
B Use Balance Date

WHICH_ROW_OR_ROWS

Default Label Which Row or Rows
Length 1
Type Character
Format Uppercase

Record Reference(s) SS_SECTION_VSBL
A All Rows
F First Row
L Last Row

WHITESPACE

Default Label White Space
Length 2
Type Number
Format Uppercase

Record Reference(s) PSSTYLECLASS

WH_ALLOW_ADJ

Default Label WH Allowance Adjustment
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

WH_ALLOW_CUR

Default Label Current Withholding Allowance
Length 12
Type Signed Number
Format Uppercase



Record Reference(s) WRK_TAX_1042

WH_ALLOW_MTD

Default Label Withholding Allowances MTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) TAX1042_BALANCE

WH_ALLOW_MTD_ADJ

Default Label WH Allowance MTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

WH_ALLOW_QTD

Default Label Withholding Allowance QTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) TAX1042_BALANCE

WH_ALLOW_QTD_ADJ

Default Label WH Allowance QTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

WH_ALLOW_YTD

Default Label Withholding Allowance YTD
Length 12



Type Signed Number
Format Uppercase

Record Reference(s) TAX1042_BALANCE

WH_ALLOW_YTD_ADJ

Default Label WH Allowance YTD Adjusted
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) BAL_ADJ_TAX1042

WH_FOLLOWS_FED_SW

Default Label Withholding Follows Fed Rules
Length 1
Type Character
Format Uppercase

Record Reference(s) TAXGR_CMPNT_TBL

WH_INSTNC_NBR

Default Label Subselect Where Number
Length 3
Type Number
Format Uppercase

Record Reference(s) EO_SPATH_WH

WIDTH

Default Label Width
Length 2
Type Number
Format Uppercase

Record Reference(s) PSSTYLECLSLANG



WIDTHLEN

Default Label	Width Len
Length	10
Type	Number
Format	7

Record Reference(s) PSSTYLECLSLANG

WIDTHUNITS

Default Label	Width Units
Length	2
Type	Number
Format	Uppercase

Record Reference(s) PSSTYLECLSLANG

WIDTH_IN_CHARS

Default Label	Width in Characters
Length	3
Type	Number
Format	Uppercase

Record Reference(s) PSMPCONTDEV

WINCOLORREF

Default Label	Windows Color Reference
Length	6
Type	Signed Number
Format	7

Record Reference(s) PSCOLORDEFN

WINDOWS_CHARSET

Default Label	Windows Character Set
Length	40
Type	Character
Format	Uppercase

Record Reference(s) PSLANGUAGES



WINDOWS_VALID

Default Label	Windows Valid Character Set
Length	1
Type	Character

Format Uppercase

Record Reference(s) PSCHARSETS

WINNETWORKPATH

Default Label	Windows NetWork Path
Length	100
Type	Character
Format	Mixedcase

Record Reference(s) CDM_DIST_NODE

WINPARM

Default Label	WinExec Parameter
Length	1
Type	Character
Format	Numbers Only

Record Reference(s)	PRCSTYPEDEFN
	0 Hide Window
	1 Show - Activate New
	2 Minimize - Activate New
	3 Maximize - Activate New
	4 Show - Activate Current
	7 Minimize - Activate Current

WITHHOLD_FWT

Default Label	Withhold FWT
Length	1
Type	Character
Format	Uppercase

Record Reference(s) EARNINGS_TBLASS



WITHHOLD_LOC

Default Label Withholding Location
Length 10
Type Character
Format Uppercase

Record Reference(s) VENDOR_TMP

WITHHOLD_NOTIF_ITA

Default Label Withhold Notification Period
Length 1
Type Character
Format Uppercase

Record Reference(s) EMPL_TERMS_ITA

WITHHOLD_PCT

Default Label Withholding Percentage
Length 8
Type Number
Format Uppercase

Record Reference(s) GVT_SVCDEP_TBL

WITHHOLD_WRK_ONLY

Default Label Withhold On Work Locality Only
Length 1
Type Character
Format Uppercase

Record Reference(s) UPG_LCLTX2CLTX

WITH_ERRORS

Default Label With Errors
Length 1
Type Character



Format Uppercase

Record Reference(s) ENCUMBERED

WITNESS_CONFIRM_SW

Default Label Witness Confirms Statement
Length 1
Type Character
Format Uppercase

Record Reference(s) INJURY_ILL

WITNESS_CONF_STMT

Default Label Witness Confirm Injury Stmt
Length 1
Type Character
Format Uppercase

Record Reference(s) WCB_WOIN_WD

WITNESS_INDICATOR

Default Label Witness Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) WCB_EERE_WD

WKRCOMP_DISGRD_JPN

Default Label Worker Comp Disability Grade
Length 3
Type Character
Format Uppercase

Record Reference(s) UPG_ER_AET
001 Disability Grade 1
002 Disability Grade 2
003 Disability Grade 3
004 Disability Grade 4



005	Disability Grade 5
006	Disability Grade 6
007	Disability Grade 7
008	Disability Grade 8
009	Disability Grade 9
010	Disability Grade 10
011	Disability Grade 11
012	Disability Grade 12
013	Disability Grade 13
014	Disability Grade 14

WKRCOMP_ISGRD_JPN

Default Label WC Injury and Sickness Grade
 Length 3
 Type Character
 Format Uppercase

Record Reference(s)	UPG_ER_AET
	001 Inj/Sick Grade 1
	002 Inj/Sick Grade 2
	003 Inj/Sick Grade 3

WLDAYSTOSELECT

Default Label Days To Select
 Length 16
 Type Number
 Format Uppercase

Record Reference(s)	PSWORKLIST
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WLDAYSTOWORK

Default Label Days To Work
 Length 16
 Type Number
 Format Uppercase

Record Reference(s)	PSWORKLIST
---------------------	------------



WLRECNAME

Default Label	WorkList Record Name
Length	15
Type	Character
Format	Uppercase

Record Reference(s)	PSEVENTROUTE
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WL_ACTIONS

Default Label	Action
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	WL_TEMPL_URLVAR
	A Add
	C Correction
	L Update/Display All
	U Update/Display

WL_CURR_NODE_FLG

Default Label	Use current node
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	WL_TEMPL_URLVAR
	N No
	Y Yes

WL_CURR_PAGE_FLG

Default Label	Use current page
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	WL_TEMPL_URLVAR
	N No
	Y Yes



WL_CURR_PORT_FLG

Default Label Use current portal
Length 1
Type Character
Format Uppercase

Record Reference(s) WL_TEMPL_URLVAR
N No
Y Yes

WL_DEFAULT_TEMPL

Default Label Default Template
Length 1
Type Character
Format Uppercase

Record Reference(s) WL_TEMPLATE
N No
Y Yes

WL_DISPLAY_TYPE

Default Label Display Value
Length 1
Type Character
Format Uppercase

Record Reference(s) WL_TEMPL_CMPVAR
1 Formatted Value
2 Field Name
4 Value

WL_FOUND

Default Label Found
Length 1

Type Character
Format Uppercase



Record Reference(s) WL_RIMRESP_AET

WL_FWD_TOSENDER

Default Label Forward as Email
Length 1
Type Character
Format Uppercase

Record Reference(s) WL_TEMPL_RESPRS
N No
Y Yes

WL_FWD_WORKLIST

Default Label Forward as Worklist
Length 1
Type Character
Format Uppercase

Record Reference(s) WL_TEMPL_RESPRS
N No
Y Yes

WL_INSTR_TXT

Default Label Instructional Text
Length 254
Type Character
Format Mixedcase

Record Reference(s) WL_TEMPLATE_LNG

WL_MARKET

Default Label Market
Length 3
Type Character
Format Uppercase

Record Reference(s) WL_TEMPL_URLVAR
ARG Argentina
AUS Australia



BEL	Belgium
BNK	Banking
BRA	Brazil
BRK	Brokerage
CAN	Canada
CHE	Switzerland
COM	Communications
CPG	Consumer Package Goods
DEU	Germany
ENG	Energy
ESP	Spain
FIN	Financial Services
FRA	France
GBL	Global
GBR	Great Britain
GOV	Government
HC	Health Care
HED	Higher Education
HHD	HR HelpDesk
HIN	Health Insurance
HKG	Hong Kong
HTG	High Tech
IDN	Indonesia
INS	Insurance
ITA	Italy
JPN	Japan
LCL	Local
LIN	Life Insurance
MEX	Mexico
MYS	Malaysia
NA	North America
NLD	Netherlands
NZL	New Zealand
PHA	Pharmaceuticals
PIN	P & C Insurance
PS	Public Sector
RTL	Retail
SGP	Singapore
USA	United States
USF	U.S. Federal Govt



WL_MAXSEQ

Default Label	Maximum Sequence Number
Length	5
Type	Number
Format	Uppercase

Record Reference(s) WL_RIMRESP_AET

WL_MSG_TXT

Default Label	Message Text
Length	0
Type	Long Character
Format	Uppercase

Record Reference(s) WL_TEMPLATE_LNG

WL_OCCURS

Default Label	Occurs Level
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	WL_TEMPL_CMPVAR
	0 Level 0
	1 Level 1

WL_OPRID

Default Label	Operator ID
Length	30
Type	Character
Format	Mixedcase

Record Reference(s) WL_RIMRESP_AET

WL_PNLGRPNAME

Default Label	Component Name
Length	18
Type	Character



Format Uppercase

Record Reference(s) WL_TEMPL_URLVAR

WL_PRIORITY

Default Label Priority
Length 1
Type Character
Format Uppercase

Record Reference(s) WL_TEMPLATE_GEN
1 1-High
2 2-Medium
3 3-Low

WL_PROCESS_FLAG

Default Label Process Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) WL_RIMRESP_AETD

WL_RECNAMEPRIMARY

Default Label Record (Table) Name
Length 15
Type Character
Format Uppercase

Record Reference(s) WL_TEMPL_CMPVAR

WL_RESPONSE

Default Label Response Name
Length 30
Type Character
Format Mixedcase

Record Reference(s) WL_TEMPL_RSP_LN



WL_RESPONSE2

Default Label Response Name
Length 30
Type Character
Format Mixedcase

Record Reference(s) WL_RIMRESP_AET

WL_RESPONSE_TXT

Default Label Response Text
Length 254
Type Character
Format Mixedcase

Record Reference(s) WL_TEMPLATE_LNG

WL_RIMNUMERR

Default Label Number of Errors
Length 3
Type Number
Format Uppercase

Record Reference(s) WL_RIMRESP_AET

WL_RIMNUMPROC

Default Label Number Processed
Length 3
Type Number
Format Uppercase

Record Reference(s) WL_RIMRESP_AET

WL_RIMNUMREAD

Default Label Number Read
Length 3
Type Number
Format Uppercase



Record Reference(s) WL_RIMRESP_AET

WL_SAVE_NOTIFY

Default Label Save Notification in Database
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WL_TEMPLATE_VAR

N No
 Y Yes

WL_SENDER

Default Label Sender
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WL_TEMPLATE_GEN

1 User
 2 System
 3 Other
 4 System-Blackberry

WL_SUBJECT

Default Label Subject
 Length 254
 Type Character
 Format Mixedcase

Record Reference(s) WL_TEMPLATE_LNG

WL_TEMPLATE_ID

Default Label Template Name
 Length 30
 Type Character
 Format Mixedcase



Record Reference(s) WL_TEMPL_RSP_LN

WL_TEMPL_CHANGE

Default Label Allow User to Change Template
Length 1
Type Character
Format Uppercase

Record Reference(s) WL_TEMPLATE_VAR

N No
Y Yes

WL_TOKENID

Default Label Value
Length 10
Type Character
Format Uppercase

Record Reference(s) WL_TEMPL_XURLAR

WL_URL_TEXT

Default Label URL Text
Length 254
Type Character
Format Mixedcase

Record Reference(s) WL_TEMPL_URL_LN

WOMAN_HRD_AFTR_ESP

Default Label Woman Hired 24 months after M.
Length 1
Type Character
Format Uppercase

Record Reference(s) JOB_WORK_ESP

WOMAN_SBRPRSNT_ESP



Default Label Woman Subrepresented
Length 1
Type Character
Format Uppercase

Record Reference(s) JOB_WORK_ESP

WORDING

Default Label Wording
Length 50
Type Character
Format Mixedcase

Record Reference(s) RUN_CNTL_HR_JPN

WORDSPACING

Default Label Word Spacing
Length 2
Type Number
Format Uppercase

Record Reference(s) PSSTYLECLASS

WORDSPACINGLEN

Default Label Word Spacing Len
Length 10
Type Number
Format 7

Record Reference(s) PSSTYLECLASS

WORDSPACINGUNITS

Default Label Word Spacing Units
Length 2
Type Number
Format Uppercase

Record Reference(s) PSSTYLECLASS



WORKDAYID

Default Label Work Day ID
Length 10
Type Character
Format Uppercase

Record Reference(s) GP_RSLT_ABS

WORKDAYID_ALT

Default Label Work Day ID Alt
Length 10
Type Character
Format Uppercase

Record Reference(s) GP_RSLT_ABS

WORKDAYID_ALT_OVRD

Default Label Work Day ID Override
Length 10
Type Character
Format Uppercase

Record Reference(s) GP_RSLT_ABS

WORKDAYID_OVRD

Default Label Work Day ID Override
Length 10
Type Character
Format Uppercase

Record Reference(s) GP_RSLT_ABS

WORKEDBYACTIVITY

Default Label Worked By Activity
Length 30
Type Character



Format Mixedcase

Record Reference(s) PSEVENTROUTE

WORKEDBYBUSPROC

Default Label Worked By Business Process

Length 30

Type Character

Format Mixedcase

Record Reference(s) PSEVENTROUTE

WORKEDWHEN

Default Label Mark Worked When

Length 5

Type Number

Format 7

Record Reference(s) PSEVENTROUTE

WORKERS_COMP_CD

Default Label Workers' Comp Code

Length 4

Type Character

Format Uppercase

Record Reference(s) JOBCODE_TBL

WORKERS_MONTH1

Default Label Workers in Month-1

Length 6

Type Number

Format Uppercase

Record Reference(s) R_TAX004

WORKERS_MONTH2

Default Label Workers in Month-2



Length 6
 Type Number
 Format Uppercase

Record Reference(s) R_TAX004

WORKERS_MONTH3

Default Label Workers in Month-3
 Length 6
 Type Number
 Format Uppercase

Record Reference(s) R_TAX004

WORKFLOW_RULE

Default Label Workflow Rule
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) EO_SYS_WF_RULES
 ALL Email and WorkList
 EML Email Notification Only
 NON None
 PRO User Profile
 WL WorkList Only

WORKGROUP

Default Label Workgroup
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) UPG_TL_TRC_XREF

WORKINGDIR

Default Label Working Directory
 Length 127



Type Character
 Format Mixedcase

Record Reference(s) PSPRCSPARMSN

WORKINGDIRTYPE

Default Label Working Directory Type
 Length 1
 Type Character
 Format Numbers Only

Record Reference(s) PRCSDEFN
 0 None
 1 Override
 2 Prepend
 3 Append

WORKING_HOURS

Default Label Working Hours
 Length 8
 Type Number
 Format Uppercase

Record Reference(s) EMSURVEY1_TAOT

WORKLISTATTRIB

Default Label WorkList User
 Length 56
 Type Character
 Format Mixedcase

Record Reference(s) DSUSRPRFLMAPRIB

WORKLISTNAME

Default Label Work List Name
 Length 30
 Type Character
 Format Mixedcase



Record Reference(s) Z_WF_VACANCY_WL

WORKLIST_DESCR

Default Label Description
 Length 50
 Type Character
 Format Mixedcase

Record Reference(s) PT_WF_NOTIFY_WL

WORKLIST_URL

Default Label Worklist URL
 Length 254
 Type Character
 Format Mixedcase

Record Reference(s) SHS_RUNCTL_WL

WORKLIST_USER_SW

Default Label Worklist User
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) ROLEXLATOPR_ARC

WORKMULT

Default Label Can be worked multiple times
 Length 2
 Type Number
 Format Uppercase

Record Reference(s) PSSTEPDEFN

WORK_ACTUAL_AMT

Default Label Work Field



Length 18
Type Signed Number
Format Uppercase

Record Reference(s) HP_BGTACTUAL_WK

WORK_DANGERS_GER

Default Label Work Dangers
Length 50
Type Character
Format Mixedcase

Record Reference(s) OHS004GER_TMP2G

WORK_DAY_HOURS

Default Label Number of Hours in a Work Day
Length 7
Type Number
Format Uppercase

Record Reference(s) UPG_PY_JOB_TAOO

WORK_ENCUMB_AMT

Default Label Work Field
Length 18
Type Signed Number
Format Uppercase

Record Reference(s) HP_BGTACTUAL_WK

WORK_EXTENSION

Default Label Work Extension
Length 6
Type Character
Format Uppercase

Record Reference(s) CO_DPK_PERS_TAO



WORK_ORDER_DTL_ID

Default Label Work Order Detail
Length 15
Type Character
Format Uppercase

Record Reference(s) PROJ_ACTIVITY

WORK_ORDER_ID

Default Label Work Order ID
Length 15
Type Character
Format Uppercase

Record Reference(s) PROJ_ACTIVITY

WORK_RELATED

Default Label Work-Related
Length 1
Type Character
Format Uppercase

Record Reference(s) TRN_TUIT_REIMBT

WORK_RESP_GER

Default Label Work Responsible
Length 50
Type Character
Format Mixedcase

Record Reference(s) OHS004GER_TMP2G

WORK_RESTRICT_CD

Default Label Work Restriction Code
Length 3
Type Character
Format Uppercase



Record Reference(s) WORK_RESTR_FRAL

WORK_RISK_PCT_BRA

Default Label Work Risk Percentage
 Length 6
 Type Number
 Format Uppercase

Record Reference(s) ESTAB_TBL_BRA

WORK_SCHEDULE

Default Label Work Schedule
 Length 7
 Type Character
 Format Uppercase

Record Reference(s) PAYGROUP_TBLAET

WORK_SECTOR_AUS

Default Label Work Sector
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) TEMP_JOB_TAOOP
 1 Higher Education
 2 TAFE
 3 VET (AMC Only)

WORK_STOP2_GER

Default Label Work Stop Temp.
 Length 15
 Type Character
 Format Uppercase

Record Reference(s) OHS004GER_TMP1



WORK_STOP3_GER

Default Label Work Stop Temp.
Length 1
Type Character
Format Uppercase

Record Reference(s) OHS001GER_TMP2

WORK_STOP_GER

Default Label Work Stop Temp.
Length 1
Type Character
Format Uppercase

Record Reference(s) OHS004GER_TMP2

WP_AGREEMENT_ID

Default Label Agreement ID
Length 5
Type Character
Format Uppercase

Record Reference(s) WP_TERM_WLG_MSG

WP_AGRT_GRP_ID

Default Label Agreement Group ID
Length 10
Type Character
Format Uppercase

Record Reference(s) WP_FORMULA_AETL

WP_AGRT_LEVEL_ID

Default Label Agreement Level ID
Length 15
Type Character
Format Uppercase

Record Reference(s) WP_FORMULA_AET



WP_AGRT_LEVEL_TYPE

Default Label	Computation Level
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	WP_FORMULA_AET
---------------------	----------------

A	Agreement Level
E	Establishment Level
W	Work Unit Level

WP_AGRT_SCOPE_FLG

Default Label	Agreement Scope
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	WP_FORMULA_AET
---------------------	----------------

C	Company
G	Agreement Group

WP_AGRT_STATUS

Default Label	Agreement Status
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	WP_AGREEMENT
---------------------	--------------

A	Approved
C	Construction in Progress
H	On Hold

WP_AGRT_TYPE

Default Label	Agreement Type
Length	1
Type	Character
Format	Uppercase



Record Reference(s) WP_PSHARING_AET
 S Profit Sharing
 W Worker's Participation

WP_ALLOCATED
 Default Label Allocated Sum
 Length 19
 Type Number
 Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_AMOUNT_TYPE
 Default Label Amount Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WP_PSHARING_MSG
 I Interest
 P Profit-Sharing

WP_BASE
 Default Label Base
 Length 19
 Type Number
 Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_CUSTDEADLINE_DT
 Default Label Personalization Deadline
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) WP_AGRT_PERIOD



WP_DEDUCTIONS_AMT

Default Label	Deductions on Interests
Length	20
Type	Signed Number
Format	Uppercase

Record Reference(s) WP_PSHARING_MSG

WP_DEF_INVEST_FLG

Default Label	Proposed By Default
Length	1
Type	Character
Format	Uppercase

Record Reference(s) WP_AGRT_INVEST

WP_DURATION_DAYS

Default Label	Duration Days
Length	6
Type	Number
Format	Uppercase

Record Reference(s) WP_ELIG_AET

WP_DURATION_FLG

Default Label	Agreement Duration
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	WP_AGREEMENT
	D Determined
	U Undetermined

WP_DURAT_PRO_PCT

Default Label	Prorate with Working Duration
Length	6



Type Number
Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_EESURPLUS

Default Label Surplus
Length 19
Type Number
Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_EE_PRO_FACTOR

Default Label Prorate Factor
Length 19
Type Number
Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_EVENT_DT

Default Label Event Date
Length 10
Type Date
Format Uppercase

Record Reference(s) WP_EE_AGRT_PER

WP_EXT_PAYROLL_REC

Default Label External Payroll Record
Length 15
Type Character
Format Uppercase

Record Reference(s) WP_ELIG_AETIOD



WP_FIN_ORGANISM

Default Label Financial Organization
Length 30
Type Character
Format Mixedcase

Record Reference(s) WP_AGRT_INVEST

WP_FORMULA_AMT

Default Label Formula Result Amount
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) WP_FORMULA_AET

WP_FORMULA_ID

Default Label Profit Sharing Formula ID
Length 10
Type Character
Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_FORMULA_ID2

Default Label Profit Sharing Formula ID
Length 10
Type Character
Format Uppercase

Record Reference(s) WP_FORMULA_AET

WP_FORMULA_SQL

Default Label Profit Sharing formula SQL
Length 0
Type Long Character
Format Uppercase



Record Reference(s) WP_FORMULA_TBL

WP_FUND_STATUS

Default Label Fund Status
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WP_PSHARING_MSG

A	Available
C	Canceled
E	Error
N	Posted to Account
P	Paid
R	Request Payment
S	Sent to Payroll
T	Entitled
X	Transfer to Account

WP_GLOBAL_FUND_AMT

Default Label Global Fund Amount
 Length 20
 Type Signed Number
 Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_GROSS_AMT

Default Label Gross Amount
 Length 20
 Type Signed Number
 Format Uppercase

Record Reference(s) WP_PSHARING_MSG

WP_GROSS_PAY

Default Label Employee Salary
 Length 20



Type Signed Number
 Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_GROSS_PAY_MAX

Default Label Profit Sharing Amount
 Length 20
 Type Signed Number
 Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_GROSS_SAL_ACCUM

Default Label Gross Salary Accumulator
 Length 8
 Type Number
 Format Uppercase

Record Reference(s) WP_ELIG_AETIOD

WP_INTEREST_FLG

Default Label Interest Re-Investment Option
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WP_PAYMT_AETSTT
 I Immediate
 N No Interest
 R Re-Invest

WP_INTEREST_STATUS

Default Label Interest Status
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WP_PAYMT_AETST



A	Canceled
C	Entitled
E	Error
M	Manual
P	Paid
R	Re-invested
S	Sent to Payroll

WP_INVESTMENT_CD

Default Label	Investment Method
Length	10
Type	Character
Format	Uppercase

Record Reference(s) WP_PAYMT_AETST

WP_INVESTMENT_SW

Default Label	Investment Method
Length	1
Type	Character
Format	Uppercase

Record Reference(s) WP_PAYMT_AETST

1	Company Stock
2	SICAV
3	FCP
4	Bonds
5	Company Investment
6	Company Saving Account (PEE)
7	Transfer to new comp/fin organ
8	Time Saving Account
9	Employee's Bank Account

WP_ITERATION

Default Label	Iterations
Length	2
Type	Number
Format	Uppercase



Record Reference(s) WP_PSHARING_AET

WP_MAXALC_FORM_ID

Default Label Individual Alloc Limit Formula
Length 10
Type Character
Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_MAXALC_PRO_FLG

Default Label Prorated
Length 1
Type Character
Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_MAXDIS_FORM_ID

Default Label Global Fund Limit Formula
Length 10
Type Character
Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_MAXSAL_FORM_ID

Default Label Individ. Salary Limit Formula
Length 10
Type Character
Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_MAXSAL_PRO_FLG

Default Label Prorated
Length 1



Type Character
 Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_NET_AMT

Default Label Profit-Sharing Net Amount
 Length 20
 Type Signed Number
 Format Uppercase

Record Reference(s) WP_PSHARING_MSG

WP_OPERAND

Default Label Operand
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WP_FORMULA_DEF

((
))
*	*
+	+
-	-
/	/
F	Rec.Field
R	Rate Code
V	Constant
W	Variable

WP_PATH

Default Label Path
 Length 200
 Type Character
 Format Mixedcase

Record Reference(s) WP_AGREEMENT



WP_PAYMENT_EARNING

Default Label Payment Earning
Length 8
Type Number
Format Uppercase

Record Reference(s) WP_PAYMT_AETOD

WP_PERIOD_STATUS

Default Label Fiscal Year Status
Length 1
Type Character
Format Uppercase

Record Reference(s) WP_PAYMT_AETOD
A Approved
C Computed
P Construction in Progress

WP_PRORATE_FACTOR

Default Label Sum of Proration Factors
Length 19
Type Number
Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_PRORATE_FLG

Default Label Prorate with Period
Length 1
Type Character
Format Uppercase

Record Reference(s) WP_VARIABLE_DET

WP_REINIT_FLG

Default Label Re-Initialize ?
Length 1



Type Character
 Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_RELEASE_AMT

Default Label Release Amount
 Length 20
 Type Signed Number
 Format Uppercase

Record Reference(s) WP_EE_AGRT_PER

WP_RELEASE_DT

Default Label Release Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) WP_EE_AGRT_PER

WP_RELEASE_EVENT

Default Label Release Event
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WP_EE_AGRT_PER

- A Available
- B Birth/Adoption
- D Divorce
- E Debt
- H Health
- M Marriage
- O Other
- R Residence
- T Termination
- Y Disability



WP_RELEASE_FLG

Default Label Release Request
Length 1
Type Character
Format Uppercase

Record Reference(s)

WP_EE_FUND_PER
A Amount
N None
T Total Release

WP_REQ_STATUS

Default Label Release Request Status
Length 1
Type Character
Format Uppercase

Record Reference(s)

WP_EE_AGRT_PER
A Approved
N New
R Rejected

WP_ROUND_RULE

Default Label Rounding Rule
Length 1
Type Character
Format Uppercase

Record Reference(s)

WP_PSHARING_AET
D Down
S Standard
U Up

WP_SALARY_PRO_PCT

Default Label Prorate with Salary
Length 6
Type Number
Format Uppercase



Record Reference(s) WP_PSHARING_AET

WP_SENIORITY_FLG

Default Label Seniority
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WP_ELIG_AETT

WP_SEN_DURATION

Default Label Seniority Eligibility Duration
 Length 2
 Type Number
 Format Uppercase

Record Reference(s) WP_ELIG_AETT

WP_SEN_DUR_DAYS

Default Label Seniority Duration in Days
 Length 5
 Type Number
 Format Uppercase

Record Reference(s) WP_ELIG_AET

WP_SEN_DUR_TYPE

Default Label Type of Duration
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WP_ELIG_AETT
 D Days
 M Months
 Y Years



WP_SUBSCRIPT_FLG

Default Label Attribution/ Subscription
Length 1
Type Character
Format Uppercase

Record Reference(s) WP_AGRT_INVEST
A Attribution
S Subscription

WP_SURPLUS_FLG

Default Label Profit Sharing Surplus
Length 1
Type Character
Format Uppercase

Record Reference(s) WP_PSHARING_AET
C Carryover
I Immediate Re-Share
N None

WP_TAKEOVER_AMT

Default Label Carry Over Amount
Length 19
Type Number
Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_TOTAL_GROSS_AMT

Default Label Total Gross Amount
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) WP_EE_FUND

WP_TOTAL_NET_AMT



Default Label Total Net Amount
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) WP_EE_FUND

WP_TOTIN_GROSS_AMT

Default Label Total Interest Gross Amount
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) WP_EE_FUND

WP_TOTIN_NET_AMT

Default Label Total Interest Net Amount
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) WP_EE_FUND

WP_UNIFORM_PRO_PCT

Default Label Uniform Distribution
Length 6
Type Number
Format Uppercase

Record Reference(s) WP_PSHARING_AET

WP_VALUE

Default Label Variable Value
Length 20
Type Signed Number
Format Uppercase

Record Reference(s) WP_VARIABLE_DET



WP_VALUE1

Default Label Monetary Value

Length 20

Type Signed Number

Format Uppercase

Record Reference(s) WP_FORMULA_AET

WP_VALUE_TYPE

Default Label Value Type

Length 1

Type Character

Format Uppercase

Record Reference(s) WP_VARIABLE_DET
M Monetary
N Numeric

WP_VARIABLE_ID

Default Label Variable ID

Length 10

Type Character

Format Uppercase

Record Reference(s) WP_VARIABLE_TBL

WP_VAR_SCOPE_REF

Default Label Variable Scope Reference

Length 15

Type Character

Format Uppercase

Record Reference(s) WP_VARIABLE_DET

WP_VAR_VAL_SCOPE

Default Label Variable Value Scope

Length 1



Type Character
Format Uppercase

Record Reference(s) WP_VARIABLE_DET
A Global
C Company
E Establishment
G Agreement Group
W Work Unit

WP_WHERE_CLAUSE

Default Label Where Clause
Length 254
Type Character
Format Uppercase

Record Reference(s) WP_FORMULA_AET

WP_WORK_DAY_ACCUM

Default Label Working Days Accumulator
Length 8
Type Number
Format Uppercase

Record Reference(s) WP_ELIG_AETIOD

WRITABLE

Default Label Writable by the Optzn. Server
Length 1
Type Character
Format Uppercase

Record Reference(s) PSOPTREC

WRITE_PROFICIENCY

Default Label Writing Proficiency
Length 1
Type Character



Format Uppercase

Record Reference(s)	UPG_HR75_AETAGE
	1 Low
	2 Moderate
	3 High

WRKDAY_ID

Default Label	Workday ID
Length	10
Type	Character
Format	Uppercase

Record Reference(s) TL_RUNCNTL_AETG

WRKGRP_EFFDT

Default Label	Effective Date from WRKGRP_TBL
Length	10
Type	Date
Format	Uppercase

Record Reference(s) TL_TA_MAIN_AETP

WRKLSTUSERCB

Default Label	WorkList User
Length	1
Type	Character
Format	Mixedcase

Record Reference(s)	DSUSRPRFLMAPRIB
	N WorkList User
	Y WorkList User

WRKPASSWORD

Default Label	Operator Password (Encrypted)
Length	32
Type	Character
Format	Mixedcase



Record Reference(s) PSIBWSDLADMIN

WRKR_ARRIVE_FA

Default Label How Worker Arrived First Aid
 Length 2
 Type Character
 Format Uppercase

Record Reference(s)

WCB_WOFA_WD
 05 Walking
 10 Carried
 15 Stretcher
 20 Truck
 25 Car
 30 Assisted by helper
 35 Emergency Transport Vehicle
 40 Air Evacuation
 45 Industrial Ambulance
 50 Ambulance
 55 Other

WRKR_EXP_END_DT_C

Default Label Worker Exposure End Dt C
 Length 10
 Type Character
 Format Uppercase

Record Reference(s)

WCB_WOIN_WD

WRKR_EXP_END_TM5

Default Label Worker Exposure End Time
 Length 5
 Type Character
 Format Uppercase

Record Reference(s)

WCB_WOIN_WD

WRKR_EXP_ST_DT_C



Default Label Worker Exposure Start Dt C
Length 10
Type Character
Format Uppercase

Record Reference(s) WCB_WOIN_WD

WRKR_EXP_ST_TM5

Default Label Worker Exposure Start Time
Length 5
Type Character
Format Uppercase

Record Reference(s) WCB_WOIN_WD

WRKR_INJ_DT

Default Label Worker Injury Date
Length 10
Type Date
Format Uppercase

Record Reference(s) WCB_WOIN_EC

WRKR_INJ_DT_C

Default Label Worker Injury Date C
Length 10
Type Character
Format Uppercase

Record Reference(s) WCB_WOIN_WD

WRKR_INJ_TM5

Default Label Worker Injury Time
Length 5
Type Character
Format Uppercase

Record Reference(s) WCB_WOIN_WD



WRKR_LEAVE_FA

Default Label	How Worker Left First Aid
Length	2
Type	Character
Format	Uppercase

Record Reference(s)	WCB_WOFA_WD
	05 Walking
	10 Carried
	15 Stretcher
	20 Truck
	25 Car
	30 Assisted by helper
	35 Emergency Transport Vehicle
	40 Air Evacuation
	45 Industrial Ambulance
	50 Ambulance
	55 Other

WRKR_MED_ATTN

Default Label	Worker Seek Medical Attention
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	WCB_WOIN_WD
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WRKR_PRE_DESCR

Default Label	Desc. Of PreExisting Hlth Cndn
Length	250
Type	Character
Format	Uppercase

Record Reference(s)	WCB_WOIN_WD
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WRKR_PRE_HEALTH

Default Label	Worker PreExisting Health Cond
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Length 1
 Type Character
 Format Uppercase

Record Reference(s) WCB_WOIN_WD

WRKS_CNCL_FUNCTION

Default Label Works Council Function
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) UPG_758_JJL_TAO
 M Member
 P President
 S Secretary

WRKS_CNCL_ID_LCL

Default Label Works Council ID
 Length 9
 Type Character
 Format Uppercase

Record Reference(s) UPG_HR75_AET

WRKS_CNCL_ROLE_CHE

Default Label Work Council Role
 Length 30
 Type Character
 Format Uppercase

Record Reference(s) UPG_758_JJL_TAO

WRK_ACCDNT_DIS_FRA

Default Label Disability Due to WorkAccident
 Length 1
 Type Character
 Format Uppercase



Record Reference(s) UPG_ER_AET_FRA

WRK_AFTR_ST2_GER

Default Label Work After Start date
Length 1
Type Character
Format Uppercase

Record Reference(s) OHS004GER_TMP2

WRK_AFTR_ST_GER

Default Label Work After Start date
Length 15
Type Character
Format Uppercase

Record Reference(s) OHS004GER_TMP1

WRK_AFTR_ST_SW_GER

Default Label Work After Start
Length 1
Type Character
Format Uppercase

Record Reference(s) ILLNESS_GER

WRK_AVG_COMP_WAGE

Default Label Workers Average Compensation
Length 11
Type Signed Number
Format Uppercase

Record Reference(s) RC_TAX810WY

WRK_CMP_ACCT_NBR

Default Label Workers Comp Acct Number
Length 9



Type Character
 Format Uppercase

Record Reference(s) RC_TAX810WY

WRK_DED

Default Label Work Deduction
 Length 11
 Type Number
 Format Uppercase

Record Reference(s) IMP_ADJUST

WRK_EXP_FRA_CD

Default Label Previous Employment Situation
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) WRK_EXP_FRA_TBL

WRK_GRP_FREQ_ESP

Default Label Frequency
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) RGM_BSE_ESP_TBL

D Daily
 M Monthly

WRK_SHF_CHG_FLAG

Default Label Workday and Shift def Chg Flag
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) SCH_RUNCTRL_DTL



WRK_STOP_CD_GER

Default Label	Work Stop
Length	2
Type	Character
Format	Uppercase

Record Reference(s)	ILLNESS_GER
	N No
	S Immediately
	SP Later

WRK_STOP_DT_GER

Default Label	Work Stop Date
Length	10
Type	Date
Format	Uppercase

Record Reference(s)	ILLNESS_GER
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WS_ATTRIBUTE_VALUE

Default Label	Attribute Value
Length	240
Type	Character
Format	Mixedcase

Record Reference(s)	PSATTRIBUTE
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WS_OPRID

Default Label	User ID
Length	30
Type	Character
Format	Mixedcase

Record Reference(s)	PMN_FILTER
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WTD_ACTWRK_HRS_UK

Default Label	Total Actual Worked (hrs/mins)
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Length 3
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACTWRK_MINS_UK

Default Label Total Actual Worked (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_HRS_FRI_UK

Default Label Actual Friday Worked (hr/min)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_HRS_MON_UK

Default Label Actual Monday Worked (hr/min)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_HRS_SAT_UK

Default Label Actual Saturday Worked hr/min
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK



WTD_ACT_HRS_SUN_UK

Default Label Actual Worked (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_HRS_THU_UK

Default Label Actual Thursday Worked hr/min
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_HRS_TUE_UK

Default Label Actual Tuesday Worked (hr/min)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_HRS_WED_UK

Default Label Actual Wednesday Worked hr/min
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_MIN_FRI_UK

Default Label Actual Friday Worked (hr/min)
Length 2
Type Number
Format Uppercase



Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_MIN_MON_UK

Default Label Actual Monday Worked (hr/min)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_MIN_SAT_UK

Default Label Actual Saturday Worked hr/min
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_MIN_SUN_UK

Default Label Actual Sunday Worked (hr/min)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_MIN_THU_UK

Default Label Actual Thursday Worked hr/min
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_MIN_TUE_UK

Default Label Actual Tuesday Worked (hr/min)
Length 2



Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_ACT_MIN_WED_UK

Default Label Actual Wednesday Worked hr/min
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BEGIN_WK_DT_UK

Default Label Week Beginning
Length 10
Type Date
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_HRS_FRI_UK

Default Label Friday Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_HRS_MON_UK

Default Label Monday Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK



WTD_BRK_HRS_SAT_UK

Default Label Saturday Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_HRS_SUN_UK

Default Label Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_HRS_THU_UK

Default Label Thursday Break (hrs/mins)
Length 2

Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_HRS_TUE_UK

Default Label Tuesday Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_HRS_UK

Default Label Total Break (hrs/mins)
Length 3
Type Number
Format Uppercase



Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_HRS_WED_UK

Default Label Wednesday Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_MINS_UK

Default Label Total Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_MIN_FRI_UK

Default Label Friday Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_MIN_MON_UK

Default Label Monday Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_MIN_SAT_UK

Default Label Saturday Break (hrs/mins)
Length 2



Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_MIN_SUN_UK

Default Label Sunday Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_MIN_THU_UK

Default Label Thursday Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_MIN_TUE_UK

Default Label Tuesday Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_BRK_MIN_WED_UK

Default Label Wednesday Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_END_WK_DT_UK



Default Label Week Ending
Length 10
Type Date
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_EXCEP_FLAG_UK

Default Label Added Exceptions
Length 1
Type Character
Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_PARBRK_HRS_UK

Default Label Std Daily Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_PAR_UK

WTD_PARBRK_MIN_UK

Default Label Std Daily Break (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_PAR_UK

WTD_PARDAY_HRS_UK

Default Label Standard Daily (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_PAR_UK



WTD_PARDAY_MIN_UK

Default Label Standard Daily (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_PAR_UK

WTD_PARHRS_WK_UK

Default Label Weekly Threshold (hrs/mins)
Length 3
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_PAR_UK

WTD_PARMIN_WK_UK

Default Label Weekly Threshold (hrs/mins)
Length 2
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_PAR_UK

WTD_PARREF_PER_UK

Default Label Reference Period (weeks)
Length 3
Type Number
Format Uppercase

Record Reference(s) WRK_TIME_PAR_UK

WTD_PARSTD_HRS_UK

Default Label Standard Weekly (hrs/mins)
Length 3
Type Number



Format Uppercase

Record Reference(s) WRK_TIME_PAR_UK

WTD_PARSTD_MIN_UK

Default Label Standard Weekly (hrs/mins)

Length 2

Type Number

Format Uppercase

Record Reference(s) WRK_TIME_PAR_UK

WTD_TOTWRK_HRS_UK

Default Label Total Worked (hrs/mins)

Length 4

Type Signed Number

Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTD_TOTWRK_MINS_UK

Default Label Total Worked (hrs/mins)

Length 3

Type Signed Number

Format Uppercase

Record Reference(s) WRK_TIME_DIR_UK

WTHD_ADJUST_FLG

Default Label Withholding Adjustments

Length 1

Type Character

Format Uppercase

Record Reference(s) VOUCHER_STG

WTHD_CD

Default Label Withholding Code



Length 5
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_LN_STG

WTHD_FISCAL_YR

Default Label Withholding Year
 Length 4
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_STG

WTHD_PREPAY_OPT

Default Label Postpone Withholding?
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_STG
 N Not Applicable
 V Postpone to regular voucher

WTHD_SETID

Default Label Withholding Setid
 Length 5
 Type Character
 Format Uppercase

Record Reference(s) VOUCHER_LN_STG

WTHD_SW

Default Label Display Withholding Flag
 Length 1
 Type Character
 Format Uppercase



Record Reference(s) VOUCHER_LN_STGL

WV_ANN_CONTRIB

Default Label Employee Contribution (Annual)
Length 16
Type Number
Format Uppercase

Record Reference(s) PKG_MDL_BSE_CMP

WV_ANN_WAIVER

Default Label Debt Waiver Amount (Annual)
Length 16
Type Number
Format Uppercase

Record Reference(s) PKG_MDL_BSE_CMP

WV_ELIG_CHG_LVL

Default Label Waive Eligibilit Change Levels
Length 2
Type Number
Format Uppercase

Record Reference(s) BAS_EVENT_CLASS

WV_PROOF_START_FLT

Default Label Waive Proof Start Flat Amount
Length 8
Type Number
Format Uppercase

Record Reference(s) BAS_EVENT_CLASS

WV_PROOF_START_LVL

Default Label Waive Proof Start Level
Length 2



Type Number
 Format Uppercase

Record Reference(s) BAS_EVENT_CLASS

XCL_SVC_B4_ALS_TYP

Default Label Exclude service b4 alias type
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) PA_DFN_SVC

XFERACTION

Default Label Panel Transfer Action
 Length 2
 Type Number
 Format Uppercase

Record Reference(s) PSXFERITEM

XFERCODE

Default Label Page Transfer Code
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PRCSDEFNXFER
 0 None
 1 Next Page

XFERCOUNT

Default Label Panel Transfer Count
 Length 4
 Type Number
 Format Uppercase

Record Reference(s) PSMENUITEM



XFERMENUNAME

Default Label Panel Transfer Menu Name
Length 30
Type Character
Format Uppercase

Record Reference(s) PSXFERITEM

XFERMKTNAME

Default Label Xfer Market Name
Length 3
Type Character
Format Uppercase

Record Reference(s) PSXFERITEM

XFERNODENAME

Default Label Xfer Node Name
Length 30
Type Character
Format Uppercase

Record Reference(s) PSXFERITEM

XFERPNLGRPNAME

Default Label Panel Transfer Panelgroup Name
Length 18
Type Character
Format Uppercase

Record Reference(s) PSXFERITEM

XFERPNLITEMNAME

Default Label Panel Transfer Item Name
Length 30
Type Character
Format Uppercase



Record Reference(s) PSXFERITEM

XFERPORTALNAME

Default Label Xfer Portal Name
Length 30
Type Character
Format Uppercase

Record Reference(s) PSXFERITEM

XFERSIN

Default Label TRANSFERS IN
Length 3
Type Number
Format Uppercase

Record Reference(s) R_ACTION_COUNTS

XFERSOUT

Default Label TRANSFERSOUT
Length 3
Type Number
Format Uppercase

Record Reference(s) R_ACTION_COUNTS

XFERTYPE

Default Label Panel Transfer Type
Length 1
Type Number
Format Uppercase

Record Reference(s) PSXFERITEM

XFER_CALC_ERRS

Default Label Transfer Calc Errors
Length 1



Type Character
 Format Uppercase

Record Reference(s) PAY_CALC_RUNCTL

XLATCOUNT

Default Label Import Translate Count
 Length 5
 Type Number
 Format 7

Record Reference(s) PSIMPFIELD

XLATDSPROD

Default Label Directory Product
 Length 4
 Type Character
 Format Uppercase

Record Reference(s) PSDSDIR
 EDIR Novell NDS eDirectory
 MSAD Microsoft Active Directory
 NSDS Sun One Directory Server
 ORCL Oracle Internet Directory
 OTHR Other LDAP Directory

XLATEXPNUM

Default Label Translate Expression Number
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) PSQRYFIELD

XLATEXPRTYPE

Default Label Translate Expression Type
 Length 1
 Type Number
 Format Uppercase



Record Reference(s) PSQRYFIELD

XLATFLDNUM

Default Label Translate Field Number
Length 3
Type Number
Format Uppercase

Record Reference(s) PSQRYFIELD

XLATLINK

Default Label Xlat Override
Length 1
Type Character
Format Uppercase

Record Reference(s) EO_EIP_XLQF_TBL

XLATLONGNAME

Default Label EIP Release
Length 30
Type Character
Format Mixedcase

Record Reference(s) PSXLATITEMLANGL

XLATSHORTNAME

Default Label Translate Short Name
Length 10
Type Character
Format Mixedcase

Record Reference(s) PSXLATITEMLANGL

XLATTYPE

Default Label Translate Table Type



Length 1
Type Number
Format Uppercase

Record Reference(s) PSQRYFIELD

XMITTER_IS_ER

Default Label Transmitter Same as Employer?
Length 1
Type Character
Format Uppercase

Record Reference(s) TAXRPT_RUNCTL

XMIT_MEDIA_NBR

Default Label Transmitter's Media Number
Length 6
Type Character
Format Uppercase

Record Reference(s) RC_US_YE

XMIT_ORG_ID

Default Label Transmitter Organization ID
Length 5
Type Number
Format Uppercase

Record Reference(s) CPS_CAMP_TBL

XMLALIAS

Default Label Alias Name
Length 30

Type Character
Format Mixedcase

Record Reference(s) PSMMSGRECOVRURUR



XMLLINK

Default Label xmllink
Length 1
Type Character
Format Uppercase

Record Reference(s) WEBLIB_XMLLINK

XMLLINKDTD

Default Label Input DTD
Length 0
Type Long Character
Format Uppercase

Record Reference(s) XMLSERVICEINFO

XMLMESSAGE

Default Label XML Message
Length 0
Type Image
Format Uppercase

Record Reference(s) PSXMLSIGNDATA

XRATE_OVERRIDE

Default Label Allow Cross-Rate Override
Length 1
Type Character
Format Uppercase

Record Reference(s) CURR_QUOTE_TBL

XRATE_RECALC

Default Label Cross-Rate Recalculate Option
Length 2
Type Character
Format Uppercase



Record Reference(s) CURR_QUOTE_TBL
 FR From Currency --> Ref Currency
 RT Ref Currency --> To Currency

XREF_COST
 Default Label Actual cost of payroll entry
 Length 20
 Type Signed Number
 Format Uppercase

Record Reference(s) TL_XREF_COSTS

XREF_NUM
 Default Label T&L Xref Num
 Length 15
 Type Number
 Format Uppercase

Record Reference(s) WRK_OTH_EARNSET

X_SVC_AFT_ALS_TYP
 Default Label Exclude svc after alias dt typ
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) PA_DFN_SVC

YEAR
 Default Label Year
 Length 4
 Type Character
 Format Numbers Only

Record Reference(s) GPSG_ER_CPF_INT

YEARCD



Default Label Calendar Year
Length 4
Type Character
Format Uppercase

Record Reference(s)	TL_LPAD_DISPLAY
	1940
	1941
	1942
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	1951
	1952
	1953
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2018	2018
2019	2019



2020	2020
2021	2021
2022	2022
2023	2023
2024	2024
2025	2025
2026	2026
2027	2027
2028	2028
2029	2029
2030	2030
NONE	None

YEARS_OF_EXP

Default Label Years of Work Experience
 Length 5
 Type Number
 Format Uppercase

Record Reference(s) UPG_HR75_AETTAO

YEAR_BEGIN_CALC

Default Label Service Calc at Year Begin
 Length 1

 Type Character
 Format Uppercase

Record Reference(s) LEAVE_PLAN_TBLS

YEAR_CD

Default Label Year Code
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) R_NDT_EMPL_YTD
 B Current and Prior Plan Year
 C Current Plan Year
 P Prior Plan Year



YEAR_CODE

Default Label Select Calendar Year
Length 4
Type Character
Format Uppercase

Record Reference(s)	GPJP_RC_IT_WHRG
	1994 1994
	1995 1995
	1996 1996
	1997 1997
	1998 1998
	1999 1999
	2000 2000
	2001 2001
	2002 2002
	2003 2003
	2004 2004
	2005 2005
	2006 2006
	2007 2007
	2008 2008
	2009 2009
	2010 2010
	2011 2011
	2012 2012
	2013 2013
	2014 2014
	2015 2015
	2016 2016
	2017 2017
	2018 2018
	2019 2019
	2020 2020

YEAR_CONV

Default Label Year Conversion
Length 1
Type Character
Format Uppercase



Record Reference(s) PA_DURATION_OPT

- D Down
- N Near
- O No Rounding
- U Up

YEAR_DAY

Default Label Day of Month in Year
 Length 2
 Type Number
 Format Uppercase

Record Reference(s) UPG_E3XW_TAO

YEAR_DESCR_JPN

Default Label Description Text
 Length 10
 Type Character
 Format Mixedcase

Record Reference(s) GPJP_YEA_AETET

YEAR_DISPLAY

Default Label Year Display
 Length 4
 Type Number
 Format Uppercase

Record Reference(s) UPG_E3XW_TAORNS

YEAR_INDX

Default Label Year for 415 Dollar Limits
 Length 6
 Type Number
 Format Uppercase

Record Reference(s) PA_TL_MAX_WAGET



YEAR_LEN

Default Label year length
Length 3
Type Number
Format Uppercase

Record Reference(s) EO_ECINMAPF_CUR

YEAR_MONTH

Default Label Month of Year
Length 2
Type Number
Format Uppercase

Record Reference(s) UPG_E3XW_TAOAME

YEAR_NBR

Default Label Years Number
Length 1
Type Number
Format Uppercase

Record Reference(s) RUN_CNTL_HRAET

YEAR_RPT_GER

Default Label Year of the Report
Length 2
Type Character
Format Uppercase

Record Reference(s) OHS004GER_TMP2

YEAR_START

Default Label year start
Length 3
Type Number



Format Uppercase

Record Reference(s) EO_ECINMAPF_CUR

YEAR_START_DT

Default Label Year Start Date

Length 10

Type Date

Format Uppercase

Record Reference(s) UPG_E3XW_TAO

YEAR_SW

Default Label More than one year expected

Length 1

Type Character

Format Uppercase

Record Reference(s) UPG_HR75CNT_AET

YES

Default Label Yes

Length 1

Type Character

Format Uppercase

Record Reference(s) Z_MIIS_EMPOW_IN

YESNO_DROPDOWN

Default Label Yes or No

Length 1

Type Character

Format Uppercase

Record Reference(s) Z_NONNFC_GVTJOB

N No

Y Yes



YE_FNAME

Default Label Year-end first name
Length 30
Type Character
Format Uppercase

Record Reference(s) YE_DATA

YE_LNAME

Default Label Year-end last name
Length 30
Type Character
Format Uppercase

Record Reference(s) YE_DATA

YE_MIDDLE_NAME

Default Label Year-end middle name
Length 30
Type Character
Format Uppercase

Record Reference(s) YE_DATA

YE_PROC_TYPE

Default Label YE Process Type
Length 1
Type Character
Format Uppercase

Record Reference(s) CAN_AMEND_T4_SS
A Amend Slip
C Cancel Slip
D Delete Slip
N Reissue New Slip

YE_SLIP_PROCESS

Default Label Slip Process Type



Length 1
Type Character
Format Uppercase

Record Reference(s) CAN_YE_SLIP
A Amended
C Cancelled
D Delete
N Newly Reissued
O Original

YE_SUFFIX
Default Label Year-end suffix
Length 5
Type Character
Format Uppercase

Record Reference(s) YE_DATA

YOUTH_HIRE_PGM_IND
Default Label Federal Youth Hires Pgm Ind
Length 1
Type Character
Format Uppercase

Record Reference(s) T4_REPTNG_TBL

YR_ACQUIRED
Default Label Year Acquired
Length 4
Type Number
Format Uppercase
Legacy field name DATE-DEGREE-RCVD-CTR-YR
Legacy system name PINE

Record Reference(s) Z_PP_EE_RVW_HIS

YR_LAST_USED



Default Label Year Last Used
Length 4
Type Number
Format Uppercase

Record Reference(s) UPG_HR75_AETTAO

YR_PUBLISHED

Default Label Year Published
Length 4
Type Number
Format Uppercase

Record Reference(s) TRN_EQUIP_TBL

YTD_401_K_M

Default Label 401(k) or 401(m) YTD
Length 1
Type Character
Format Uppercase

Record Reference(s) R_NDT_EMPL_YTD

YTD_402G_CAP_USED

Default Label 402(g) Cap Extension Used YTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) SAVINGS_MGT_EEE

YTD_402G_DED

Default Label 402(g) Deductions YTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) SAVINGS_MGT_EEE



YTD_415_DED

Default Label 415 Deductions YTD
Length 12
Type Signed Number
Format Uppercase

Record Reference(s) SAVINGS_MGT_EEE

YTD_AMT_IND

Default Label YTD Amount Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) GP_AUTOGEN_DFLT

YTD_AMT_IND_FSCL

Default Label YTD Amount Indicator -- Fiscal
Length 1
Type Character
Format Uppercase

Record Reference(s) GP_AUTOGEN_DFLT

YTD_AMT_SFX

Default Label YTD Amount Suffix
Length 5
Type Character
Format Uppercase

Record Reference(s) GP_SUFFIXAC_AET

YTD_AMT_SFX_FSCL

Default Label YTD Amount Suffix -- Fiscal
Length 5
Type Character
Format Uppercase



Record Reference(s) GP_SUFFIXEX_AET

YTD_DED

Default Label YTD Deduction Balance
Length 11
Type Number
Format Uppercase

Record Reference(s) IMP_ADJUST

YTD_SERVICE_YEARS

Default Label Service Years YTD
Length 8
Type Number
Format Uppercase

Record Reference(s) SAVINGS_MGT_EEE

YTD_UNIT_IND

Default Label YTD Unit Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) GP_AUTOGEN_DFLT

YTD_UNIT_IND_FSCL

Default Label YTD Unit Indicator -- Fiscal
Length 1
Type Character
Format Uppercase

Record Reference(s) GP_AUTOGEN_DFLT

YTD_UNIT_SFX

Default Label YTD Unit Suffix



Length 5
 Type Character
 Format Uppercase

Record Reference(s) GP_SUFFIX

YTD_UNIT_SFX_FSCL

Default Label YTD Unit Suffix -- Fiscal
 Length 5
 Type Character
 Format Uppercase

Record Reference(s) GP_SUFFIX

YYYYMMDD

Default Label char format of Thru_Date
 Length 8
 Type Character
 Format Uppercase

Record Reference(s) TC_EX_RT_TAOO

ZERO_METHOD

Default Label Zero Options
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PA_DFN_AVGEARN

- I Ignore
- R Replace with Look Back
- S Use
- U User Code

ZERO_ONE_RULE

Default Label Hours Needed for One Svc Unit
 Length 4
 Type Number



Format Uppercase

Record Reference(s) PA_DFN_SVC_CNV

ZIP

Default Label Postal Code
Length 10
Type Character
Format 14

Record Reference(s) Z_GVT_POI_TBLLT

ZIP_OTHER

Default Label Zip Code - Other
Length 10
Type Character
Format 14

Record Reference(s) Z_HR_PIVOT_REF

ZLC_GRP_BARG_UNIT

Default Label Grievant's Barg Unit
Length 4
Type Character
Format Uppercase

Record Reference(s) GRIEVANCE

ZLC_THRU_FUND_SRC

Default Label Account Code
Length 25
Type Character
Format Uppercase

Record Reference(s) Z_LC_RUNCTL



ZONEOPT

Default Label How to zone the index
Length 3
Type Character
Format Uppercase

Record Reference(s) PSRGWIDX

FLD Each field in own zone
ONE All data in one zone

ZONE_ID

Default Label Zone Type
Length 2
Type Character
Format Uppercase

Record Reference(s) APPLICANT_ZONE

A Accomplishments
C Competencies
E Education Experience
W Work Experience

Z_1ST_SHIFT_RATE

Default Label shift rate hours 1st
Length 6
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_054

Z_2ND_SHIFT_RATE

Default Label shift rate hours 2 nd
Length 6



Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_054

Z_3RD_SHIFT_RATE

Default Label shift rate hours 3 rd
Length 6
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_054

Z_800_PHONE_NUM

Default Label 800 Phone number

Length 10
Type Character
Format Uppercase

Record Reference(s) Z_OFFICE_TBL

Z_ACCTG_DISTRIB

Default Label Accounting Distribution
Length 27
Type Character
Format Uppercase
Legacy field name ACCTG-DISTRIBUTION
Legacy system name PINE

Record Reference(s) Z_PRES_DOC_128A

Z_ACCT_NUM

Default Label Account Number
Length 17



Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_195

Z_ACCT_TRANS_CODE

Default Label Account Transaction Code
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_195

- 1 Add
- 2 Change
- 3 Delete

Z_ACCT_TYPE_CODE

Default Label Account Type Code
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_088

- 82 Change/Correct Authorization
- 83 New Authorization
- 85 Transfer-In (New AgcyConvOnly)
- 87 Revoke Authorization

Z_ACTION

Default Label ACTION
 Length 250
 Type Character
 Format Uppercase

Record Reference(s) Z_SS_LAUNCH_TBL



Z_ACTION_GROUP

Default Label	Action Group
Length	15
Type	Character
Format	Uppercase

Record Reference(s) Z_HIRE_ACTION

Z_ACTION_ID

Default Label	ACTION_ID
Length	4
Type	Character
Format	Uppercase

Record Reference(s) Z_SS_LAUNCH_TBL

Z_ACTN_CD_RESTORED

Default Label	Action Code Restored
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_PRES_DOC_165

- | | |
|---|--------------------------------|
| 1 | Establish Restored Annual Lv |
| 2 | Replace Amt. Prev. Established |
| 3 | Delete Amt. Prev. Established |

Z_ADDL_ALLOW_AMT

Default Label	Additional Allowances
Length	6
Type	Number
Format	Uppercase

Record Reference(s) Z_PRES_DOC_151



Z_ADDR_EFFDT

Default Label Address Effdt
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PI_ADDRESS_WL

Z_ADD_IDENTICAL

Default Label Additional Identical

Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_AGENCY_ABBR

Default Label Agency Abbreviation
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_OFFICE_TBL

Z_AGENCY_CODE

Default Label Agency code
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_OFFICE_TBL



Z_AGENCY_DATE

Default Label Agency Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_AGENCY_NAME

Default Label Agency Name
Length 30
Type Character
Format Uppercase

Record Reference(s) Z_OIP_TEMPBL

Z_AGENCY_PHONE

Default Label Authorized Agency Phone Nbr
Length 12
Type Character
Format Phone Number North American

Record Reference(s) Z_PRES_DOC_180

Z_AG_BACKGROUND

Default Label Agricultural Background
Length 1

Type Character
Format Uppercase

Record Reference(s) Z_SIMS_EMP_DATA

Z_ALLOTMNT_AMT

Default Label Allotment Amount



Length 7
 Type Number
 Format Uppercase

Record Reference(s) Z_PRES_DOC_100

Z_ALLOTMNT_NUM

Default Label Discretionary Allotment Number
 Length 2
 Type Number
 Format Uppercase

Record Reference(s) Z_PRES_DOC_100

Z_ALLOTMNT_TRX_TYP

Default Label Discretionary Allotment Trx Ty
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_100

A Add
 C Change
 D Delete

Z_ALLOTMNT_TYPACCT

Default Label Allotment Type Account
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_195

C Checking
 S Savings



Z_ALLOTMNT_TYPE

Default Label Allotment Type
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_100
60 Bi-Weekly
61 Monthly

Z_ALLOTTER_ID

Default Label Allotter ID
Length 25
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_100

Z_ALLOT_ACTION

Default Label Allotment Action Type
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_097

Z_ALLOT_AMT_PER_PP

Default Label Allotment Amount Per Pay Per
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_097



Z_ALLOWANCE_CODE

Default Label Allowance Code
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_127

- 1 Per Day
- 3 Per Pay Period
- 4 Annual
- 5 Percent of Base Pay

Z_ALLOWANCE_RATE

Default Label Allowance Rate
Length 8
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_127

Z_ALLOWANCE_TAXABL

Default Label Allowance Taxable
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_127

Z_ALLOWANCE_TOTAL

Default Label Allowance Total
Length 8
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_127



Z_ALLOWANCE_TYPE

Default Label	Allowance Type
Length	3
Type	Character
Format	Uppercase

Record Reference(s)	Z_PRES_DOC_127
---------------------	----------------

- | | |
|-----|--------------------------------|
| 179 | 179 Parking Fringe |
| 491 | 491 Horse Allowance |
| 493 | 493 QuartersAllow(Non-Taxable) |
| 494 | 494 QuartersAllowance(Taxable) |
| 498 | 498 Reassignment Allowance |
| 510 | 510 Comparability Allowance |
| 511 | 511Uniform Allowance (Taxable) |
| 512 | 512 SeparateMaintAllw(Non-Tax) |
| 513 | 513 SeparateMaintAllw(Taxable) |
| 514 | 514 Post Allowance |
| 515 | 515 Education Allowance |
| 516 | 516 Foreign Language Allowance |
| 517 | 517 RecruitIncentiveAllow(Tax) |
| 518 | 518 Uniform Allow(Non-Taxable) |
| 523 | 523 Hazardous Duty Allow (Tax) |
| 524 | 524 ProfLiabilityIns.(Non-Tax) |
| 525 | 525 Transit Benefits |
| 526 | 526 Parking Benefits |

Z_ALT_MGR_ID

Default Label	Alternate Manager
Length	8
Type	Character
Format	Uppercase

Record Reference(s)	Z_ROLEINSERT_HS
---------------------	-----------------

Z_AMT_PER_PP

Default Label	Amount Per Pay Period
Length	6



Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_195

Z_ANALYSIS

Default Label ANALYSIS
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_ANN_ACCR_REduc

Default Label Annual Leave Credit Reduction
Length 3
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_ANN_ACCR_YTD

Default Label Annual Accrued YTD
Length 3
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_ANN_BAL_CRED

Default Label Annual Leave Balance Credit
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_PRES_DOC_160

Z_ANN_CARRY_BAL

Default Label Annual Leave Carryover Balance
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_ANN_TRANS

Default Label Annual Leave Transferred
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_ANN_TRANS_CRED

Default Label Annual Leave Trans Credit
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_ANN_USED_YTD

Default Label Annual Leave Used YTD
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_160



Z_AOC_NEED_TYPES

Default Label	Areas of Consideration Need Ty
Length	2
Type	Character
Format	Uppercase

Record Reference(s)

Z_JOB_REQ

- 1 Region Wide
- 10 Government Wide
- 12 Institute Wide
- 13 Job Corps Centers
- 14 Washington Office
- 15 Law Enforcement &Investigation
- 16 Non-Standard Zone Wide
- 17 NonStandard Local Commute Area
- 18 Non-Standard Other
- 19 Region Wide and Demo
- 2 Station Wide
- 20 Station Wide and Demo
- 21 USDA Wide and Demo
- 22 Forest Wide and Demo
- 23 Agency Wide and Demo
- 24 Area Wide and Demo
- 25 Government Wide and Demo
- 26 Department Wide and Demo
- 27 Institute Wide and Demo
- 28 Washington Office and Demo
- 29 Job Corps Centers and Demo
- 3 USDA Wide
- 30 Law Enforcement &Invest & Demo
- 31 Non-Standard Zone Wide & Demo
- 32 NonStandard Loc CommArea &Demo
- 33 Non Standard Other and Demo
- 4 Demo
- 5 Forest Wide
- 8 Agency Wide
- 9 Area Wide



Z_AOC_TYPES

Default Label	Areas of Consideration Types
Length	1
Type	Character
Format	Uppercase

Record Reference(s)

Z_JOB_REQ

E	External
I	Internal
X	Internal-External

Z_APPEALS_DATE

Default Label	Appeals Date
Length	10
Type	Date
Format	Uppercase

Record Reference(s)

Z_GRIEVNONES

Z_APPROVED

Default Label	Status
Length	1
Type	Character
Format	Uppercase

Record Reference(s)

Z_MIIS_EMPOW_IN

0	None
1	Approved
2	Not Approved

Z_APPR_CLASS

Default Label	Job Approval Class
Length	1
Type	Character
Format	Numbers Only



Record Reference(s)	Z_SIMS_JOB_APPR
	1 Class I
	2 Class II
	3 Class III
	4 Class IV
	5 Class V
	6 Class VI
	7 Class VII

Z_APPR_DATE_VERIFY

Default Label	Job Approval Date Verified
Length	10
Type	Date
Format	Uppercase

Record Reference(s)	Z_SIMS_JOB_APPR
---------------------	-----------------

Z_APPR_EXPIRE_DATE

Default Label	Job Approval Expiration Date
Length	10
Type	Date
Format	Uppercase

Record Reference(s)	Z_SIMS_JOB_APPR
---------------------	-----------------

Z_APPR_ISSUE_DATE

Default Label	Job Approval Issue Date
Length	10
Type	Date
Format	Uppercase

Record Reference(s)	Z_SIMS_JOB_APPR
---------------------	-----------------

Z_APPR_JUSTIFY



Default Label Approval Justification
Length 0
Type Long Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_APPR_LIC_VERIFIE

Default Label Job Approval License Verified
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_SIMS_JOB_APPR

Z_APPR_PRACT_CODE

Default Label Job Approval Practice Code
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_SIMS_JOB_APPR

Z_APPR_STATE

Default Label Job Approval State
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_SIMS_JOB_APPR

Z_APPT_EXP_DT

Default Label Appointment Expiry Date
Length 8



Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_APPT_LMT_AMT_TOT

Default Label Appointment Limit Amount Total
Length 6
Type Number
Format Uppercase
Legacy field name APPNT-LIMIT-DOLR-TOTAL
Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_APPT_LMT_DYS_TOT

Default Label Appointment Limit Days Total
Length 3
Type Number
Format Uppercase
Legacy field name APPNT-LIMIT-DAYS-TOTAL
Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_APPT_LMT_HRS_TOT

Default Label Appointment Limit Hours Tot
Length 4
Type Number
Format Uppercase
Legacy field name APPNT-LIMIT-HOURS-TOTAL
Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT



Z_AREAR_DED_AMT_PP

Default Label Arrears Deduct Amount PP
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_195

Z_AREAR_DED_NTE_PP

Default Label Arrears Deduct NTE PP
Length 7

Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_195

Z_AREAR_DED_PCT_PP

Default Label Arrears Deduct Percentage PP
Length 2
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_195

Z_AS_ACTG_STTN_CD

Default Label Accounting Station Code
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_Z_ASACTG_STTN

Z_ATTACH_FLG

Default Label Need Attachment



Length 1
Type Character
Format Uppercase

Record Reference(s) Z_HIRE_ACTION

Z_ATTORNEY_FEE

Default Label Attorney Fee
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_ATTRNY_FEE_AMT

Default Label Attorney Fee Amount
Length 13
Type Number
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_ATTY_FEE_DATE

Default Label Attorney Fee Date
Length 10
Type Date

Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_AUTOTXS

Default Label
Length 0
Type Long Character



Format Uppercase

Record Reference(s) Z_AUTOTXS_C06

Z_AVAIL_DETAIL

Default Label Detail Availability
Length 1
Type Character
Format Numbers Only

Record Reference(s) Z_SIMS_EMP_DATA

- 0 0) Not Available
- 1 1) Less than 3 months
- 2 2) 3 to 6 months
- 3 3) More than 6 months

Z_AVAIL_TEAMS

Default Label Adhoc Teams Availability
Length 1
Type Character
Format Numbers Only

Record Reference(s) Z_SIMS_EMP_DATA

- 0 0) Not Available
- 1 1) Less than 3 months
- 2 2) 3 to 6 months
- 3 3) More than 6 months

Z_AVAIL_TRAVEL

Default Label Travel Availability
Length 1
Type Character
Format Numbers Only

Record Reference(s) Z_SIMS_EMP_DATA

- 0 0) Not Available



- 1 1) Up to 3 days per month
- 2 2) 4 to 10 days per month
- 3 3) 11+ days per month

Z_AWARD_FROM_DT

Default Label Award From Date
 Length 10
 Type Date
 Format Uppercase
 Legacy field name DATE-CASH-AWARD-FROM-MO
 Legacy system name PINE
 Record Reference(s) Z_HCUP_AUDIT

Z_AWARD_GROUP

Default Label Number of Persons
 Length 3
 Type Number
 Format Uppercase
 Legacy field name NO-PERSONS-CASH-AWARD
 Legacy system name PINE
 Record Reference(s) Z_HCUP_AUDIT

Z_AWARD_PAY_CD

Default Label Award Pay Code
 Length 1
 Type Character
 Format Uppercase
 Legacy field name CASH-AWARD-PAY-CODE
 Legacy system name PINE
 Record Reference(s) Z_HCUP_AUDIT

- 0 Pay and/or process to W-2
- 1 For Personnel Action only



Z_AWARD_TO_DT

Default Label Award To Date
Length 10
Type Date
Format Uppercase
Legacy field name DATE-CASH-AWARD-TO-MO
Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_AWD_ACCT_STA_CHG

Default Label Accounting Station Charged
Length 4
Type Character
Format Uppercase
Legacy field name CASH-AWARD-ACCT-STA-CHG
Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_AWD_ADDR_OVRRIDE

Default Label Award Address Override

Length 1
Type Character
Format Uppercase

Record Reference(s) GVT_AWD_DATA

Z_AWD_AGENCY_CHRGD

Default Label Agency Charged
Length 2
Type Character
Format Uppercase
Legacy field name CASH-AWARD-AGCY-CHARGED
Legacy system name PINE



Record Reference(s) Z_HCUP_AUDIT

Z_AWD_AUTH_OVRRIDE

Default Label Allow Auth Default Override
Length 1
Type Character
Format Uppercase

Record Reference(s) GVT_AWD_ACTN

Z_AWD_FIRST_YR_SAV

Default Label First Year Savings
Length 11
Type Number
Format Uppercase
Legacy field name FIRST-YEAR-SAVINGS
Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_AWOL_HRS_CYR

Default Label AWOL HRS Current Year
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_AWOL_HRS_WGI

Default Label AWOL HRS Since WGI
Length 7
Type Number
Format Uppercase



Record Reference(s) Z_PRES_DOC_160

Z_BACKPAY

Default Label Back Pay
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_BACKPAY_DATE

Default Label Back Pay Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_BACK_PAY_AMT

Default Label Back Pay Amount
Length 13
Type Number
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_BENEFIT_TYPE

Default Label Benefit Type
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEXFUND_TBL



Z_BI_OPAC_ALC

Default Label OPAC/ALC Number
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_NON_EMP_DATA

Z_BI_SOI

Default Label Security Office Identifier
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_NON_EMP_DATA

Z_BI_SON

Default Label Submitting Office Number
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_NON_EMP_DATA

Z_BN_CHILDCARE

Default Label Childcare Availability
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

N N
Y Y



Z_BN_FLEXIPLACE

Default Label Flexiplace
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ
N N
Y Y

Z_BN_FLEX_WORK

Default Label Flexible Work Schedule
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ
N N
Y Y

Z_BN_TOUR_DUTY

Default Label Tour of Duty
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ
N N
Y Y

Z_BN_TRANS_COSTS

Default Label Transfer of Station Costs
Length 1
Type Character



Format Uppercase

Record Reference(s) Z_JOB_REQ

N N
Y Y

Z_BN_TRANS_SUB

Default Label Transportation Subsidy
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

N No
Y Yes

Z_BOND_ACT_TYPE

Default Label Savings Bond Activity Type
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_170B

170 170 - New Allocation
171 171 - Change Denom/Allotment
172 172 - Chg Inscript/Denom/Allot
173 173 - Cancel Bond
174 174 - Cancel Owner/Co/Benef

Z_BOND_AMT_ALLOTTED

Default Label Amount Allotted
Length 6
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_170B



Z_BOND_AUTH_NUM

Default Label	Bond Authorization Number
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	Z_PRES_DOC_170C
---------------------	-----------------

1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Z_BOND_CANCEL

Default Label	Cancel
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	Z_PRES_DOC_170C
---------------------	-----------------

N	No
Y	Yes

Z_BOND_DENOM_AMT

Default Label	Bond Denomination
Length	7
Type	Number
Format	Uppercase

Record Reference(s)	Z_PRES_DOC_170B
---------------------	-----------------



Z_BOND_OWN_BEN

Default Label Bond Co-Owner / Beneficiary
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_170C

0	Co-Owner
1	Beneficiary
2	Bond Owner

Z_BOOKS_MATERIALS

Default Label Books/Materials
Length 8
Type Number
Format Uppercase

Record Reference(s) TRAINING

Z_BSTORED_ACCTG_CD

Default Label Stored Accounting Code
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_056

0	User Specified Accounting Code
1	Use Stored Accounting Code

Z_CANCEL_ALLOT

Default Label Cancel Allotment
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_PRES_DOC_095

Z_CANCEL_CHG_CD

Default Label From Not Enrolled to Enrolled
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_EVENT_CHG_TBL

- 1 Yes
- 2 No
- 3 N/A
- 4 May Reenroll

Z_CASH_AWARD_CD

Default Label Award Code
 Length 4
 Type Character
 Format Uppercase
 Legacy field name CASH-AWARD-TYPE-CODE
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDITDES

Z_CERTIFIED

Default Label Certified
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_JOB_REQ

- N N
- Y Y

Z_CERT_TEXT



Default Label CERTIFICATION TEXT
 Length 254
 Type Character
 Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_CHAMPUS

Default Label CHAMPUS
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_180D

N No
 Y Yes

Z_CHANGE_REASON

Default Label Reason for Change
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_CHANGE_REASON

1 No Change
 2 Percentage Change
 3 Duty Deleted
 4 Duty Added
 5 Subject to Medical Standards
 6 Supervises less than 20%
 7 Other-Specify in Justification

Z_CHECKLIST_TYPE

Default Label CHECKLIST TYPE
 Length 3
 Type Character



Format Uppercase

Record Reference(s) Z_CHKLIST_WLL

Z_CITY_CODE

Default Label NFC City Code
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_088L

Z_CITY_NAME

Default Label City Name
Length 28
Type Character
Format Uppercase

Record Reference(s) Z_SITE_TBLBL_IN

Z_CIVILRIGHTS_CONS

Default Label Civil Rights Consulted
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

N No
Y Yes

Z_CK_MAIL_ADDR_IND

Default Label Address Indicator
Length 1
Type Character



Format Numbers Only
 Legacy field name CHECK-MAIL-ADDR-IND
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

1	1 Personnel Office Identifier
2	2 Check mail address
3	3 Specified address

Z_CK_ML_DESIG_AGNT
 Default Label SUB-AGENCY-ID
 Length 4
 Type Character
 Format Mixedcase
 Legacy field name CHECK-MAIL-DESIGNATED-AGNT
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDITGNT

Z_CLASSIF_ACTION
 Default Label Classification Action
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_JOB_REQ_WL

A	New
R	Re-certify
U	Update/Re-describe

Z_CLASS_STD_CD
 Default Label Classification Standard Code
 Length 1
 Type Character
 Format Uppercase
 Legacy field name CLASSIFICATION-STANDARD-CODE
 Legacy system name PMSO



Record Reference(s) JOBCODE_TBL

Z_CLC_STATUS
Default Label

Length 1
Type Character
Format Uppercase

Record Reference(s) Z_COMP_LVL_TBL

A Approved
P Pending

Z_COLA_TYPE

Default Label Pay Cola
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_054

0 No
1 No Increase Past Event Date
1 COLA
2 Increase Up To Payment Date
2 Post Differential
3 Increase Beyond Event Date
3 COLA and Post Differential

Z_COLLAT_BEGIN

Default Label Begin Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_SIMS_CL_ASSGN



Z_COLLAT_END

Default Label	End Date
Length	10
Type	Date
Format	Uppercase

Record Reference(s) Z_SIMS_CL_ASSGN

Z_COLLAT_LEVEL

Default Label	Collateral Duty Level
Length	4
Type	Character
Format	Uppercase

Record Reference(s) Z_SIMS_CL_ASSGN

FELD	1-Field, Serv Cntr, or Dist
MSTA	4-Multi-State
NTNL	6-National
RGNL	5-Regional
STAT	3-State
ZONE	2-Area, Zone, or Watershed

Z_COMPUTER

Default Label	COMPUTER
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_COMP_DAMAGES

Default Label	Compensatory Damages
Length	1
Type	Character



Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_COMP_DMG_AMT

Default Label Compensatory Damages Amount
Length 13
Type Number
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_COMP_DMG_DATE

Default Label Compensatory Damage Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_COMP_HOURS

Default Label Hours
Length 6
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_056A

Z_COMP_LEVEL_DESC

Default Label Comp Level Description
Length 250
Type Character
Format Mixedcase

Record Reference(s) Z_COMP_LVL_TBL



Z_COMP_LEVEL_TITLE

Default Label Competitive Level Title
 Length 150
 Type Character
 Format Mixedcase

Record Reference(s) Z_COMP_LVL_TBL

Z_COMP_PMT_TYPE

Default Label Payment Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_056

0 Interim
 1 Final

Z_COMP_POSN_TYPE

Default Label Competitive Position Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_JOB_REQ_WL

P Permanent
 R Term
 T Temporary

Z_COMP_TEMP_HRS

Default Label Temporary Hours
 Length 4
 Type Character



Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_COMP_TEMP_TYPE

Default Label Temporary Position Type
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

D NTE Days
E 30 Day Emergency
H NTE Hours

Z_COMP_TERM_DT

Default Label Competitive Term Date

Length 10
Type Date
Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_COMP_TOT_HRS

Default Label Total Hours to be Paid
Length 6
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_056

Z_CONTRACT_STATUS

Default Label Contract Status
Length 1



Type Character
 Format Uppercase

Record Reference(s) Z_NON_EMP_DATA

A Active
 S Suspended
 T Terminated

Z_COOWN_BENEF_ID

Default Label Owner/Co-Owner/Beneficiary ID
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_170C

01 1st Owner/CoOwn/Beneficiary
 01 First
 02 2nd Owner/CoOwn/Beneficiary
 02 Second
 03 3rd Owner/CoOwn/Beneficiary
 03 Third
 04 4th Owner/CoOwn/Beneficiary
 04 Fourth
 05 5th Owner/CoOwn/Beneficiary
 05 Fifth

Z_COPR_ST

Default Label Customs Officer Pay Reform ACT
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) POSITION_DATA

Z_COUNTY_CD

Default Label County Code



Length 3
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_151

Z_COUNTY_NAME

Default Label County Name
 Length 35
 Type Character
 Format Uppercase

Record Reference(s) Z_SITE_TBL_195

Z_COURSE_OFFER_BY

Default Label Course Offer By
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z_CR_OFFERED_BY

- 00 NEDC
- 01 National Headquarter
- 02 FSA Training Branch
- 03 RD Training Branch
- 04 Kansas City, MO
- 05 St. Louis
- 06 NRCS Centers and Institutes
- AK Alaska
- AL Alabama
- AR Arkansas
- AS American Samoa
- AZ Arizona
- CA California
- CO Colorado
- CT Connecticut
- DC District of Columbia
- DE Delaware



FL	Florida
GA	Georgia
GU	Guam
HI	Hawaii
IA	Iowa
ID	Idaho
IL	Illinois
IN	Indiana
KS	Kansas
KY	Kentucky
LA	Louisiana
MA	Massachusetts
MD	Maryland
ME	Maine
MI	Michigan
MN	Minnesota
MO	Missouri
MS	Mississippi
MT	Montana
NC	North Carolina
ND	North Dakota
NE	Nebraska
NH	New Hampshire
NJ	New Jersey
NM	New Mexico
NV	Nevada
NY	New York
OH	Ohio
OK	Oklahoma
OR	Oregon
PA	Pennsylvania
PR	Puerto Rico
RI	Rhode Island
SC	South Carolina
SD	South Dakota
TN	Tennessee
TX	Texas
UT	Utah
VA	Virginia
VI	Virgin Islands
VT	Vermont
WA	Washington



WI	Wisconsin
WV	West Virginia
WY	Wyoming

Z_COURTASSGNCASENO

Default Label	Court Assigned Case Number
Length	35
Type	Character
Format	Uppercase

Record Reference(s) Z_PRES_DOC_195

Z_COURT_COSTTOTAMT

Default Label	Court Cost Total Amount
Length	7
Type	Number
Format	Uppercase

Record Reference(s) Z_PRES_DOC_195

Z_COVRG_CHG_CD

Default Label	From Self Only to Self and Fam
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_EVENT_CHG_TBL

1	Yes
2	No
3	N/A
4	May Reenroll

Z_CPDF_CCYMM_DT

Default Label	MMA CPDF Year Month Date
Length	6



Type Character
Format Numbers Only

Record Reference(s) Z_CPDF_RUNCTL

Z_CPDF_FROM_DT

Default Label MMA CPDF From Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_CPDF_RUNCTL

Z_CPDF_SUBMIT_NBR

Default Label MMA CPDF Number of Submissions
Length 1
Type Character
Format Numbers Only

Record Reference(s) Z_CPDF_RUNCTL

Z_CPDF_THRU_DT

Default Label MMA CPDF Thru Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_CPDF_RUNCTL

Z_CP_EE_LAST_UPDT

Default Label Employee Last Updated Date
Length 26
Type Datetime
Format 12



Record Reference(s) CAREERPLAN

Z_CP_EE_OK

Default Label Employee Views
Length 1
Type Character
Format Uppercase

Record Reference(s) CAREERPLAN

Z_CP_EE_OK_DATE

Default Label Employee Okayed date
Length 26
Type Datetime
Format 12

Record Reference(s) CAREERPLAN

Z_CP_MGR_LAST_UPDT

Default Label Manager Last Updated Date
Length 26
Type Datetime
Format 12

Record Reference(s) CAREERPLAN

Z_CP_MGR_OK

Default Label Manager Views
Length 1
Type Character
Format Uppercase

Record Reference(s) CAREERPLAN



Z_CP_MGR_OK_DATE

Default Label Manager Okayed Date
Length 26
Type Datetime
Format 12

Record Reference(s) CAREERPLAN

Z_CP_WEB_CLIENT

Default Label Web or Client Identifier
Length 1
Type Character
Format Uppercase

Record Reference(s) CAREERPLAN

Z_CREATE_DIALIN

Default Label Create Dial In Access
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_CREATION_DATE

Default Label Creation Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_SITE_TBLBL



Z_CREDIT_CARD_IND

Default Label Paid by Check?
Length 1
Type Character
Format Uppercase

Record Reference(s) GVT_AWD_DATA

Z_CRTCL_ELMNT

Default Label Critical Element
Length 30
Type Character
Format Uppercase

Record Reference(s) Z_LC_CRIT_ELMNT

Z_CSH_AWRD_TYPE_CD

Default Label Award Type Code
Length 1
Type Character
Format Numbers Only

Record Reference(s) GVT_AWD_DATA

- 0 (0) None
- 1 (1) Suggestion
- 2 (2) Performance
- 3 (3) Special Act or Service
- 4 (4) Spot / Cash
- 5 (5) Travel
- 6 (6) Bonus
- 7 (7) Invention
- 9 (9) Other

Z_CURRENT_QSI_STEP

Default Label Current QSI Step
Length 2
Type Number



Format Uppercase

Record Reference(s) GVT_AWD_DATA

Z_CYCLE_ID

Default Label Cycle
Length 16
Type Character
Format Uppercase

Record Reference(s) EMPLOYEE_REVIEW

Z_DATA_ENTRY

Default Label DATA ENTRY
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_DAYS

Default Label Number of Days
Length 3
Type Character
Format Numbers Only

Record Reference(s) Z_JOB_REQ

Z_DAYS_AT_OTHER

Default Label No of Days at other sites
Length 3
Type Number
Format Uppercase



Record Reference(s) Z_POS_ST_ORG_TB

Z_DECLINE

Default Label Decline
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

Z_DECLINE_DATE

Default Label Decline Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

Z_DEDUCT_AMT_PP

Default Label Deduct Amount PP
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_195

Z_DEDUCT_NTE_AMTPP

Default Label Deduction NTE AMT PP
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_195



Z_DEDUCT_PERCNT_PP

Default Label Deduct Percent PP
Length 2
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_195

Z_DELETE_INDICATOR

Default Label Deletion Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_SITE_TBLBL

Z_DELETION_DATE

Default Label deletion date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_SITE_TBLBL

Z_DEPT_NAME

Default Label Department Name
Length 50
Type Character
Format Uppercase

Record Reference(s) Z_OFFICE_TBL

Z_DEP_RELATION



Default Label Relationship
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_180D

- 01 Spouse
- 09 Adopted Child
- 1 Spouse
- 10 Foster Child
- 17 Stepchild
- 19 Unmarried Child Under 22
- 2 Unmarried child under 22
- 3 Step or foster child
- 4 Unmarried disabled child
- 99 Unmarried disabled child ovr22

Z_DETAILED

Default Label Detailed
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_DETAILED_DATE

Default Label Date Detailed
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_DISABILITY

Default Label DISABILITY
 Length 2



Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_DISCRIMINATION

Default Label DISCRIMINATION
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_DISPOSITION_AMT

Default Label DISPOSITION AMOUNT
Length 13
Type Number
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_DISPOSITION_DATE

Default Label DISPOSITION DATE
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_DOC_TYPE

Default Label Document Type
Length 4
Type Character
Format Uppercase



Record Reference(s) Z_SS_LWOP_TXT_Q

EEFF	Employee Effects
EEFM	Employee Effects Military
EFOP	Employee FEHB Options
MEFF	Manager Effects
MFOP	Manager FEHB Options

Z_DT_Appealed_OFO

Default Label	Date Appealed to OFO
Length	10
Type	Date
Format	Uppercase

Record Reference(s) Z_GRIEVNONES

Z_DT_USDC

Default Label	Date Filed in U.S. District Co
Length	10
Type	Date
Format	Uppercase

Record Reference(s) Z_GRIEVNONES

Z_DUTIES

Default Label	Duties
Length	500
Type	Long Character
Format	Uppercase

Record Reference(s) Z_JOB_REQ

Z_EARLY_RET_CD

Default Label	Early Retirement Code
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Length 1
Type Character
Format Uppercase
Legacy field name EARLY-RETIREMENT-INDICATOR
Legacy system name PMSO

Record Reference(s) JOBCODE_TBL

- 1 Primary Position
- 2 Secondary Position
- 3 Foreign Service Position

Z_EEOC_DATE
Default Label EEOC Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_EEO_DATE_CLOSED
Default Label DATE EEO GRIEVANCE CASE CLOSED
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_EEO_DISPOSITION
Default Label EEO DISPOSITION
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES

- 1 Promotion
- 10 Compensatory Damages



- 11 Posting Date
- 2 Attorney Fee
- 3 Lump Sum
- 4 Back Pay
- 5 Leave Restored
- 6 Reassignment
- 7 Detailed
- 7 Reassignment
- 8 Training
- 9 Settlement FAD

Z_EEO_GRIEV_TYPE

Default Label EEO GRIEVANCE TYPE
 Length 15

Type Character
 Format Uppercase

Record Reference(s) Z_GRIEVANCES

Z_EEO_GRIEV_TYPE2

Default Label EEO Grievance Type
 Length 1

Type Character
 Format Uppercase

Record Reference(s) Z_GRIEVNONES

- 1 Office of Civil Rights
- 2 Equal Employment Oppor Commiss
- 3 Human Resources Division
- 4 Department of Justice
- 5 Merit Systems Protection Board

Z_EEO_OFFICIAL

Default Label RESPONSIBLE OFFICIAL
 Length 11

Type Character
 Format Uppercase



Record Reference(s) Z_GRIEVDONES

Z_EEO_OFFICIAL_NAM

Default Label EEO OFFICIAL NAME
 Length 50
 Type Character
 Format Uppercase

Record Reference(s) Z_GRIEVDONES

Z_EEO_STATUS

Default Label EEO Status
 Length 4
 Type Character
 Format Uppercase

Record Reference(s) Z_GRIEVDONES

- | | |
|---|-----------|
| 1 | Pending |
| 2 | Appealed |
| 3 | Dismissed |
| 4 | Rejected |
| 5 | Settled |
| 6 | Upheld |
| 7 | Withdrawn |
| 8 | Closed |

Z_EEO_TRACKING_NUM

Default Label Tracking Number
 Length 12
 Type Character
 Format Uppercase

Record Reference(s) Z_GRIEVDONES



Z_EE_DAYTIME_PHONE

Default Label	Employee Daytime Phone Number
Length	12
Type	Character
Format	Phone Number North American

Record Reference(s) Z_PRES_DOC_180

Z_EFFECTIVE_DT

Default Label	Effective Date
Length	10
Type	Date
Format	Uppercase

Record Reference(s) Z_ROLEINSERT_HS

Z_EFT_IND

Default Label	EFT Indicator
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_FLEXFUND_TBL

Z_EIC_CODE

Default Label	EIC Code
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_PRES_DOC_131

- A Single,HeadofHsehold/Qua.Widow
- B Married, Emp only claim EIC
- C Married,Emp & Spouse Claim EIC



Z_ELECTION_CHG_CD

Default Label	From Not Enrolled to Enrolled
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	Z_EVENT_CHG_TBL
	1 Yes
	2 No
	3 N/A
	4 May Reenroll

Z_ELIGIBLE_EIC_CD

Default Label	Eligible EIC Code
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	Z_PRES_DOC_131
	N No
	Y Yes

Z_EMAIL_ALT

Default Label	alternate email id
Length	50
Type	Character
Format	Mixedcase

Record Reference(s)	Z_EMAIL_INFO
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Z_EMAIL_ID

Default Label	emailid
Length	50
Type	Character
Format	Mixedcase



Record Reference(s) Z_EMAIL_INFO

Z_EMPL_TYPE

Default Label Employee Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_JOB_REQ

1 Employee
 2 Manager

Z_EMP_PROC_ALL

Default Label Process All Sub Agencies
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_EMP_RUNCTL

Z_ENTRY_DATE

Default Label Entry Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_ETHICS1

Z_EQIP_TRACK_NBR

Default Label e-QIP tracking number
 Length 10
 Type Character
 Format Uppercase



Record Reference(s) Z_NON_EMP_DATA

Z_ETHCS_RPT_RVW_DT

Default Label Ethics Report Reviewed Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_ETHICS_FORM

Default Label Ethics Form
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_ETHICS1

- 1 OGE FORM 450
- 2 OGE FORM 4540-A
- 3 ALTERNATIVE
- 4 NONE

Z_ETHICS_NOTES

Default Label Ethics Notes
Length 0
Type Long Character
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_ETHICS_ORIENTAT

Default Label Ethics Orientation
Length 1
Type Character



Format Uppercase

Record Reference(s) Z_ETHICS1

Z_ETHICS_REPT_TYPE

Default Label Ethics Report Type
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_ETHICS1

- 1 ANNUAL
- 2 NEW ENTRANT

Z_ETHICS_RPT_YEAR

Default Label Ethics Report Year
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_ETHICS_TRAINING

Default Label Ethics Training
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_ETHICS1

- 1 ETHICS ORIENTATION
- 2 ETHICS ANNUAL TRAINING
- 3 POST-GE TRAINING

Z_ETH_OUTSIDE_EMPL



Default Label Ethics Outside Employment
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_ETH_RPT_CERT_DTE

Default Label Ethics Report Date Certified
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_ETH_RPT_DT_REC'D

Default Label Ethics Report Date Received
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_EVENT

Default Label Event Code
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_EVENT_CHG_TBL

Z_EVENT_CD

Default Label Event Code
Length 1



Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_180

- 1 Open Season
- 2 Correction
- 3 Reinstatement
- 5 New Enrollment
- 6 Other

Z_EVENT_CHG_CD

Default Label Event Change Code
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_180L

Z_EXIT_INTERVIEW

Default Label Exit Interview
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_EXIT_INTERVW

- F Face to Face
- M By Mail
- P By Phone

Z_EXTEND_DTE

Default Label Extension Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_ETHICS1



Z_FAS_C1_PROMO_DT

Default Label FAS Class 1 Promotion Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FAS_C2_PROMO_DT

Default Label FAS Class 2 Promotion Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FAS_C3_PROMO_DT

Default Label FAS Class 3 Promotion Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FAS_C4_PROMO_DT

Default Label FAS Class 4 Promotion Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC



Z_FAS_CATEGORY

Default Label	FAS Category
Length	40
Type	Character
Format	Mixedcase

Record Reference(s)	Z_FAS_CODES
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Z_FAS_CODE

Default Label	FAS Code
Length	4
Type	Character
Format	Numbers Only

Record Reference(s)	Z_FAS_CODESD_BY
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Z_FBI

Default Label	FBI
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	Z_ADJUDICATION
---------------------	----------------

N	Not Approved
Y	Approved

Z_FC_RC_COMBO_CD

Default Label	FC-RC Combination Code
Length	7
Type	Character
Format	Uppercase

Record Reference(s)	Z_COMP_LVL_TBL
---------------------	----------------



Z_Fegli_chg_reason

Default Label	Reason for Change
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_Fegli_data

L	Life Event
N	Not Open Season-Physical Obt
O	Open Season

Z_Fegli_dt

Default Label	Date OFegli Approved Request
Length	10
Type	Date
Format	Uppercase

Record Reference(s) Z_Fegli_data

Z_Final_rvw_init

Default Label	Final Review Initials
Length	4
Type	Character
Format	Uppercase

Record Reference(s) Z_Ethics1

Z_Flexfund_opt_cd

Default Label	Flex Fund Option Code
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_Pres_Doc_185P



Z_FLEX_ADMIN_APPR

Default Label Flexiplace Associate Admin App
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_ADMN_APP_DT

Default Label Flexiplace Assoc Admin Appr Dt
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_AGCY_PC

Default Label Agency Computer
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HDSFT_RQ

Z_FLEX_ANNUAL_COST

Default Label Flexiplace Annual Cost
Length 11
Type Number
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_CALLING_CRD

Default Label Flexiplace Gen Calling Card



Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_CAREER_ST

Default Label Flexiplace Career Status
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_CARPET_SEC

Default Label Carpets secure
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_CHAIR_STDS

Default Label Loose Casters? Chairs Sturdy?
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_CIR_OPENCLO

Default Label Cir breakers ind. open/close
Length 1
Type Character



Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_CIR_PNLABEL

Default Label Cir. breakers/fuses Pnl label
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_CUST_SERV

Default Label Flexiplace Custom Service
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_DAYS_WORKED

Default Label Flexiplace Days Worked/Pay
Length 4
Type Number
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_DIAL_IN_ACC

Default Label Flexiplace Dial In Access Reqd
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_EE_LAN_ACK

Default Label Flexiplace Employee LAN Ack
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_EE_LAN_DT

Default Label Flexiplace employee lan ack dt
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_ELE_PHYHARM

Default Label Elec.equip. cause physicalharm
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_ELE_WIRESEC

Default Label Electrical Wires Secure
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST



Z_FLEX_EMP_APPR

Default Label Flexiplace Employee Approval
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_EMP_APPR_DT

Default Label Flexiplace Employee Appr Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_ENVSTD_MET

Default Label Indoor Air Quality & Ventilatr
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_EQP_SERV

Default Label Flexiplace Equipment Services
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_FAX_MACHINE



Default Label Flexiplace Fax Machine Reqd
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_FLRSPA_CLN

Default Label Floor Surface clean
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_FREEDRAWMVT

Default Label Free drawer movement
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_FRE_MOVEMNT

Default Label Free Movement
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_GRNDELECEQP

Default Label Grounding Electrical Equipment
Length 1



Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_HDSFT_ON_PC

Default Label Hardware Software Req on PC
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HDSFT_RQ

Z_FLEX_HOME_SAFE

Default Label Flexiplace Home Safety Check
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_HRD_APPR

Default Label Flexiplace HRD Coordinator App
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_HRD_APPR_DT

Default Label Flexiplace HRD Approval Date
Length 10
Type Date
Format Uppercase



Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_HRD_CLEAR

Default Label Flexiplace HRD Clearance
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_IMP_WRK_UN

Default Label Flexiplace Impact on Work Unit
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_IND_WORKER

Default Label Flexiplace Independent Worker
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_INTERMIT

Default Label Flexiplace Intermittent
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC



Z_FLEX_INTER_SCHED

Default Label Flexiplace Intermittent Work
Length 0
Type Long Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_ITSD_CLEAR

Default Label Flexiplace ITSD Clearance
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_IT_HDSFT_AC

Default Label Z_FLEX_IT_HDSFT_ACK
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HDSFT_RQ

Z_FLEX_IT_HDSFT_DT

Default Label Z_FLEX_IT_HDSFT_DT
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FLEX_HDSFT_RQ



Z_FLEX_KEEP_SUPV

Default Label Flexiplace Keeps Supv Updated
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_LAN_ACK

Default Label Flexiplace LAN Approval
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LAN_ADM_DT

Default Label Flexiplace LAN Administrator
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LAN_DIR_ACK

Default Label Flexiplace LAN Director App.
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LAN_DIR_DT

Default Label Flexiplace LAN Director



Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LAPTOP

Default Label Laptop
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HDSFT_RQ

Z_FLEX_LAVTRY_SPLY

Default Label Lavatory with Hot & Cold Water
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLS

Z_FLEX_LOCATION

Default Label Flexiplace Location
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_LOC_TYPE

Default Label Flexiplace Location Type
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_FLEX_WRK_AGMT

- H Flexiplace Location - Home
- O Telecommute Location - Other
- T Flexiplace Telecommute Center

Z_FLEX_LOC_WK1_FRI

Default Label Flexiplace Location Week1 Fri
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK1_MON

Default Label Flexiplace Location Week1 Mon
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK1_SAT

Default Label Flexiplace Location Week1 Sat
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK1_SUN

Default Label Flexiplace Location Week1 Sun
 Length 1
 Type Character



Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK1_THU

Default Label Flexiplace Location Week1 Thur
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK1_TUE

Default Label Flexiplace Location Week1 Tue
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK1_WED

Default Label Flexiplace Location Week1 Wed
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK2_FRI

Default Label Flexiplace Location Week2 Fri
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK2_MON

Default Label Flexiplace Location Week2 Mon
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK2_SAT

Default Label Flexiplace Location Week2 Sat
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK2_SUN

Default Label Flexiplace Location Week2 Sun
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK2_THU

Default Label Flexiplace Location Week2 Thu
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT



Z_FLEX_LOC_WK2_TUE

Default Label Flexiplace Location Week2 Tue
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LOC_WK2_WED

Default Label Flexiplace Location Week2 Wed

Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_LONG_TERM

Default Label Flexiplace Long Term
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_MGR_LAN_ACK

Default Label Flexiplace Manager LAN Ack
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_MGR_LAN_DT



Default Label Flexiplace Mgr lan ack dt
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_MNTH_FT_USE

Default Label Flexiplace Full Time Use/Month
Length 11
Type Number
Format Uppercase

Record Reference(s) Z_FLEX_SITE_REC

Z_FLEX_MODEM

Default Label Modem
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HDSFT_RQ

Z_FLEX_MOT_SELF_ST

Default Label Flex Motivated Self Starter
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_MSD_CLEAR

Default Label Flexiplace MSD Clearance
Length 1



Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_MUNCIPALCOD

Default Label Compliance with municipal code
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_NSELVL_MET

Default Label Noise Hazards
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_OFFSPC_NEAT

Default Label Office Space Neat
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_PERF_ISSUES

Default Label Flexiplace Performance Issues
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_PERF_RAT

Default Label Flexiplace Performance Rating
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_PHONE_LINE

Default Label FlexiplacePhone Line Reqd
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_PORTABLE

Default Label Flexiplace Portable/Measureabl
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_POR_WATSPLY

Default Label Portable Water Supply
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST



Z_FLEX_PRINTER

Default Label Printer
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HDSFT_RQ

Z_FLEX_PT_PERDAY

Default Label Flexiplace Part Time Use/Day
Length 11
Type Number
Format Uppercase

Record Reference(s) Z_FLEX_SITE_REC

Z_FLEX_RNDTRPMILES

Default Label Round trip mi. bet. off. & hom
Length 3
Type Number
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_SECURITY

Default Label Flexiplace Security
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC



Z_FLEX_SITE_ID

Default Label Flexiplace Site Id
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_SOFTWARE

Default Label Software
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HDSFT_RQ

Z_FLEX_STEPS_HNDRL

Default Label Steps equipped with handrails
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_HS_CKLST

Z_FLEX_SUP_APPR

Default Label Flexiplace Supervisor Approval
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_SUP_APPR_DT

Default Label Flexiplace Supervisor Appr Dt
Length 10



Type Date
 Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FLEX_TIME_MANAGE

Default Label Flexiplace Time Management
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_FLEX_PRO_PROC

Z_FLEX_TYPE

Default Label Type of Flexiplace
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

- 1 Long Term Flexiplace
- 2 Intermittent Flexiplace
- 3 Medical Flexiplace
- 4 Accomodation
- 5 FAS Long-Term
- 6 FAS International

Z_FLEX_WORK_TYPE

Default Label Flexiplace Type Of Work
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGM2

- 1 Computer



- 2 Reading
- 3 Analysis
- 4 Data Entry
- 5 Writing
- 6 Telephone Intensive
- 7 Other

Z_FLEX_WRKAGMT_NUM

Default Label Work Agreement Number
 Length 6
 Type Character
 Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_FORGN_ADDR_IND

Default Label Foreign Address Indicator
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_180D

Z_FSA_CAREER_MI_DT

Default Label FAS Promoted to Career Min Dt
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_CLASS

Default Label FAS Class
 Length 2
 Type Character



Format Uppercase

Record Reference(s) Z_FSA_REC

- C1 Class 1
- C2 Class 2
- C3 Class 3
- C4 Class 4
- CM Career Minister
- CO Counselor
- MC Minister Counselor

Z_FSA_CLASS_1_DT

Default Label FAS Class 1 TIC Expiration Dt
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_CLASS_2_DT

Default Label FAS Class 2 TIC Expiration Dt
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_CLASS_3_DT

Default Label FAS Class 3 TIC Expiration Dt
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_FSA_REC



Z_FSA_CLASS_4_DT

Default Label FAS Class 4 TIC Expiration Dt
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_COUNSELOR_DT

Default Label FAS Promoted to Counselor Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_COUN_TIC_EXP

Default Label FAS Counselor TIC Expiry Dt
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_CO_MI_TIC_EX

Default Label FAS Minister Couns TIC Exp Dt
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_C_MI_TIC_EXP

Default Label FAS Career Minister TIC Exp Dt



Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_ENTRY_DT

Default Label Date Entered Foreign Service
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_LCE_GRANT_DT

Default Label LCE Granted Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_MAND_RET_DT

Default Label FAS Mandatory Retirement Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_MIN_COUNS_DT

Default Label FAS Promoted Minister Couns Dt
Length 10
Type Date



Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_RECERT_DT

Default Label FAS Recertification Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_SERV_EXP_DT

Default Label FAS Service Expiration Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_TOUR_INTL_DT

Default Label FAS Tour International Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_FSA_REC

Z_FSA_TOUR_USA_DT

Default Label FAS Tour USA Date
Length 10
Type Date
Format Uppercase



Record Reference(s) Z_FSA_REC

Z_FS_ASPD
 Default Label ASPD
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) JOBCODE_TBL

Z_FS_RESPONSE1
 Default Label Response1
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_SS_LWOP_EMP_Q

Z_FS_RESPONSE2
 Default Label Response2
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

- B Bad
- C American Indian/Alaskan
- D Asian Amrcn/Pacific Islndr
- E African American
- F Fair
- G Good
- H Hispanic
- I White
- J Other
- K Female
- L Male



M	Disabled
N	Not Applicable
O	Agree
P	Agree Somewhat
Q	Disagree
R	Strongly disagree
S	No Opinion
T	Personal
U	Career Related
V	Job Satisfaction
W	Location
X	Job Environment
Y	Work Relationship
Z	Harassment

Z_FUNCTION_CD

Default Label	Function Code
Length	4
Type	Character
Format	Uppercase

Record Reference(s) Z_FUNCTN_CD_TBL

Z_FUNCTN_CD_CATGRY

Default Label	Function Code Family
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_FUNCTN_CD_TBL

A	Recurring Testing & Inspection
B	Personnel Management

Z_FUNCTN_CD_DESC

Default Label	Function Code Description
Length	0
Type	Long Character



Format Uppercase

Record Reference(s) Z_FUNCTN_CD_TBL

Z_FUNCTN_CD_TITLE

Default Label Function Code family Title
Length 100
Type Character
Format Mixedcase

Record Reference(s) Z_FUNCTN_CD_TBL

Z_FUNCTN_CD_UID

Default Label Function Code UID
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_FUNCTN_CD_TBL

Z_FUND_CODE

Default Label Funding Code
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_GARN_ACCT_NO

Default Label Receipt Account Number
Length 12
Type Character
Format Uppercase



Record Reference(s) Z_PRES_DOC_089

Z_GARN_BALANCE

Default Label Balance
Length 9
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_089

Z_GARN_DED_CD

Default Label Type Deduction Code
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_089

- 30 Bankruptcy
- 33 Education Loan
- 40 IRS 2159 Payroll Deduction
- 50 Commercial Garnishment
- 57 Travel Credit Cards - Non-USDA
- 90 Other Departmental Debt
- 94 Military Service for CSRS
- 96 Military Service for FERS

Z_GARN_PMT_ID

Default Label Payment Identification
Length 25
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_089

Z_GRIEV_OFFICE



Default Label Office
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVANCES

- 1 Headquarters
- 2 Kansas City Administrative Off
- 3 State
- 4 Kansas City Commodity Office
- 5 RMA Regional Office
- 6 RMA Compliance Office
- 7 FAS Overseas
- 8 Farm Service Agency

Z_GRIEV_SUBJECT

Default Label Grievance Subject
Length 50
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_GRPWISE_ACCESS

Default Label GROUP WISE ACCESS
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_GVT_EFFDT_PRV

Default Label Effective Date
Length 10
Type Date
Format Uppercase



Legacy field name DATE-CORR-NATURE-ACTN
 Legacy system name PINE

 Record Reference(s) Z_HCUP_AUDIT

Z_GVT_EFFSEQ_PRV

Default Label Record Sequence Number
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) Z_HCUP_AUDIT

Z_GVT_LEGAUTH1_1ST

Default Label Legal Authority (1) 1st NOA
 Length 3
 Type Character
 Format Uppercase
 Legacy field name CSC-AUTH-CODE-1ST-NOA
 Legacy system name PINE
 Legacy field name CSC-AUTH-CODE-1ST-NOA
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_GVT_LEGAUTH1_2ND

Default Label Legal Authority (1) 2nd NOA
 Length 3
 Type Character
 Format Uppercase
 Legacy field name CSC-AUTH-CODE-2ND-NOA
 Legacy system name PINE
 Legacy field name CSC-AUTH-CODE-2ND-NOA
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT



Z_GVT_LEGAUTH1_PRV

Default Label	Legal Authority (1) Prev NOA
Length	3
Type	Character
Format	Uppercase
Legacy field name	CSC-AUTH-CODE-PREV-NOA
Legacy system name	PINE
Record Reference(s)	Z_HCUP_AUDIT

Z_GVT_LEGAUTH2_1ST

Default Label	Legal Authority (2) 1st NOA
Length	3
Type	Character
Format	Uppercase
Legacy field name	CSC-AUTH-2ND-CODE-1ST-NOA
Legacy system name	PINE
Legacy field name	CSC-AUTH-2ND-CODE-1ST-NOA
Legacy system name	PINE
Record Reference(s)	Z_HCUP_AUDIT

Z_GVT_LEGAUTH2_2ND

Default Label	Legal Authority (2) 2nd NOA
Length	3
Type	Character
Format	Uppercase
Legacy field name	CSC-AUTH-2ND-CODE-2ND-NOA
Legacy system name	PINE
Legacy field name	CSC-AUTH-2ND-CODE-2ND-NOA
Legacy system name	PINE
Record Reference(s)	Z_HCUP_AUDIT



Z_GVT_LEGAUTH2_PRV

Default Label	Legal Authority (2) 2nd Prev
Length	3
Type	Character
Format	Uppercase
Legacy field name	CSC-AUTH-2ND-CODE-PREV-NOA
Legacy system name	PINE
Record Reference(s)	Z_HCUP_AUDIT

Z_GVT_NOA_CODE_PRV

Default Label	Nature of Action Code Prev
Length	3
Type	Character
Format	Uppercase
Legacy field name	NAT-ACT-PREV-3-POS
Legacy system name	PINE
Record Reference(s)	Z_HCUP_AUDIT

Z_GVT_NO_SHOW

Default Label	Did not Attend
Length	1
Type	Character
Format	Uppercase
Record Reference(s)	GVT_SF182_EVAL
	N Attended
	Y Did not Attend

Z_GVT_OCC_SERIES

Default Label	Occupational Series
Length	4
Type	Character
Format	Uppercase



Record Reference(s) Z_NF_XDISC_OCC

Z_GVT_RESCHEDULE

Default Label Reschedule Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) GVT_SF182_EVAL

N Not Rescheduled
Y Rescheduled

Z_GVT_SUBSTITUTE

Default Label Training Substitute Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) GVT_SF182_EVAL

N Not Substituted
Y Substituted

Z_GVT_TYPE

Default Label Agency Type
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_ZGVTAUTH_VAL2

CTY County
FED Federal
GAO General Accounting Office
GAO Govt Accountability Office
LOC Library of Congress



Z_HARASSMENT

Default Label Harassment
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_EXIT_INTERVW

Z_HEARING

Default Label Hearing
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_HEARING_DATE

Default Label Hearing Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_HIRE_ID

Default Label HIRE ID
Length 30
Type Character
Format Uppercase

Record Reference(s) Z_HR_CHKLIST_WL

Z_HIRE_TYPE



Default Label HIRE TYPE
 Length 75
 Type Character
 Format Uppercase

Record Reference(s) Z_HIRE_ROLE

Z_HOUSING_FB

Default Label Housing Fringe Benefit
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_JOB_REQ

N No
 Y Yes

Z_HSPD12

Default Label HSPD-12
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_JOB_REQ

N No
 Y Yes

Z_ICAMS_EMPLID

Default Label EmplID
 Length 11
 Type Character
 Format Uppercase

Record Reference(s) Z_LOC_ICAMS_XRF



Z_ICAMS_OPRID

Default Label User ID
Length 30
Type Character
Format Mixedcase

Record Reference(s) Z_LOC_ICAMS_XRF

Z_ICAMS_TRX_ID

Default Label ICAMS Transaction Identifier
Length 15
Type Character
Format Uppercase

Record Reference(s) Z_HCUP_AUDIT

Z_INACT_REACT_DT

Default Label Inactivate/Reactivate Date
Length 10
Type Date
Format Uppercase
Legacy field name DATE-INACT-REACTIVATED
Legacy system name PMSO

Record Reference(s) POSITION_DATA

Z_INTERDISCIPLINAR

Default Label Interdisciplinary Code
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_NF_XDISC_OCC

N No
Y Yes



Z_INTER_OCC_SERIES

Default Label Interdisciplinary Occ Series C
Length 4
Type Character
Format Uppercase

Record Reference(s) POSITION_DATA

Z_INT_REV_INIT

Default Label Intermediate Review Initials
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_INVESTIGATION_TY

Default Label Investigation Type
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_MIIS_EMPOW_IN

- 1 FBI
- 2 NAC
- 3 NACI
- 4 Secret
- 5 Top Secret

Z_IS_FEDERAL

Default Label IS_FEDERAL
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_NEDC_USER_TMP

Z_JC_LAST_NMBR

Default Label Last JobCode Assigned
Length 10
Type Number
Format Uppercase

Record Reference(s) INSTALLATION

Z_JC_MSTR_RCRD

Default Label Master Record Number (NFC)
Length 6
Type Character
Format Uppercase
Legacy field name MASTER-RECORD-NUMBER(REDEF)
Legacy system name PMSO

Record Reference(s) Z_WF_PMSO_P_WLL

Z_JOBCODE_SETID

Default Label Job Code SetID
Length 5
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_JUSTIFICATION

Default Label Justification
Length 1000
Type Long Character
Format Uppercase



Record Reference(s) Z_PRES_DOC_165

Z_LAN_FILE_ACCESS

Default Label LAN FILE ACCESS
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_LAST_AWD_CASE

Default Label Case Number
Length 10
Type Number
Format Uppercase

Record Reference(s) INSTALLATION

Z_LAST_CHNG_DATE

Default Label Last Change date
Length 26
Type Datetime
Format 12

Record Reference(s) Z_SITE_TBLBL

Z_LAST_DEPT_NUM

Default Label Last Department Number
Length 10
Type Number
Format Uppercase

Record Reference(s) INSTALLATION



Z_LAST_JOB_REQ

Default Label Last Job Requisition Used
Length 10
Type Number
Format Uppercase

Record Reference(s) INSTALLATION

Z_LC_ADA_FLAG

Default Label Americans w/Disabilities Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) APPLICANT_DATA

Z_LC_AGCY_REPLY_DT

Default Label Agency Reply Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_LC_ULP

Z_LC_ARBITRATION

Default Label Arbitration Invoked?
Length 1
Type Character
Format Uppercase

Record Reference(s) GRIEVANCE



Z_LC_ARBITRATOR

Default Label LC Arbitrator
Length 50
Type Character
Format Mixedcase

Record Reference(s) Z_LC_ARB_WIT

Z_LC_ARBITRTN_DT

Default Label Arbitration Date
Length 10
Type Date
Format Uppercase

Record Reference(s) GRIEVANCE

Z_LC_CLASS_CONTROL

Default Label Classification Control Number
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_LC_STAT_JOB CD

Z_LC_COMP_ISSUED

Default Label Complaint Issued
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_LC_ULP

Z_LC_COUNSELOR

Default Label LC Counselor
Length 50



Type Character
Format Mixedcase

Record Reference(s) Z_LC_ARBTRTN

Z_LC_CRITICAL_ELEM

Default Label New Critical Element
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_LC_CRIT_ELMNT

- 01 Mission Effectiveness
- 02 Program Management
- 03 EEO and Affirmative Action
- 04 Indv. Perf./Spec Assignments
- 05 Mission Support
- 06 Program Mgmt or Support
- 07 Secretarial/Admin Support
- 08 Personnel Security
- 09 Health and Safety
- 10 Physical Security
- 11 Financial Services
- 12 Administrative Services
- 13 Information Technology
- 14 Special Assignments
- 15 Job Knowledge
- 16 Dependability
- 17 Public Relations
- 18 Industry
- 19 Judgement
- 20 Self Expression
- 21 Resourcefulness
- 22 Initiative
- 23 Cooperation
- 24 Appearance
- 25 Supervision-Management
- 26 Employee Management
- 27 Workload Management



28	Human Resources
29	Quality & Quantity of Work
30	Promptness in Completing Work
31	Understanding Job techniques
32	Leadership
33	Adaptability
34	Effective Oral Communication
35	Effective Written Communicatio
36	Conduct
37	Plan & Carry Out Assignment
38	Wrttn Anlytcl Spprt Cngrs
38	Wrttn Anlytcl Spprt Cngrs
39	Cnsltatve Spprt of Congres
39	Cnsltatve Spprt of Congres
40	Intellectual Leadership
40	Intellectual Leadership
41	None
41	None

Z_LC_DATE_RECEIVED

Default Label	Date Received
Length	10
Type	Date
Format	Uppercase

Record Reference(s) Z_LC_LABOR_MISC

Z_LC_DECISION

Default Label	Management Decision
Length	3
Type	Character
Format	Uppercase

Record Reference(s) Z_LC_DISC_ACTNS

Z_LC_DECISION_DT

Default Label	Adverse Action Decision Date
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Length 10
Type Date
Format Uppercase

Record Reference(s) Z_LC_DISC_ACTNS

Z_LC_DISP_CODE

Default Label Application Disposition Code
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_LC_DISP_TBLIS

Z_LC_DIST_AMT

Default Label Distribution Amount
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_LC_TRANS_TEMP

Z_LC_DIST_DATE

Default Label Distribution Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_LC_TRANS_TEMP

Z_LC_DIS_CNTRL_NBR

Default Label Disciplinary Action Control #
Length 6
Type Character
Format Uppercase



Record Reference(s) Z_LC_DISC_ACTNS

Z_LC_DUE_DATE

Default Label Grievance Due Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_LC_LABOR_MISC

Z_LC_EEO_DRC

Default Label EEO/DRC
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GRIEVANCE

Z_LC_ELEM_RATING

Default Label Critical Element Rating
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_LC_CRIT_ELMNT

- C Commendable
- E Excellent
- F Successful
- M Minimally Successful
- O Outstanding
- S Satisfactory
- U Unsatisfactory



Z_LC_EMER_EMAIL

Default Label Emergency Contact Email
Length 70
Type Character
Format Mixedcase

Record Reference(s) EMERGENCY_CNTCT

Z_LC_EMPL_EMAIL

Default Label Employee Home Email
Length 70
Type Character
Format Mixedcase

Record Reference(s) PERSONAL_PHONEN

Z_LC_EMPL_RELAY

Default Label Employee Home Relay
Length 1
Type Character
Format Uppercase

Record Reference(s) PERSONAL_PHONEN

Z_LC_FACTOR_PERCNT

Default Label Critical Element Percentage
Length 6
Type Number
Format Uppercase

Record Reference(s) Z_LC_CRIT_ELMNT

Z_LC_FILED_DT

Default Label Date Information Request Filed



Length 10
Type Date
Format Uppercase

Record Reference(s) Z_LC_INFO_REQ

Z_LC_FROMDEPTID

Default Label Department
Length 16
Type Character
Format Uppercase

Record Reference(s) Z_LC_RUNCTL

Z_LC_FROM_FUND_SRC

Default Label Account Code
Length 25
Type Character
Format Uppercase

Record Reference(s) Z_LC_RUNCTL

Z_LC_GRIEVANT_ID

Default Label Grievant ID
Length 11
Type Character
Format Uppercase

Record Reference(s) GRIEVANCE

Z_LC_HEARING_DT

Default Label Hearing Date
Length 10
Type Date



Format Uppercase

Record Reference(s) Z_LC_ARBTRTN

Z_LC_HIGHEST_GRADE

Default Label LC Highest Grade
Length 3
Type Character
Format Uppercase

Record Reference(s) GVT_RQSN_JOB CD

Z_LC_INFO_BARGUNIT

Default Label Info Request Bargaining Unit
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_LC_INFO_REQ

Z_LC_INFO_REQ_NBR

Default Label Information Request #
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_LC_INFO_REQTA

Z_LC_INFO_STATUS

Default Label Unfair Labor Practice Status
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_LC_INFOREQSTA



01 Received
 02 Update
 03 Completed

Z_LC_INPUTFILENAME

Default Label Input File Name
 Length 30
 Type Character
 Format Mixedcase

Record Reference(s) Z_LC_PIRUNCTL

Z_LC_INVESTIGATOR

Default Label LC Investigator
 Length 45
 Type Character
 Format Mixedcase

Record Reference(s) Z_LC_ULP

Z_LC_INVST_INIT_BY

Default Label Investment Initiated By
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GVT_EMPLOYMENT

H NACI by HR
 M Requirements Met
 N Not Required
 P Initiated by PSO

Z_LC_IP_NUMBER

Default Label IP Number



Length 4
 Type Character
 Format Uppercase

Record Reference(s) Z_LC_POS_RPTTO

Z_LC_ISSUED_DT

Default Label Complaint Issued Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_LC_ULP

Z_LC_JOB_CD_STATUS

Default Label Job Code Status
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z_LC_JOB_CD_STAT

- 01 Request for Classification
- 02 Sent to contractor
- 03 Contractor completes
- 04 Classification paperwork rec'd
- 05 Assigned to HR classifier
- 06 Classifier completes cert
- 07 Completed PD sent to SU
- 08 On Hold

Z_LC_JOB_CD_STAT_DT

Default Label Job Code Status Date
 Length 10
 Type Date
 Format Uppercase



Record Reference(s) Z_LC_JOB_CD_STAT

Z_LC_JOB_REQN_STAT

Default Label Job Requisition Status
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z_LC_JOB_REQ_ST

- 01 Request for Class
- 02 Sent to Contractor
- 03 Contractor Completes
- 04 Paperwork Received
- 05 Assigned to Classifier
- 06 Completes Certification
- 07 PD Sent to Service Unit
- 08 VAR Received
- 09 VAR Sent to OPM
- 10 Draft Received from OPM (MARS)
- 11 Draft VA Sent to SU
- 12 Draft VA Received from SU
- 13 Job Analysis Starts
- 14 Job Analysis Completed
- 15 VA Opens
- 16 Vacancy Closes
- 17 VA extended
- 18 Vacancy reopened
- 19 Spec Review Min Qual
- 20 Reconsideration Begins
- 21 Reconsideration Ends
- 22 Level 2 AA Review
- 23 SU notified to schedule panel
- 24 Panel Review begins
- 25 Panel review ends
- 26 Initial referral list
- 27 Final referral list
- 28 PAR Initiated
- 29 Level 3 AA Review
- 30 Selection Made tentative offer
- 31 VA Completed-applicant accepts



32	Vacancy cancelled
33	Other - See comments
34	Final Facilitation
A1	Level 1 AA Review -- VAR Packa
A1	Level 1 AA Review -- VAR Packa
A2	Level 2 AA Review -- Diversity
A2	Level 2 AA Review -- Diversity
A3	Level 3 AA Review -- List of M
A3	Level 3 AA Review -- List of M
A4	Level 4 AA Review -- Results o
A4	Level 4 AA Review -- Results o
A5	Level 5 AA Review -- PAR/Merit
A5	Level 5 AA Review -- PAR/Merit
AA	VAR Package Returned to HR by
AA	VAR Package Returned to HR by
AB	Diversity Report of Applicatio
AB	Diversity Report of Applicatio
AC	List of Minimum Qualified Appl
AC	List of Minimum Qualified Appl
AD	Results of Panel Review Return
AD	Results of Panel Review Return
AE	PAR/Merit Package Returned to
AE	PAR/Merit Package Returned to
H1	Received
H1	Received
H2	Final Typing of VAR by Human R
H2	Final Typing of VAR by Human R
H3	Open Requistition
H3	Open Requistition
H4	Requisition re-opened after Cl
H4	Requisition re-opened after Cl
H5	Requisition Closed
H5	Requisition Closed
H6	Requistiion Re-closed After Re
H6	Requistiion Re-closed After Re
H7	Filled
H7	Filled
H8	Requisition Closed Due to RIF
H8	Requisition Closed Due to RIF
H9	Requisition Cancelled
H9	Requisition Cancelled
HA	HR Specialist Reviews Applicat



HA	HR Specialist Reviews Applicant
HB	HR Specialist Completes Review
HB	HR Specialist Completes Review
HC	Reconsideration Period Begins
HC	Reconsideration Period Begins
HD	Reconsideration Period Ends
HD	Reconsideration Period Ends
HE	PAR Processing Begins
HE	PAR Processing Begins
HF	HR Notifies Selected Applicant
HF	HR Notifies Selected Applicant
HH	On Hold, See Comments
HH	On Hold, See Comments
HM	MARS Reviews Applications
HM	MARS Reviews Applications
J1	Job Analysis Required
J1	Job Analysis Required
J2	Job Analysis Review Started
J2	Job Analysis Review Started
J3	Job Analysis Delayed
J3	Job Analysis Delayed
J4	Job Analysis Review Completed
J4	Job Analysis Review Completed
L1	PAR Sent to the Office of the
L1	PAR Sent to the Office of the
L2	PAR Approved by the Office of
L2	PAR Approved by the Office of
L3	PAR Disapproved by the Office
L3	PAR Disapproved by the Office
S1	Requisition close date extended
S1	Requisition close date extended
S2	Rating Panel Begins Review of
S2	Rating Panel Begins Review of
S3	Rating Panel Ends Review of Mi
S3	Rating Panel Ends Review of Mi
S4	Referral List of Applicants Sent
S4	Referral List of Applicants Sent
S5	Selecting Official Interviewer
S5	Selecting Official Interviewer
S6	PAR Recommendation and Referral
S6	PAR Recommendation and Referral
S7	Referral list returned by Selection



S7 Referral list returned by Sele
SS SU Notifed to Schedule Panel
SS SU Notifed to Schedule Panel

Z_LC_JUDGE

Default Label Judge
Length 45
Type Character
Format Mixedcase

Record Reference(s) Z_LC_ULP

Z_LC_LABOR_SPEC

Default Label Labor Relations SPecialist
Length 11
Type Character
Format Uppercase

Record Reference(s) Z_LC_INFO_REQ

Z_LC_LTR_PRINT_SW

Default Label Letter Printed Switch
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_LC_APPLCONDIS

Z_LC_MISC_STATUS

Default Label Miscellaneous Status
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_LC_MISC_STAT



Z_LC_MISC_TYPE

Default Label Misc Type of Info
Length 3

Type Character
Format Uppercase

Record Reference(s) Z_LC_MISC_STAT

Z_LC_NFC_ORGCODE

Default Label NFC Org Code
Length 8

Type Character
Format Uppercase

Record Reference(s) Z_LC_TRANS_TEMP

Z_LC_PANEL_MEM

Default Label Panel Member Name
Length 11

Type Character
Format Uppercase

Record Reference(s) Z_LC_RQSN_PANL

Z_LC_PERF_SCHDULD

Default Label Performance Rating Scheduled?
Length 1

Type Character
Format Uppercase

Record Reference(s) EMPLOYEE_REVIEW



Z_LC_PHONE_RELAY

Default Label	Phone Relay
Length	1
Type	Character
Format	Uppercase

Record Reference(s) EMERGENCY_CNTCT

Z_LC_PRELIM_GRADE

Default Label	Preliminary grade for classif
Length	20
Type	Character
Format	Uppercase

Record Reference(s) Z_LC_CLASSIFY

Z_LC_PROG_PARTIC

Default Label	Program Participation
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_LC_TRANS_PART

P	Parking Program
T	Transit Program

Z_LC_PROMOTION_PLN

Default Label	Promotion Plan
Length	1
Type	Character
Format	Uppercase

Record Reference(s) GVT_RQSN_JOB CD



Z_LC_PROPOSAL

Default Label Proposed Action
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_LC_DISC_ACTNS

Z_LC_QTRLY_AMT

Default Label Quarterly Amount
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_LC_TRANS_TEMP

Z_LC_RECOMMEND

Default Label Reply Officer's Recommendation
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_LC_DISC_ACTNS

Z_LC_RECOMMEND_DT

Default Label Reply Officer's Recommend Dt
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_LC_DISC_ACTNS

Z_LC_REFERRAL_DATE

Default Label LC_REFERRAL_DATE
Length 10



Type Date
 Format Uppercase

Record Reference(s) POSN_APPLIEDFOR

Z_LC_REFERRAL_SRC2

Default Label Referral Source
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) APPLICANT_DATA

- 01 FRS's Fed Career Opportunities
- 02 Other Private Info Services
- 03 Newspaper
- 04 LC Information Bulletin
- 05 Magazine
- 06 Radio/TV
- 07 Poster
- 08 Private Employment Office
- 09 State Employment Office
- 10 Minority/Special Recruit Src
- 11 LC Recruitment at School
- 12 School Counselor/Othr Official
- 13 Fed,State,Local Job Info Cente
- 14 Religious Organization
- 15 Friend/Relative Working at LC
- 16 Friend/Relative not at LC
- 17 Professional Association
- 18 VA Posted on LC Bulletin Board
- 19 VA Circulated to Fed Agency
- 20 VA Circulated to Libr School
- 21 Phone Calls to LC Job Center
- 22 LC Employment Hotline
- 23 LC Website
- 24 OPM Website
- 25 Monster.com Website
- AD Advertisement
- AG Agency



CL	Client Referral
CO	College Recruiting
EE	Employee
FE	Former Employee
JF	Job Fair
OH	Open House
OT	Other Source
PI	Phone Inquiry
UK	Unknown
US	Unsolicited
WI	Walk-in
XR	Executive Referral
XS	Executive Search

Z_LC_REFERRAL_SRC3

Default Label	Referral Source
Length	2
Type	Character
Format	Uppercase

Record Reference(s)

APPLICANT_DATA

01	FRS's Fed Career Opportunities
02	Other Private Info Services
03	Newspaper
04	LC Information Bulletin
05	Magazine
06	Radio/TV
07	Poster
08	Private Employment Office
09	State Employment Office
10	Minority/Special Recruit Src
11	LC Recruitment at School
12	School Counselor/Othr Official
13	Fed,State,Local Job Info Ctr
14	Religious Organization
15	Friend/Relative working at LC
16	Friend/Relative not at LC
17	Professional Association
18	VA Posted on LC Bulletin Board
19	VA Circulated to Fed Agency



20	VA Circulated to Libr School
21	Phone Calls to LC Job Center
22	LC Employment Hotline
23	LC Website
24	OPM Website
25	Monster.com Website
AD	Advertisement
AG	Agency
CL	Client Referral
CO	College Recruiting
EE	Employee
FE	Former Employee
JF	Job Fair
JP	Job Posting
OH	Open House
OT	Other Source
PI	Phone Inquiry
UK	Unknown
US	Unsolicited
WI	Walk-in
XR	Executive Referral
XS	Executive Search

Z_LC_REFER_CODE

Default Label	LC REFER CODE
Length	1
Type	Character
Format	Uppercase

Record Reference(s) POSN_APPLIEDFOR

Z_LC_RELATED_JOB

Default Label	Not to Be Filled Concurrently
Length	6
Type	Character
Format	Uppercase

Record Reference(s) Z_LC_JOB_CD_NTBF



Z_LC_REMARKS

Default Label	Remarks
Length	0
Type	Long Character
Format	Uppercase

Record Reference(s) Z_LC_JOB_RMKS

Z_LC_REQN_STAT_DT

Default Label	Status Date
Length	10
Type	Date
Format	Uppercase

Record Reference(s) Z_LC_JOB_REQ_ST

Z_LC_RESPONSE_DUE

Default Label	Reponse Due
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_LC_LABOR_MISC

Z_LC_RPTS_TO_JOB_CD

Default Label	Job Code
Length	6
Type	Character
Format	Uppercase

Record Reference(s) Z_LC_POS_RPTTO

Z_LC_RPT_TO_IP_NUM



Default Label IP Number
 Length 4
 Type Character
 Format Uppercase

Record Reference(s) Z_LC_POS_RPTTO

Z_LC_SPEARMAN_DT

Default Label Date Spearman Rho Recorded
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) GVT_RQSN_JOBCD

Z_LC_SPEARMAN_PF

Default Label Spearman Rho Passed
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) GVT_RQSN_JOBCD

N Failed
 Y Passed

Z_LC_SPEARMAN_SC

Default Label Spearman Rho Score
 Length 5
 Type Number
 Format Uppercase

Record Reference(s) GVT_RQSN_JOBCD

Z_LC_SPEC_REF_SRC2



Default Label Specific Referral Source
Length 30
Type Character
Format Mixedcase

Record Reference(s) APPLICANT_DATA

Z_LC_SPEC_REF_SRC3

Default Label Specific Referral Source
Length 30
Type Character
Format Mixedcase

Record Reference(s) APPLICANT_DATA

Z_LC_THRUDEPTID

Default Label Department
Length 16
Type Character
Format Uppercase

Record Reference(s) Z_LC_RUNCTL

Z_LC_TRACKING_NBR

Default Label Tracking Nbr for Misc LR
Length 6
Type Character

Format Uppercase

Record Reference(s) Z_LC_MISC_STATC

Z_LC_ULP_BARG_UNIT

Default Label ULP Employee Bargaining Unit
Length 4



Type Character
Format Uppercase

Record Reference(s) Z_LC_ULP

Z_LC_ULP_NUMBER

Default Label ULP ID Number
Length 8
Type Character
Format Mixedcase

Record Reference(s) Z_LC_ULP_WITNES

Z_LC_ULP_STATUS

Default Label ULP Status
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_LC_ULP_STATUS

- 01 Received
- 02 Update
- 03 Withdrawn
- 04 Completed

Z_LC_WITNESS

Default Label Witness
Length 45
Type Character
Format Mixedcase

Record Reference(s) Z_LC_ULP_WITNES

Z_LEAVERESTORED

Default Label Leave Restored



Length 1
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_LIC_OTH_NAME

Default Label Other License Cert Name
Length 30
Type Character
Format Uppercase

Record Reference(s) Z_SIMS_CERT_WL

Z_LIFE_COVG_AMT

Default Label Coverage Amount
Length 4
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_102

Z_LIFE_COVG_CD

Default Label Coverage Code
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_102

Z_LIFE_EFFDT

Default Label Eff Date of Life Insurance
Length 10
Type Date



Format Uppercase

Record Reference(s) Z_PRES_DOC_102

Z_LIFE_EVENT_TYPE

Default Label Type of Life Event
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FEGLI_DATA

- B Birth or Adoption
- D Death of Spouse
- M Marriage
- V Divorce

Z_LIFE_INS_CD

Default Label Plan Code
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_102

- 10 FDIC Non-Federal Life
- 11 ARC Non-Federal Life
- 15 Smithsonian Institution
- 16 Smithsonian Disability
- 17 Smithsonian Accidental Death
- 35 Smithsonian Non-Federal Life
- 36 FSA-CO
- 38 SAMBA Life Insurance Plan
- 44 FCA Non-Federal Life
- 45 OCC Group Life
- 46 OCC 24 Hour Life
- LD Long Term Care - Oth Dependent
- LE Long-Term Care - EE/Spouse
- LH Long Term Disability - High



LS Long Term Disability -Standard
NA Not Applicable

Z_LIFE_OPTION1

Default Label Option 1
Length 4
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_102

Z_LIFE_OPTION2

Default Label Option 2
Length 4
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_102

Z_LIFE_OPTION3

Default Label Option 3
Length 4
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_102

Z_LMR_DESCR

Default Label LMR Description
Length 0
Type Long Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES



Z_LOC2PAY_MASK

Default Label Geo Location mask
Length 9
Type Character
Format Uppercase

Record Reference(s) Z_LP_GEOLOC2PAY

Z_LOC_EMPLID

Default Label EmplID
Length 11
Type Character
Format Uppercase

Record Reference(s) Z_LOC_ICAMS_XRF

Z_LOC_OPRID

Default Label User ID
Length 30
Type Character
Format Mixedcase

Record Reference(s) Z_LOC_ICAMS_XRF

Z_LUMPSUM

Default Label Lump Sum
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_LUMPSUM_AMT



Default Label Lumpsum Amount
Length 6
Type Number
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_LUMPSUM_DATE

Default Label Lump Sum Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_LUMP_ALA_DT

Default Label A/L Above Ceiling Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PRES_DOC_054

Z_LUMP_ALR_DT

Default Label A/L Restored Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PRES_DOC_054

Z_LUMP_ALW_DT

Default Label A/L Within Ceiling Date
Length 10



Type Date
Format Uppercase

Record Reference(s) Z_PRES_DOC_054

Z_LUMP_END_DATE

Default Label Lump Sum Ending Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_LUMP_HOURS

Default Label Hours
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_054A

Z_LUMP_LAST_HRS

Default Label Hours Applicable to Last Day
Length 5
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_054

Z_LUMP_PAY_AUO

Default Label Pay Authorized Unscheduled OT
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_PRES_DOC_054

0	No
1	Yes

Z_LUMP_PMT_TYPE

Default Label Payment Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_054

0	Interim
1	Final

Z_LUMP_SEP_DT

Default Label Date of Separation
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_PRES_DOC_054

Z_LUMP_TAX_RT

Default Label Flat Tax Rate
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_054

0	No
1	Yes

Z_LUMP_TOT_HRS

Default Label Total Hours to be Paid



Length 7
 Type Number
 Format Uppercase

Record Reference(s) Z_PRES_DOC_054

Z_LV_RESTORED_DT

Default Label Leave Restored Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_LV_RESTORED_HRS

Default Label Restored Leave Hours
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_LWOP_HRS

Default Label LWOP or Furlough Hours
 Length 7
 Type Number
 Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_LWOP_HRS_WGI

Default Label LWOP Hrs Since Last WGI
 Length 7
 Type Number



Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_L_ACTION_CODE

Default Label Action Code
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_ACTION_DATE

Default Label Action Date
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_AUTH_CD1_NOA1

Default Label CSC-AUTH-CODE1-1ST-NOA
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_AUTH_CD1_NOA2

Default Label CSC-AUTH-CODE1-2ND-NOA
Length 3
Type Character
Format Uppercase



Record Reference(s) Z_IMP_ROLLBACK

Z_L_AUTH_CD2_NOA1

Default Label CSC-AUTH-CODE2-1ST-NOA
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_AUTH_CD2_NOA2

Default Label CSC-AUTH-CODE2-2ND-NOA
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_BATCH_NUM

Default Label Batch Number
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_COMPANY

Default Label Agency
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_IMP_RLBK_ERR



Z_L_DOC_TYPE

Default Label NFC Document Type
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_EFFDT

Default Label Effective Date

Length 6
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_ERROR_DESCR

Default Label Error Description
Length 80
Type Character
Format Uppercase

Record Reference(s) Z_IMP_RLBK_ERR

Z_L_FILLER1

Default Label Filler 1 Space
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_FILLER10



Default Label Filler
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_FILLER11

Default Label Filler
Length 11
Type Character
Format Uppercase

Record Reference(s) Z_IMP_RLBK_ERR

Z_L_FILLER19

Default Label Filler 19
Length 19
Type Character
Format Uppercase

Record Reference(s) Z_IMP_RLBK_ERR

Z_L_FILLER7

Default Label Filler 7
Length 7
Type Character
Format Uppercase

Record Reference(s) Z_IMP_RLBK_ERR

Z_L_GVT_POI

Default Label Personnel Office ID
Length 4



Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_GVT_SUB_AGENCY

Default Label Sub-Agency
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_NAT_ACT_1ST_3

Default Label NAT-OF-ACTION-1ST-3-POS
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_NAT_ACT_1ST_5

Default Label NAT-OF-ACTION-1ST-5-POSITION
Length 5
Type Number
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_NAT_ACT_2ND_3

Default Label NAT-OF-ACTION-2ND-3-POS
Length 3
Type Character
Format Uppercase



Record Reference(s) Z_IMP_ROLLBACK

Z_L_NAT_ACT_2ND_5

Default Label NAT-OF-ACTION-2ND-5-POSITION
Length 5
Type Number

Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_PASS_NUMBER

Default Label Pay Pass Number
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_PAY_PERIOD

Default Label Pay Period
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK

Z_L_RECORD_IND

Default Label Record Indicator
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_IMP_ROLLBACK



Z_L_SSN

Default Label Social Security #
Length 9
Type Character
Format SSN

Record Reference(s) Z_IMP_ROLLBACK

Z_MAIL_DELIVERY_AD

Default Label Mail Delivery Address
Length 50
Type Character
Format Uppercase

Record Reference(s) Z_OFFICE_TBL_IN

Z_MAIL_LINE

Default Label Mail Line
Length 50
Type Character
Format Uppercase

Record Reference(s) Z_OFFICE_TBL_IN

Z_MARRIED_IND

Default Label Married?
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_180

N No
Y Yes



Z_MASS_ACTION_TYPE

Default Label
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_MASS_RUN_CTRL

- AWD Awards
- BCD Bus Codes
- CWS Change in Work Schedule
- DSC Duty Station Change
- FLS FLSA
- NTE Extension of Not to Exceed
- RLG Realignment
- RSG Reassignment
- TCH Title Change
- TER Termination of County
- UND Union Dues

Z_MASTER_ACTION

Default Label Action Code
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_030

- 0 Replace
- 1 Add
- 2 Subtract

Z_MASTER_FIELD

Default Label Field to be Updated
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_030



Z_MASTER_VALUE

Default Label Associated Value
Length 18
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_030

Z_MAXIMUM_PERCENT

Default Label Maximum Percentage
Length 2
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_195

Z_MEDICAREA

Default Label Medicare A
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_180D

N No
Y Yes

Z_MEDICAREB

Default Label Medicare B
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_180D



N No
Y Yes

Z_MEDICARED

Default Label Medicare D
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_180D

N No
Y Yes

Z_MGR_INIT

Default Label Manager Initiated?
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_MIL_LEAVE_DAYS

Default Label Military Leave Days
Length 2
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_MINUS_SL

Default Label Minus S/L
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_PRES_DOC_054

0 Not applicable

1 Forgiven

Z_MJR_CATCODE

Default Label Major Category Code

Length 3

Type Character

Format Numbers Only

Record Reference(s) Z_MJR_CTGRY_TBL

Z_MJR_CTGRY

Default Label Major category description

Length 60

Type Character

Format Uppercase

Record Reference(s) Z_MJR_CTGRY_TBL

Z_NAC

Default Label NAC

Length 1

Type Character

Format Uppercase

Record Reference(s) Z_ADJUDICATION

N Not Approved

Y Approved

Z_NACI

Default Label NACI

Length 1



Type Character
Format Uppercase

Record Reference(s) Z_ADJUDICATION

N Not Approved
Y Approved

Z_NAME_REQ

Default Label Name Request
Length 50
Type Character
Format Name

Record Reference(s) Z_JOB_REQ

Z_NEDC_USER

Default Label NEDCUSER
Length 30
Type Character
Format Uppercase

Record Reference(s) Z_NEDC_USER_TMP

Z_NEDC_USER_TYPE

Default Label NEDC User Type
Length 30
Type Character
Format Uppercase

Record Reference(s) Z_NEDC_USER_TMP

Z_NEW_HIRE_ID

Default Label NEW HIRE ID
Length 11
Type Character



Format Uppercase

Record Reference(s) Z_HR_CHKLIST_WL

Z_NFC_APPLIED_DT

Default Label Applied at NFC
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_AWD_APPLIED

Z_NFC_BIRTH_DT

Default Label Z_NFC_BIRTH_DT
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_NFC_CAR_TEN_DT

Default Label Z_NFC_CAR_TEN_DT
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_NFC_EMP_PROB_DT

Default Label Z_NFC_EMP_PROB_DT
Length 10
Type Character
Format Uppercase



Record Reference(s) Z_HR_NFC102_REC

Z_NFC_HCUP_IND

Default Label NFC HCUP Indicator Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_HCUP_TRACKING

G Intervening
Y Starting

Z_NFC_HCUP_NEW

Default Label NFC HCUP New Record Flag
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_HCUP_TRACKING

Z_NFC_HCUP_PRT

Default Label Print SF50 Indicator
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_HCUP_TRACKING

Z_NFC_LOCAL_TAB_CD

Default Label NFC Locality Pay Table Code
Length 4
Type Character
Format Uppercase



Record Reference(s) GVT_LOCAREA_TBL

Z_NFC_MIL_SVEND_DT

Default Label Z_NFC_MIL_SVEND_DT
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_NFC_NAT_ACT_CD

Default Label
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_NFC_PAY_PERIOD

Default Label NFC Pay Period
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_RTN_FEED_CHK

Z_NFC_POSITION_NBR

Default Label NFC IP #
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_WF_PMSO_P_WLL



Z_NFC_PPD_RUN_NBR

Default Label NFC Pay Period Run Number
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_RTN_FEED_CHKL

Z_NFC_SCDRETIRE_DT

Default Label Z_NFC_SCDRETIRE_DT
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_NFC_SCD_RIF_DT

Default Label Z_NFC_SCD_RIF_DT
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_NFC_SCD_WGI_DT

Default Label Z_NFC_SCD_WGI_DT
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_NFC_STATE_NAME



Default Label NFC State Name
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) GVT_GEOLOC_TBL

Z_NFC_SVC_START_DT

Default Label Z_NFC_SVC_START_DT
 Length 10
 Type Character
 Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_NFC_TRX_STATUS

Default Label NFC Transaction Status
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_HCUP_TRACKING

- A NFC Auto Action
- B Rolled Back
- C Cancel/Correct
- E Payroll Interface Error

- F ReadyFuture
- H HCUP Hold
- I In Progress
- L Data Load
- N Applied at NFC
- P Sent to NFC
- Q Applied - Loading to Worklist
- R Ready for NFC Transmission
- S Not Applied at NFC
- U Unknown NFC Status
- X Disabled from NFC Transmission



Z Non-NFC (Internal)

Z_NFC_YEAR_ACQRD

Default Label Z_NFC_YEAR_ACQRD
Length 4
Type Character
Format Numbers Only

Record Reference(s) Z_HR_NFC102_REC

Z_NF_ADMIN_FEE

Default Label Administrative Fee
Length 1
Type Character
Format Uppercase
Legacy field name AGENCY-USE(Admin Fee)
Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_NF_ANN_LV_45

Default Label Annual Leave Code - 45 Days
Length 1
Type Character
Format Uppercase
Legacy field name ANNUAL-LEAVE-45-DAY-CODE
Legacy system name PINE

Record Reference(s) Z_HR_NFC102_REC

Z_NF_ANN_LV_CD

Default Label Annual Leave Category Code
Length 1
Type Character
Format Uppercase
Legacy field name ANNUAL-LEAVE-CATEGORY



Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

0	Ineligible to earn annual lv
4	Earns 4 hrs
6	Earns 6 hrs
8	Earns 8 hrs

Z_NF_ANN_LV_CD_TMP

Default Label Annual Leave Category Code Tmp

Length 1

Type Character

Format Uppercase

Record Reference(s) Z_GVT_JOB_JR

0	Ineligible to earn annual lv
4	Earns 4 hrs
6	Earns 6 hrs
8	Earns 8 hrs

Z_NF_ANN_LV_EFFDT

Default Label Date Annual Leave Changed

Length 10

Type Date

Format Uppercase

Record Reference(s) Z_LEAVE_CAT_CD

Z_NF_CLSIF_ACTN_CD

Default Label Classification Action

Length 1

Type Character

Format Uppercase

Record Reference(s) POSITION_DATA



- 0 N/A for this field
- 1 No Action Required
- 2 Minor Description Changes
- 3 Rewrite or New Posn Desc Rqd
- 4 Position Title Change
- 5 Occupational Series Change
- 6 Position Upgraded
- 7 Position Downgraded
- 8 New Position
- 9 Other

Z_NF_COLA_DIFF

Default Label COLA And/Or Post Diff Code
 Length 1
 Type Character
 Format Uppercase
 Legacy field name COLA-POST-DIFF_CODE
 Legacy system name PINE

Record Reference(s) Z_HR_NFC102_REC

- 0 None
- 2 Non-Foreign Post Diff
- 3 COLA Local Retail w/ Pst Diff
- 4 Foreign Post Differential
- 5 COLA - Local Retail
- 6 COLA - Commisionary w/ Post
- 7 COLA - Commisary/PX

Z_NF_CP_HOL_RATE

Default Label Coop Holiday Rate
 Length 8
 Type Signed Number
 Format Uppercase
 Legacy field name COOP-EMP-HOLRATE-FURNISHED
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT



Z_NF_CP_OT_RATE

Default Label Coop Overtime Rate
 Length 8
 Type Signed Number
 Format Uppercase
 Legacy field name COOP-EMP-OT-RATE-FURNISHED
 Legacy system name PINE

 Record Reference(s) Z_HCUP_AUDIT

Z_NF_CP_ST_SHR_AMT

Default Label Coop Share Amt
 Length 9
 Type Signed Number
 Format Uppercase
 Legacy field name COOP-STATE-SHARE-SALARY
 Legacy system name PINE

 Record Reference(s) Z_HCUP_AUDIT

Z_NF_CP_ST_SHR_CD

Default Label Salary Share Code
 Length 1
 Type Character
 Format Uppercase
 Legacy field name COOP-ANNUIT-SHARE-CODE
 Legacy system name PINE

 Record Reference(s) Z_HCUP_AUDIT

- 0 Not Applicable
- 1 State Co-operator
- 2 Other type of co-operator
- 3 Annuitant under CSRS or FERS
- 4 Annuitant and State Co-op
- 5 Annuitant and other type Coop
- 9 Miltry Hrly Rate Usd in Offset



Z_NF_EMP_PRBTN_DT

Default Label	Emp Probation Period Date
Length	10
Type	Date
Format	Uppercase
Legacy field name	DATE-PROB-PERIOD-START
Legacy system name	PINE
Record Reference(s)	Z_HCUP_AUDIT

Z_NF_FEHB_COVRG_CD

Default Label	FEHB Coverage Code
Length	1
Type	Character
Format	Uppercase
Legacy field name	FEHB-COVERAGE-CODE
Legacy system name	PINE
Record Reference(s)	Z_HCUP_AUDIT

- 1 1-Enrolled
- 2 2-Ineligible
- 3 3-Waived
- 4 4-Eligible - Pending
- 5 5-Cancelled
- 6 6-Court Ordered-Enrolled
- 7 7-Court Ordered-Eligible Pend
- 8 8-Court Ordered-Self to Family
- A Enrolled - Xmit Bl
- B Ineligible - Xmit Bl
- C Waived - Xmit - Bl
- D Eligible Pending - Xmit Bl
- E Cancelled - Xmit Bl
- F Court Ord - Enrolled - Xmit Bl
- G Court Ord - Elig - Xmit Bl
- H Court Ord - Self - Xmit Bl

Z_NF_FERS_DIS_RET



Default Label FERS Disability - SSA Benft App
 Length 1
 Type Character
 Format Uppercase
 Legacy field name AGENCY-USE(FERS Dis - SSA)
 Legacy system name PINE

 Record Reference(s) Z_HCUP_AUDIT

Z_NF_GRD_BASIS_IND

Default Label Grade Basis
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) POSITION_DATA

- 1 Review When Vacant
- 2 Impact of the Person
- 3 Supervisory Posn Supp by GSSG
- 4 Super Posn Supp by Prgm Duties
- 5 Research Grade Evaluation Guid
- 6 Policy Anal Grade Eval Guide
- 7 Eqp Dev Grd Eval Guide
- 8 Agency Use
- 9 Agency Use
- A Administrative
- C Core
- F Focal Point

Z_NF_INTR_OCC

Default Label Inter-Disc Code
 Length 4
 Type Character
 Format Uppercase

Record Reference(s) POSITION_DATA



Z_NF_IP_AGENCY_USE

Default Label	Agency Use
Length	12
Type	Character
Format	Uppercase

Record Reference(s) POSITION_DATA

Z_NF_LI_CVRG_AMT

Default Label	FEGLI Coverage Amt
Length	5
Type	Signed Number
Format	Uppercase
Legacy field name	LI_COVERAGE_AMOUNT
Legacy system name	PINE

Record Reference(s) Z_HCUP_AUDIT

Z_NF_LI_REDUCT

Default Label	Life Insurance Reduction
Length	1
Type	Character
Format	Uppercase
Legacy field name	AGENCY-USE(Life Ins Reduct)
Legacy system name	PINE

Record Reference(s) Z_HCUP_AUDIT

- 0 No Life Insurance
- 1 75% Reduction
- 2 50% Reduction
- 3 No Reduction

Z_NF_LNG_PRCNT

Default Label	Foreign Language Percent
Length	2



Type Number
 Format Uppercase

Record Reference(s) Z_HCUP_AUDIT

Z_NF_LV_ERN_STATUS

Default Label Earn Leave During PP
 Length 1
 Type Character
 Format Uppercase
 Legacy field name LEAVE-EARNING-STATUS-PP
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_NF_MAINT_REV_CD

Default Label Classification Review
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) POSITION_DATA

- 0 N/A for this field
- 1 Normal Desk Audit
- 2 Normal Supervisory Audit
- 3 Normal Paper Review
- 4 Normal PME/Activity Review
- 5 Maintenance Desk Audit
- 6 Maintenance Supervisory Audit
- 7 Maintenance Paper Review
- 8 Maintenance Panel Review

Z_NF_MGR_PRBTN_DT

Default Label Supv/Mgrl Prob Period Date
 Length 10
 Type Date
 Format Uppercase



Legacy field name DATE-SUPV-MGR-PROB

Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_NF_MGR_PRBTN_REQ

Default Label Supv/Mgr Prob Period Reqr

Length 1

Type Character

Format Uppercase

Legacy field name SUPERVISORY/MANAGERIAL PROBATI

Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

- 0 Not Required
- 1 Required
- 2 Served
- 3 Waived

Z_NF_MIL_POST56

Default Label Post 1956 Militry Deposit Paid

Length 1

Type Character

Format Uppercase

Legacy field name AGENCY-USE(Post 56 Mil Dep)

Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_NF_MIL_RET_PAY

Default Label Military Retired Pay Recipient

Length 1

Type Character

Format Uppercase

Legacy field name AGENCY-USE(Mil Ret Pay Rcpt)

Legacy system name PINE



Record Reference(s) Z_HCUP_AUDIT

N No
 U Unknown
 Y Yes

Z_NF_MIL_WAIVER

Default Label Military Waiver Received
 Length 1
 Type Character
 Format Uppercase
 Legacy field name AGENCY-USE(Military Waiver)
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

N No
 U Unknown
 Y Yes

Z_NF_MR_AGENCY_USE

Default Label Agency Use
 Length 10
 Type Character
 Format Uppercase
 Legacy field name AG-USE
 Legacy system name PMSO

Record Reference(s) JOBCODE_TBL

Z_NF_NAME_FIX

Default Label Name Corrected Flg
 Length 1
 Type Character
 Format Uppercase
 Legacy field name NAME-CORRECTION-CODE
 Legacy system name PINE



Record Reference(s) Z_HCUP_AUDIT

Z_NF_NONPAY_EXP_DT
 Default Label GVT NonPay Expiration Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) GVT_EMPLOYMENT

Z_NF_OFF_TTL_PRFX
 Default Label Official Title Prefix
 Length 1
 Type Character
 Format Uppercase
 Legacy field name OFFICIAL_TITLE_PREFIX
 Legacy system name PMSO

Record Reference(s) Z_NF_XDISC_OCC

L	Lead
O	Senior
R	Research
S	Supervisory

Z_NF_POSN_SCHDL
 Default Label Position Schedule -Expected Se
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) POSITION_DATA

0	Excepted, Not A, B or C
A	Schedule A
B	Schedule B
C	Schedule C



Z_NF_POSN_SENS_CD2

Default Label	Computer Sensitivity
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	POSITION_DATAD
	C Computer-ADP
	N NonComputer-ADP

Z_NF_PROJ_DTY_IND

Default Label	Project Duty Indicator
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	POSITION_DATA
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Z_NF_PROJ_LV_EXP

Default Label	Projected Sick Lve Usage Date
Length	10
Type	Date
Format	Uppercase
Legacy field name	DATE-SICK-LEAVE-EXP-RET
Legacy system name	PINE

Record Reference(s)	Z_HCUP_AUDIT
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Z_NF_PRV_PSN_CLSIF

Default Label	Previous Classification Action
Length	1
Type	Character
Format	Uppercase
Legacy field name	POSITION-CLASSIF-CODE



Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

0 Leave Position Vacant/Active

2 Inactivate Position

Z_NF_PRV_SSN

Default Label Previous SSN

Length 9

Type Character

Format Uppercase

Legacy field name SSNO-OLD

Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_NF_PRV_SUB_AGENCY

Default Label Previous Agency

Length 2

Type Character

Format Uppercase

Legacy field name PREVIOUS-AGENCY-CODE

Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_NF_PT_AFT_860407

Default Label Part-Time After April 7, 1986

Length 1

Type Character

Format Uppercase

Legacy field name AGENCY-USE(PT After 5/7/86)

Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT



Z_NF_QTR_DED_AMT

Default Label Quarter Deduction Amount
 Length 6
 Type Signed Number
 Format Uppercase
 Legacy field name QUARTERS-DEDUCTION-RATE
 Legacy system name PINE

 Record Reference(s) Z_HCUP_AUDIT

Z_NF_QTR_DED_CD

Default Label Quarters Deduction Code
 Length 1
 Type Character
 Format Uppercase
 Legacy field name QUARTERS-DEDUCTION-CODE
 Legacy system name PINE

 Record Reference(s) Z_HCUP_AUDIT

- 0 None
- 1 Per day deduction - tax exempt
- 2 Per day dedctn - not tax exmpt
- 3 Per Py Prd Ded - tax exempt
- 4 Per Py Prd Ded - not tax exmpt
- 6 Transmit Zeros to NFC

Z_NF_REQST_RCVD_DT

Default Label Request Received Date
 Length 10
 Type Date
 Format Uppercase

 Record Reference(s) POSITION_DATA

Z_NF_RFND_RET



Default Label Retirement Dedctn Refund Rcvd
 Length 1
 Type Character
 Format Uppercase
 Legacy field name AGENCY-USE(Rtrmt Dedct Rfd)
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

N No
 U Unknown
 Y Yes

Z_NF_RNTN_PRCNT

Default Label Allowance Percentage
 Length 2
 Type Number
 Format Uppercase
 Legacy field name RETENTION-PERCENT
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_NF_RTND_FUNC_CD

Default Label Retained Occ Functional Code
 Length 2
 Type Character
 Format Uppercase
 Legacy field name SAV-GR-OCC-SER-FUN-CODE
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

00 Not Applicable
 11 Research
 12 Research,Contract/Grant Admin
 13 Development
 14 Test and Evaluation
 21 Design



- 22 Construction
- 23 Production
- 24 Install/Operations/Maintenance
- 31 Data Collect/Process/Analysis
- 32 Scientific/Technical Info
- 41 Standards and Specifications
- 42 Regulatory Enforcement/License
- 51 Natural Resource Operations
- 81 Clinical Practice/Counseling
- 91 Planning
- 92 Management
- 93 Teaching/Training
- 94 Technical Assistance/Consult
- 99 Other

Z_NF_RTND_OCC_SR

Default Label Retained Occ Series Code
 Length 4
 Type Character
 Format Uppercase
 Legacy field name SAV-GR-OCC-SERIES
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_NF_RTN_RTS_END

Default Label Retention Rights End Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_HCUP_AUDIT

Z_NF_SPCL_EE_CD

Default Label Special Employee Code
 Length 2
 Type Character



Format Uppercase
 Legacy field name SPECIAL-EMPLOYEE-CODE
 Legacy system name PINE
 Record Reference(s) Z_SPL_EMP_CDREC

Z_NF_SURVR_ELECT
 Default Label Survivor Election
 Length 1
 Type Character
 Format Uppercase
 Legacy field name AGENCY-USE(Survivor Elect)
 Legacy system name PINE
 Record Reference(s) Z_HCUP_AUDIT

Z_NF_TSP_ELIG_CD
 Default Label TSP Eligibility Code
 Length 1
 Type Character
 Format Uppercase
 Legacy field name TSP_ELIGIBILITY-CODE
 Legacy system name PINE
 Record Reference(s) Z_TSP_ELIG_TBLC

Z_NF_VAC_REV_CD
 Default Label Vacancy Review
 Length 1
 Type Character
 Format Uppercase
 Record Reference(s) POSITION_DATA

0	Position Action No Vacancy
A	No Change
B	Lower Grade



- C Higher Grade
- D Different Title and/or Series
- E New Position/New FTE

Z_NF_WB_SHFT_RATE

Default Label Wage Board Shift Rate Var
 Length 5
 Type Signed Number
 Format Uppercase
 Legacy field name WAGE-BOARD-SHIFT-RATE-VAR
 Legacy system name PINE

Record Reference(s) Z_HCUP_AUDIT

Z_NON_DISCRIMINATN

Default Label Non-Discrimination
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_NON_EMP_TYPE

Default Label Non-Employee Type
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_NON_EMP_DATA

- A Affiliate
- A Affiliates
- A Affiliates
- C Contractor
- C Contractor
- F Fellow
- I Intern



V Volunteer

Z_NO_ASPD

Default Label No ASPD
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_NTE_DT

Default Label Not to Exceed Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_NON_EMP_DATA

Z_N_LOCAL_BUS_UNIT

Default Label New Local or Lodge Code
Length 5
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_083

Z_OFFICE_ID

Default Label Office Id (Orgunit ID)
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_POS_ST_ORG_TB



Z_OFFICE_OTHER

Default Label Other Office Address
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_POS_ST_ORG_TB

Z_OFFICE_SYMBOL

Default Label Office Symbol
Length 30
Type Character
Format Uppercase

Record Reference(s) Z_CARDSHIP_TBL

Z_OFFICIAL_TITLE

Default Label Official Title
Length 50
Type Character
Format Uppercase

Record Reference(s) Z_CARDSHIP_TBLR

Z_OIP_PRIORITY

Default Label priority
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_OIP_TEMP

Z_OPEN_PERIOD



Default Label Open Period
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_HIRE_ACTION

Z_OPRID

Default Label Oprid
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_ROLEINSERT_HS

Z_ORG_CODE

Default Label Organization Code
Length 18
Type Character
Format Uppercase

Record Reference(s) Z_TABLE_102_REC

Z_ORG_STAT_CODE

Default Label Organization status Code
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_OFFICE_TBL

Z_ORIGINATOR_ID

Default Label Originator ID
Length 11
Type Character



Format Uppercase

Record Reference(s) Z_EXIT_INTERVW

Z_OSC_LVL_2

Default Label Org Structure Code 2nd Level
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_POSN_RPT_AETL

Z_OSC_LVL_2A

Default Label Org Structure Code 2nd Level
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_MC_DEPTID_TBL

Z_OSC_LVL_3

Default Label Org Structure Code 3rd Level
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_OSC_LVL_8_TBL

Z_OSC_LVL_3A

Default Label Org Structure Code 3rd Level
Length 2
Type Character
Format Uppercase



Record Reference(s) Z_MC_DEPTID_TBL

Z_OSC_LVL_4

Default Label Org Structure Code 4th Level
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_OSC_LVL_8_TBL

Z_OSC_LVL_4A

Default Label Org Structure Code 4th Level
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_MC_DEPTID_TBL

Z_OSC_LVL_5

Default Label Org Structure Code 5th Level
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_OSC_LVL_8_TBL

Z_OSC_LVL_5A

Default Label Org Structure Code 4th Level
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_MC_DEPTID_TBL



Z_OSC_LVL_6
Default Label Org Structure Code 6th Level
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_OSC_LVL_8_TBL

Z_OSC_LVL_6A
Default Label Org Structure Code 6th Level
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_MC_DEPTID_TBL

Z_OSC_LVL_7
Default Label Org Structure Code 7th Level
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_OSC_LVL_8_TBL

Z_OSC_LVL_7A
Default Label Org Structure Code 7th Level
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_MC_DEPTID_TBL

Z_OSC_LVL_8



Default Label Org Structure Code 8th Level
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_OSC_LVL_8_TBL

Z_OSC_LVL_8A

Default Label Org Structure Code 8th Level
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_MC_DEPTID_TBL

Z_OTHER

Default Label OTHER
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_OTHER_EXPENSE

Default Label Others
Length 8
Type Number
Format Uppercase

Record Reference(s) TRAINING

Z_OTHER_INS

Default Label Private Insurance Name
Length 35



Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_180D

Z_OTHER_INS_IND

Default Label Other Private Insurance?
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_180

N No
 Y Yes

Z_OTH_INS_POL_NUM

Default Label Policy Number
 Length 30
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_180D

Z_OUTREACHPLAN_DET

Default Label Outreach Plan Determined
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_JOB_REQ

N No
 Y Yes

Z_OUTSIDE_EMPLOYER



Default Label Ethics Outside Employer
Length 60
Type Character
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_OUTSIDE_EMPL_FRM

Default Label Outside Employer Form At OE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_OUT_EMP_APRVL_DT

Default Label Outside Employmt Approval Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_OVERRIDE_FUNDCD

Default Label Override Fund Code
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_P01_AGCY_CODE

Default Label AGCY_CODE
Length 2
Type Character



Format Uppercase

Record Reference(s) Z_TBL_PMSOOR

Z_P02_PMSO_SON

Default Label PMSO_SON
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSOOR

Z_P03_MR_NO

Default Label MR_NO
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSOOR

Z_P04_PSO_NO

Default Label PSO_NO
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSOOR

Z_P05_INCUMBEN_SSN

Default Label INCUMBEN_SSN
Length 9
Type Character
Format Uppercase



Record Reference(s) Z_TBL_PMSOOR

Z_P06_GRADE

Default Label GRADE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSOOR

Z_P07_PAY_PLAN

Default Label PAY_PLAN
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSOOR

Z_P08_OCC_SER

Default Label OCC_SER
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P09_OCC_FUNCT

Default Label OCC_FUNCT
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO



Z_P10_OFF_TIT_PRE

Default Label OFF_TIT_PRE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P11_OFF_TIT_CDE

Default Label OFF_TIT_CDE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P12_OFF_TIT_SUF

Default Label OFF_TIT_SUF
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P13_PSO_OFF_TITL

Default Label PSO_OFF_TITL
Length 38
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P14_HQ_FLD_CD



Default Label HQ_FLD_CD
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P15_PSO_SUPV_CD

Default Label PSO_SUPV_CD
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P16_CLS_STD_CD

Default Label CLS_STD_CD
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P17_INTERDIS_CDE

Default Label INTERDIS_CDE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P18_POS_CLASS

Default Label POS_CLASS
Length 6



Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P19_EARLY_RET_CD

Default Label EARLY_RET_CD
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P20_MST_ACT_INAC

Default Label MST_ACT_INAC
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P21_DTE_ABOLD

Default Label DTE_ABOLD
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P22_DT_INA_RE

Default Label DT_INA_RE
Length 6
Type Character
Format Uppercase



Record Reference(s) Z_TBL_PMSO

Z_P23_AGY_USE

Default Label AGY_USE
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P24_PATCO_CODE

Default Label PATCO_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P25_PROF_CAT

Default Label PROF_CAT
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P26_FLSA

Default Label FLSA
Length 1

Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO



Z_P27_FIN_DIS_REQ

Default Label FIN_DIS_REQ
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P28_PAY_TAB_CD

Default Label PAY_TAB_CD
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSOOR

Z_P29_FIN_DIS_REQ2

Default Label FIN_DIS_REQ2
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P30_PROC_INI_ACT

Default Label PROC_INI_ACT
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO



Z_P31_POS_SCHED

Default Label POS_SCHED
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P32_POS_SENS_CD

Default Label POS_SENS_CD
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P33_COMP_LV_CD

Default Label COMP_LV_CD
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P34_DRUG_TS

Default Label DRUG_TS
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P35_POS_WORK_TIT

Default Label POS_WORK_TIT



Length 38
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P36_WKG_TIT_CD

Default Label WKG_TIT_CD
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P37_ORG_LEV2

Default Label ORG_LEV2
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P38_ORG_LEV3

Default Label ORG_LEV3
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P39_ORG_LEV4

Default Label ORG_LEV4
Length 4
Type Character



Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P40_ORG_LEV5

Default Label ORG_LEV5
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P41_ORG_LEV6

Default Label ORG_LEV6
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P42_ORG_LEV7

Default Label ORG_LEV7
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P43_ORG_LEV8

Default Label ORG_LEV8
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO



Z_P44_VAC_REV_CDE

Default Label VAC_REV_CDE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P45_POS_TARG_GRD

Default Label POS_TARG_GRD
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P46_LANG_REQ

Default Label LANG_REQ
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P47_PROJ_DUT_IND

Default Label PROJ_DUT_IND
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO



Z_P48_BUS

Default Label BUS
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P49_LST_AUDIT

Default Label LST_AUDIT
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P50_PRES_APP_IND

Default Label PRES_APP_IND
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P51_LEO_IND

Default Label LEO_IND
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P52_GD_BAS_IND



Default Label GD_BAS_IND
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P53_DT_REQ_RC

Default Label DT_REQ_RC
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P54_DT_POS_NT

Default Label DT_POS_NT
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P55_POS_STAT_BUD

Default Label POS_STAT_BUD
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P56_MNT_RE_CL_CD

Default Label MNT_RE_CL_CD
Length 2
Type Character



Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P57_DT_EMP_AS

Default Label DT_EMP_AS
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P58_DTE_ABOLD_A

Default Label DTE_ABOLD_A
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P59_POS_ACT_INAC

Default Label POS_ACT_INAC
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSOOR

Z_P60_DT_PS_INA

Default Label DT_PS_INA
Length 6
Type Character
Format Uppercase



Record Reference(s) Z_TBL_PMSO

Z_P61_ACC_STAT_CD

Default Label ACC_STAT_CD
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P62_AGENCY_USE

Default Label AGENCY_USE
Length 12
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P63_POS_VAC

Default Label POS_VAC
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P64_DT_PS_EST

Default Label DT_PS_EST
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO



Z_P65_POS_OBLG_SSN

Default Label POS_OBLG_SSN
Length 9
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P66_DTE_ABOLD_A

Default Label DTE_ABOLD_A
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P67_COMP_LV_CD

Default Label COMP_LV_CD
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P68_DTY_CITY_CD

Default Label DTY_CITY_CD
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO



Z_P69_DTY_CNTY_CD

Default Label DTY_CNTY_CD
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P70_STATE_CD

Default Label STATE_CD
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P71_AGENCY_USE2

Default Label AGENCY_USE2
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P71_TBL_FILL

Default Label Filler
Length 56
Type Character
Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_P72_COMPANY

Default Label COMPANY
Length 2



Type Character
 Format Uppercase

Record Reference(s) Z_TBL_PMSO

Z_PAY_FULL_PREM

Default Label Temp Employee Pay Full Premium
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_180

N No
 Y Yes

Z_PAY_PERIOD_NUM

Default Label Pay Period Number
 Length 2
 Type Character
 Format Numbers Only
 Legacy field name PAY-PERIOD-NUMBER
 Legacy system name PINE
 Legacy field name PAY-PERIOD-NUMBER
 Legacy system name PINE

Record Reference(s) Z_PP_EE_RVW_HIS

Z_PCT_COMP_OUT

Default Label % of Comp for Service Outside
 Length 2
 Type Number
 Format Uppercase

Record Reference(s) Z_PRES_DOC_151



Z_PD_ON_FILE

Default Label	Position Description On File
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	Z_ETHICS1
---------------------	-----------

Z_PERM_BASIS

Default Label	Fill on Perm or temp basis
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	Z_JOB_REQ
---------------------	-----------

P	Fill on Permanent Basis
T	Fill on Temporary Basis

Z_PERM_BASIS_TYPE

Default Label	Permanent Basis Types
Length	1
Type	Character
Format	Uppercase

Record Reference(s)	Z_JOB_REQ_WL
---------------------	--------------

1	Recruit and Fill
2	Reassignment
3	Transfer
4	SCEP Conversion

Z_PER_OFC_PHONE

Default Label	Personnel Office Phone Number
Length	12
Type	Character
Format	Phone Number North American



Record Reference(s) Z_PRES_DOC_180

Z_PG_EMPLOYMENT

Default Label PG Employment
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_PHONE_NUM

Default Label phone number
Length 15
Type Character
Format Uppercase

Record Reference(s) Z_OFFICE_TBLEF

Z_PIV_CARD_REQ

Default Label PIV Card Required
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_MIIS_EMPOW_IN

Z_PI_EQ_RULE

Default Label TBL101 Fld EQUAL Xmit Rule
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL101_TBL101



- 0 Send Zeroes
- C Send Current Row's Field Value
- P Send Prior Row's Field Value
- S Send Spaces

Z_PI_NE_RULE

Default Label TBL101 Fld Not EQUAL Xmit Rule
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_TBL101_TBL101

- 0 Send Zeroes
- C Send Current Row's Field Value
- P Send Prior Row's Field Value
- S Send Spaces

Z_PLAN_CHG_CD

Default Label From One Plan or Option to Ano
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_EVENT_CHG_TBL

- 1 Yes
- 2 No
- 3 N/A
- 4 May Reenroll

Z_PLAN_CODE

Default Label Flex Fund Plan Code
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_185P



Z_PLAN_TYPE

Default Label	Flex Fund Plan Type
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_PRES_DOC_185P

Z_POSN_ORG

Default Label	New Position on Org Chart
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_JOB_REQ

N	No
Y	Yes

Z_POSN_SITE_STATUS

Default Label	Position site status
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_POS_ST_ORG_TB

A	Active
I	Inactive

Z_POSTINGDATE

Default Label	Posting Date
Length	1
Type	Character
Format	Uppercase



Record Reference(s) Z_GRIEVNONES

Z_POSTING_DATE

Default Label Posting Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_PP_CATEGORY

Default Label Category
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z_PP_EMP_IMP

DE Deficiencies
 RI Required Improvements
 SU Support

Z_PP_EE_OK

Default Label Emp Accepted Performanc Plan
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_EE_OK_DATE

Default Label Date Employee OKed Perf Plan
 Length 10
 Type Date
 Format Uppercase



Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_EE_REFU

Default Label Manager Concurred Perf Plan
Length 1
Type Character

Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_EE_REFU_DT

Default Label Date Mgr Concurred Perf Plan
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_EE_UPDT

Default Label Date Employee Updated PerfPlan
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_EE_VW

Default Label Emp Viewed Performance Plan
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW



Z_PP_EE_VW_DATE

Default Label Emp Performance Plan View Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_ELMNT_DATA

Default Label Element Data
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_PP_ELMNT_POIO

Z_PP_EMP_COMNTS

Default Label Employee Comments
Length 254
Type Character
Format Mixedcase

Record Reference(s) Z_PP_EMP_REV_CO

Z_PP_IMP_BEG_DT

Default Label Z_PP_IMP_BEG_DT
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PP_EMP_IMP



Z_PP_IMP_END_DT

Default Label Z_PP_IMP_END_DT
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PP_EMP_IMP

Z_PP_MGR_ADD

Default Label Manager Create New Perf Plan
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_MGR_ADD_DT

Default Label Date Manager Create Perf Plan
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_MGR_OK

Default Label Mgr Accepted Performanc Plan
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_MGR_OK_DATE

Default Label Date Manager OKed Perf Plan
Length 10



Type Date
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_MGR_UPDT
Default Label Date Employee Updated PerfPlan
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_MGR_VW
Default Label Mgr Viewed Performance Plan
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_MGR_VW_DATE
Default Label MgrPerformance Plan View Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_PLAN_REVV
Default Label Control Field for Plan or Revw
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_PP_WORD_DATAW

 P Plan Record
 R Review Record

Z_PP_PLN_DURATION
 Default Label Plan Duration Days
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) Z_PP_EMP_IMP

Z_PP_PRT_CTRL
 Default Label print control field
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_REVIEWED_DATE
 Default Label Reviewed Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_PP_WORD_DATAO

Z_PP_REV_CON
 Default Label Reviewer Concurred PerfPlan
 Length 1
 Type Character
 Format Uppercase



Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_REV_CON_DT

Default Label Date Reviewer Concurred PerfPI
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PP_REV_UPDT

Default Label Date Reviewer Updated Perf Pla
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_PP_EMP_REVIEW

Z_PRECONELE_CHG_CD

Default Label From Not Enrolled to Enrolled
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_EVENT_CHG_TBL

- 1 Yes
- 2 No
- 3 N/A
- 4 May Reenroll
- A Automatic unless waived

Z_PRECOWIV_CHG_CD

Default Label From Not Enrolled to Enrolled



Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_EVENT_CHG_TBL

- 1 Yes
- 2 No
- 3 N/A
- 4 May Reenroll

Z_PRESDOC_120KEY

Default Label Element
 Length 6
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_120R

Z_PRESDOC_120VALUE

Default Label PRES DOC 120 Value
 Length 35
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_120

Z_PRETAX_PREM

Default Label Pre-Tax FEHB Premium
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_180

- N No
- Y Yes



Z_PRIMARY_DAYS

Default Label	No of Days at Primary Location
Length	3
Type	Number
Format	Uppercase

Record Reference(s)	Z_POS_ST_ORG_TB
---------------------	-----------------

Z_PRIOR_QSI_STEP

Default Label	Prior QSI Step
Length	2
Type	Number
Format	Uppercase

Record Reference(s)	GVT_AWD_DATA
---------------------	--------------

Z_PRIOR_QSI_STEPDT

Default Label	QSI Step Entry Date
Length	10
Type	Date
Format	Uppercase

Record Reference(s)	GVT_AWD_DATA
---------------------	--------------

Z_PROFSNAL_CATEGRY

Default Label	Professional Category
Length	1
Type	Character
Format	Uppercase

Legacy field name	Professional Category
Legacy system name	PMSO

Record Reference(s)	JOBCODE_TBL
---------------------	-------------

1	Statutory
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- 2 Professional Auditor
- 3 Other Professional
- 4 Admin, Tech., Clerical
- 5 Wage Plan
- 6 Experts and Consultants

Z_PROMOTION

Default Label Promotion
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_PROMOTION_DTE

Default Label Promotion Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_PROPOSED_EFFDT

Default Label Proposed Effective Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_JOB_REQ_WL

Z_PROPOSED_TITLE

Default Label Proposed Title
 Length 30
 Type Character
 Format Uppercase



Record Reference(s) Z_JOB_REQ_WL

Z_QUESTION

Default Label Question
Length 254
Type Character
Format Uppercase

Record Reference(s) Z_SS_LWOP_Q_TBL

Z_QUESTION_ID

Default Label Question Id
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_SS_LWOP_TXT_Q

Z_READING

Default Label READING
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_REASON_CD

Default Label Reason Code
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_FC_RC_TBL



CA Commercial Code A
CB Commercial Code B
IG Inherently Governmental

Z_REASON_CD_JSTFCN

Default Label Reason Code Justification
Length 250
Type Character
Format Mixedcase

Record Reference(s) Z_HR_REQ_CLS_WL

Z_REASSIGNMENT

Default Label Reassignment
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVDONES

Z_REASSIGN_DATE

Default Label Reassignment Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_GRIEVDONES

Z_RECIP_NAME

Default Label Recipient Name
Length 50
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_195



Z_RELOCATION_FB

Default Label Relocation Fringe Benefit
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

N No
Y Yes

Z_REL_CD

Default Label Tax Mar Status
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_140

M Married
S Single
XT Exempt

Z_REPORT_OF_INVEST

Default Label Report of Investigation
Length 1

Type Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_REQ_DATE

Default Label Requested Date
Length 10
Type Date



Format Uppercase

Record Reference(s) Z_MC_DEPTID_TBL

Z_REQ_STATUS

Default Label Requisition Status
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ

- 1 Pending
- 2 Approved
- 3 Denied
- 4 Returned
- 5 Initiated

Z_RESIDENT

Default Label Resident of County?
Length 1
Type Character
Format Uppercase

Record Reference(s) Z PRES_DOC_151

- 1 Resident
- 2 Non-Resident

Z_RESPONSE10

Default Label Response10
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

- A Another Region or Forest or Di
- F AnothAnother er Federal Agency



- M Move within the Forest or RO
- N No other job selected
- O Other Employment
- P Private industry
- R Return to School

Z_RESPONSE11

Default Label DISABILITY STATUS
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

- A Disabled
- B Not Applicable

Z_RESPONSE3

Default Label Response3
 Length 25
 Type Character
 Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

Z_RESPONSE4

Default Label Response4
 Length 150
 Type Long Character
 Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

Z_RESPONSE5

Default Label Response5
 Length 1



Type Character
 Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

- B Bad
- F Fair
- G Good

Z_RESPONSE6

Default Label Response6
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

- A Agree
- D Disagree
- N No Opinion
- S Strongly Disagree
- W Agree Somewhat
- X Not Applicable

Z_RESPONSE7

Default Label Response7
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

- C Career Related
- E Job Environment
- H Harassment
- J Job Satisfaction
- L Location
- P Personal
- W Work Relationship



Z_RESPONSE8

Default Label Gender
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

F Female
M Male
N Null

Z_RESPONSE9

Default Label Response 9
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_EXT_INT_Q_A

A American Indian/Alaskan Native
B Asian American/Pacific Islndr
C African American
D Hispanic
E White (not of hispanic origin)
F Other

Z_RESPONSE_12

Default Label FEHB Election
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_SS_LWOP_EMP_Q

D Defer Premium Payments
P Pay NFC Directly
T Terminate FEHB



Z_RESPONSE_TYPE

Default Label Response Type
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_SS_LWOP_Q

Z_RESTORED_TO_DUTY

Default Label Restored to Duty
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_REST_TO_DTY_DT

Default Label Restored to Duty Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_RETALIATION

Default Label Retaliation
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_EXIT_INTERVW

Z_RETRO_COLL

Default Label Retro collection by NFC



Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_180

N No
 Y Yes

Z_RG_NTE_EXT_OR_NO

Default Label Extend - Not Extend
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_RG_NTE_WL

Z_ROI_DATE

Default Label ROI Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_ROLE

Default Label ROLE
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) Z_HIRE_ROLE

Z_ROUTING_NUM

Default Label Routing Number



Length 9
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_195

Z_SCD_LEAVE_DT

Default Label SCD Leave Date
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_SCD_RETIRE_DT

Default Label SCD Retire Date
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_SECOND_LVL_SUP

Default Label Second Line Supervisor
Length 11
Type Character
Format Uppercase

Record Reference(s) Z_PP_EMP_REV_CO

Z_SECRET

Default Label Secret

Length 1
Type Character



Format Uppercase

Record Reference(s) Z_ADJUDICATION

N Not Approved
Y Approved

Z_SERVICING_POI

Default Label Personnel Office ID
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_SERVC_POI_TBL

Z_SESSION_LOCKOUT

Default Label Session Lockout
Length 1
Type Character
Format Uppercase

Record Reference(s) CRSE_SESSN_TBL

N Session Unlocked
Y Session Locked

Z_SES_ADJECTIVE

Default Label Adjective
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_770

P P - Scale

Z_SES_AWARD_TYPE

Default Label Award Type



Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_770

D Distinguished
 M Meritorious

Z_SES_BONUS_AMT

Default Label Bonus Amount
 Length 8
 Type Number
 Format Uppercase

Record Reference(s) Z_PRES_DOC_770

Z_SES_BONUS_PCT

Default Label Bonus Percent
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_770

01	01 %
02	02 %
03	03 %
04	04 %
05	05 %
06	06 %
07	07 %
08	08 %
09	09 %
10	10 %
11	11 %
12	12 %
13	13 %
14	14 %



15	15 %
16	16 %
17	17 %
18	18 %
19	19 %
20	20 %

Z_SES_RATING_SCALE

Default Label	Rating Scale
Length	2
Type	Character
Format	Uppercase

Record Reference(s) Z_PRES_DOC_770

10	10
20	20
30	30
40	40
50	50
FS	FS - Fully Satisfactory
P	P - Presumptive
U	U - Unsatisfactory

Z_SES_RETAINED

Default Label	Retain
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_PRES_DOC_770

N	No
Y	Yes

Z_SETTLEMENTFAD

Default Label	Settlement FAD
Length	1
Type	Character



Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_SETTLE_FAD_DT

Default Label Settlement FAD Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_GRIEVNONES

Z_SEV_AMOUNT

Default Label Total Severance Amount
Length 9
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_128

Z_SEV_AMT_PP

Default Label Amount Per Pay Period
Length 9
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_128

Z_SEV_FIRST_AMT

Default Label First Payment Amount
Length 9
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_128



Z_SEV_TRANS_CD

Default Label Transaction
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_128

- A Add
- C Change
- S Stop Payment

Z_SEX_HARASSMENT

Default Label Sexual Harassment
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_EXIT_INTERVW

Z_SGE

Default Label Special Government Employee
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_ETHICS1

Z_SICK_ACCR_REDUC

Default Label Sick Leave Credit Reduction
Length 3
Type Number
Format Uppercase



Record Reference(s) Z_PRES_DOC_160

Z_SICK_ACCR_YTD

Default Label Sick Accrued YTD
 Length 3
 Type Number
 Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_SICK_BAL_CRED

Default Label Sick Leave Balance Credit
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_SICK_CARRY_BAL

Default Label Sick Leave Carryover Balance
 Length 7
 Type Number
 Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_SICK_TRANS

Default Label Sick Leave Transferred
 Length 7
 Type Number
 Format Uppercase

Record Reference(s) Z_PRES_DOC_160



Z_SICK_TRANS_CRED

Default Label	Sick Leave Transferred Credit
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_SICK_USED_YTD

Default Label	Sick Leave Used YTD
Length	7
Type	Number
Format	Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_SIMS_CATEGORY

Default Label	SIMS Category
Length	2
Type	Character
Format	Uppercase

Record Reference(s) Z_SIMS_DESC_TBL

- CD COLLATERAL DUTIES
- CE CERTIFICATIONS
- CO COMMITTEES (PRIMARY AGENCY)
- CW CONTRACTING WARRANTS/CERT
- EX EXTERNAL CERTIFICATIONS
- JA JOB APPROVAL AUTHORITY
- LI LIC, REGS, OR CERTS BY LAW
- NR NRCS CERTIFICATIONS
- OT OFFICIAL TITLES
- PS PROFESSIONAL SOC/ ASSOCS
- SS SPECIAL SKILLS
- WT WORKING TITLES



Z_SIMS_DESCRLONG

Default Label Long Description
Length 1125
Type Long Character
Format Uppercase

Record Reference(s) PRIORWORK_EXPER

Z_SIMS_DESC_CODE

Default Label SIMS Description Code
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_SIMS_DESC_TBL

Z_SIMS_JOBCODE

Default Label Official Title Code
Length 6
Type Character
Format Uppercase

Record Reference(s) PRIORWORK_EXPER

Z_SIMS_OTH_ACCOMP

Default Label Other Accomplishment
Length 50
Type Character
Format Uppercase

Record Reference(s) Z_SIMS_SP_SKILL

Z_SIMS_SUPV_IND



Default Label Supervisory (Y/N)
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) PRIORWORK_EXPER

N Not Supervisor
 Y Supervisor

Z_SIMS_TYPE

Default Label SIMS Lookup Type
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z_SIMS_DESC_TBL

CD COLLATERAL DUTIES
 CE CERTIFICATES
 CO COMMITTEES (PRIMARY AGENCY)
 CW CONTRACTING WARRNTS (/CERTS)
 EC EXTERNAL CERTIFICATIONS
 JA JOB APPROVAL AUTHORITY

 LI LIC, REGS, OR CERTS BY LAW
 NC NRCS CERTIFICATIONS
 OT OFFICIAL TITLES
 PS PROFESSIONAL SOC/ ASSOCS
 SS SPECIAL SKILLS
 WT WORKING TITLE

Z_SITE_ADDRESS

Default Label Site Address
 Length 50
 Type Character
 Format Uppercase

Record Reference(s) Z_SITE_TBL



Z_SITE_CODE

Default Label	Site Code
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_SITE_TBL

Z_SITE_ID

Default Label	Site Identifier
Length	10
Type	Character
Format	Uppercase

Record Reference(s) Z_SITE_TBLBL

Z_SITE_NAME

Default Label	Site Name
Length	60
Type	Character
Format	Uppercase

Record Reference(s) Z_SITE_TBL

Z_SPEC_SKILL_LVL

Default Label	Special Skill Level
Length	1
Type	Character
Format	Numbers Only

Record Reference(s) Z_SIMS_SP_SKILL

- | | |
|---|-----------------------------|
| 1 | 1) Awareness |
| 2 | 2) Understanding |
| 3 | 3) Perform with supervision |
| 4 | 4) Apply independently |



5 5) Proficient

Z_SSN

Default Label Social Security Number
Length 9
Type Character
Format Uppercase

Record Reference(s) Z_HR_NFC102_REC

Z_SS_ATTACH_NEED

Default Label Attachment Needed
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_SS_ACTION

Z_SS_PAR_TYPE

Default Label Self-Service PAR Actions Type
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_SS_ACTION

- AWD Travel Savings Incentives
- CON Conversion
- CRQ Change Request
- DAT Data Changes
- DET Details less than 120 days
- EXT Extension
- HIR Hire
- NPS Placement in Non Pay Status
- PAY Pay Rate Change
- PDP APSS/PDP Development Pgm
- PPS Placement in Pay Status



PRO	Promotion
RAL	Realignment
RAS	Reassignment
RES	Resignation
RET	Retirement
SEP	Separation
TER	Terminations
WGI	Within Grade

Z_STATE

Default Label	State Abbreviation
Length	2
Type	Character
Format	Uppercase

Record Reference(s)	Z_SITE_TBLBL_IN
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Z_STATE_CD

Default Label	State Code
Length	2
Type	Character
Format	Uppercase

Record Reference(s)	Z_PRES_DOC_195D
---------------------	-----------------

Z_STORED_ACCTG_CD

Default Label	Stored Accounting Code
Length	1
Type	Character
Format	Uppercase
Legacy field name	STORED-ACCTG-IND
Legacy system name	PINE

Record Reference(s)	Z_HCUP_AUDIT
---------------------	--------------

0	On Document
1	Use Database



N No
 Y Yes

Z_SUPV_APPRVL_DT

Default Label Supervisor Approval Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_PRES_DOC_165

Z_SUPV_APPRVS_REQ

Default Label Supervisor Approves Request
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_165

Z_SURFACE_MINING

Default Label Surface Mining
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_ETHICS1

Z_SWT_ALLOWANCES

Default Label Total Number Of Allowances
 Length 3
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_140



Z_SWT_PERS_EXEMP

Default Label Personal Exemptions Claimed
Length 3
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_140

Z_TANG_INTANG_BEN

Default Label Tangible / Intangible Benefit
Length 1
Type Character
Format Uppercase

Record Reference(s) GVT_AWD_DATA

I Intangible Benefit
N Not Applicable
T Tangible Benefit

Z_TAX_DEFER_CODE

Default Label Flex Fund Tax Defer Code
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_185

Z_TBL_102

Default Label Table 102 Text
Length 2000
Type Long Character
Format Uppercase

Record Reference(s) Z_TABLE_102



Z_TBL_APL_001

Default Label SSNO
Length 9
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_002

Default Label Filler
Length 1

Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_003

Default Label AGENCY_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_004

Default Label Date Personnel Action Effectiv
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_005

Default Label DOCUMENT_TYPE
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_006

Default Label PAY_PERIOD_NUMBER
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_007

Default Label PASS_OR_SEQUENCE_NUMBER
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_008

Default Label USER_ID
Length 7
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_009

Default Label DEPARTMENT_CODE



Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_010

Default Label DOCUMENT_ID
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_011

Default Label SUFFIX_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_012

Default Label SUSPENSE_HISTORY
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_013

Default Label DATE_DOCUMENT_ENTERED_YYMMDD
Length 6
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_014

Default Label REMOTE_PRINTING_FLAG
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_015

Default Label KIOSK_NUMBER
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_016

Default Label EPIC_IDENTIFIER_NUMBER
Length 15
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_017

Default Label Filler
Length 31
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_018

Default Label ACTION_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_019

Default Label DATE_PERSONNEL_ACTION_VALID
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_020

Default Label NOA_1ST_3_POSITIONS
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_021

Default Label NOA_2ND_3_POSITIONS
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_022
Default Label PERSONNEL_OFFICE_IDENTIFIER_PO
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_023
Default Label BATCH_NUMBER_PERSONNEL
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_024
Default Label DATE_PROCESSING_PAY_PERIOD_BEG
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_025
Default Label Filler
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_026
Default Label ENTRY_OPERATOR_CODE



Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_027

Default Label CORRECTION_OPERATOR_CODE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_028

Default Label DATABASE_IDENTIFIER
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_029

Default Label Filler
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_030

Default Label LIFE_INSURANCE_LI_COVERAGE_COD
Length 2
Type Character



Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_031

Default Label NAME_EMPLOYEE_LAST
Length 17
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_032

Default Label NAME_EMPLOYEE_FIRST
Length 12
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_033

Default Label NAME_EMPLOYEE_MIDDLE
Length 12
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_034

Default Label Record Number
Length 2
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_035

Default Label	GENDER_CODE
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_036

Default Label	DATE_OF_BIRTH
Length	8
Type	Character
Format	Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_037

Default Label	EDUCATION_LEVEL
Length	2
Type	Character
Format	Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_038

Default Label	VETERANS_PREFERENCE_CODE
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_039

Default Label PREV_AGENCY_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_040

Default Label DATE_LAST_PAY_STATUS_RETIREMEN
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_041

Default Label DATE_SICK_LEAVE_EXPIRES_RETIRE
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_042

Default Label TENURE_GROUP
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_043



Default Label DATE_SCD
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_044

Default Label PHYSICAL_HANDICAP_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_045

Default Label FEGLI_COVERAGE_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_046

Default Label LIFE_INSURANCE_COVERAGE_AMOUNT
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_047

Default Label Record Number
Length 2



Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_048

Default Label FEHB_COVERAGE_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_049

Default Label RETIREMENT_COVERAGE_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_050

Default Label NOA_PREV_3_POSITIONS
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_051

Default Label NOA_1ST_3_POSITIONS
Length 3
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_052

Default Label NOA_2ND_3_POSITIONS
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_053

Default Label NOA_PREV_5_POSITIONS
Length 5
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_054

Default Label DATE_CORRECTION_NOA
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_055

Default Label NOA_1ST_5_POSITIONS
Length 5
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_056

Default Label NOA_2ND_5_POSITIONS
Length 5
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_057

Default Label DATE_SCD_SES

Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_058

Default Label Record Number
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_059

Default Label DATE_NTE_SF_50
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_060
Default Label DATE_PERSONNEL_ACTION_EFFECTIV
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_061
Default Label FROM_TO_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_062
Default Label Org_structure Code Agency
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_063
Default Label PAY_RAISE_STALE_ACTION_SALARY
Length 8

Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_064
Default Label PAY_RAISE_VERIFY_SALARY



Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_065

Default Label SEPARATION_FOREST_SERVICE_T&A
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_066

Default Label PMSO_DEPARTMENT
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_067

Default Label PMSO_AGENCY
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_068

Default Label PMSO_POI
Length 4
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_069

Default Label	Record Number
Length	2
Type	Character
Format	Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_070

Default Label	CSC_OTHER_LEGAL_AUTH
Length	20
Type	Character
Format	Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_071

Default Label	CSC_OTHER_LEGAL_AUTH_2ND
Length	20
Type	Character
Format	Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_072

Default Label	TYPE_OF_EMPLOYMENT
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_073
Default Label GAIN_LOSE_DEPARTMENT_NON-USDA
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_074
Default Label Record Number
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_075
Default Label APPT_LIMIT_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_076
Default Label APPT_LIMIT_DOLLAR_TOTAL
Length 7
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_077

Default Label APPT_LIMIT_HOUR_TOTAL
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_078

Default Label APPT_LIMIT_DAY_TOTAL
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_079

Default Label APPT_LIMIT_DOLLAR_BALANCE
Length 7
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_080

Default Label APPT_LIMIT_HOUR_BALANCE
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_081

Default Label APPT_LIMIT_DAY_BALANCE



Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_082
Default Label DATE_SERVICE_YEAR_STARTS
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_083
Default Label BARGAINING_UNIT_STATUS_BUS
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_084
Default Label Record Number
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_085
Default Label POSITION_OFFICIAL_TITLE
Length 38
Type Character



Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_086

Default Label OFFICIAL_TITLE_PREFIX
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_087

Default Label OFFICIAL_TITLE_CODE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_088

Default Label OFFICIAL_TITLE_SUFFIX
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_089

Default Label Record Number
Length 2
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_090

Default Label POSITION_NUMBER
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_091

Default Label WORK_SCHEDULE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_092

Default Label POSITION_SUPERVISORY_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_093

Default Label MASTER_RECORD_NUMBER
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_094
Default Label POSITION_CLASSIFICATION_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_095
Default Label RNO_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_096
Default Label CSC_AUTH_CODE_1ST_NOA
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_097
Default Label CSC_AUTH_2ND_CODE_1ST_NOA
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_098



Default Label CSC_AUTH_CODE_2ND_NOA
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_099

Default Label CSC_AUTH_2ND_CODE_2ND_NOA
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_100

Default Label CSC_AUTH_CODE_PREV_NOA
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_101

Default Label CSC_AUTH_2ND_CODE_PREV_NOA
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_102

Default Label SUPV_MANAGERIAL_PROB_REQ
Length 1



Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_103

Default Label SES_RECERTIFICATION
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_104

Default Label DATE_SES_RECERTIFICATION
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_105

Default Label Record Number 09
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_106

Default Label POSITION_WORKING_TITLE
Length 38
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_107

Default Label DATE_NONPAY_NTE
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_108

Default Label Record Number 10
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_109

Default Label ORG_STRUCTURE_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_110

Default Label ORG_STRUCTURE_CODE_2ND_LEVEL
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_111
Default Label ORG_STRUCTURE_CODE_3RD_LEVEL
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_112

Default Label ORG_STRUCTURE_CODE_4TH_LEVEL
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_113
Default Label ORG_STRUCTURE_CODE_5TH_LEVEL
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_114
Default Label ORG_STRUCTURE_CODE_6TH_LEVEL
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_115
Default Label ORG_STRUCTURE_CODE_7TH_LEVEL
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_116
Default Label ORG_STRUCTURE_CODE_8TH_LEVEL
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_117
Default Label RETENTION_PERCENT
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_118
Default Label RETENTION_ALLOWANCE

Length 7
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_119
Default Label FOREIGN_LANGUAGE_PERCENT



Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_120
Default Label FOREIGN_LANGUAGE_ALLOWANCE
Length 7
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_121
Default Label Record Number 11
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_122
Default Label PAY_PLAN
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_123
Default Label OCCUPATIONAL_SERIES_CODE
Length 4
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_124
Default Label OCCUPATIONAL_FUNCTION_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_125
Default Label GRADE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_126
Default Label STEP
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_127
Default Label BASE_CONTRACT_SALARY
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_128

Default Label SALARY_RATE_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_129

Default Label PAY_RATE_DETERMINANT_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_130

Default Label DATE_RETAINED_RATE_EXPIRED
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_131

Default Label PATCO_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_132

Default Label PAY_TABLE_CODE
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_133

Default Label CURRENT_CASH_AWARD
Length 7
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_134

Default Label Record Number 12
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_135

Default Label DUTY_STATION_STATE_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_136

Default Label DUTY_STATION_CITY_CODE



Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_137
Default Label DUTY_STATION_COUNTY_CODE
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_138
Default Label DATE_SCD_CSR
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_139
Default Label DATE_SCD_RIF
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_140
Default Label DATE_SCD_WGI
Length 8
Type Character



Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_141

Default Label POSITION_STATUS_CSC
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_142

Default Label ANNUITANT_INDICATOR
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_143

Default Label SPECIAL_EMPLOYMENT_PROGRAMS_CO
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_144

Default Label POSITION_STATUS_BUDGET
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_145

Default Label DATE_APPOINTMENT_NTE
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_146

Default Label Record Number 13
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_147

Default Label REMARK_CODES
Length 30
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_148

Default Label DATE_PROBATIONARY_PERIOD_START
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_149
Default Label DATE_CAREER_PERMANENT_TENURE_S
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_150
Default Label Record Number 14
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_151
Default Label ANNUAL_LEAVE_CATEGORY
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_152
Default Label ANNUAL_LEAVE_45_DAY_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_153



Default Label LEAVE_EARNING_STATUS_DURING_PA
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_154

Default Label DATE_RETENTION_RIGHTS_END
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_155

Default Label DATE_ENTERED_PRESENT_GRADE
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_156

Default Label FREQUENCY_PAID_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_157

Default Label TSP_ELIGIBILITY_CODE
Length 1



Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_158

Default Label VETERANS_STATUS
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_159

Default Label EARNINGS_LIMITATION_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_160

Default Label NAME_CORRECTION_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_161

Default Label SSNO_OLD
Length 9
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_162

Default Label TOUR_OF_DUTY_HOURS
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_163

Default Label POSITION_SENSITIVITY_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_164

Default Label PROMOTION_PLAN_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_165

Default Label SEASONAL_STATUS_QUO_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_166
Default Label TYPE_APPOINTMENT_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_167
Default Label SPECIAL_EMPLOYEE_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_168
Default Label CITIZENSHIP_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_169
Default Label Record Number 15
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_170
Default Label COLA_POST_DIFFERENTIAL_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_171
Default Label WAGE_GRADE_SHIFT_RATE_2ND
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_172
Default Label WAGE_GRADE_SHIFT_RATE_3RD
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_173

Default Label WAGE_GRADE_SHIFT_RATE_VARIED
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_174
Default Label COOPERATIVE_EMPLOYEE_CONTROL_C



Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_175

Default Label COOPERATIVE_ANNUITANT_SHARE_CO
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_176

Default Label COOPERATIVE_STATE_SHARE_SALARY
Length 7
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_177

Default Label CIVIL_SERVICE_ANNUITANT_SHARE
Length 7
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_178

Default Label COOP_EMPLOYEE_OT_RATE_FURNISHE
Length 4
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_179

Default Label COOP_EMPLOYEE_HOLIDAY_RATE_FUR

Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_180

Default Label DATE_SUPV_MANAGERIAL_PROB_BEGI

Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_181

Default Label Record Number 16

Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_182

Default Label QUARTERS_DEDUCTION_RATE

Length 5
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_183
Default Label QUARTERS_DEDUCTION_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_184
Default Label ENVIRONMENTAL_DIFFERENTIAL_RAT
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_185
Default Label FAIR_LABOR_STANDARDS_ACT_FLSA_
Length 1

Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_186
Default Label ACTG_STATION_CODE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_187
Default Label PERSONNEL_OFFICE_IDENTIFIER_PO
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_188
Default Label DATE_DEGREE_CERT_RECEIVED_YEAR
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_189
Default Label INSTRUCTIONAL_PROGRAM
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_190
Default Label DATE_PERSONNEL_ACTION_VALID
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_191
Default Label STAFFING_PERCENT



Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_192

Default Label STAFFING_DIFFERENTIAL_RATE
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_193

Default Label Record Number 17
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_194

Default Label ACTG_DISTR_FISCAL_YEAR_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_195

Default Label AGENCY_USE
Length 11
Type Character



Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_196

Default Label RECRUITMENT_PERCENT
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_197

Default Label RECRUITMENT_BONUS
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_198

Default Label RELOCATION_PERCENT
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_199

Default Label Filler
Length 3
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_200

Default Label RELOCATION_BONUS
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_201

Default Label SUPERVISORY_PERCENT
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_202

Default Label SUPERVISORY_DIFFERENTIAL_RATE
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_203

Default Label Record Number 18
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_204

Default Label Org_Structure Code Agency
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_205

Default Label Date Personnel Action Effectiv
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_206

Default Label RESI_ADDRESS_1ST_LINE_STREET
Length 25
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_207

Default Label Record Number 19
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_208



Default Label RESI_ADDITIONAL_ADDRESS
Length 25
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_209

Default Label Record Number 20
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_210

Default Label RESI_ADDITIONAL_ADDRESS_2
Length 25
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_211

Default Label Record Number 21
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_212

Default Label RESI_ADDRESS_CITY_NAME
Length 20



Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_213

Default Label RESI_ADDRESS_CITY_CODE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_214

Default Label RESI_ADDRESS_STATE_COUNTRY_NAM
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_215

Default Label RESI_ADDRESS_STATE_COUNTRY_COD
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_216

Default Label RESI_ADDRESS_COUNTY_CODE
Length 3
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_217

Default Label RESI_ADDRESS_ZIP
Length 11
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_218

Default Label Record Number 22
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_219

Default Label CHECK_MAIL_ADDRESS_LINE_1
Length 35
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_220

Default Label Record Number 23
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_221
Default Label CHECK_MAIL_ADDRESS_LINE_2
Length 35
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_222
Default Label Record Number 24
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_223
Default Label CHECK_MAIL_ADDRESS_CITY_NAME
Length 20
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_224
Default Label CHECK_MAIL_ADDRESS_CITY_CODE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_225
Default Label CHECK_MAIL_ADDRESS_STATE_NAME
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_226
Default Label CHECK_MAIL_ADDRESS_STATE_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_227
Default Label CHECK_MAIL_ADDRESS_ZIP
Length 11
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_228
Default Label Record Number 25
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_229
Default Label CHECK_MAIL_DESIGNATED_AGENT



Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_230

Default Label UNIFORM_SERVICE_STATUS
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_231

Default Label CREDITABLE_MILITARY_SERVICE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_232

Default Label FROZEN_CSRS_SERVICE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_233

Default Label CSRS_COVERAGE_AT_APPOINTMENT
Length 1
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_234

Default Label DATE_RETIRED_MILITARY
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_235

Default Label DATE_TSP_VESTED
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_236

Default Label LEO_INDICATOR
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_237

Default Label COMPETITIVE_LEVEL_CODE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_238
Default Label PROFESSIONAL_CATEGORY
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_239
Default Label HCUP_INDICATOR
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_240
Default Label HCUP_LAST_DOCUMENT_INDICATOR

Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_241
Default Label DATE_PROMOTION_NTE
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_242

Default Label Record Number 25A
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_243

Default Label SAVED_RATE_EXPIRATION_NOTIFICA
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_244

Default Label SVGRD_PAY_PLAN
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_245

Default Label SVGRD_OCCUPATIONAL_SERIES
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_246

Default Label SVGRD_GRADE



Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_247

Default Label SVGRD_OCC_SERIES_FUNCTION_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_248

Default Label SVGRD_DUTY_STATION_STATE_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_249

Default Label SVGRD_DUTY_STATION_CITY_CODE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_250

Default Label SVGRD_DUTY_STATION_COUNTY_CODE
Length 3
Type Character



Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_251

Default Label DETAIL_MASTER_RECORD_MR_NUMBER
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_252

Default Label DETAIL_DEPARTMENT_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_253

Default Label DETAIL_AGENCY
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_254

Default Label DETAIL_POI
Length 4
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_255

Default Label DETAIL_POSITION_NUMBER
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_256

Default Label DETAIL_GRADE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_257

Default Label VETERAN_PREFERENCE_RIF
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_258

Default Label Record Number 25B
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_259
Default Label INDIVIDUAL_POSITION_IP_A
Length 12
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_260
Default Label PMSO_MR_AGENCY_USE
Length 10
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_261
Default Label CUSTOMS_OFFICERS_PAY_REFORM_ST
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_262
Default Label WORKING_TITLE_CODE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_263



Default Label Record Number 26
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_264

Default Label CASH_AWARD_TYPE_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_265

Default Label ACTG_DISTRIBUTION_FLAG
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_266

Default Label CASH_AWARD_PAY_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_267

Default Label SCHEDULE_NUMBER
Length 6



Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_268

Default Label CASH_AWARD_FEDERAL_TAX
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_269

Default Label CASH_AWARD_FICA_AMOUNT
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_270

Default Label STATE_TAX_WITHHOLDING_STATE_CO
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_271

Default Label CASH_AWARD_STATE_TAX
Length 6
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_272

Default Label CITY_TAX_STATE_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_273

Default Label CITY_TAX_CITY_CODE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_274

Default Label CASH_AWARD_CITY_TAX_AMOUNT
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_275

Default Label COUNTY_TAX_STATE_CODE
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_276
Default Label COUNTY_TAX_COUNTY_CODE
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_277
Default Label CASH_AWARD_COUNTY_TAX_AMOUNT
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_278
Default Label CASH_AWARD_NET_AMOUNT
Length 7
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_279
Default Label CASH_AWARD_AGENCY_CHARGED
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_280
Default Label CASH_AWARD_ACTG_STATION_CHARGE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_281
Default Label HOSPITAL_INSURANCE_TAX_DEDUCTI
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_282
Default Label NUMBER_OF_PERSONS_CASH_AWARD
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_283
Default Label CHECK_MAILING_ADDRESS_INDICATO
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_284
Default Label NATURE_OF_ACTION_1ST_ALPHA



Length 35
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_285

Default Label NATURE_OF_ACTION_2ND_ALPHA
Length 35
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_286

Default Label Filler
Length 90
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_287

Default Label STATE_TAX_EXTRA_DEDUCTIONS
Length 5
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_288

Default Label STATE_TAX_WITHHOLDING_STATE_CO
Length 2
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_289
Default Label STATE_TAX_NUMBER_EXEMPTIONS
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_290
Default Label FEDERAL_TAX_NUMBER_EXEMPTIONS
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_291
Default Label FEDERAL_TAX_EXTRA_DEDUCTIONS
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_292
Default Label CHECK_MAILING_DISB_OFFICE_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_293

Default Label DUTY_STATION_CITY_NAME
Length 20
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_294

Default Label DUTY_STATION_COUNTY_NAME
Length 20
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_295

Default Label DUTY_STATION_STATE_NAME
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_296

Default Label COLA_PERCENT
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TBL_APL_297
Default Label RESI_ADDRESS_COUNTY_NAME
Length 20
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_298
Default Label FORM_TYPE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_299
Default Label RETENTION_RESTORATION_CODE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_300
Default Label RETENTION_RESTORATION_PEPL_ACT
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_301
Default Label MESSAGE_OVERRIDE_CODES



Length 60
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_302

Default Label ACTG_DISTRIBUTION_FLAG
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_303

Default Label FATAL_NON-FATAL_ERROR_INDICATO
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_304

Default Label ACCESSION_SEPARATION_SALARY_RE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_305

Default Label UNCAPPED_SALARY_FOR_TSP
Length 8
Type Character



Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_306

Default Label WAGE_GRADE_AREA_CODE
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_307

Default Label NATURE_OF_ACTION_1ST_ALPHA
Length 35
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_308

Default Label NATURE_OF_ACTION_2ND_ALPHA
Length 35
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_309

Default Label GEOGRAPHIC_ADJUSTMENT_RATE
Length 8
Type Character
Format Uppercase



Record Reference(s) Z_TBL_APL

Z_TBL_APL_310

Default Label SCHEDULED_SALARY
Length 8
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_311

Default Label LOCALITY_TABLE_CODE
Length 6
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_312

Default Label GEOGRAPHIC_ADJUSTMENT_PERCENT
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL

Z_TBL_APL_313

Default Label Filler
Length 88
Type Character
Format Uppercase

Record Reference(s) Z_TBL_APL



Z_TELEPHONE_INTENS

Default Label TELEPHONE INTENSIVE
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_TEMP_BASIS_TYPE

Default Label Temporary Basis Types
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ_WL

- 1 Detail - Not over 120 days
- 2 Detail/Temp Promo - over 120
- 3 Temporary Promo - not over 120

Z_TEMP_NTE_HRS_DT

Default Label Temporary NTE Hours Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_TERMINATION_DATE

Default Label Termination Date
Length 10
Type Date
Format Uppercase

Record Reference(s) Z_ETHICS1



Z_TOP_SECRET

Default Label Top Secret
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_ADJUDICATION

N Not Approved
Y Approved

Z_TOTAL_ALLOWANCES

Default Label Total Number Of Allowances
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_151

Z_TOTAL_AMT

Default Label Flex Fund Total Yearly Amount
Length 7
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_185

Z_TRAINING

Default Label Training
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_GRIEVNONES



Z_TRAINING_DATE

Default Label	Training Date
Length	10
Type	Date
Format	Uppercase

Record Reference(s) Z_GRIEVNONES

Z_TRANSCD

Default Label	Transaction Code
Length	1
Type	Character
Format	Uppercase

Record Reference(s) Z_PRES_DOC_195

1	New Enrollment
3	Cancellation
4	Change

Z_TRANSMIT_BLANKS

Default Label	Transmit Blanks to NFC
Length	1
Type	Character
Format	Mixedcase

Record Reference(s) Z_TSP_ELIG_TBL

N	Transmit Value to NFC
Y	Transmit Blanks to NFC

Z_TRANS_CD

Default Label	Transaction Code
Length	1
Type	Character
Format	Uppercase



Record Reference(s)	Z_PRES_DOC_180
	0 Pre-Tax FEHB Change
	1 New Enrollment
	2 Term 365
	3 Waived
	4 Term Carrier
	5 Change
	6 Cancellation
	7 Reinstatement
	8 Transfer In
	9 Transfer Out

Z_TRANS_CODE
 Default Label Transaction Code
 Length 1
 Type Character
 Format Uppercase

Record Reference(s)	Z_PRES_DOC_089
	1 Add
	2 Change
	3 Delete

Z_TRAVEL_EXPENSE
 Default Label Estimated Travel Expenses
 Length 8
 Type Number
 Format Uppercase

Record Reference(s)	TRAINING
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Z_TRAVEL_REIMB_FB
 Default Label Travel Reimbursement FB
 Length 1
 Type Character
 Format Uppercase



Record Reference(s) Z_JOB_REQ

N No
Y Yes

Z_TRICARE

Default Label Tricare

Length 1

Type Character

Format Uppercase

Record Reference(s) Z_PRES_DOC_180D

N No
Y Yes

Z_TRN_DIS_REASONS

Default Label training disapproval reasons

Length 2

Type Character

Format Uppercase

Record Reference(s) TRAINING

01 Contact the approving official

Z_TRX_ORIGIN

Default Label Record Origin

Length 1

Type Character

Format Uppercase

Record Reference(s) Z_ADDRESS_INFO

A Auto Action
C HR Entered Online
L Data Load
N NFC Online



W Self Service
 X NFC Employee Express

Z_TRX_TYPE

Default Label Delta SING Transaction Type
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z_NFC_U6708_TBL

Z_TSPC_TRANS_CD

Default Label TSP Catchup Transaction Code
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_126

1 New Enrollment
 2 Change
 3 Cancellation

Z_TSP_CONT_AMT

Default Label Contribution Amount
 Length 5
 Type Number
 Format Uppercase

Record Reference(s) Z_PRES_DOC_126

Z_TSP_CONT_RT

Default Label Contribution Rate
 Length 2
 Type Number
 Format Uppercase



Record Reference(s) Z_PRES_DOC_125

Z_TSP_LOAN_PAYMNTS

Default Label Number of TSP Loan Payments
Length 3
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_097

Z_TSP_OPEN_SEASON

Default Label TSP Open Season?
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_125

Z_TSP_PLAN_CODE

Default Label TSP Plan code
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_125

Z_TSP_TRANS_CD

Default Label TSP Transaction Code
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_125



- 1 New Enrollment/Change
- 2 Waive
- 3 Cancel

Z_TSP_TRANS_CODE

Default Label TSP Allotment Transaction Code
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_097

Z_TUTION

Default Label Tution
 Length 8
 Type Number
 Format Uppercase

Record Reference(s) TRAINING

Z_TYPE_ACCT

Default Label Type of Account
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_PRES_DOC_089

- C Checking
- S Savings

Z_UNION_AUTH_DATE

Default Label Employee Authorization Date
 Length 10
 Type Date
 Format Uppercase



Record Reference(s) Z_PRES_DOC_083

Z_UNION_CANCEL_REV

Default Label Cancellation or Revocation
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_083

C Cancellation
R Revocation

Z_UNION_TRANS_CODE

Default Label Union Transaction Code
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_083

01 NEW AUTHORIZATION
02 CHANGE IN LOCAL OR LODGE
03 EMPLOYEE REVOCATION RECEIVED
04 ORGANIZATION CANCELLATION
05 WAGES INADEQUATE TO DEDUCT
06 LWOP, FURLOUGHED OR SUSPENSION
07 EMPLOYEE REVOCATION EFFECTIVE
08 NATIONAL RECOGNITION WITHDRAWN
09 EMPLOYEE SEPARATED
10 EMPLOYEE NOT PAID THIS PAY PER
11 EMPLOYEE SEPARATED - FINAL SAL
12 DUES DEDUCTED IN ERROR
13 ADJUSTMENT TO DUES DEDUCTED
14 CHANGE IN DUES.
90 DEACTIVATE
91 ACTIVATE
92 CANCEL DUE TO PROMOTION, ETC.



93 SEPARATION-RETIREMENT
 94 LWOP FOR SUBSEQUENT PAY PERIOD

Z_USE_RESTORED_LV

Default Label Use Restored Leave
 Length 2
 Type Character
 Format Uppercase

Record Reference(s) Z PRES_DOC_165

- 00 2000
- 01 2001
- 02 2002
- 03 2003
- 04 2004
- 05 2005
- 06 2006
- 07 2007
- 08 2008
- 09 2009
- 10 2010
- 80 1980
- 81 1981
- 82 1982
- 83 1983
- 84 1984
- 85 1985
- 86 1986
- 87 1987
- 88 1988
- 89 1989
- 90 1990
- 91 1991
- 92 1992
- 93 1993
- 94 1994
- 95 1995
- 96 1996
- 97 1997
- 98 1998



99 1999

Z_VAR_SHIFT_RATE

Default Label VAR
Length 6
Type Number
Format Uppercase

Record Reference(s) Z_PRES_DOC_054

Z_VIOLENCE

Default Label Violence
Length 1
Type Character
Format Uppercase

Record Reference(s) Z_EXIT_INTERVW

Z_WAIT_TIME

Default Label WAIT_TIME
Length 26
Type Datetime
Format 12

Record Reference(s) TRAINING

Z_WF_STATUS

Default Label Workflow Status
Length 3
Type Character
Format Uppercase

Record Reference(s) Z_JOB_REQ_APPR

APP Approved
AUT Authorized



DNY Denied
 INI Initiated
 PRO Processed
 REC Return

Z_WGI_WAIT_DT

Default Label WGI Waiting Period Start Date
 Length 10
 Type Date
 Format Uppercase

Record Reference(s) Z_PRES_DOC_160

Z_WORKING_TITLE

Default Label Working Title

 Length 50
 Type Character
 Format Uppercase

Record Reference(s) Z_JOB_REQ

Z_WORK_FROM_HOME

Default Label Allowed to work from home
 Length 1
 Type Character
 Format Uppercase

Record Reference(s) Z_POS_ST_ORG_TB

N Not Allowed
 Y Allowed

Z_WRITING

Default Label WRITING
 Length 1
 Type Character



Format Uppercase

Record Reference(s) Z_FLEX_WRK_AGMT

Z_WRK_TITLE_OTH

Default Label Official Working Title Other
Length 50
Type Character
Format Uppercase

Record Reference(s) PRIORWORK_EXPER

Z_ZIP_2

Default Label Third Part of ZIP - 2
Length 2
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_195D

Z_ZIP_4

Default Label Second Part of ZIP - 4
Length 4
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_195D

Z_ZIP_5

Default Label First part of the ZIP code
Length 5
Type Character
Format Uppercase

Record Reference(s) Z_PRES_DOC_195D



Z_ZIP_CODE

Default Label	Zip Code
Length	10
Type	Character
Format	Uppercase

Record Reference(s) Z_SITE_TBLBL_IN